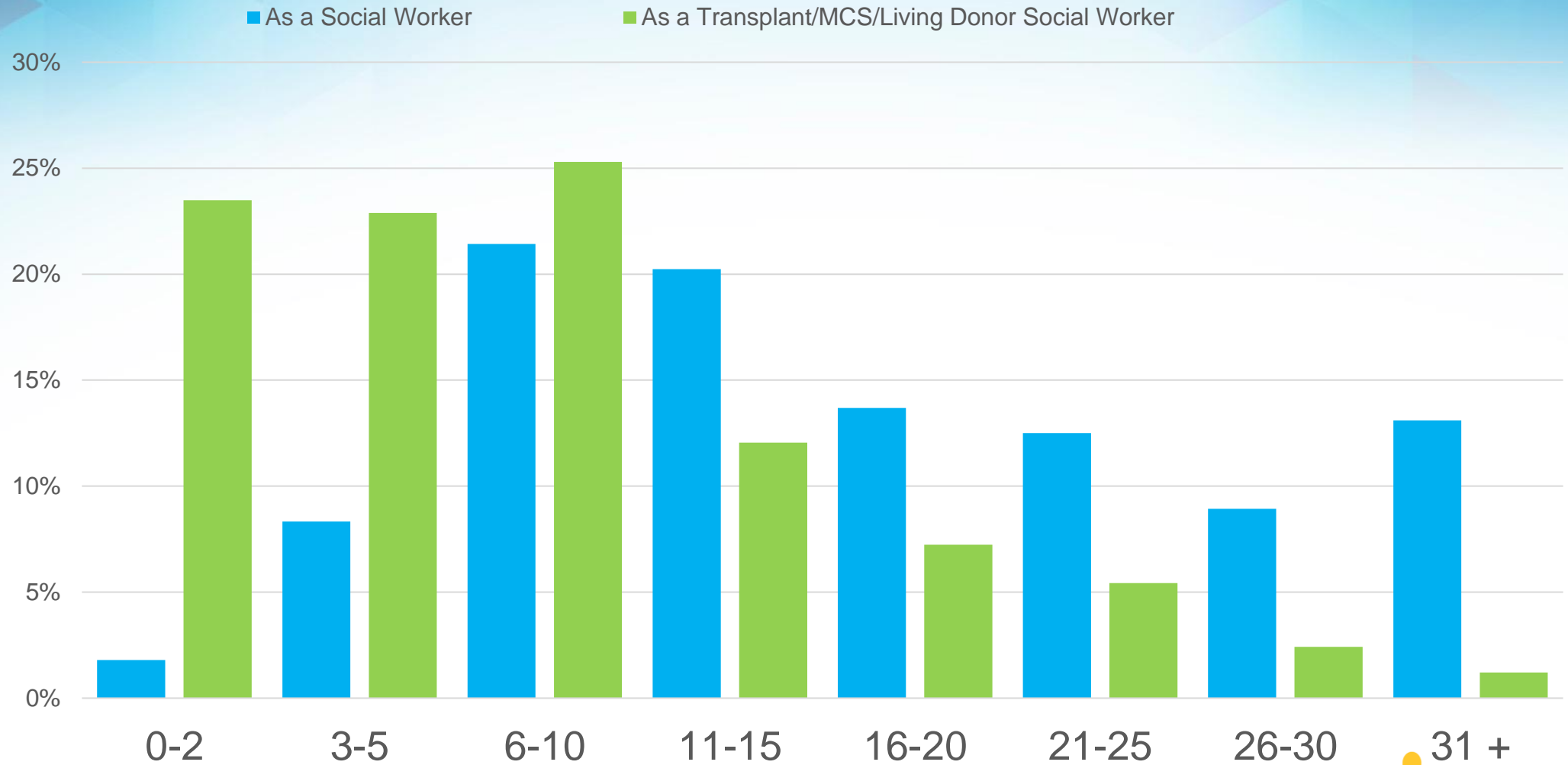


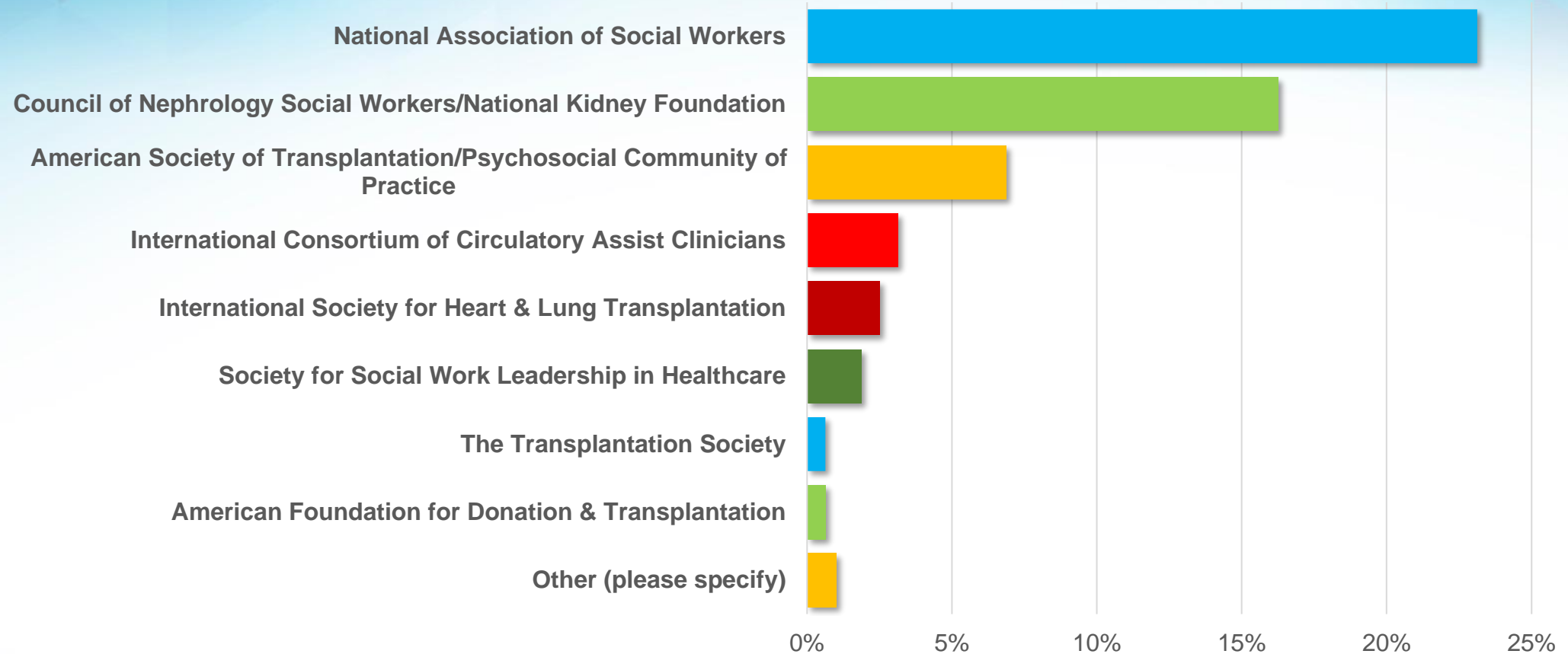
# Years Employed



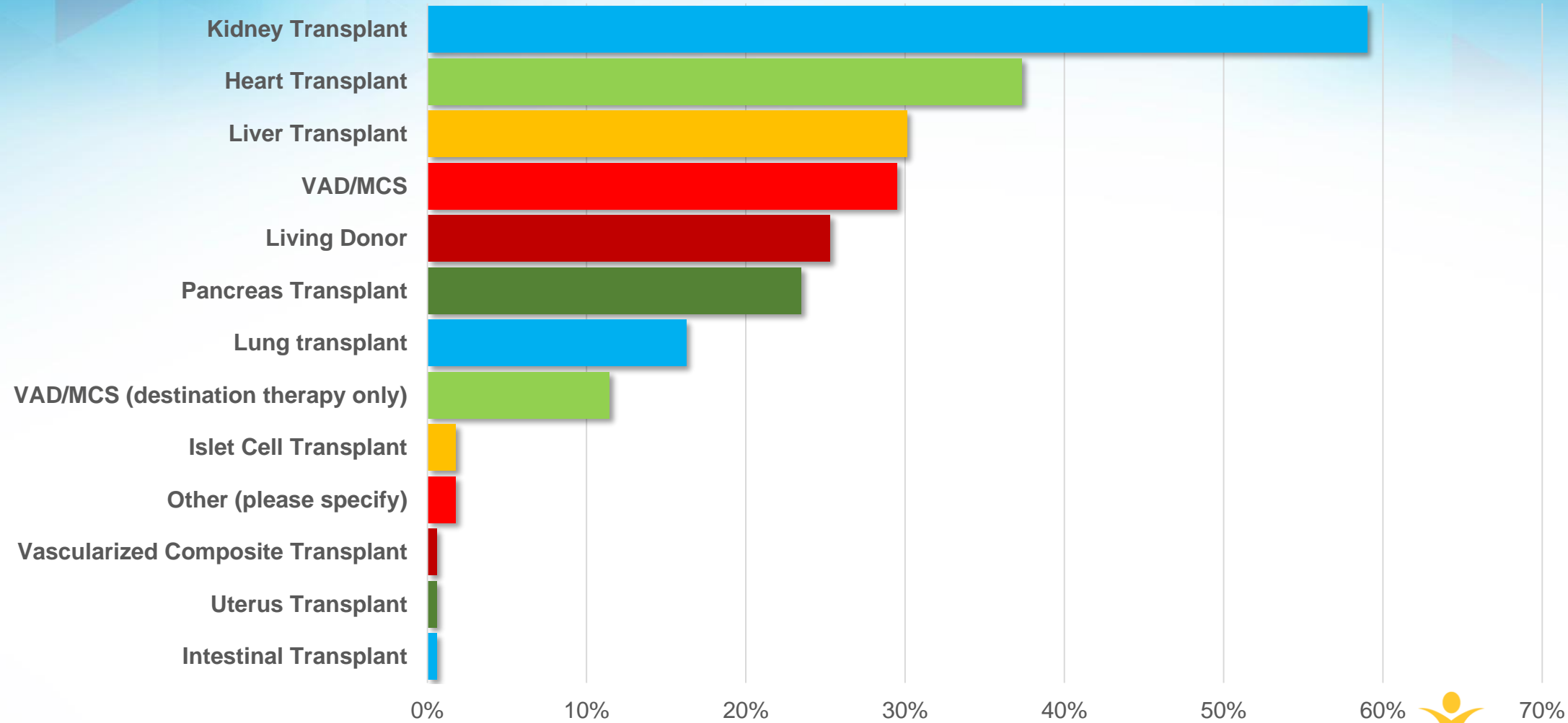
# Members Licensure and Credentials



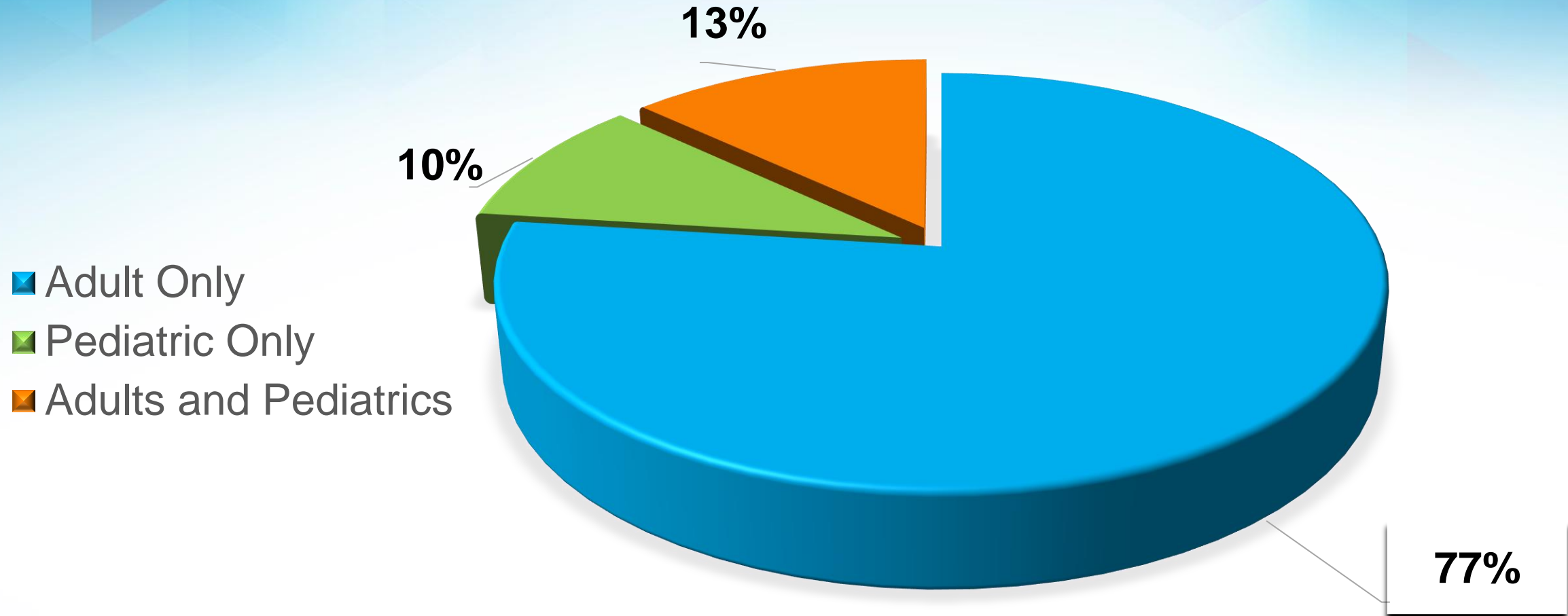
# Other Memberships Held This Year



# Populations Served

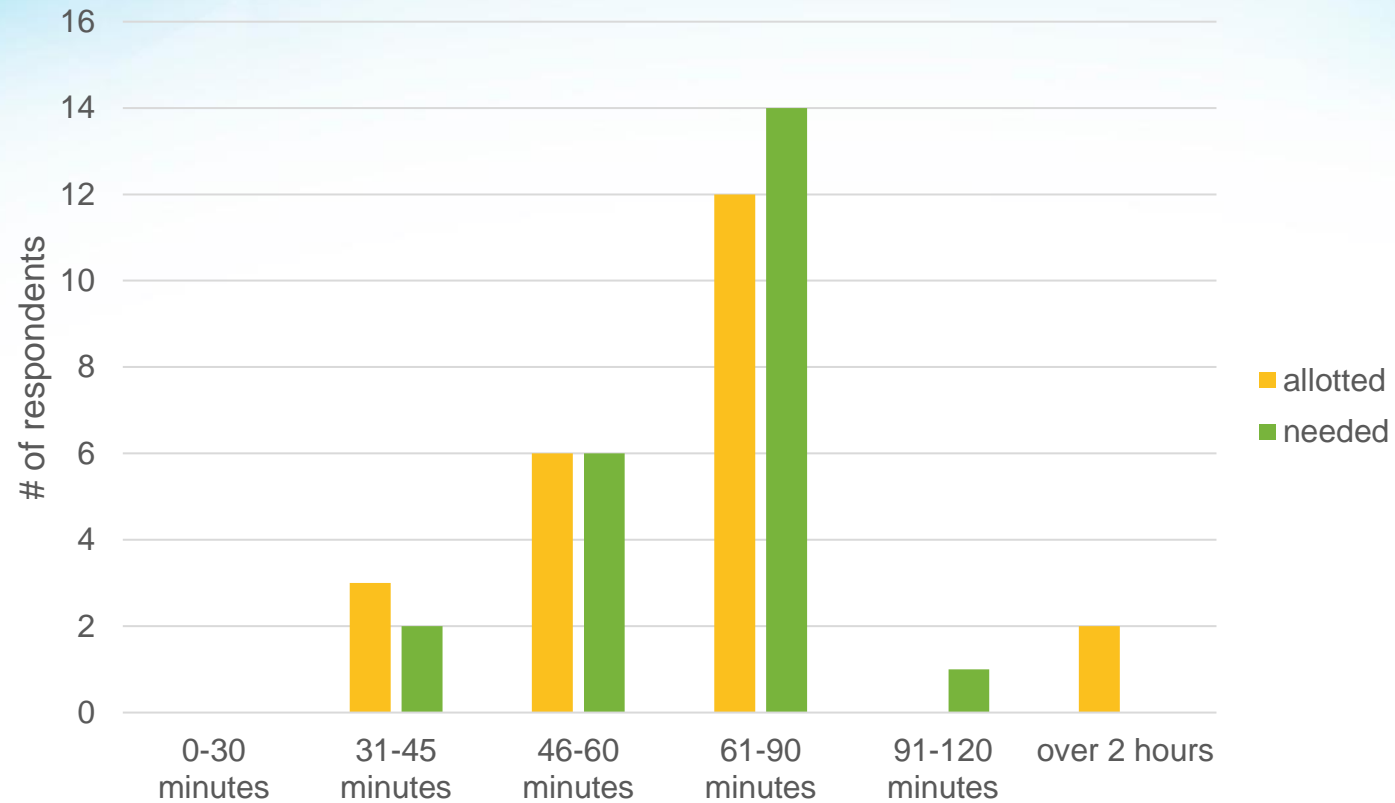


# Populations Served

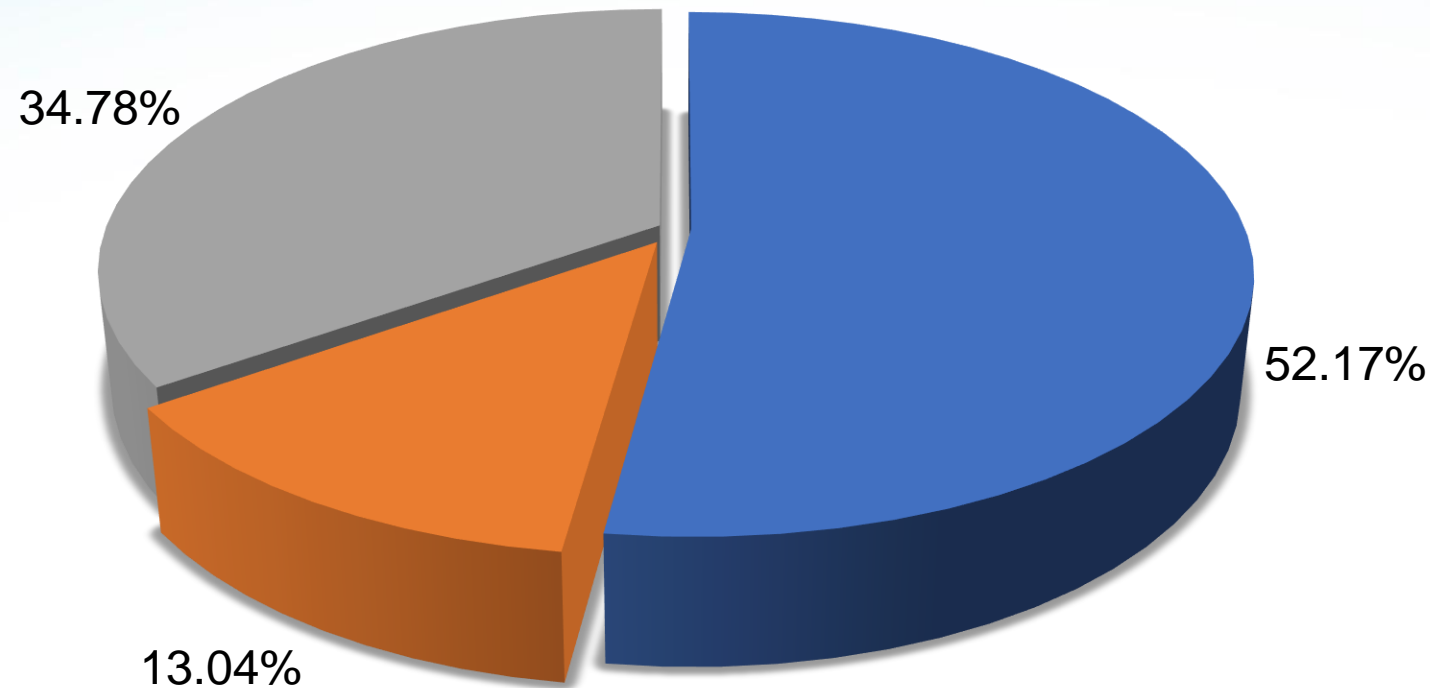


# Pediatrics

# Time for Pediatric Psychosocial Eval



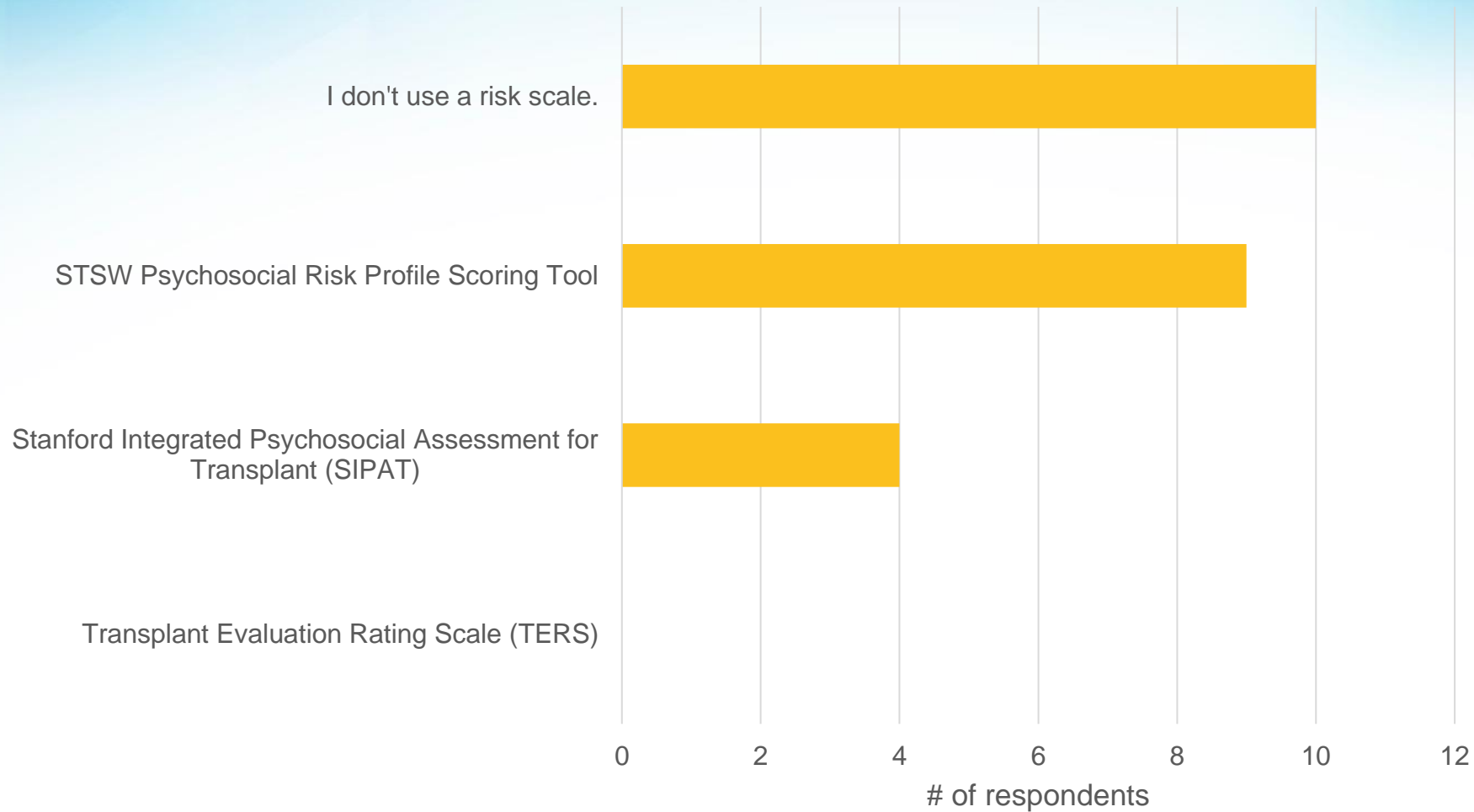
# When Pediatric Psychosocial Evaluation is completed



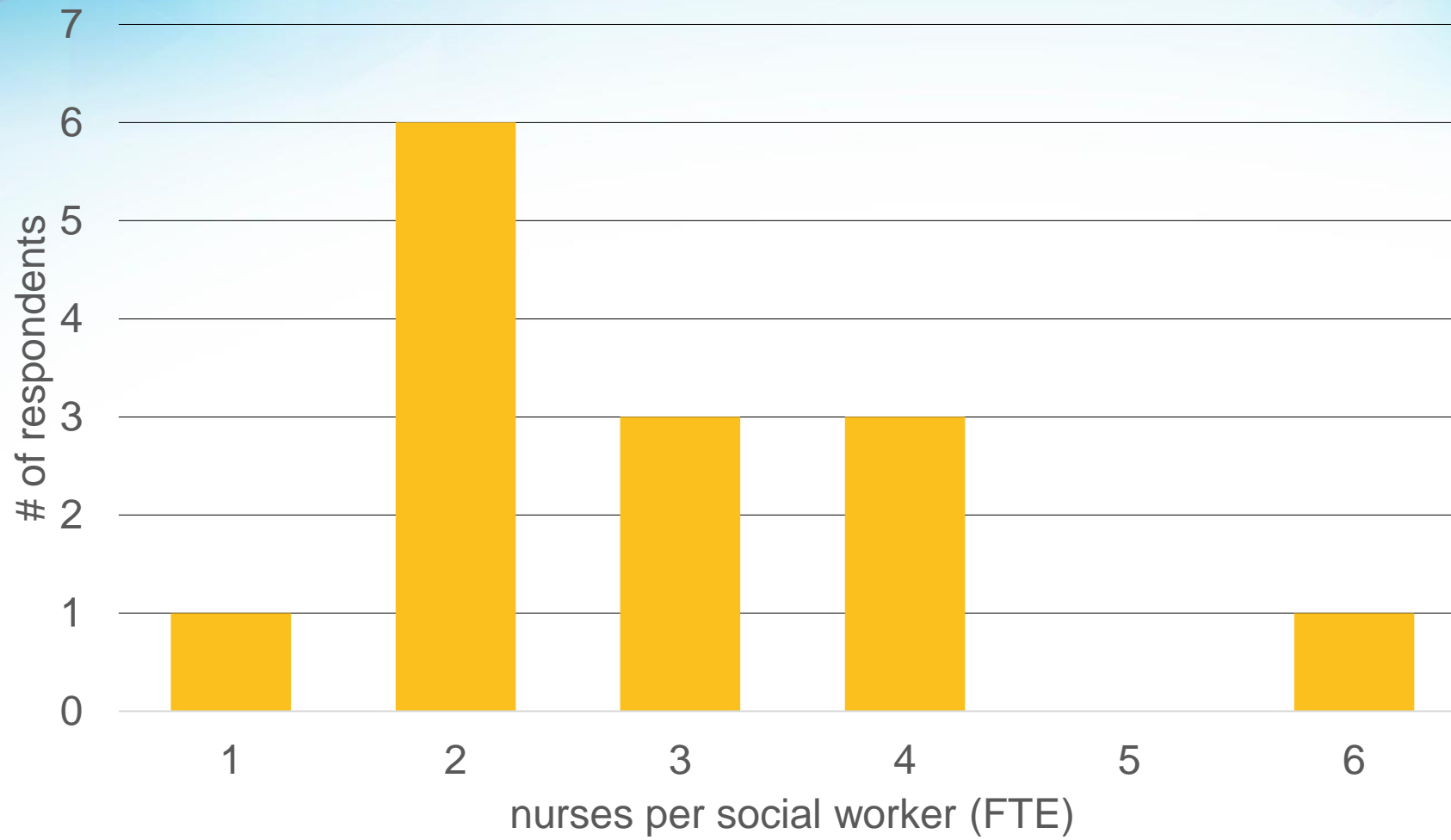
- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



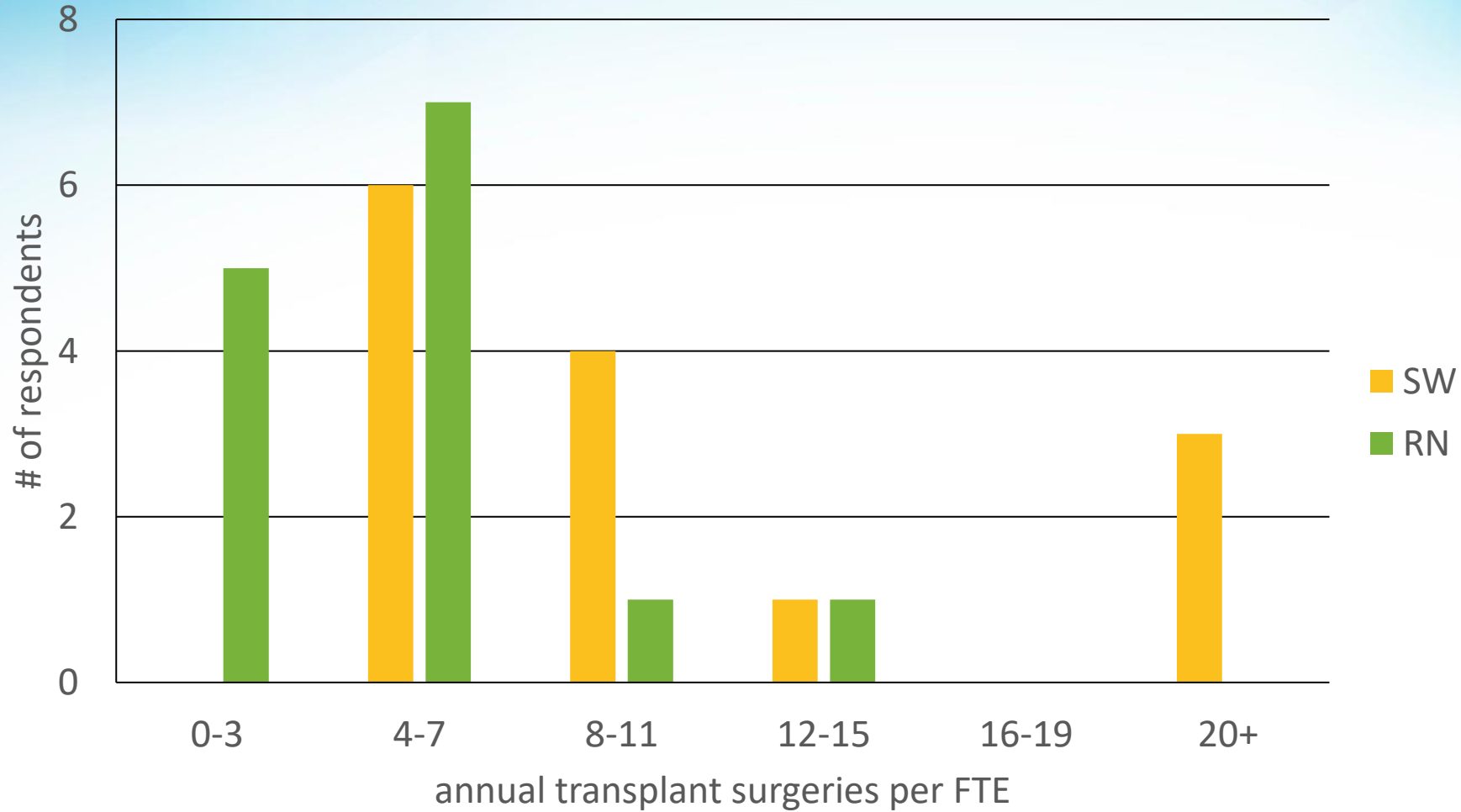
# Risk Scales Used in Pediatric Txp



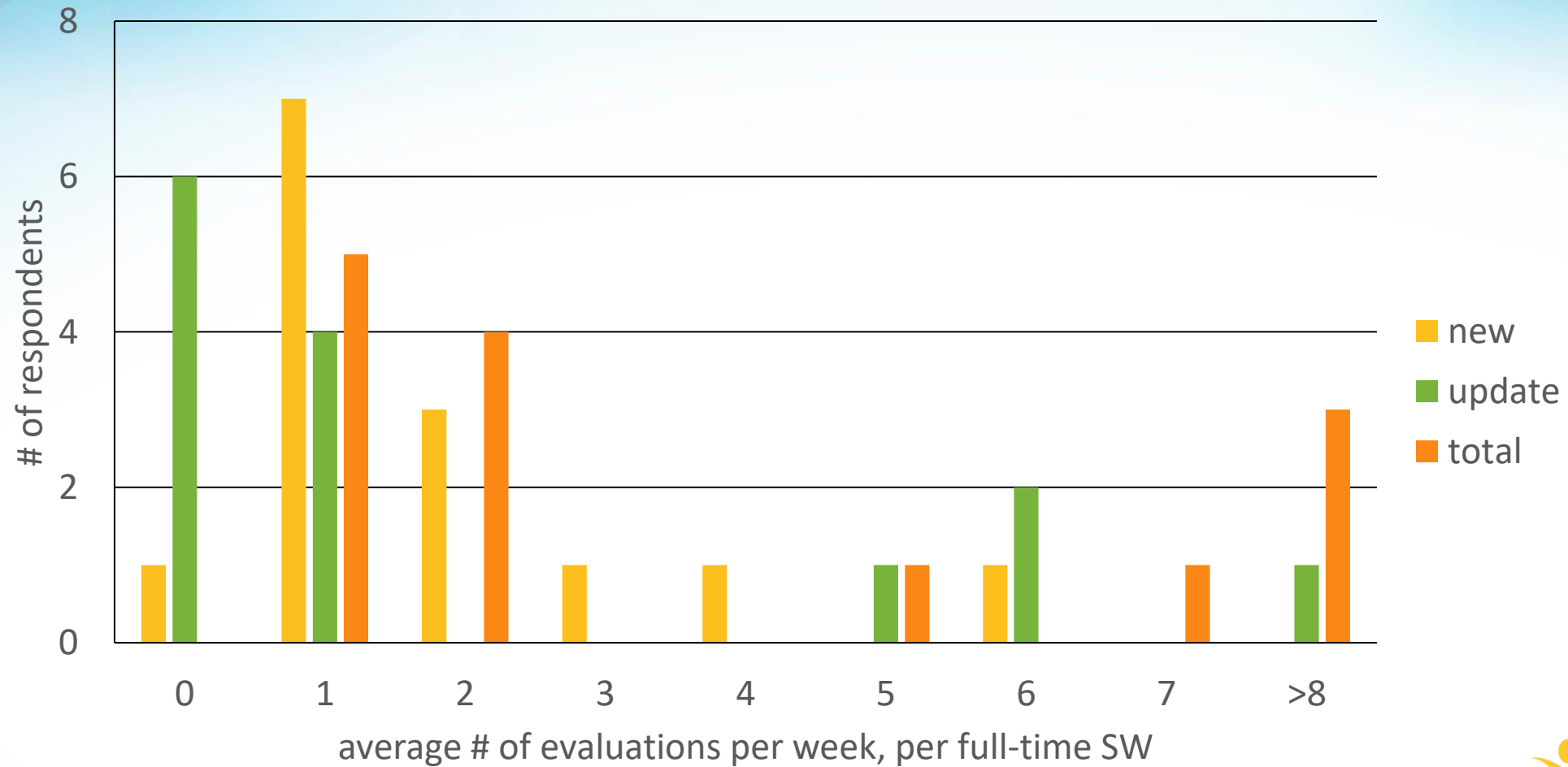
# Pediatric Txp Staffing, RN:SW



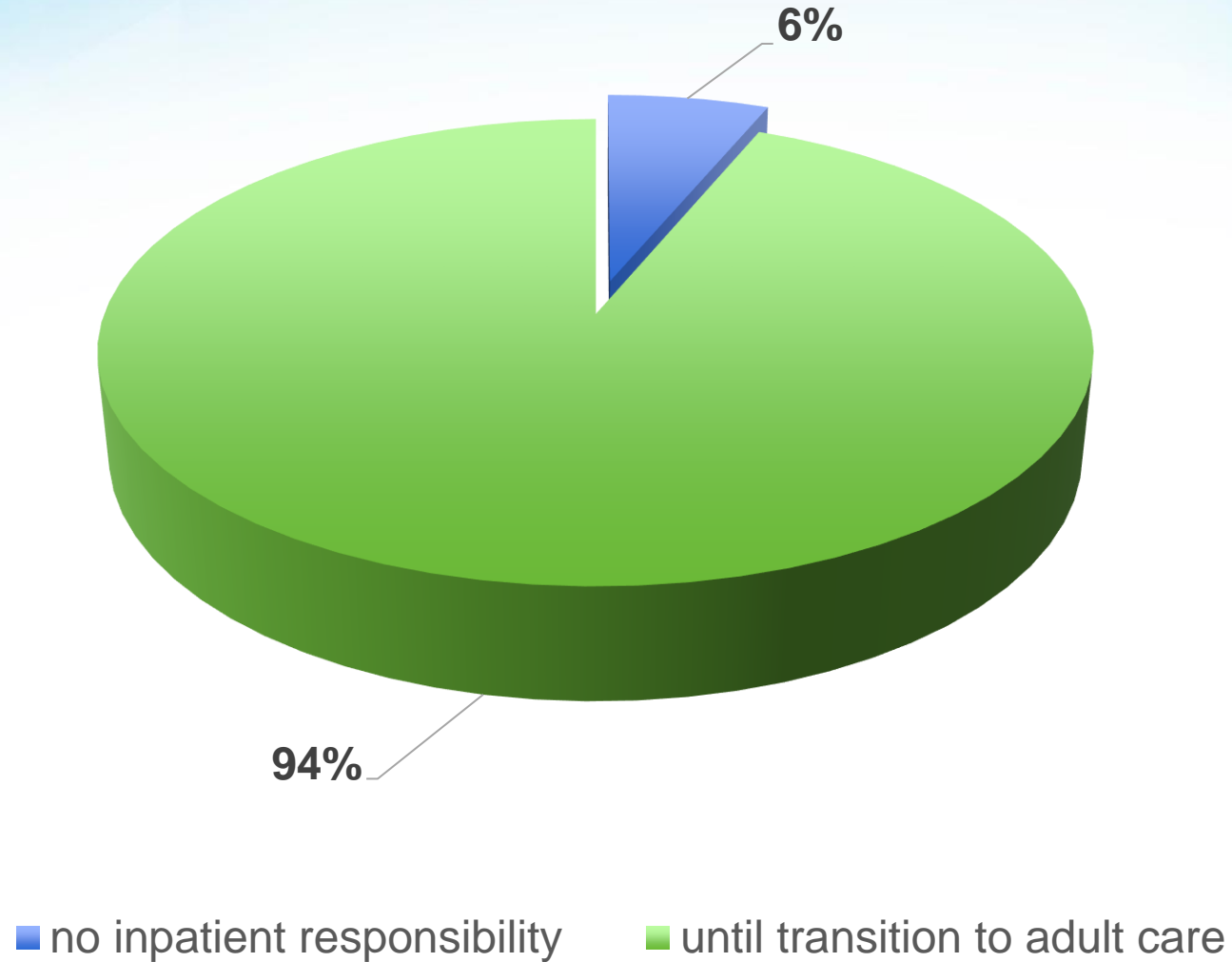
# Pediatric Staffing by Txp Volume



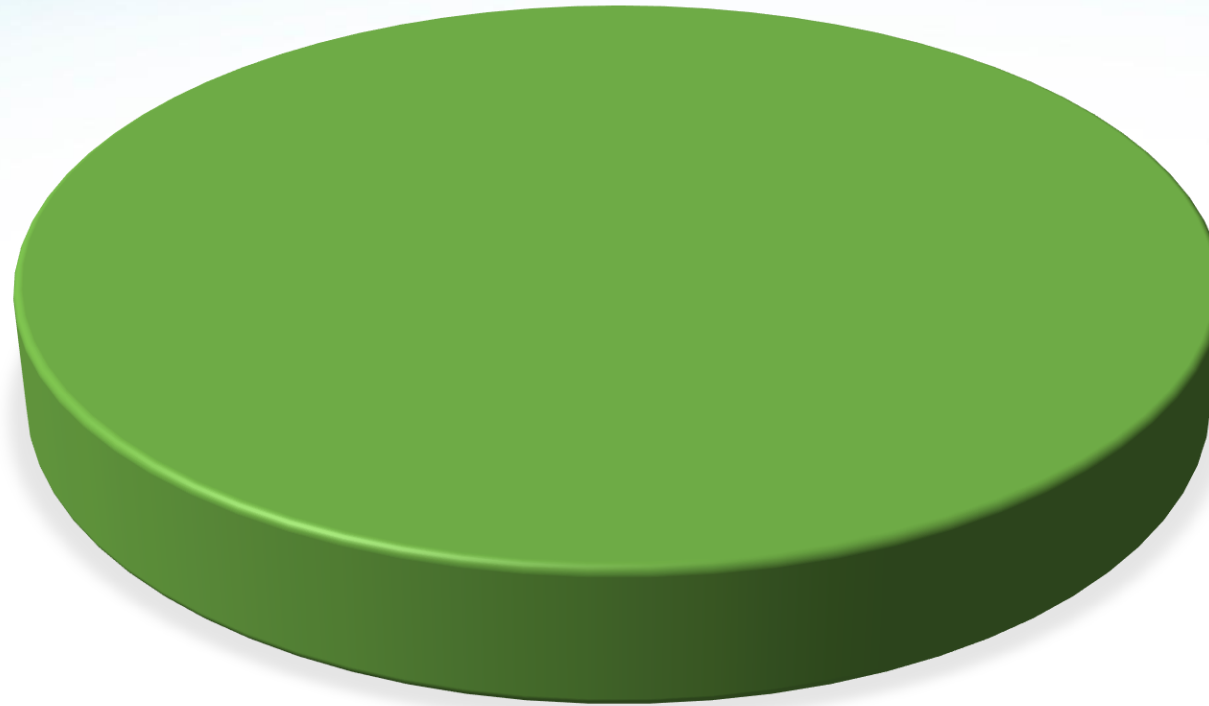
# Pediatric Txp Evaluations



# Timeframe for Pediatric Inpatient Care



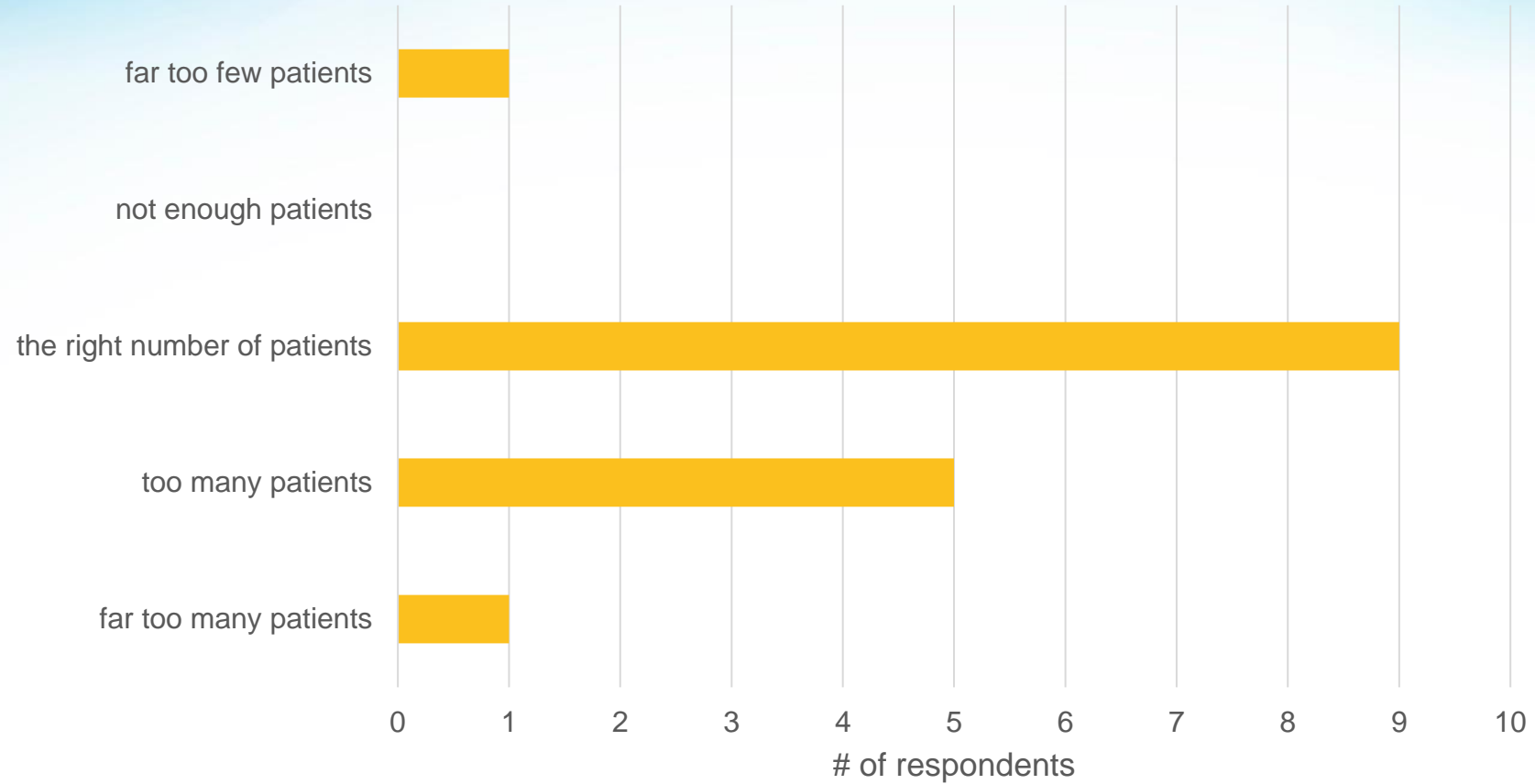
# Timeframe for Pediatric Outpatient Care



100%

■ until transition to adult care

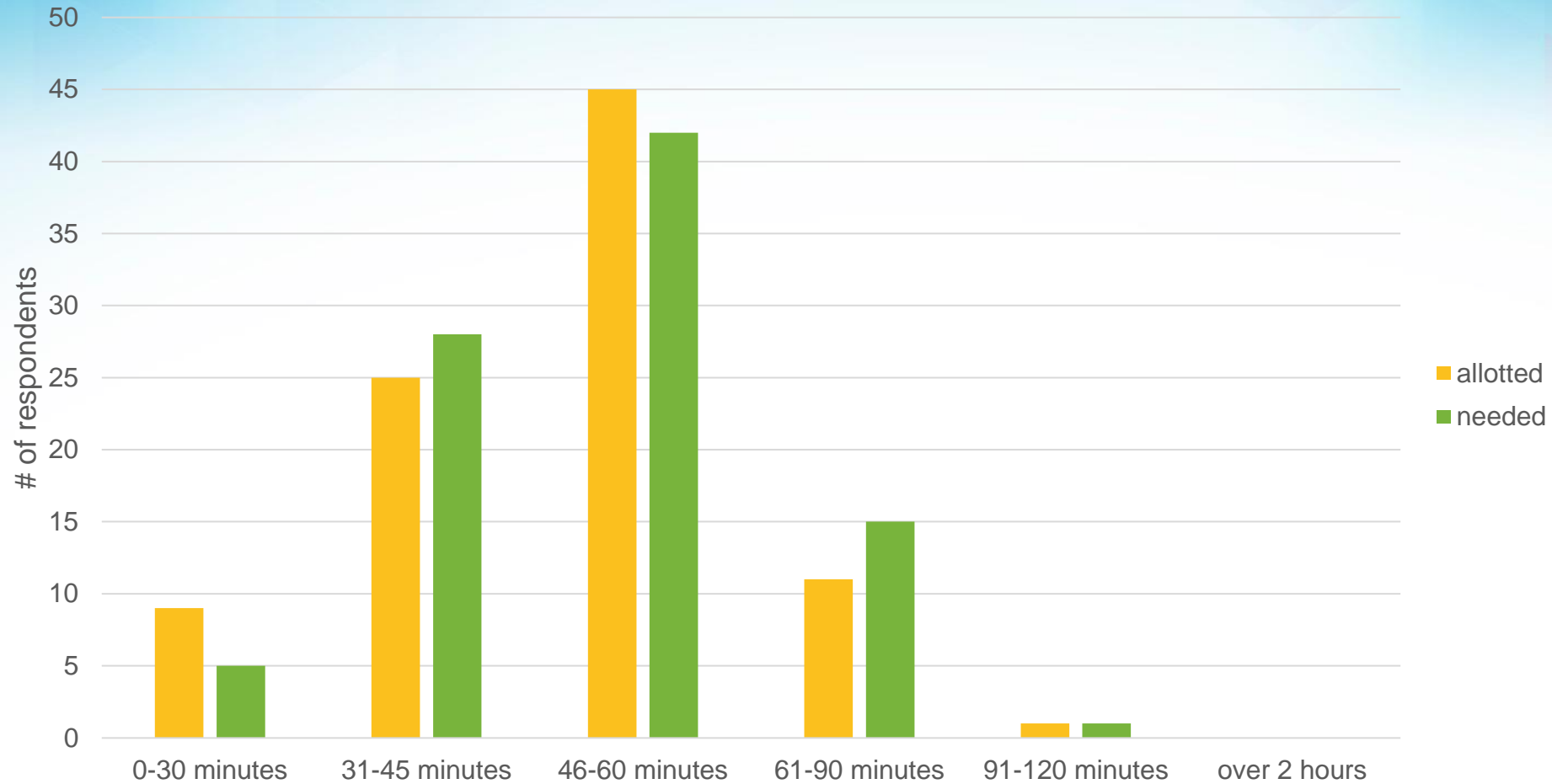
# Current Pediatric Txp Caseload



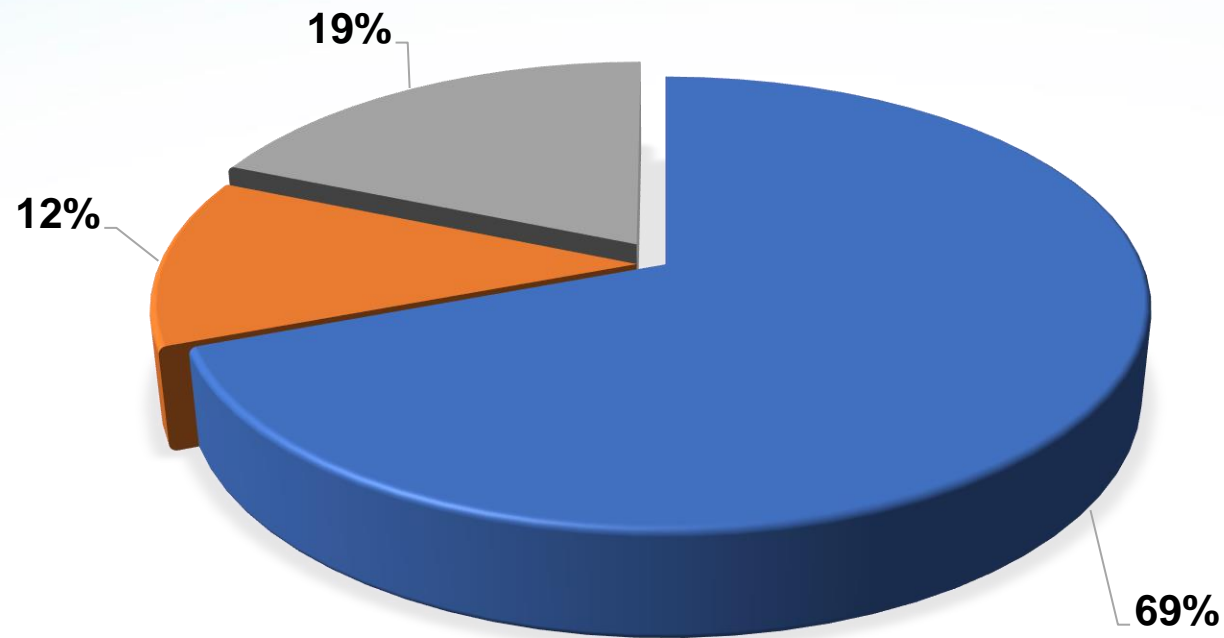
# Kidney/Pancreas



# Time for Kidney/Panc Psychosocial Eval

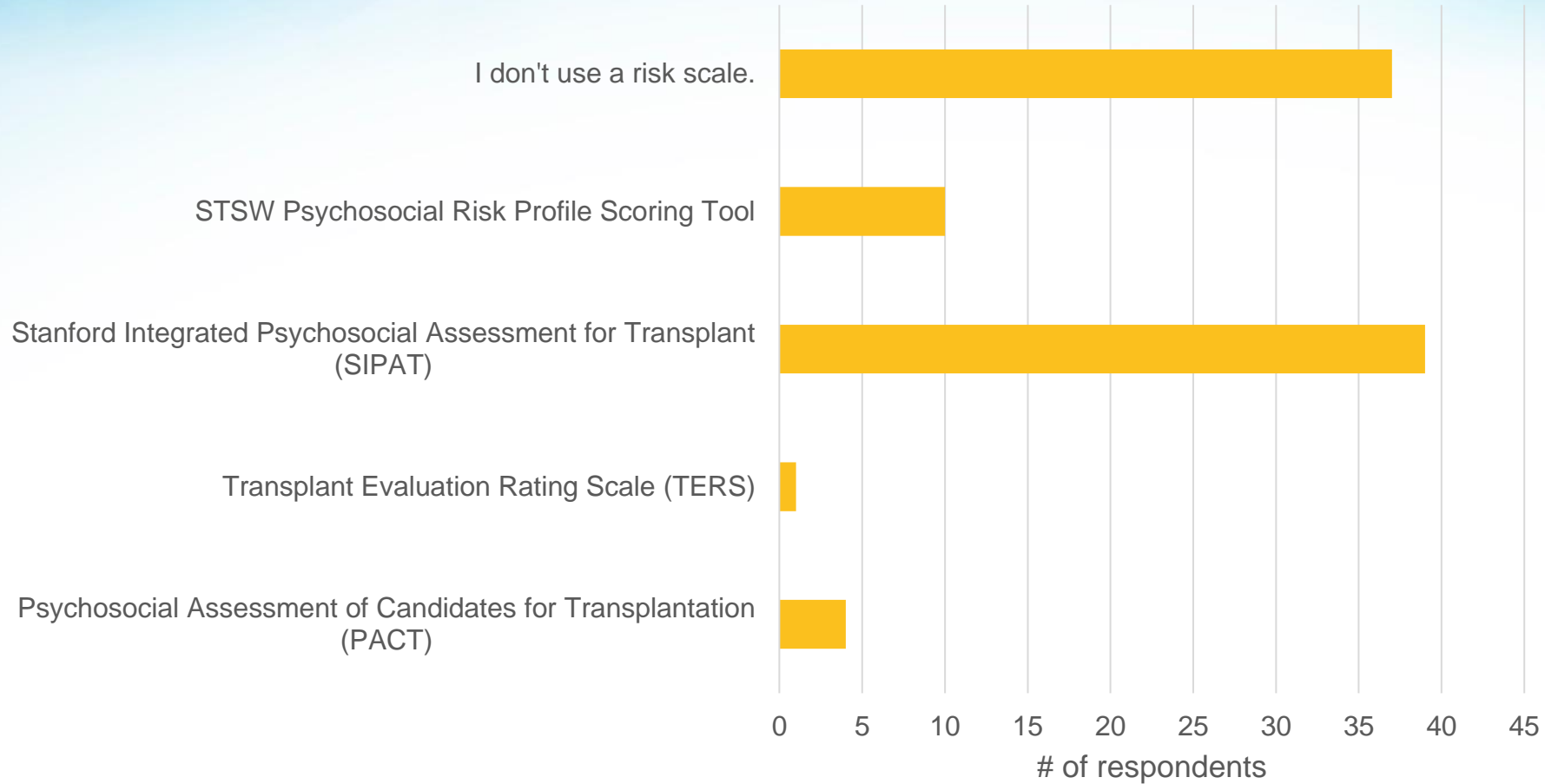


# When Kidney/Pancreas Evaluations are Completed

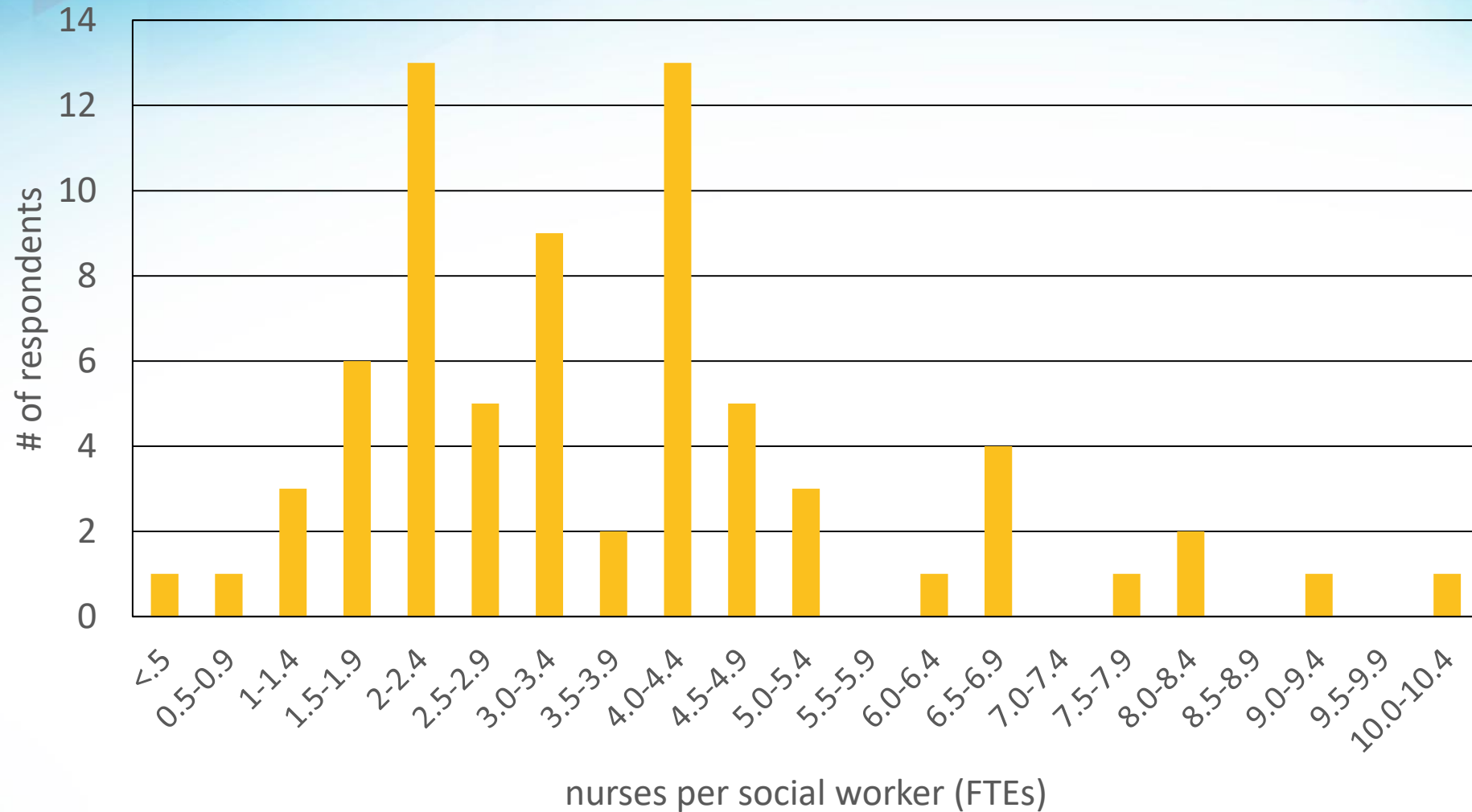


- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.

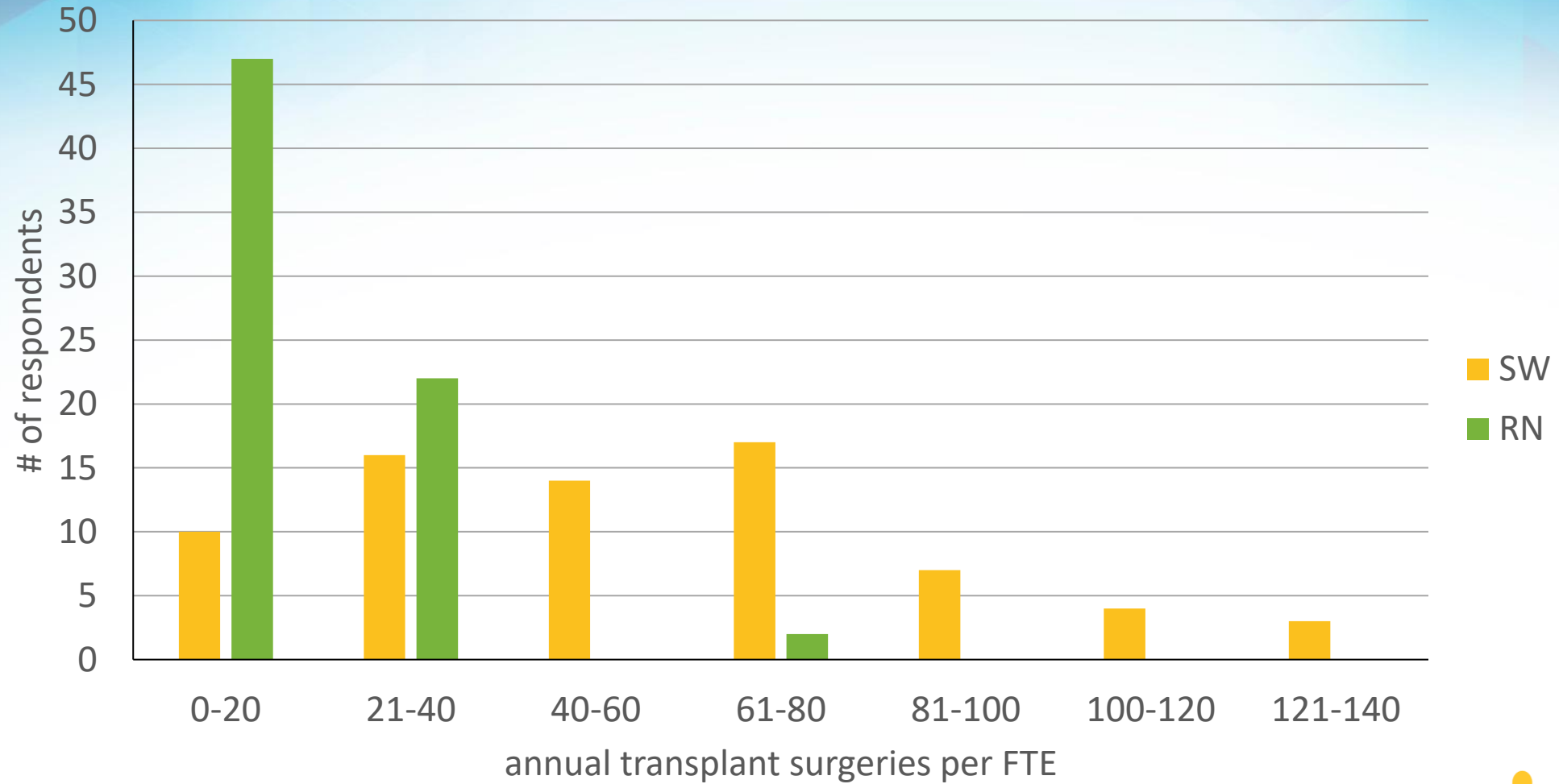
# Risk Scales Used in Kidney/Panc Txp



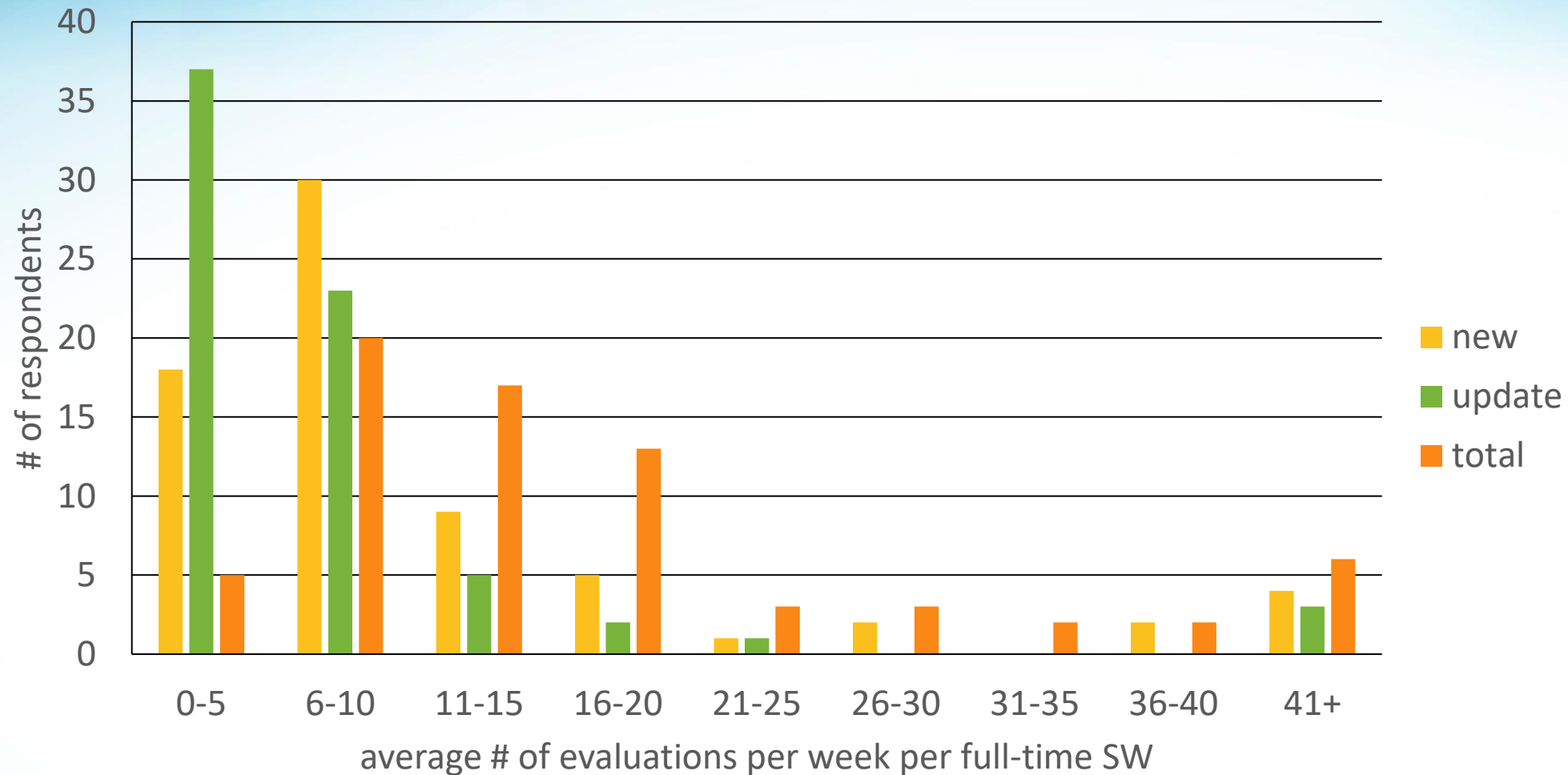
# Kidney/Panc Txp Staffing, RN:SW



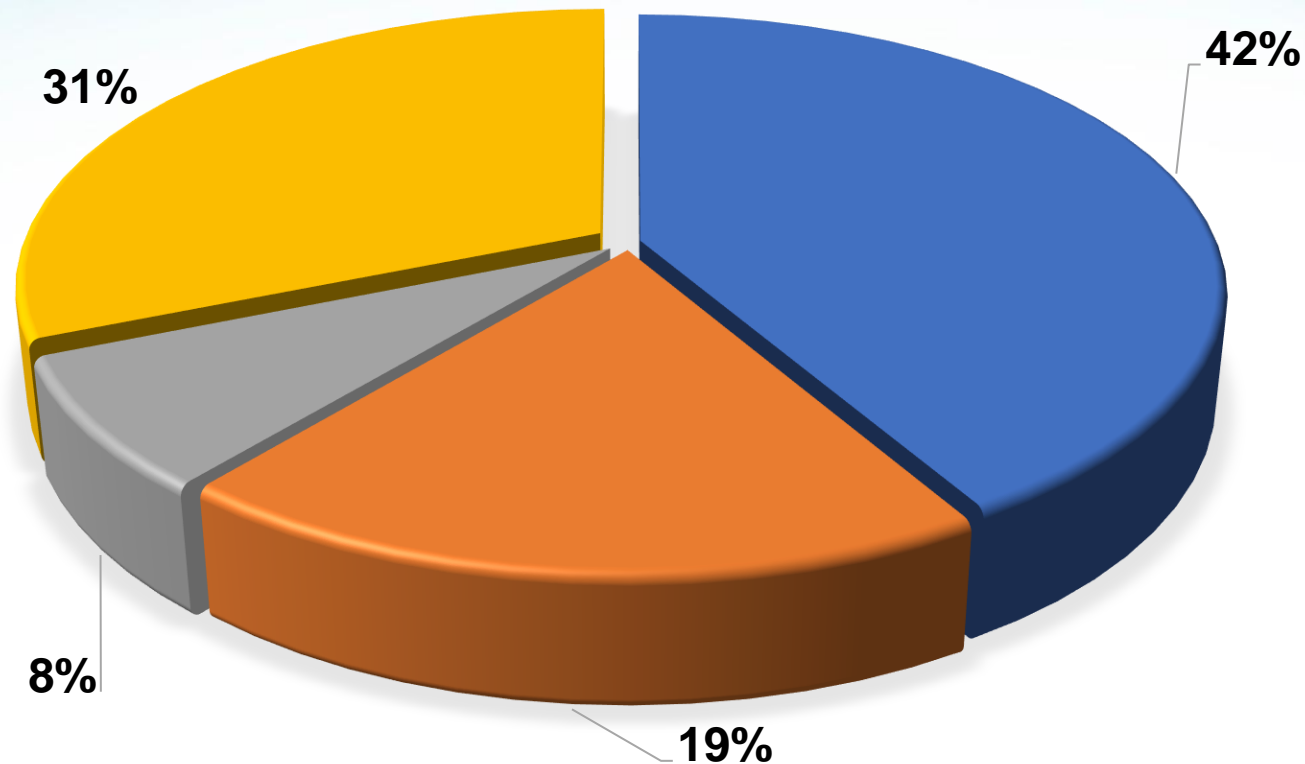
# Kidney/Panc Staffing by Txp Volume



# Kidney/Panc Txp Evaluations per Week



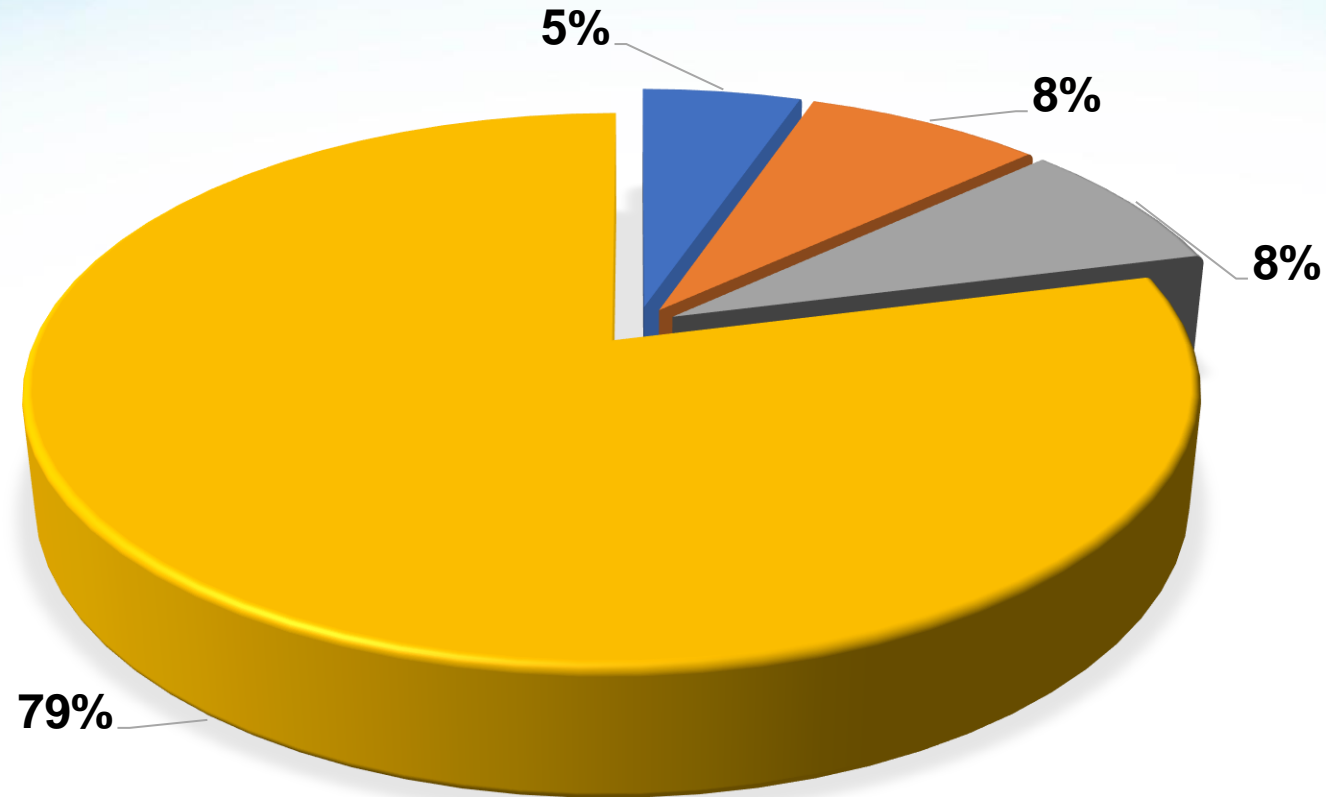
# Timeframe for Kidney/Pancreas Inpatient Care



■ ≤6 months post-transplant  
■ >1 year-2 years post-transplant

■ >6-12 months post-transplant  
■ >2 years post-transplant

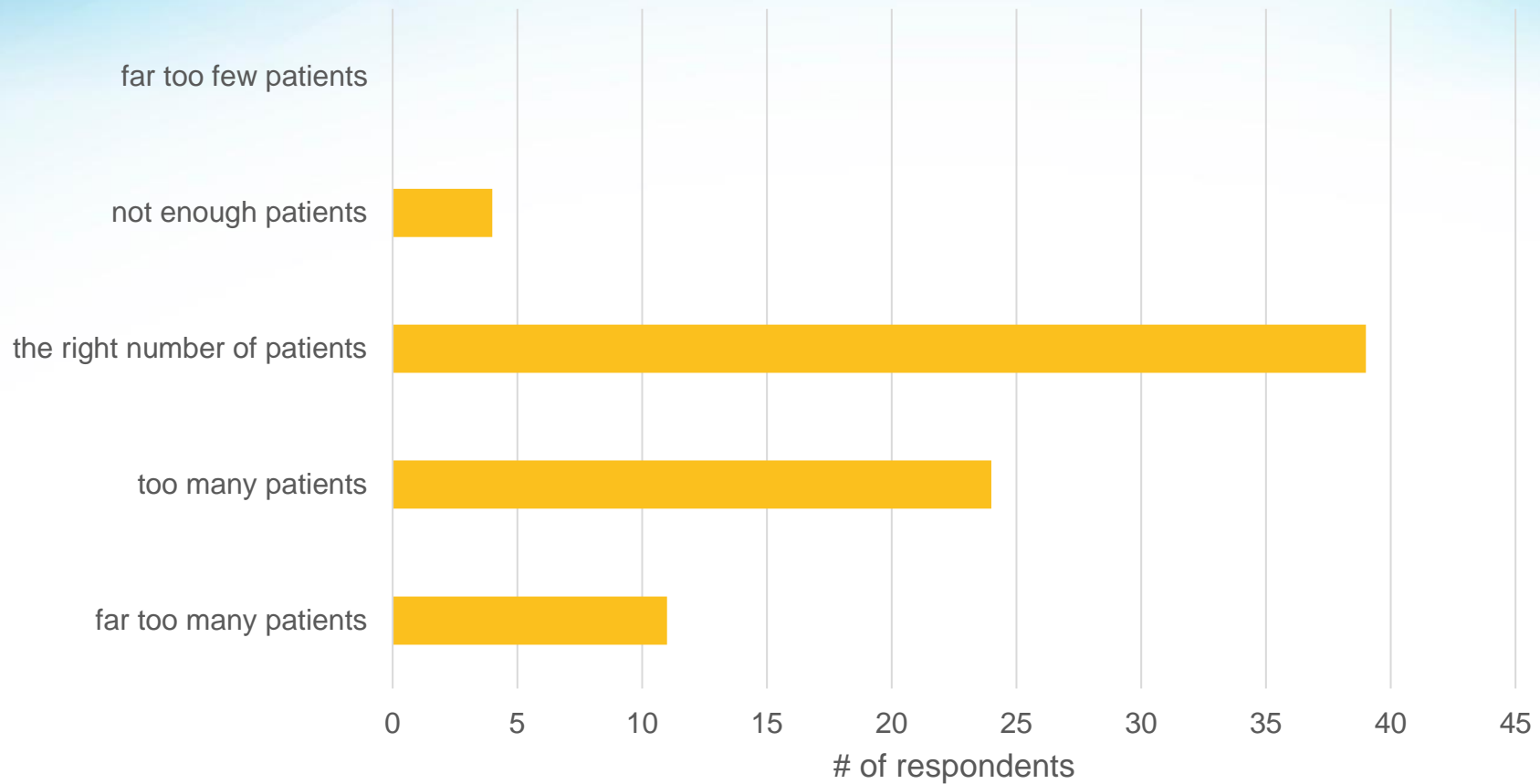
# Timeframe for Kidney/Pancreas Outpatient Care



- ≤6 months post-transplant
- >6-12 months post-transplant
- >1 year-2 years post-transplant
- >2 years post-transplant

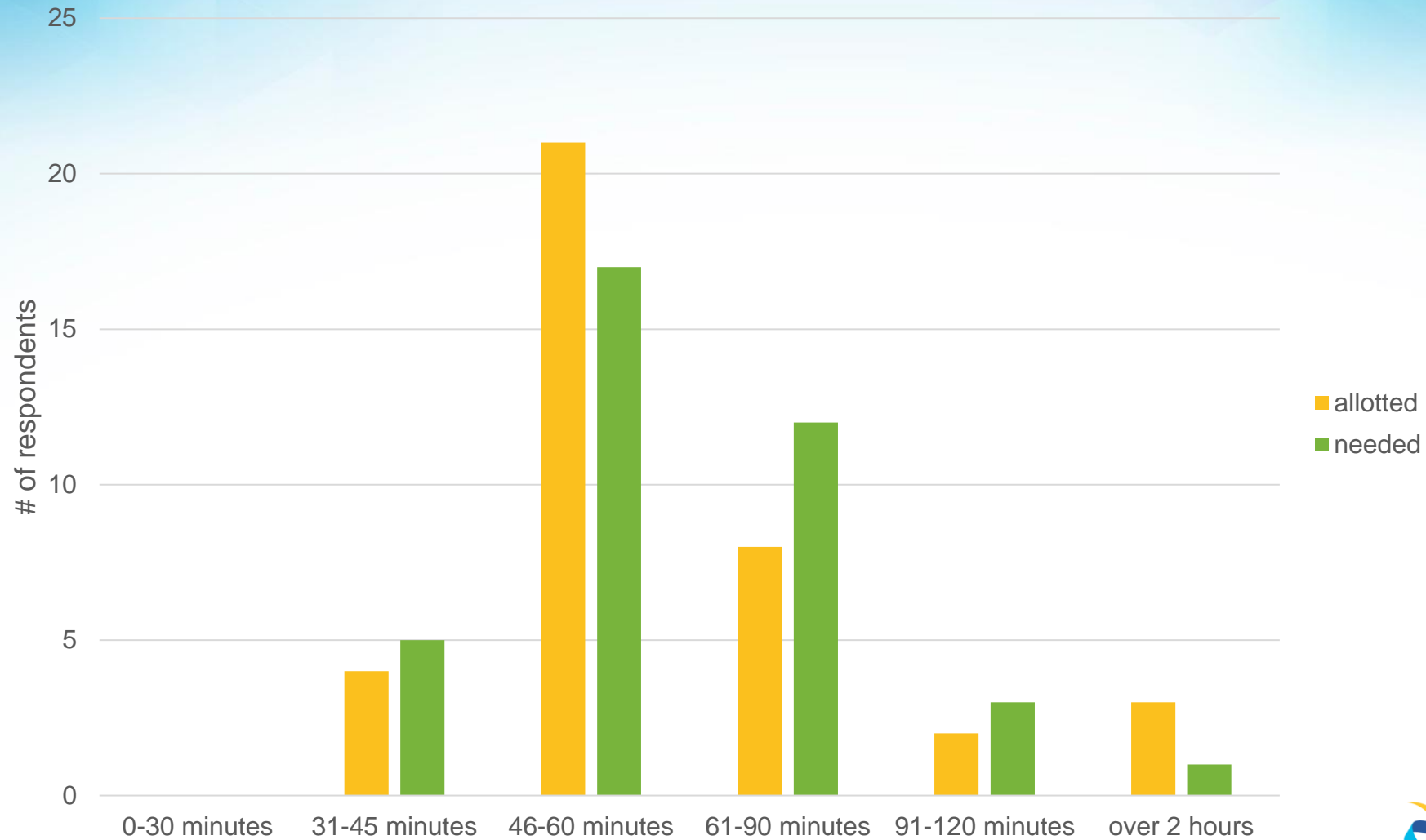


# Current Kidney/Panc Txp Caseload

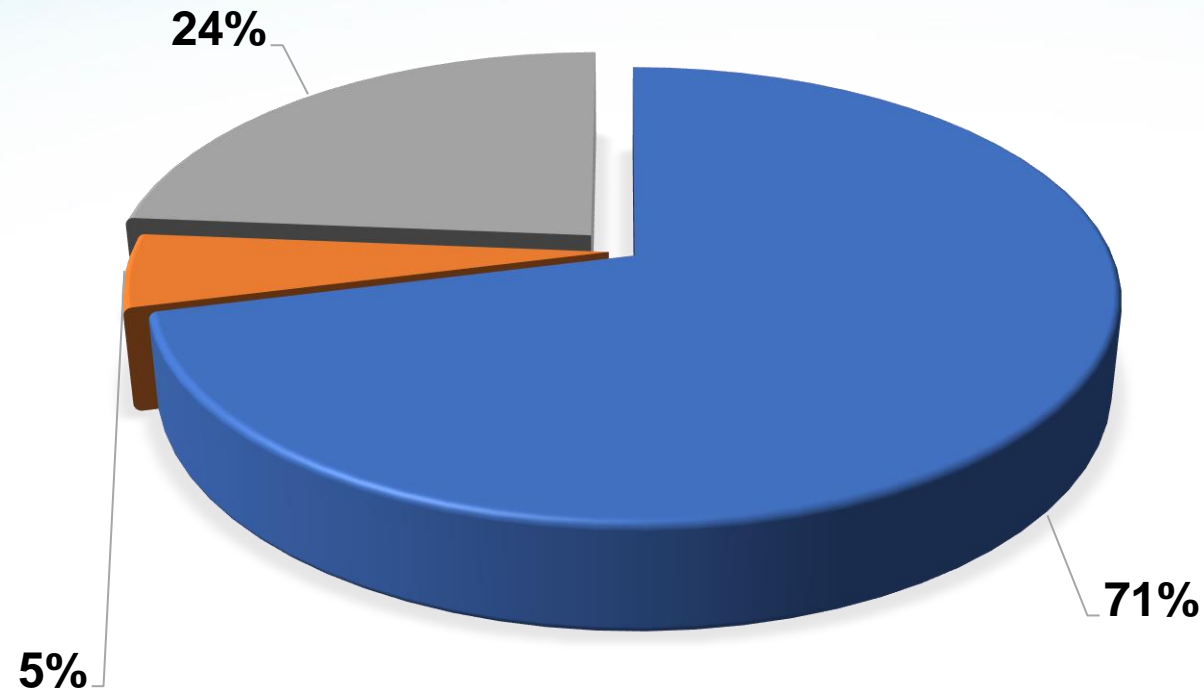


# Liver

# Time for Liver Psychosocial Eval

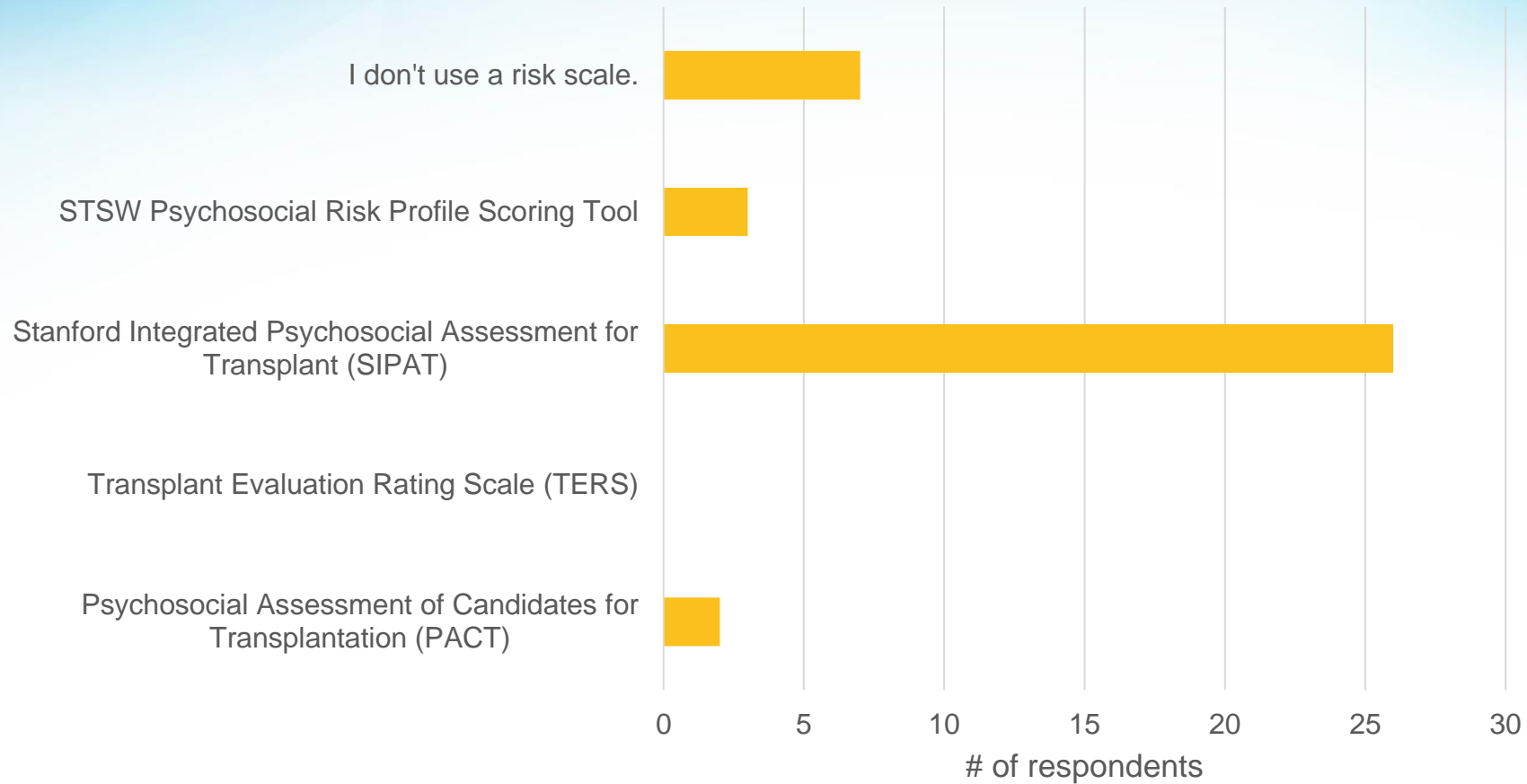


# When Liver Transplant Evaluations are Completed

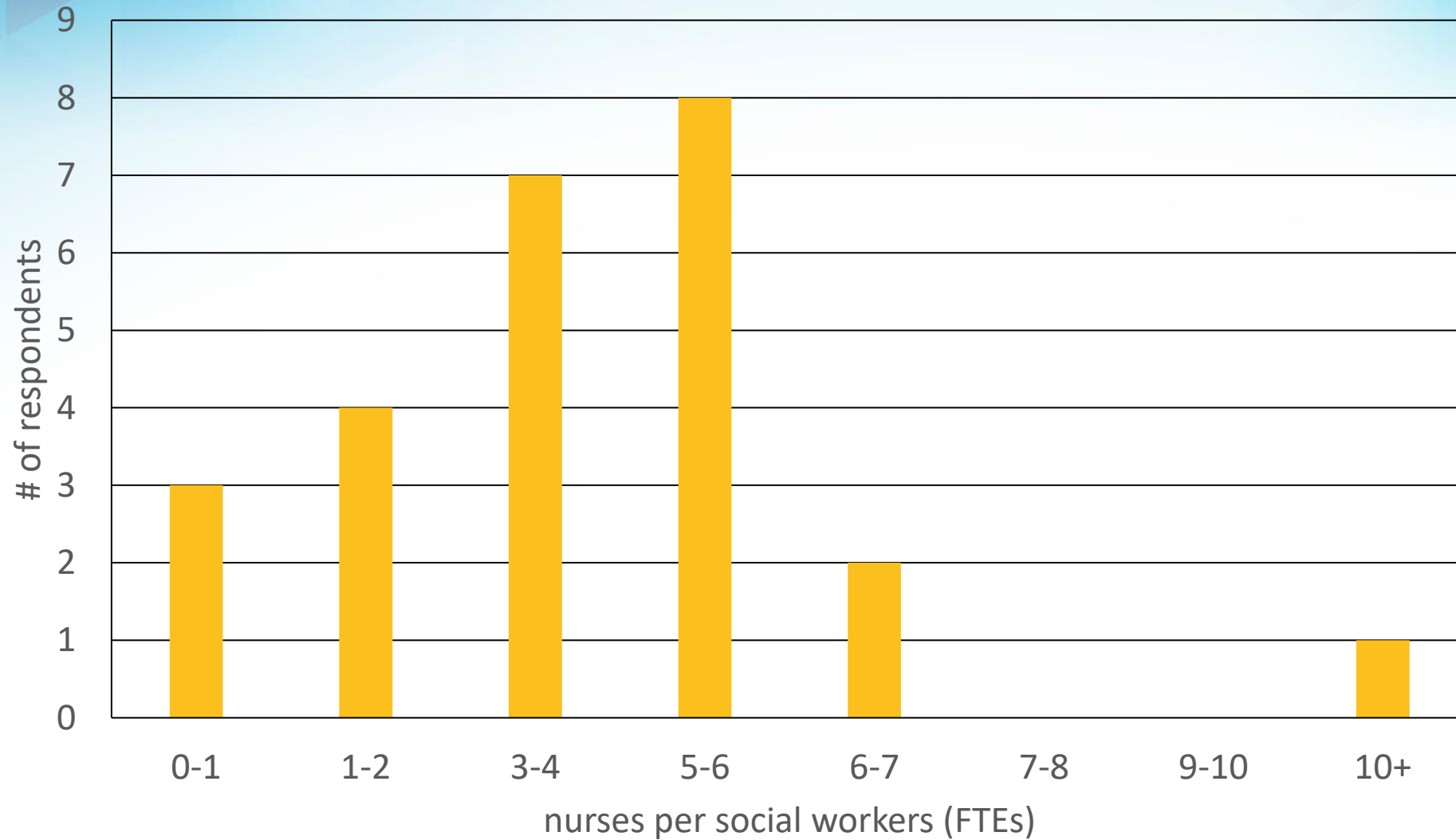


- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.

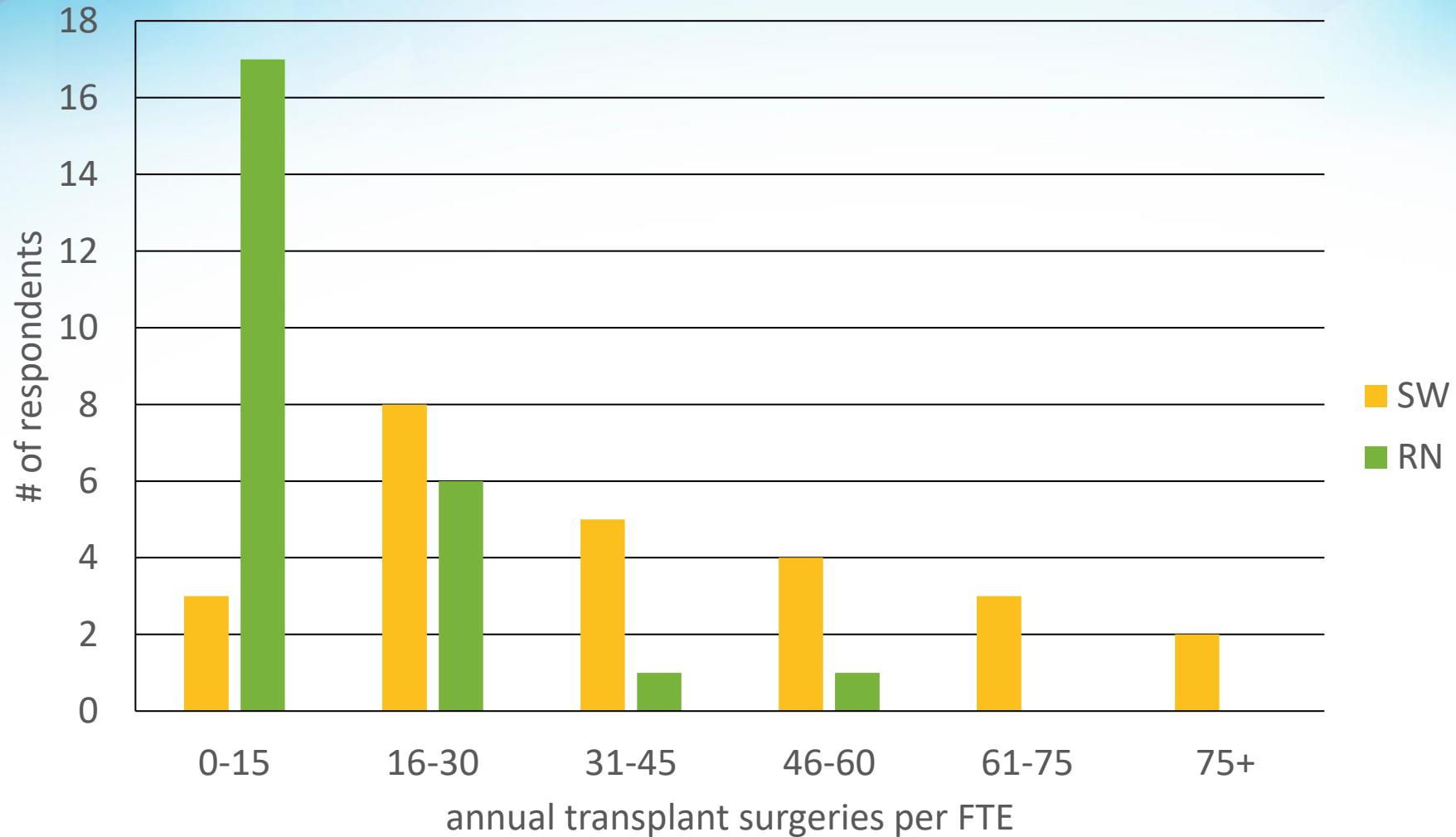
# Risk scales used in liver txp



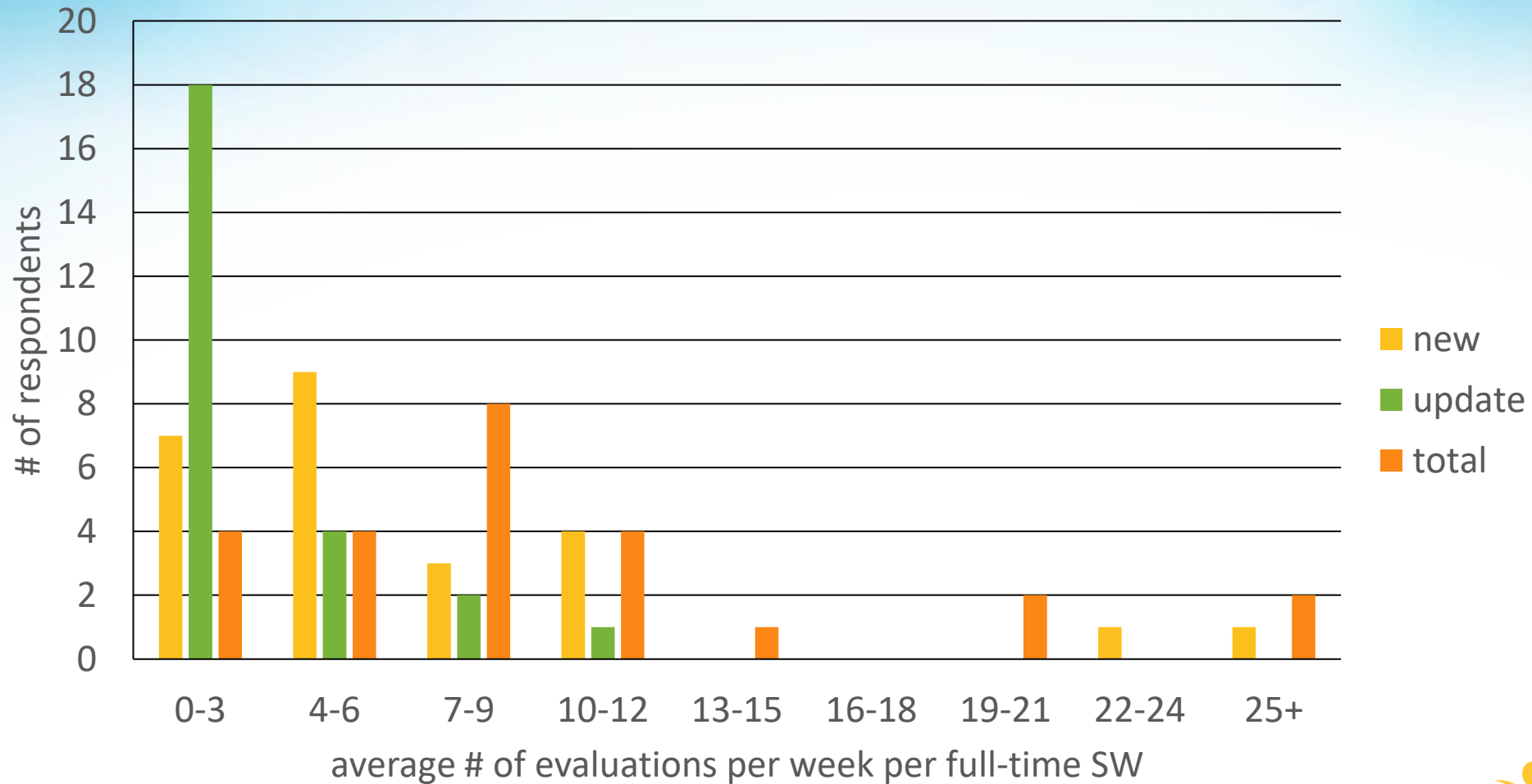
# Liver Txp Staffing, RN:SW



# Liver Staffing by Txp Volume

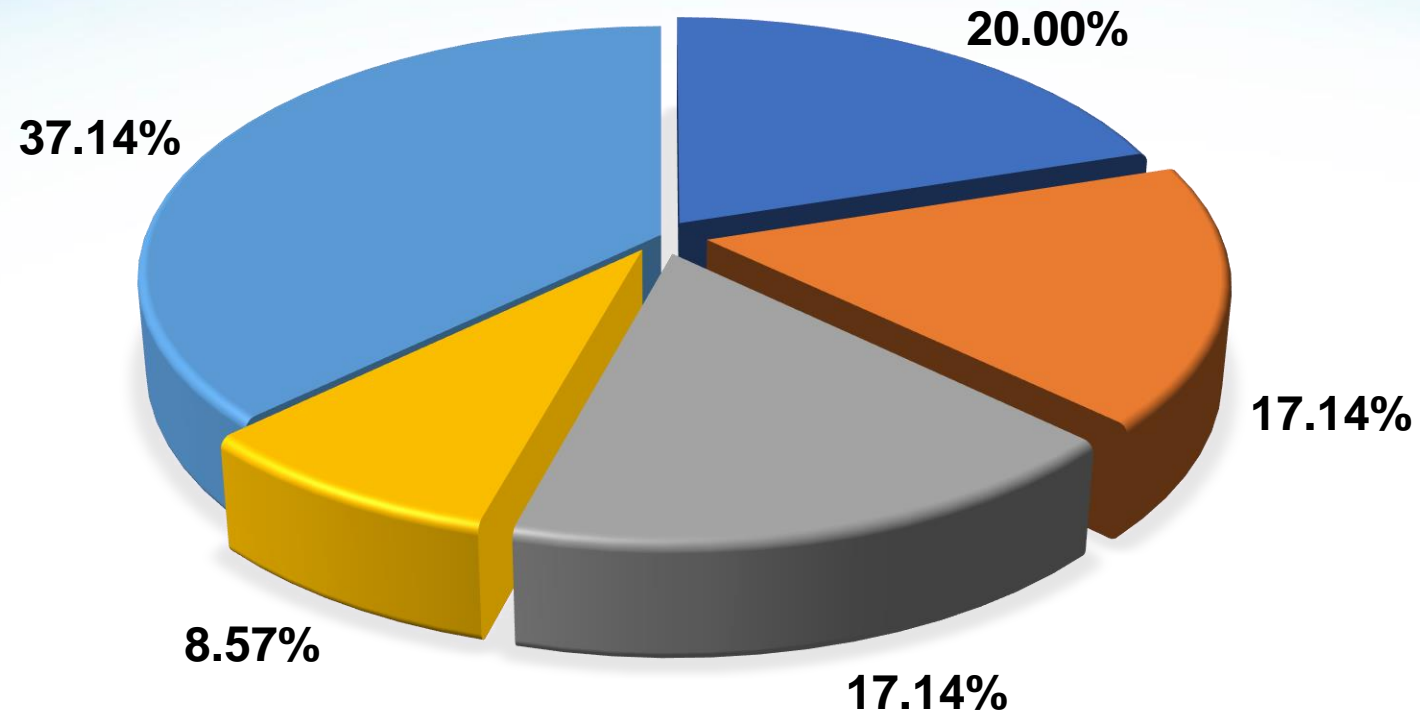


# Liver txp evaluations per week





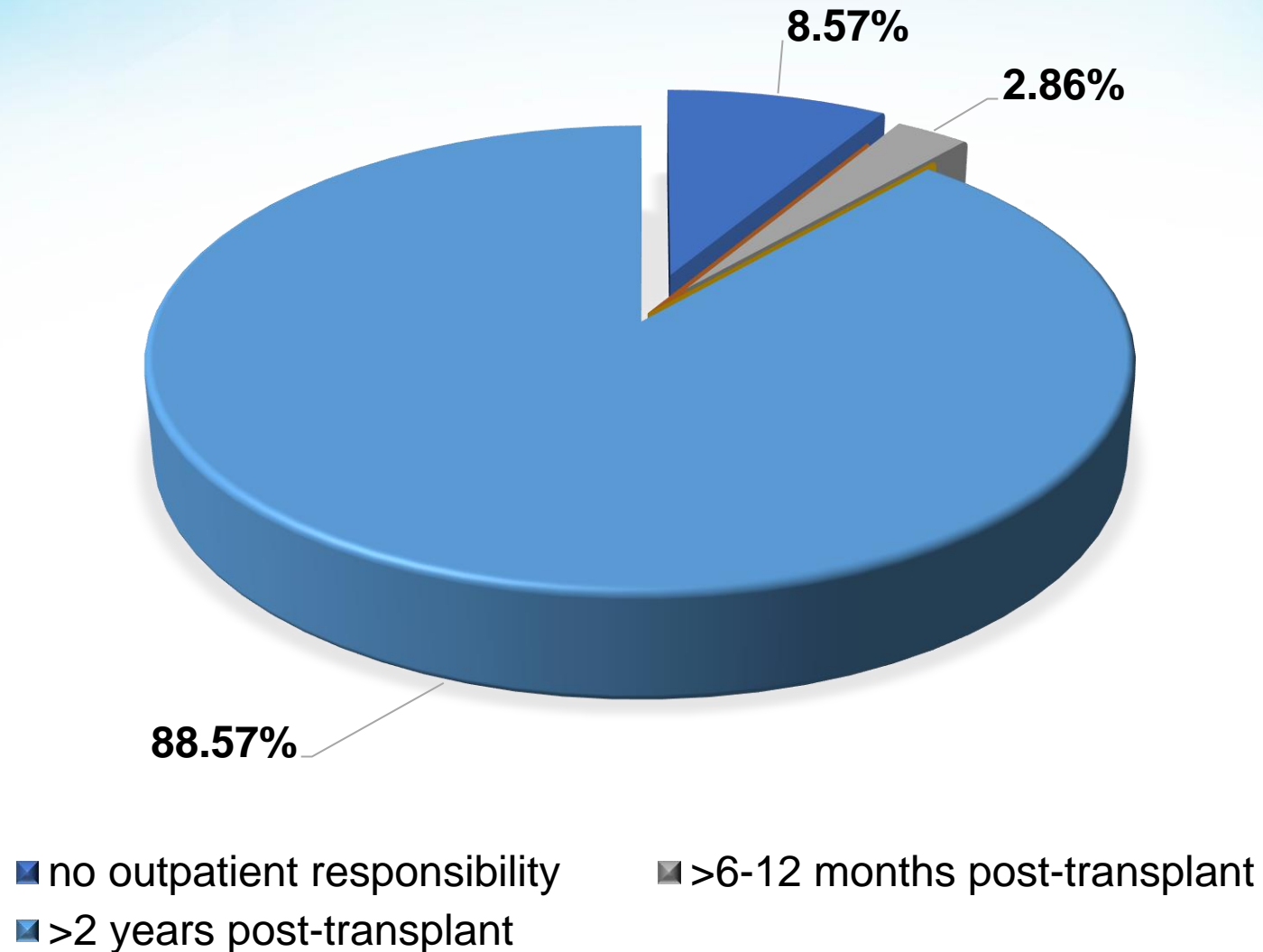
# Timeframe for Liver Inpatient Care



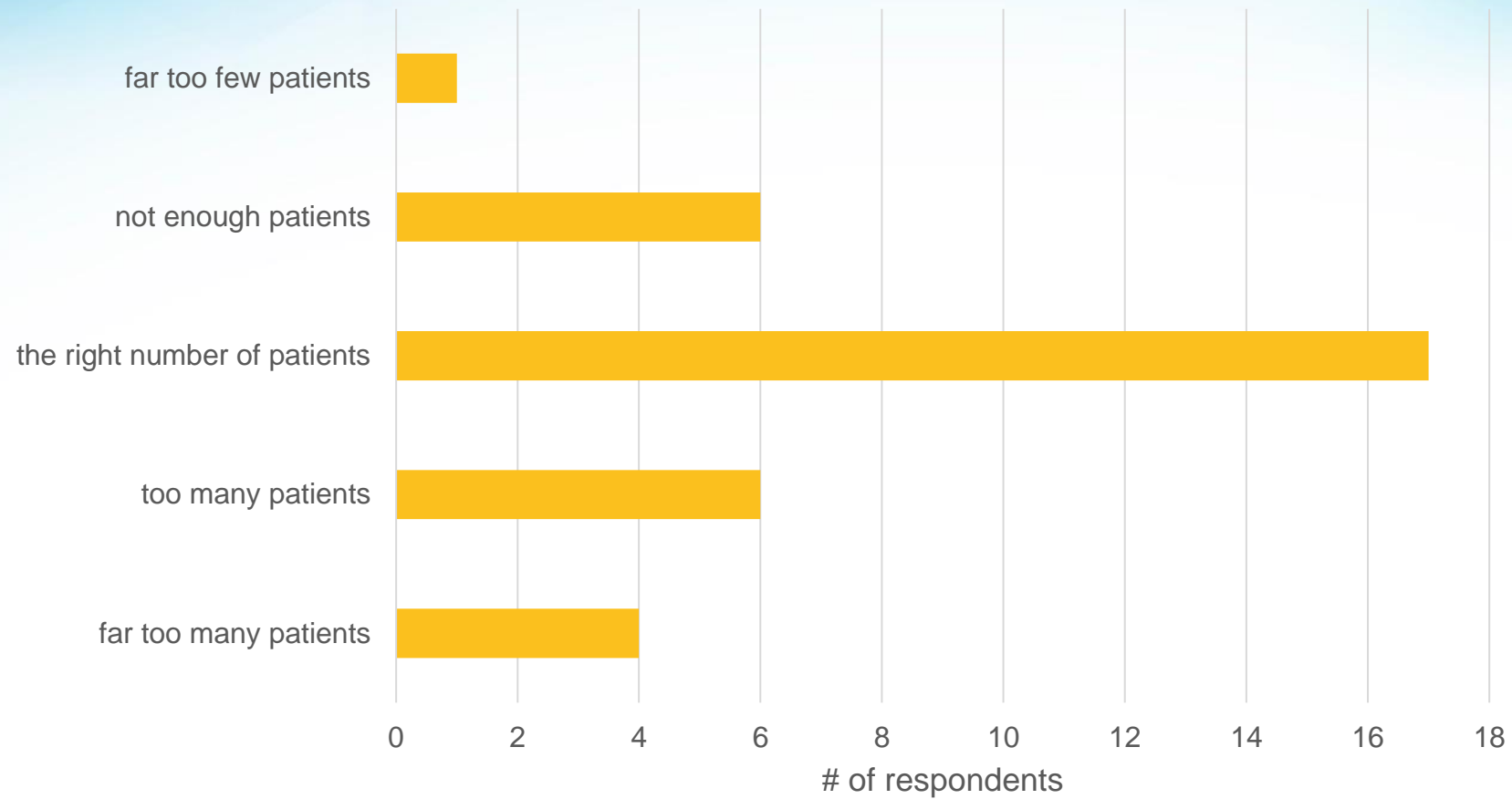
- no inpatient responsibility
- >6-12 months post-transplant
- >2 years post-transplant

- ≤6 months post-transplant
- >1 year-2 years post-transplant

# Timeframe for Liver Outpatient Care

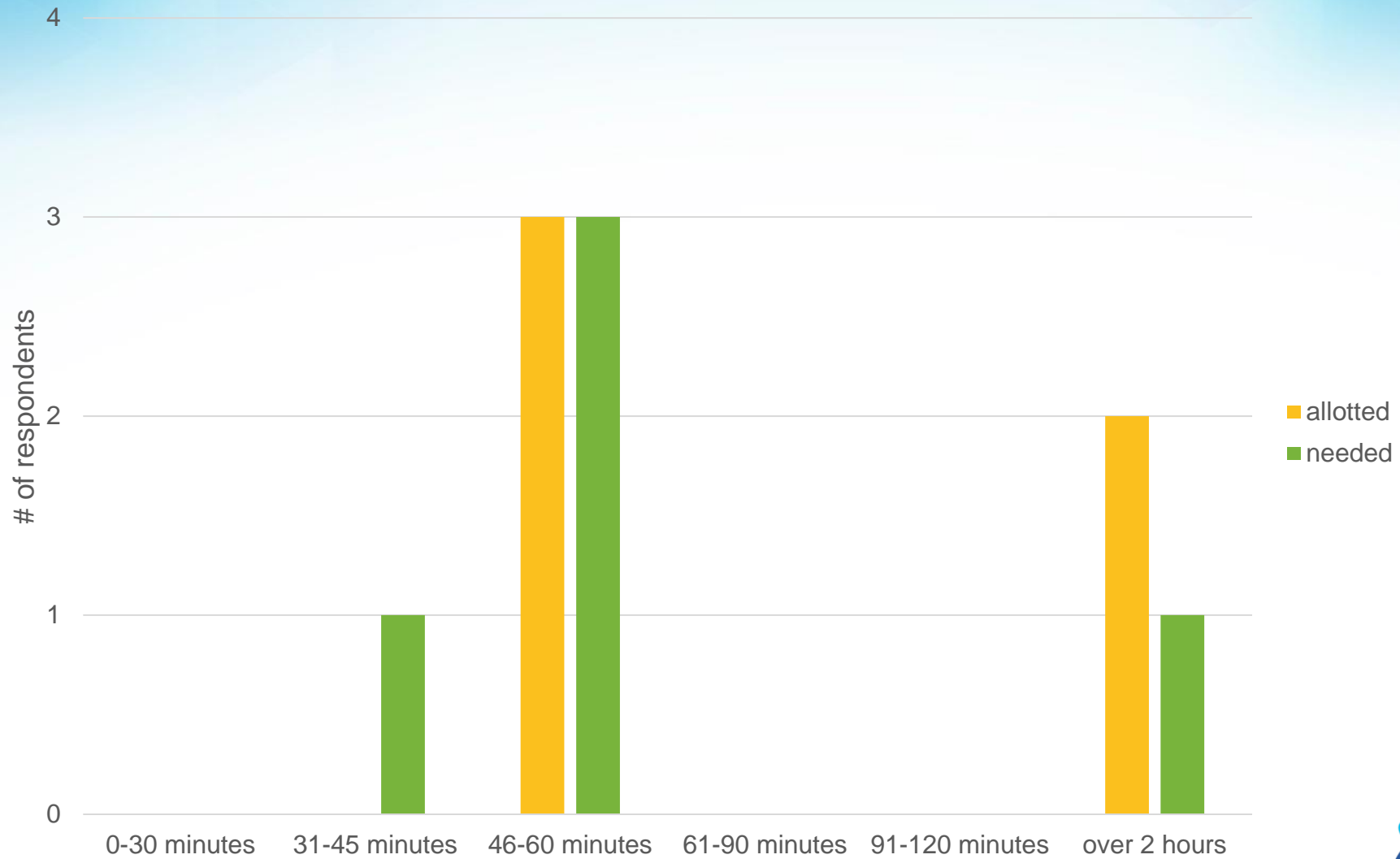


# Current Liver Txp Caseload

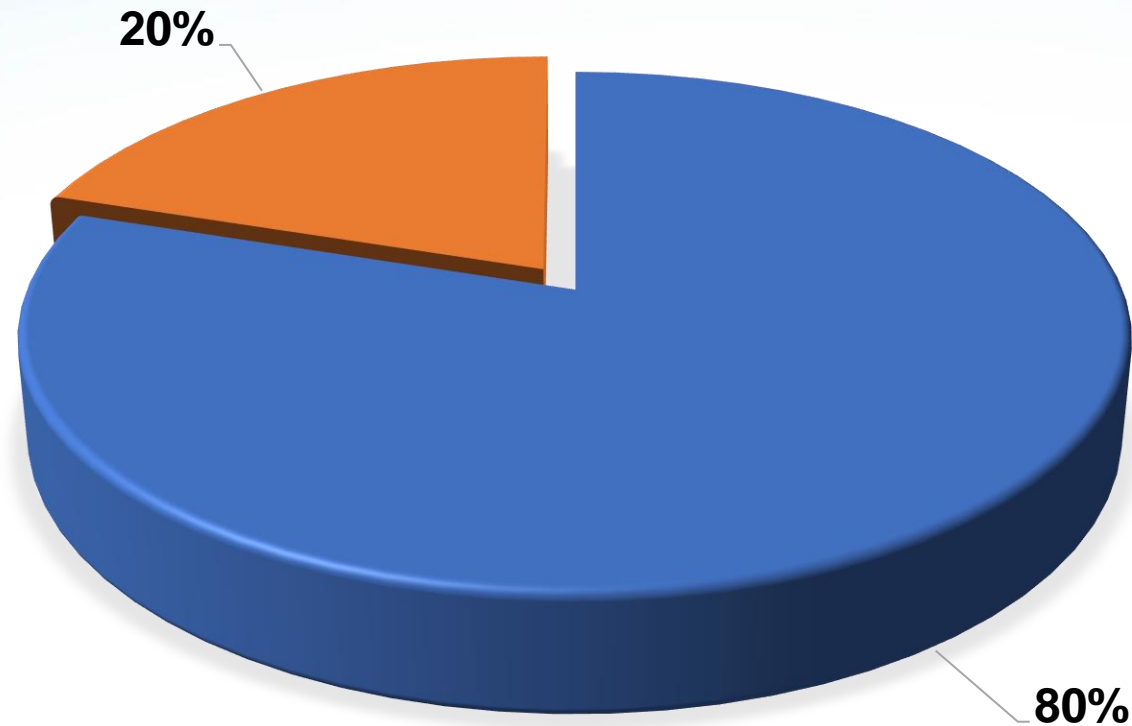


# Mechanical Circulatory Support Only

# Time for MCS only Psychosocial Eval

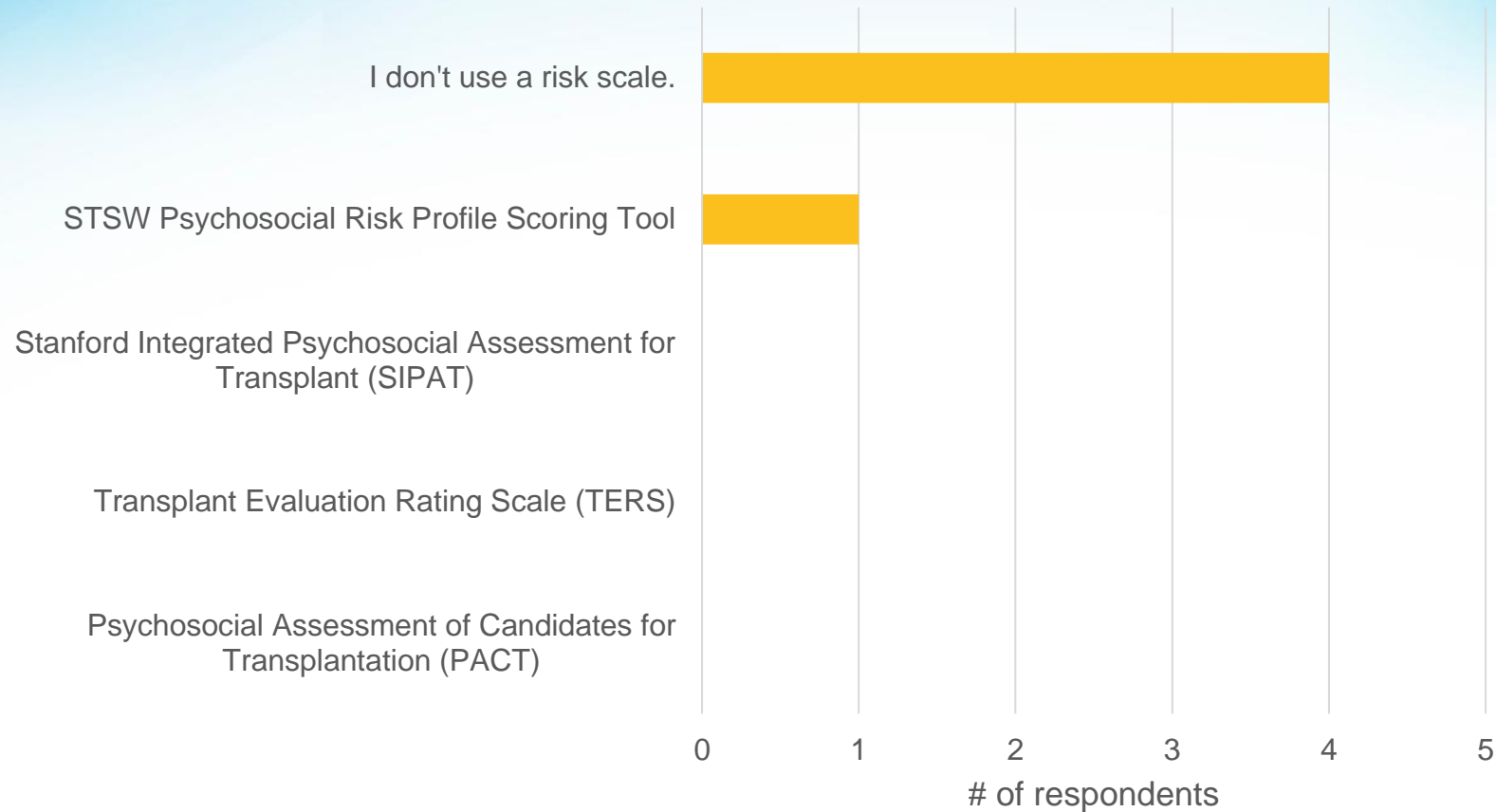


# When MCS only Evaluations are Completed

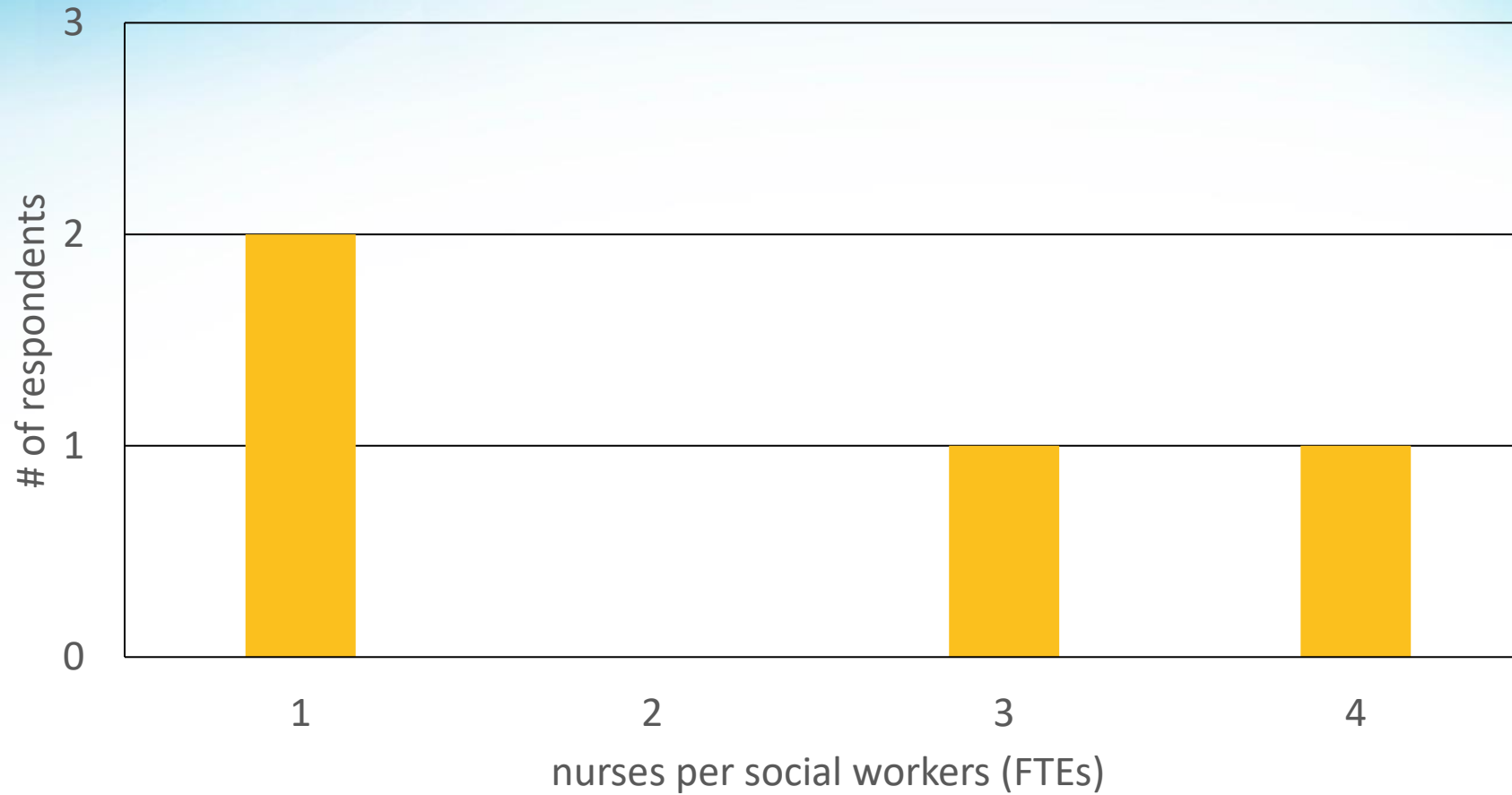


- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.

# Risk Scales Used in MCS (only)

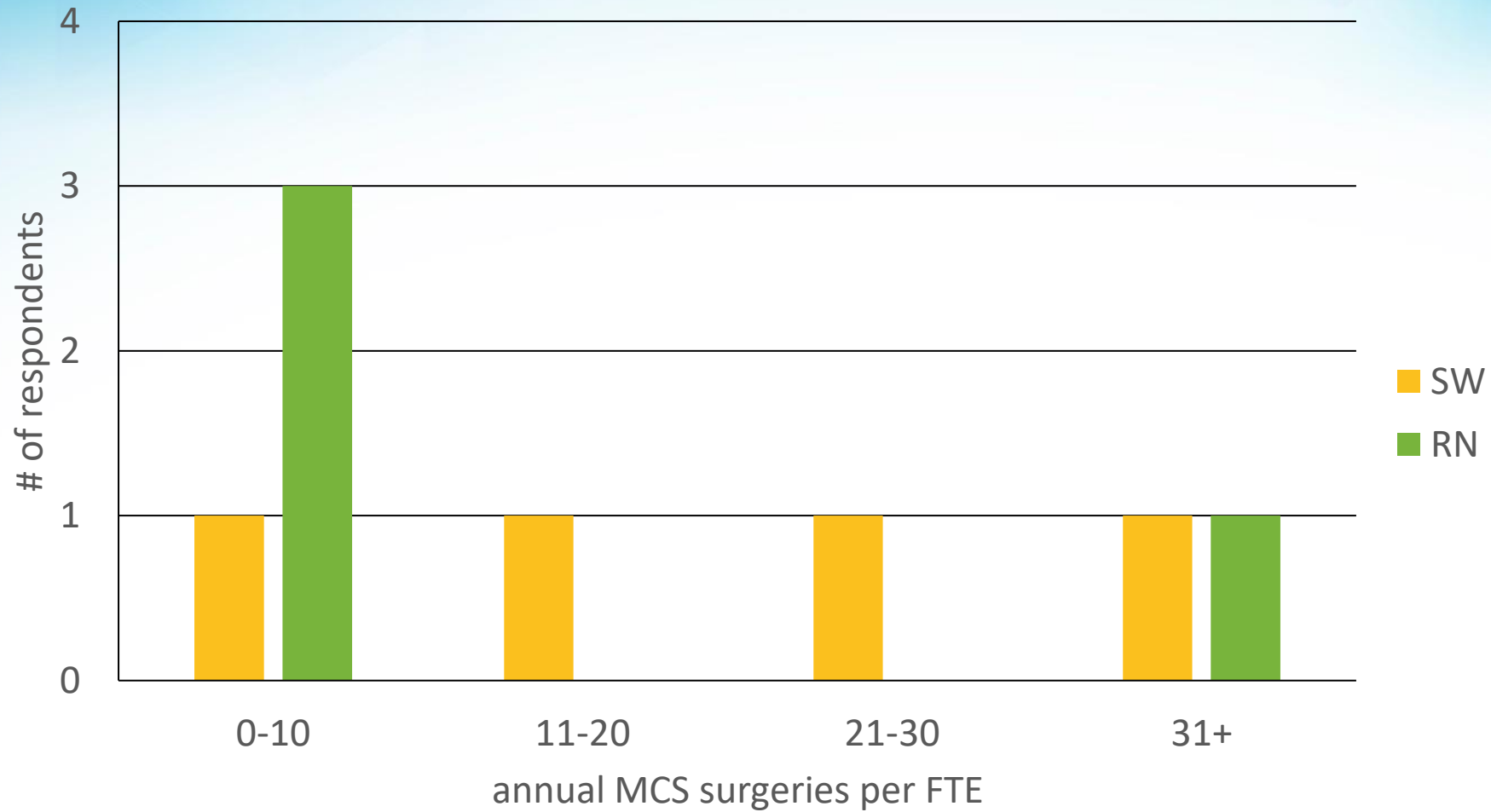


# MCS Staffing, RN:SW

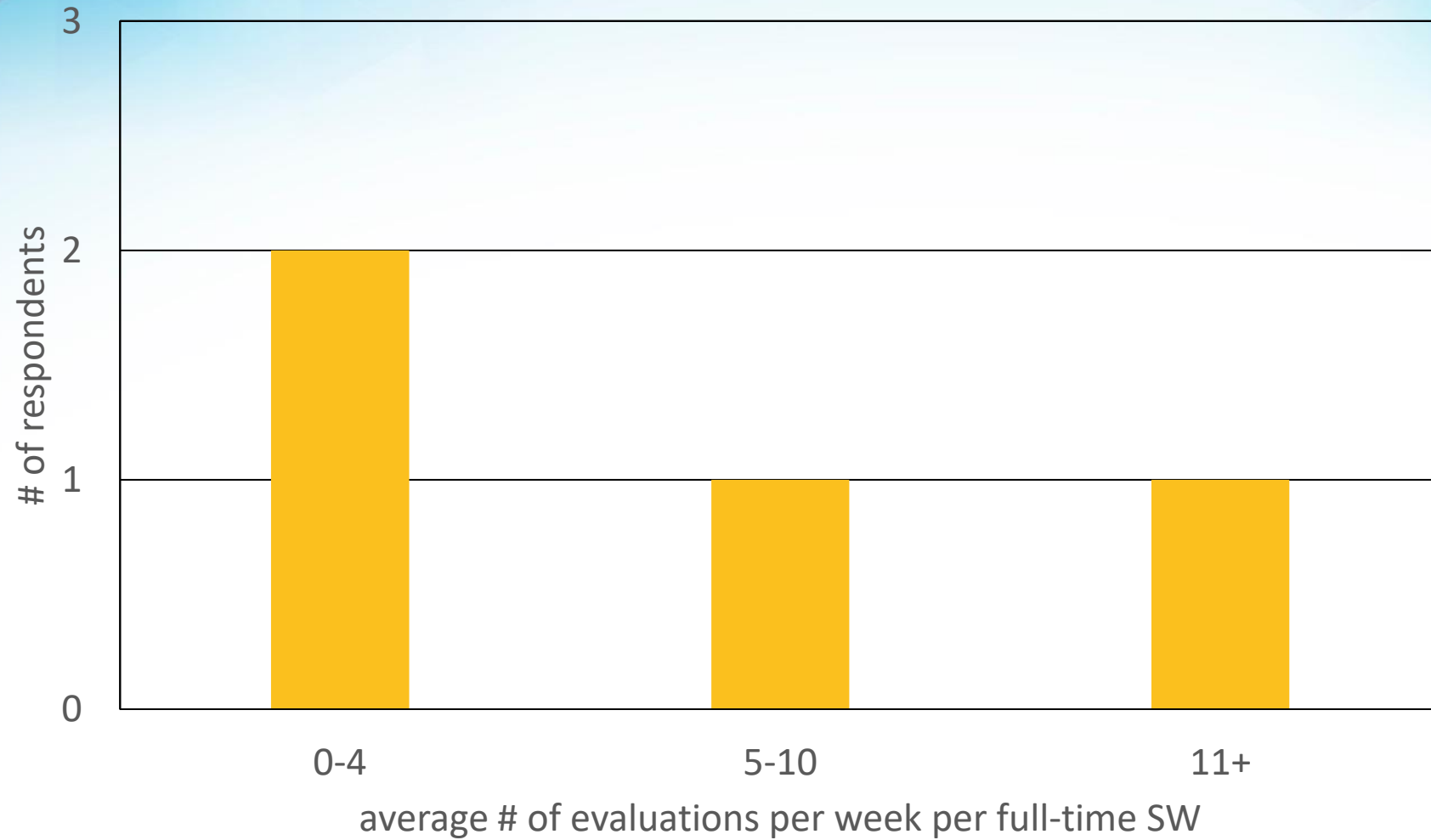




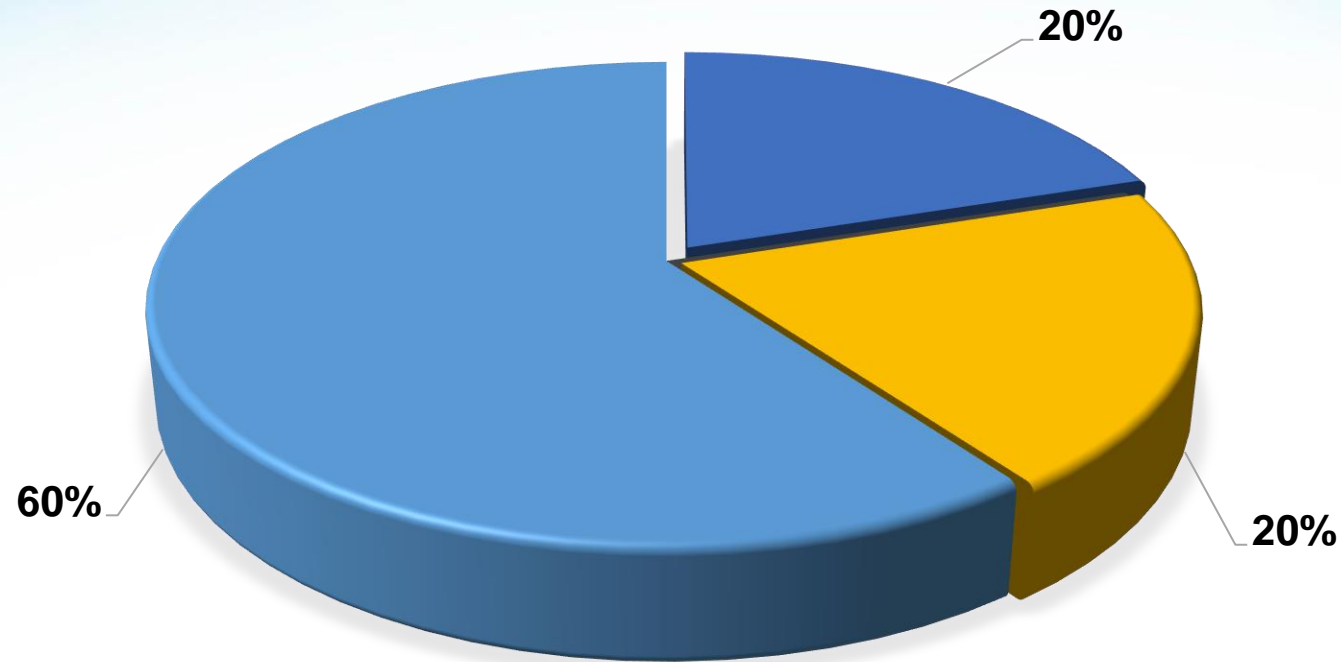
# MCS Staffing by Volume



# MCS Evaluations per Week



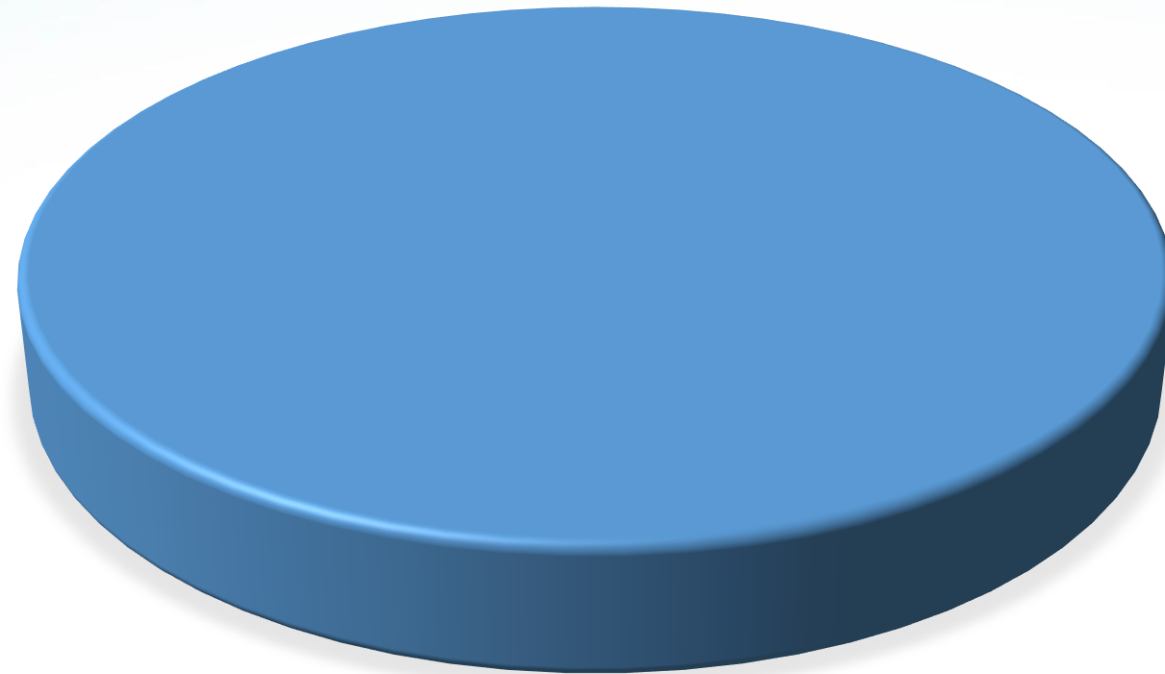
# Timeframe for MCS Only Inpatient Care



■ no inpatient responsibility  
■ >2 years post-implant

■ >1 year-2 years post-implant

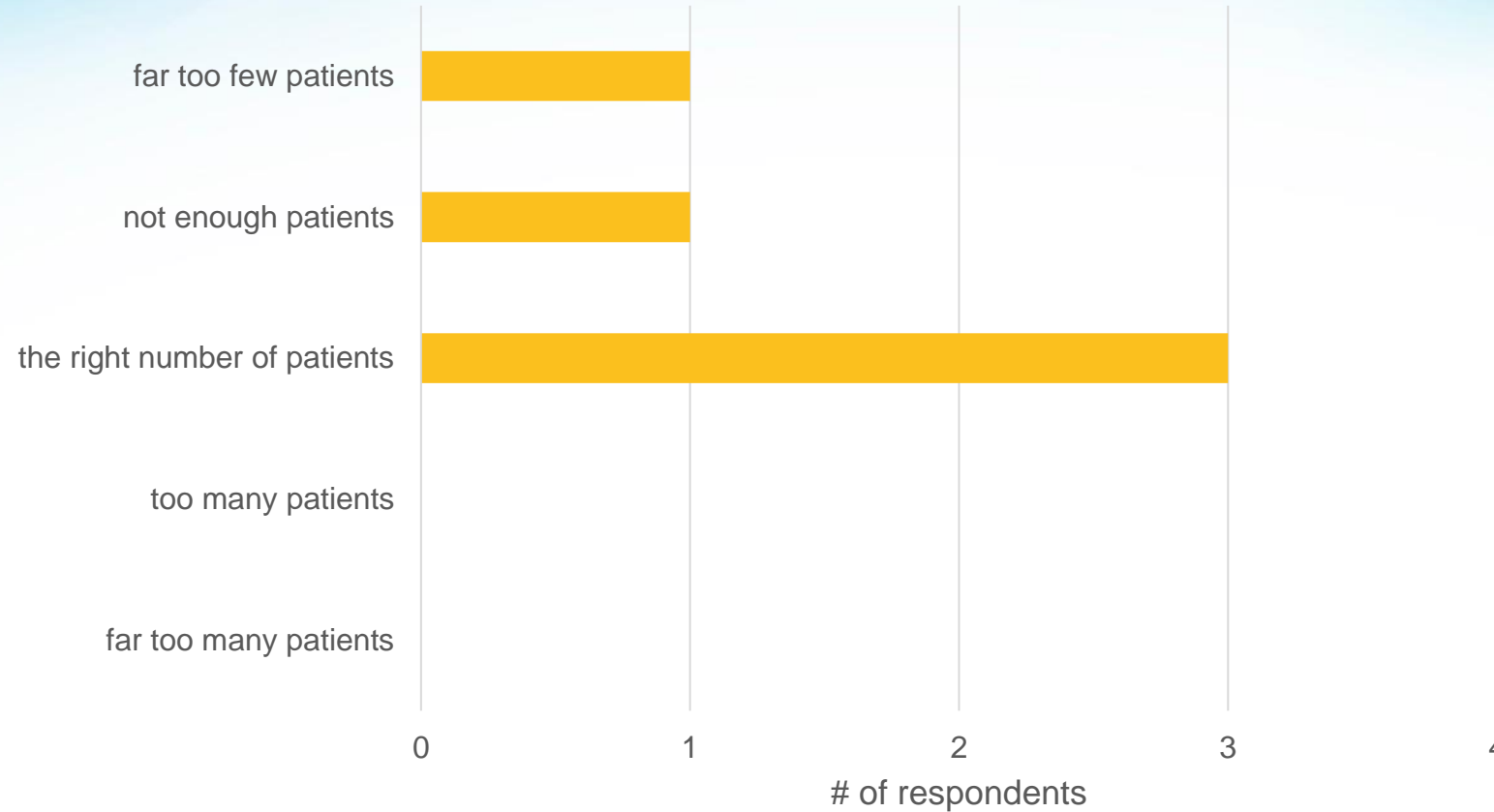
# Timeframe for MCS only Outpatient Care



100%

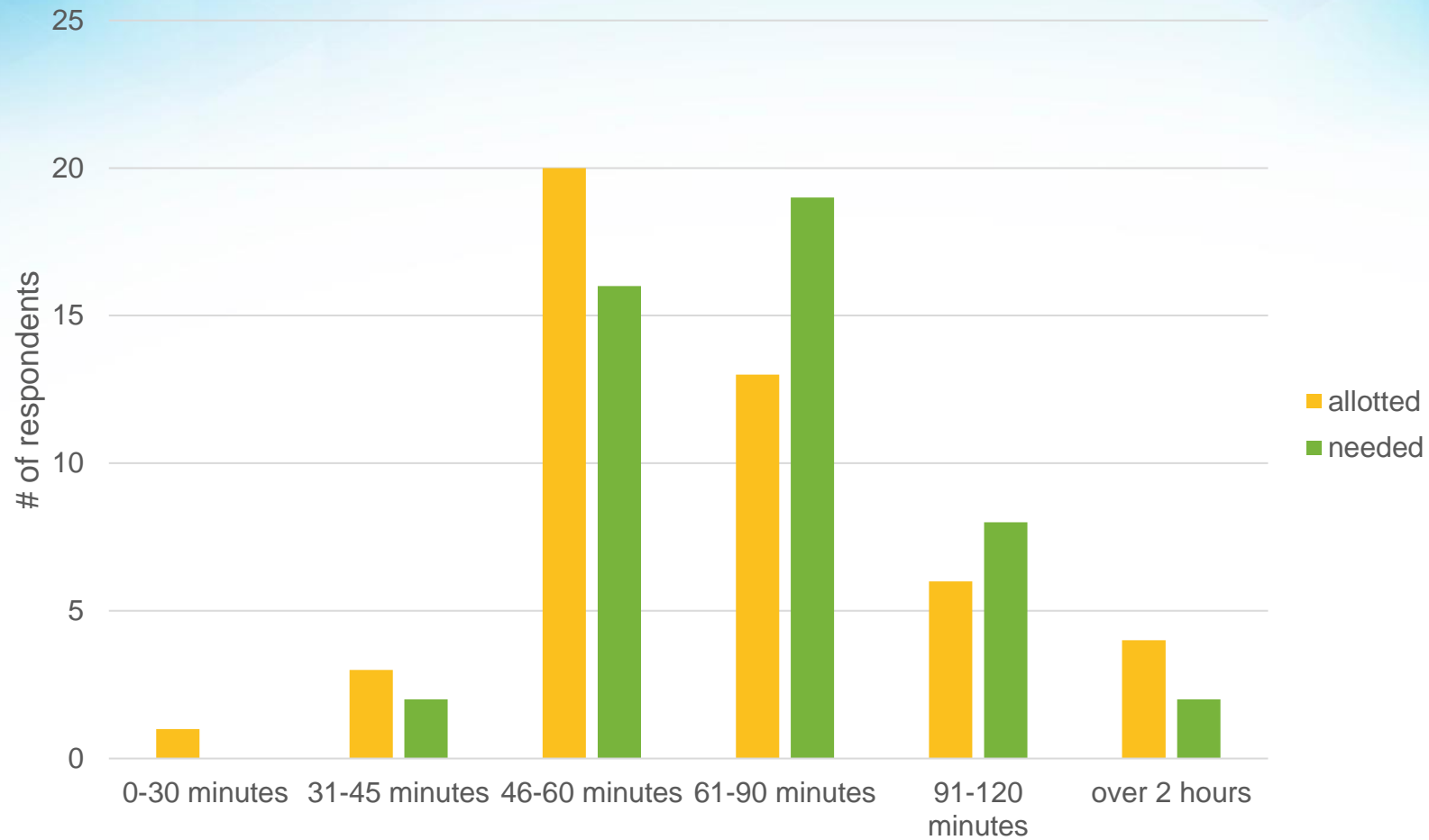
■ >2 years post-implant

# Current MCS only Caseload

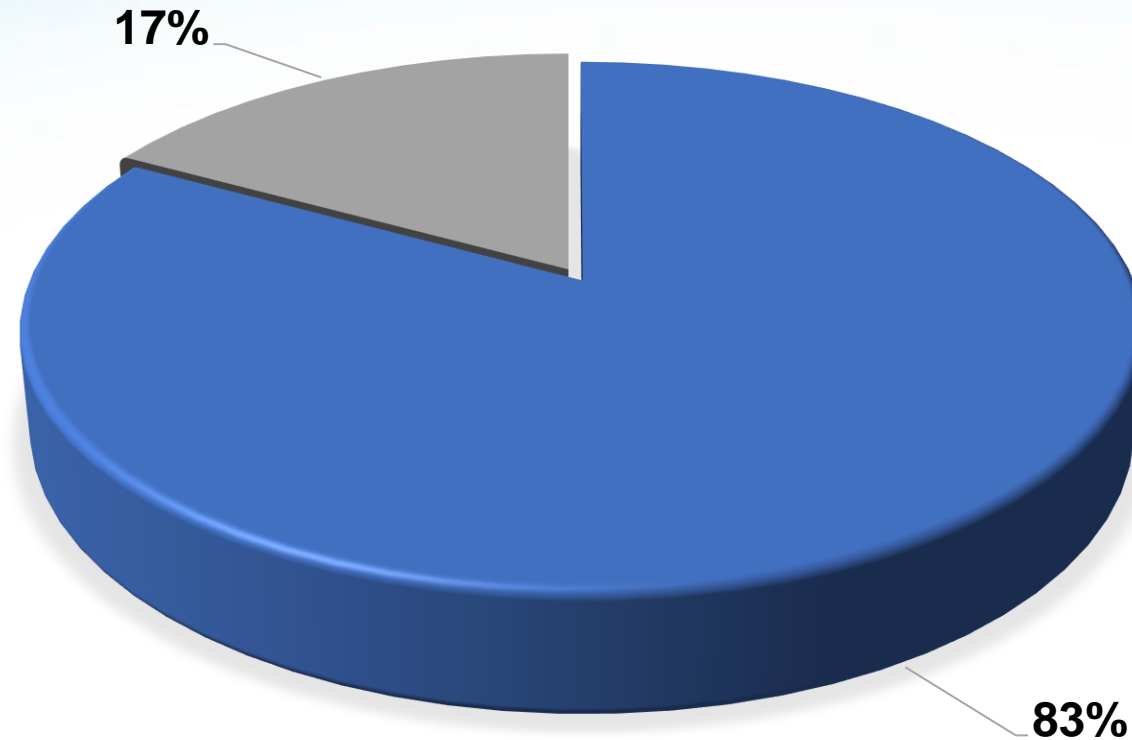


# Heart Txp/MCS

# Time for Heart Txp/MCS Psychosocial Eval



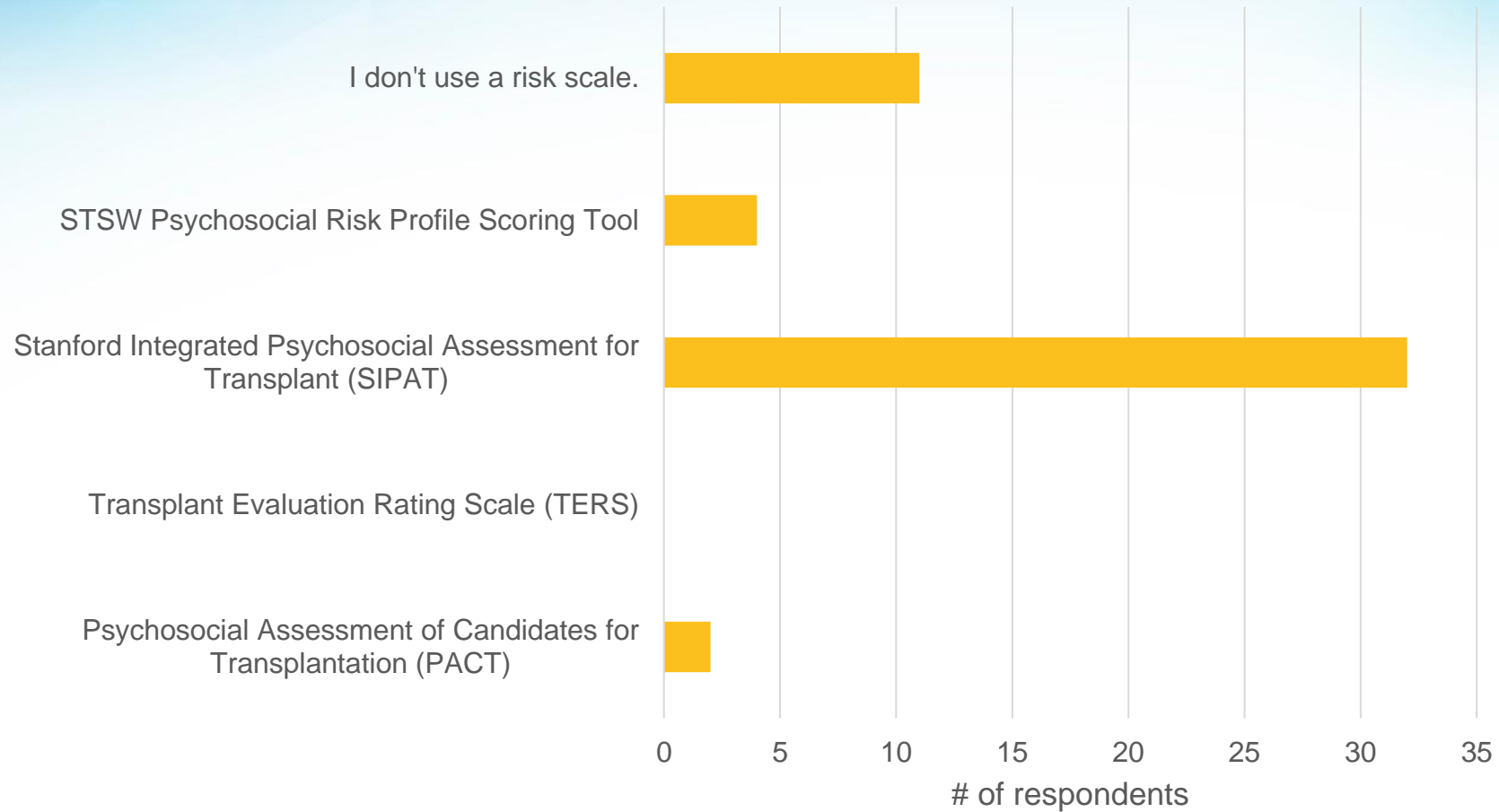
# When Heart/MCS Evaluations are Completed



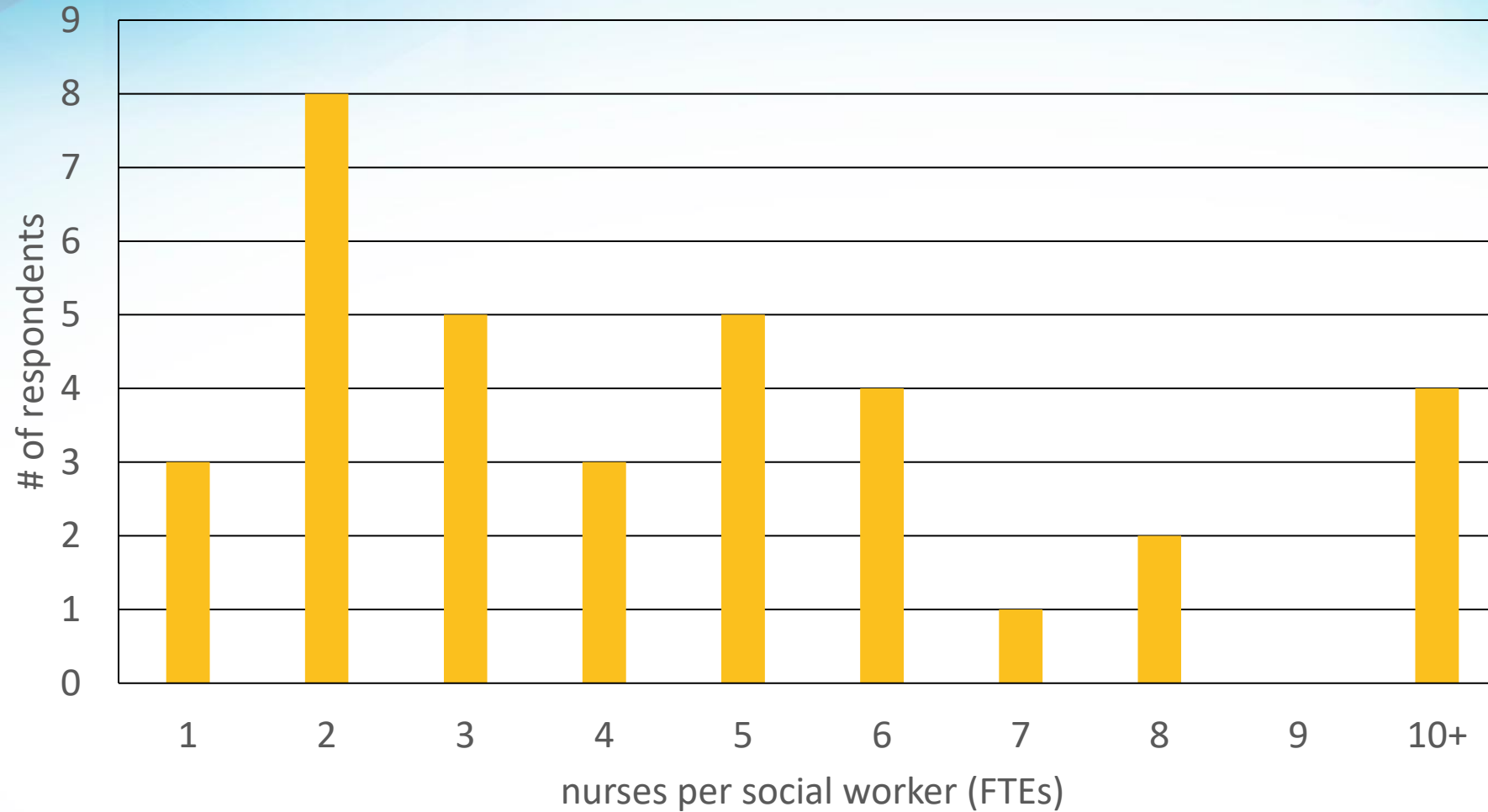
- Toward the beginning, before a medical determination is made.
- It varies.



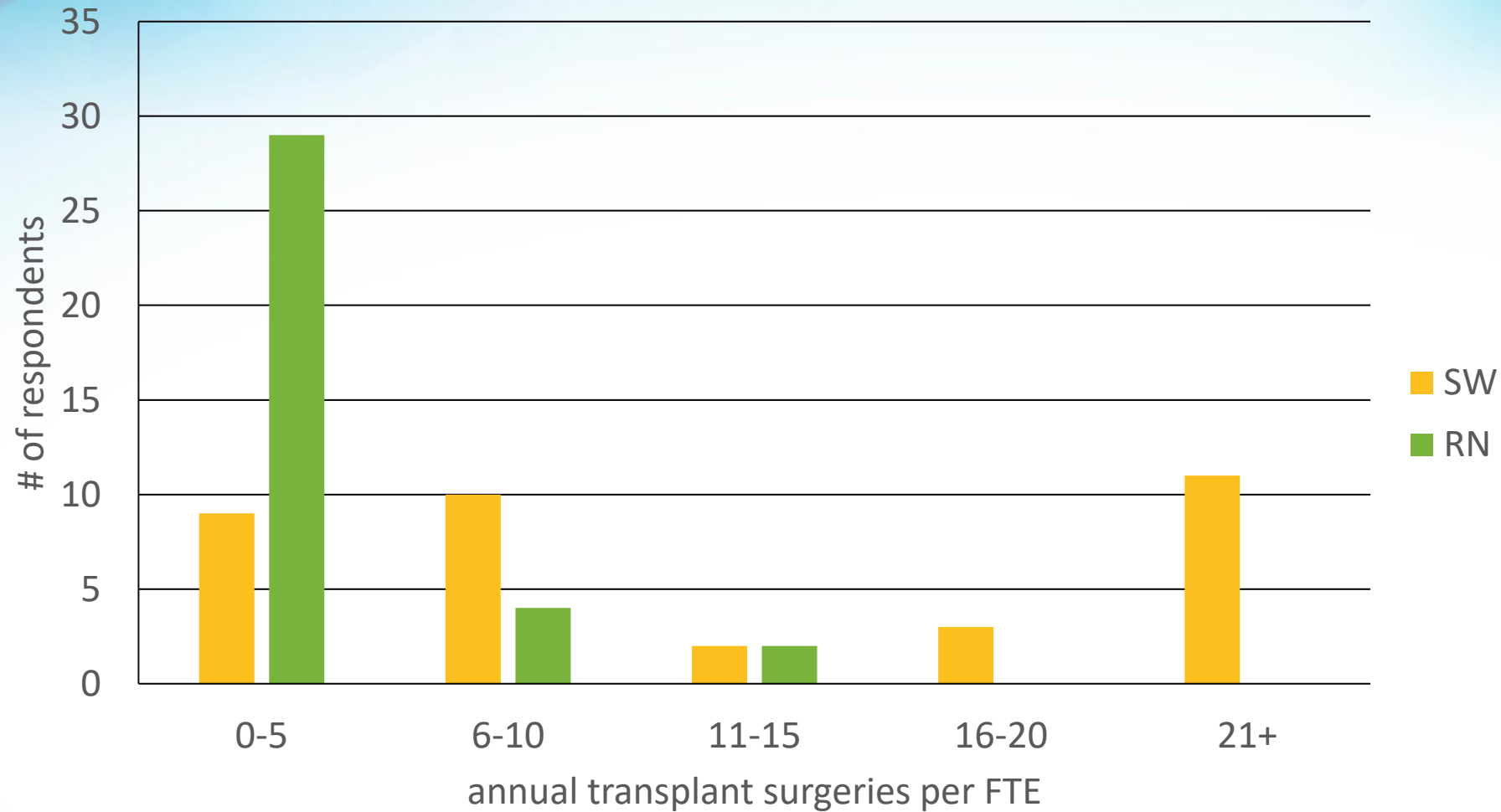
# Risk Scales Used in Heart Txp/MCS



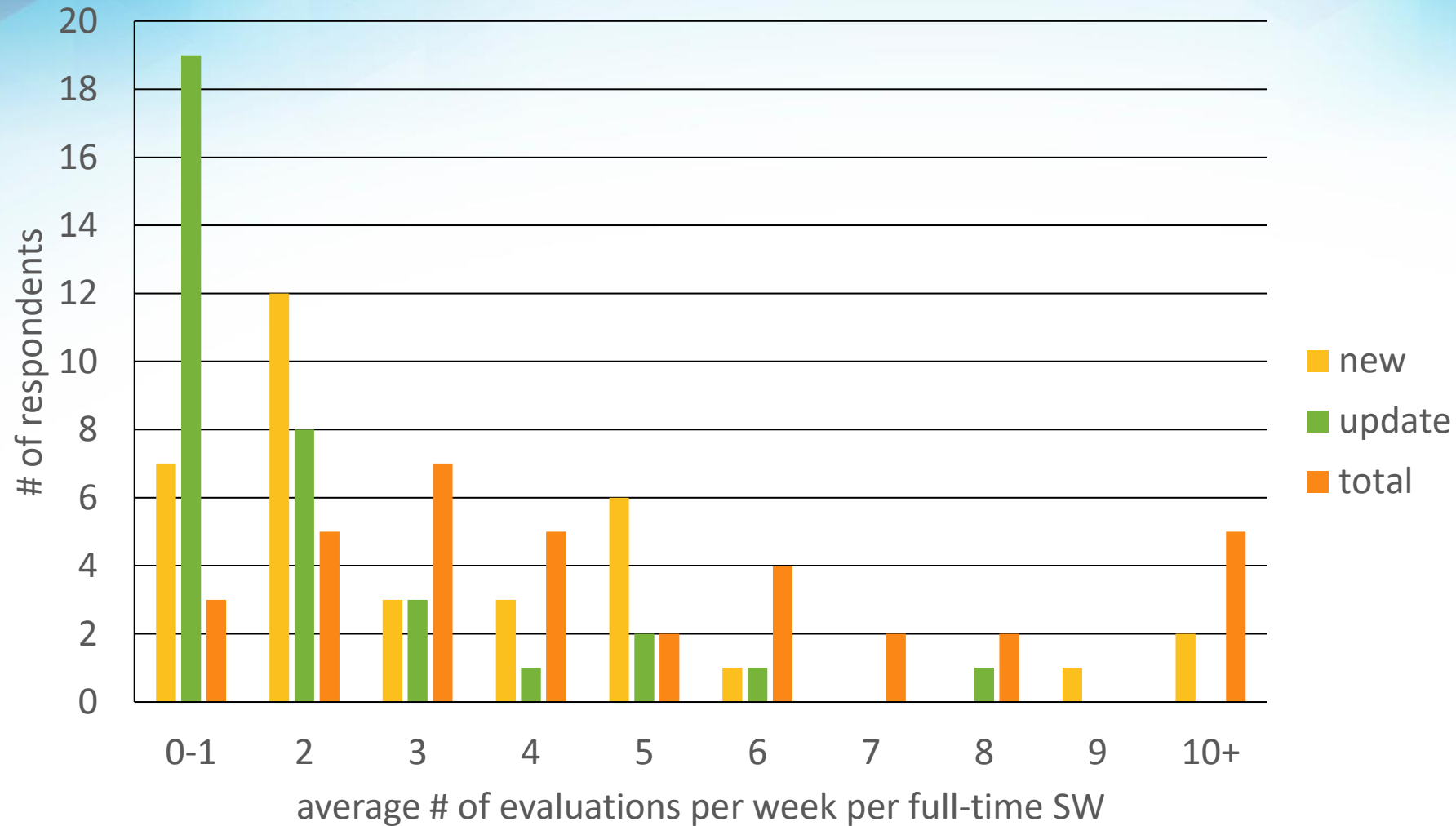
# Heart Txp/MCS Staffing, RN:SW



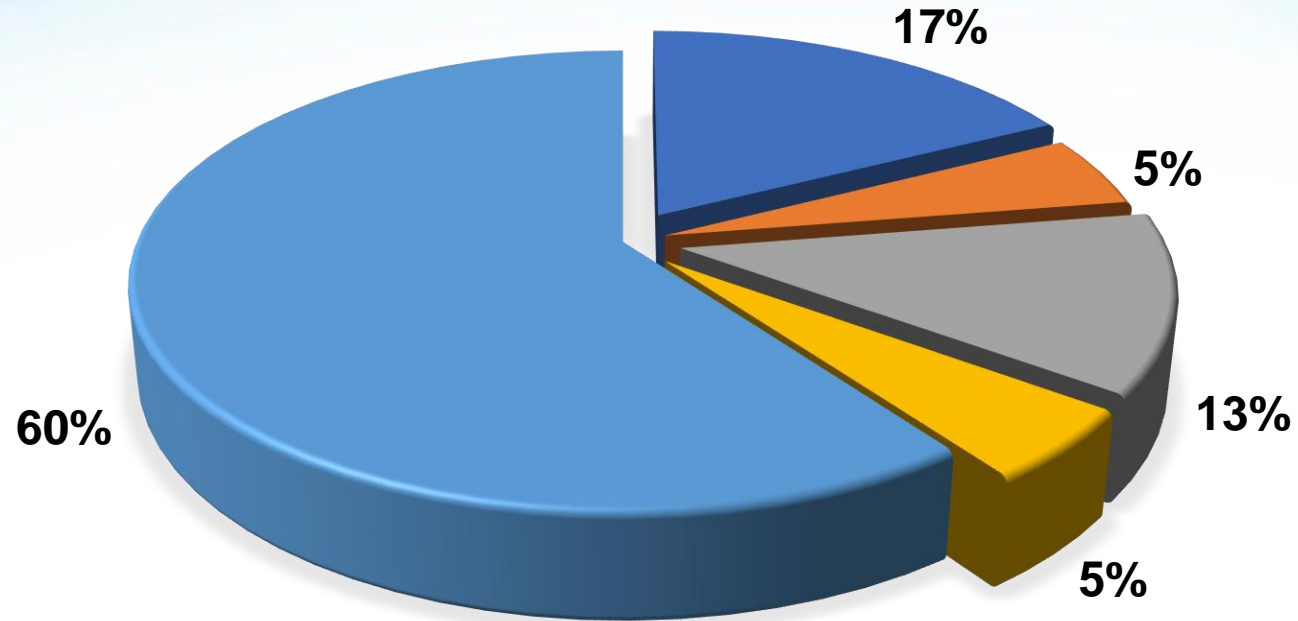
# Heart Txp/MCS Staffing by Volume



# Heart Txp/MCS Evaluations per Week



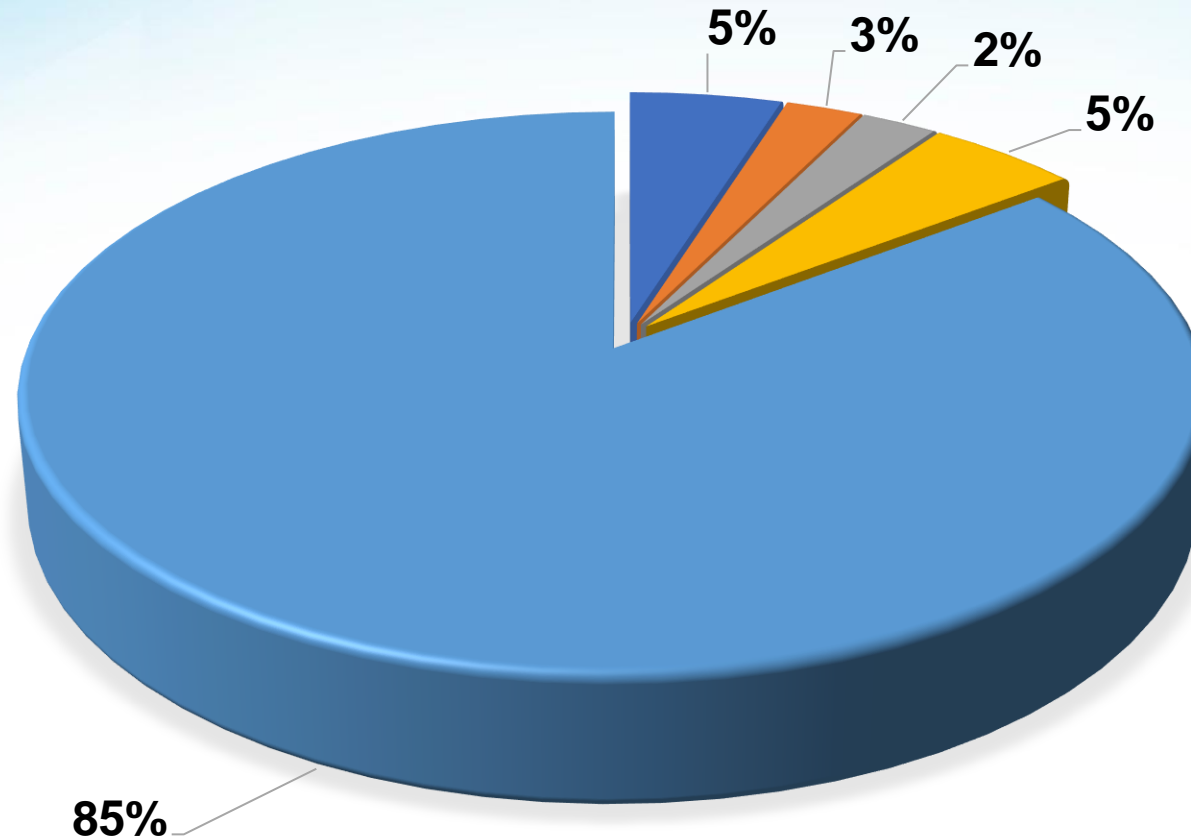
# Timeframe for Heart Inpatient Care



- no inpatient responsibility
- >6-12 months post-transplant
- >2 years post-transplant

- ≤6 months post-transplant
- >1 year-2 years post-transplant

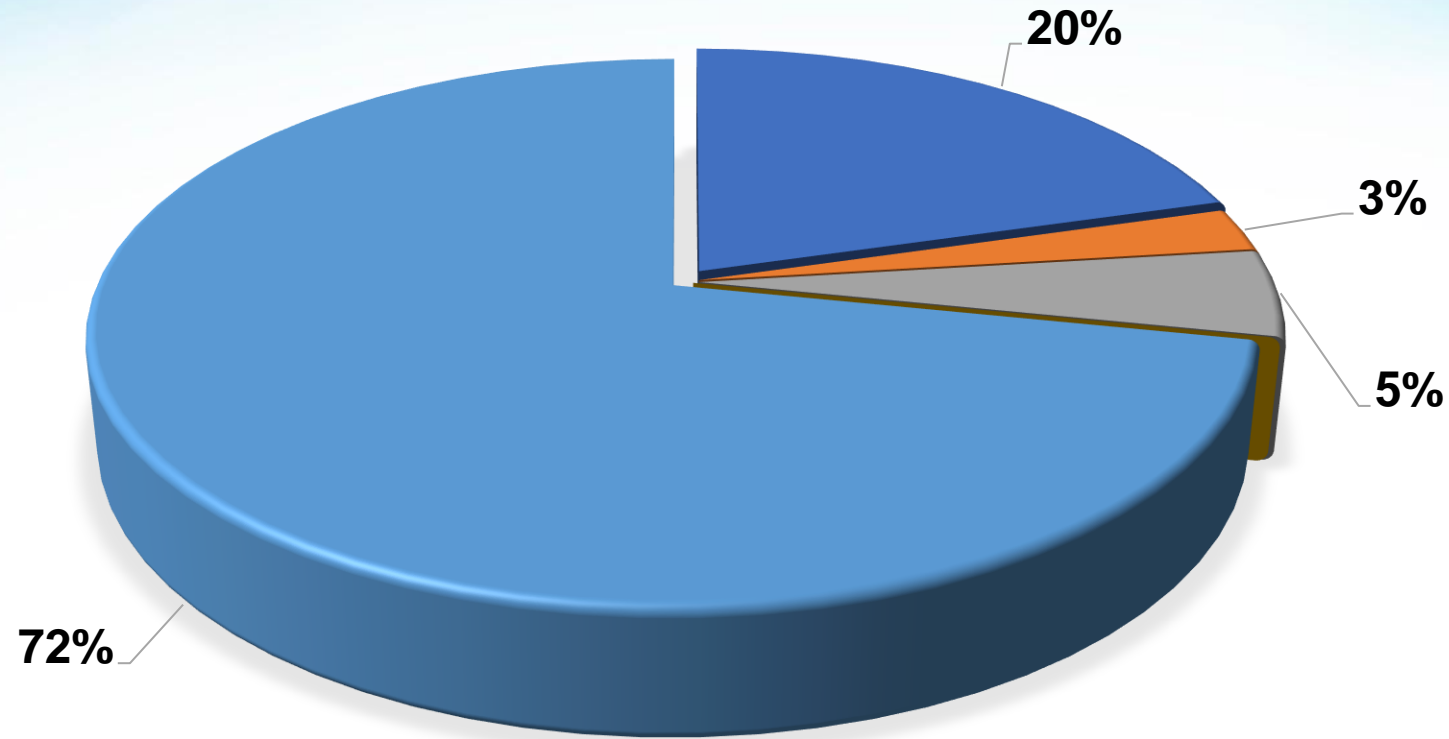
# Timeframe for Heart Outpatient Care



- no outpatient responsibility
- >6-12 months post-transplant
- >2 years post-transplant

- ≤6 months post-transplant
- >1 year-2 years post-transplant

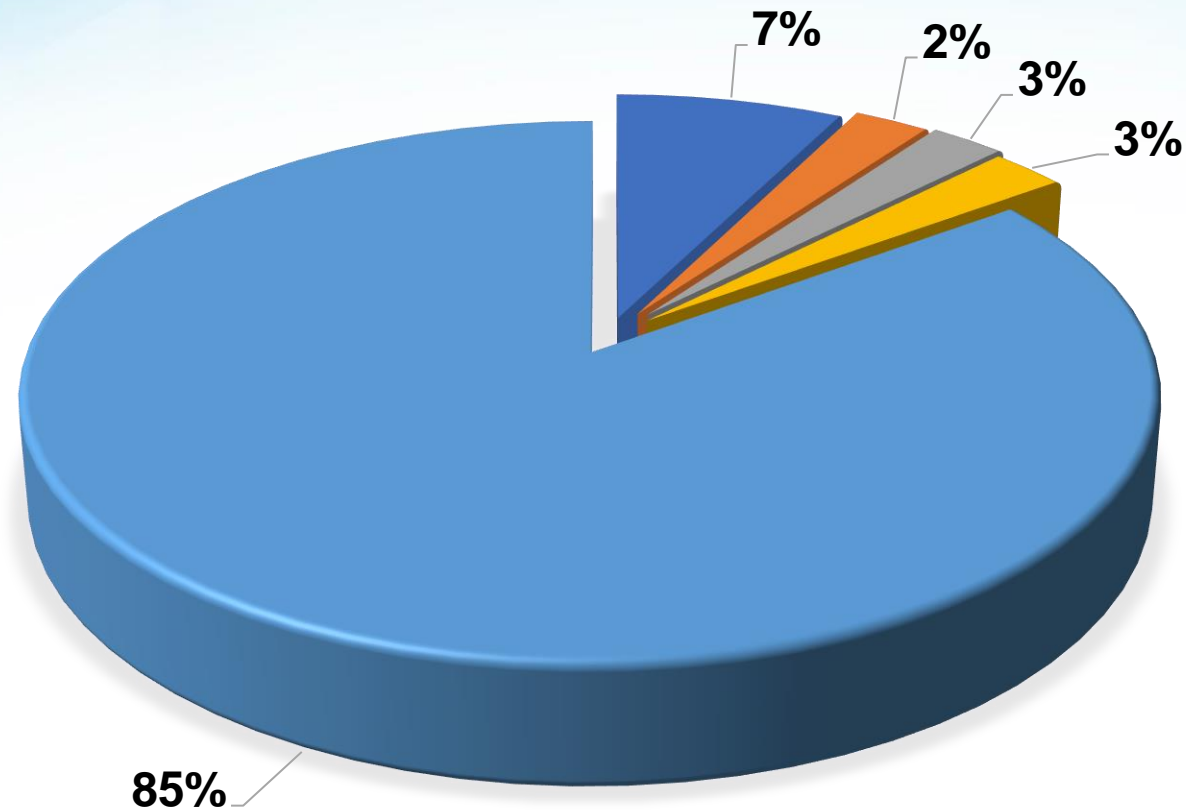
# Timeframe for MCS Inpatient Care



■ no inpatient responsibility  
■ >6-12 months post-implant

■ ≤6 months post-implant  
■ >2 years post-implant

# Timeframe for MCS Outpatient Care

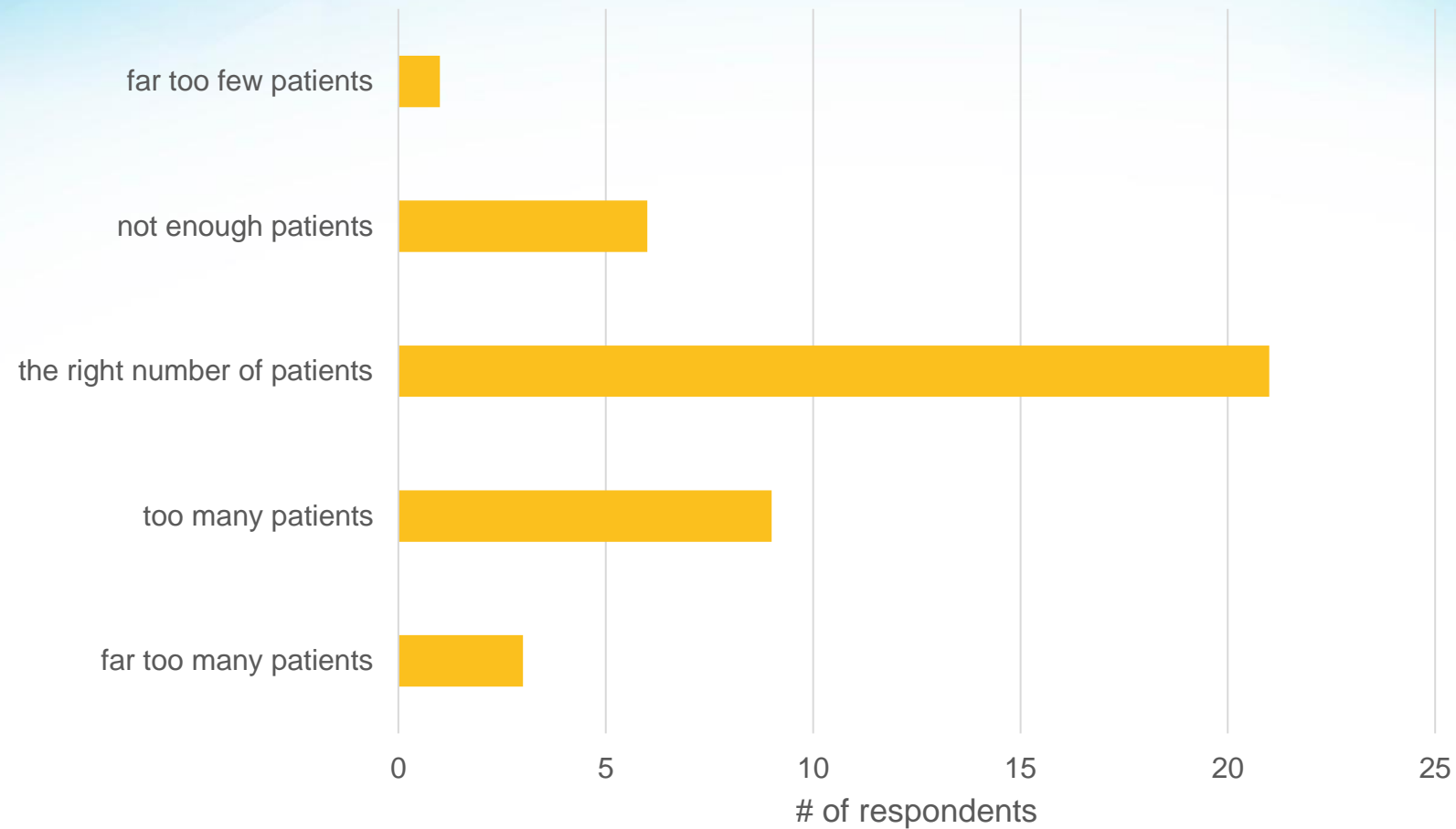


- no outpatient responsibility
- >6-12 months post-implant
- >2 years post-implant

- ≤6 months post-implant
- >1 year-2 years post-implant

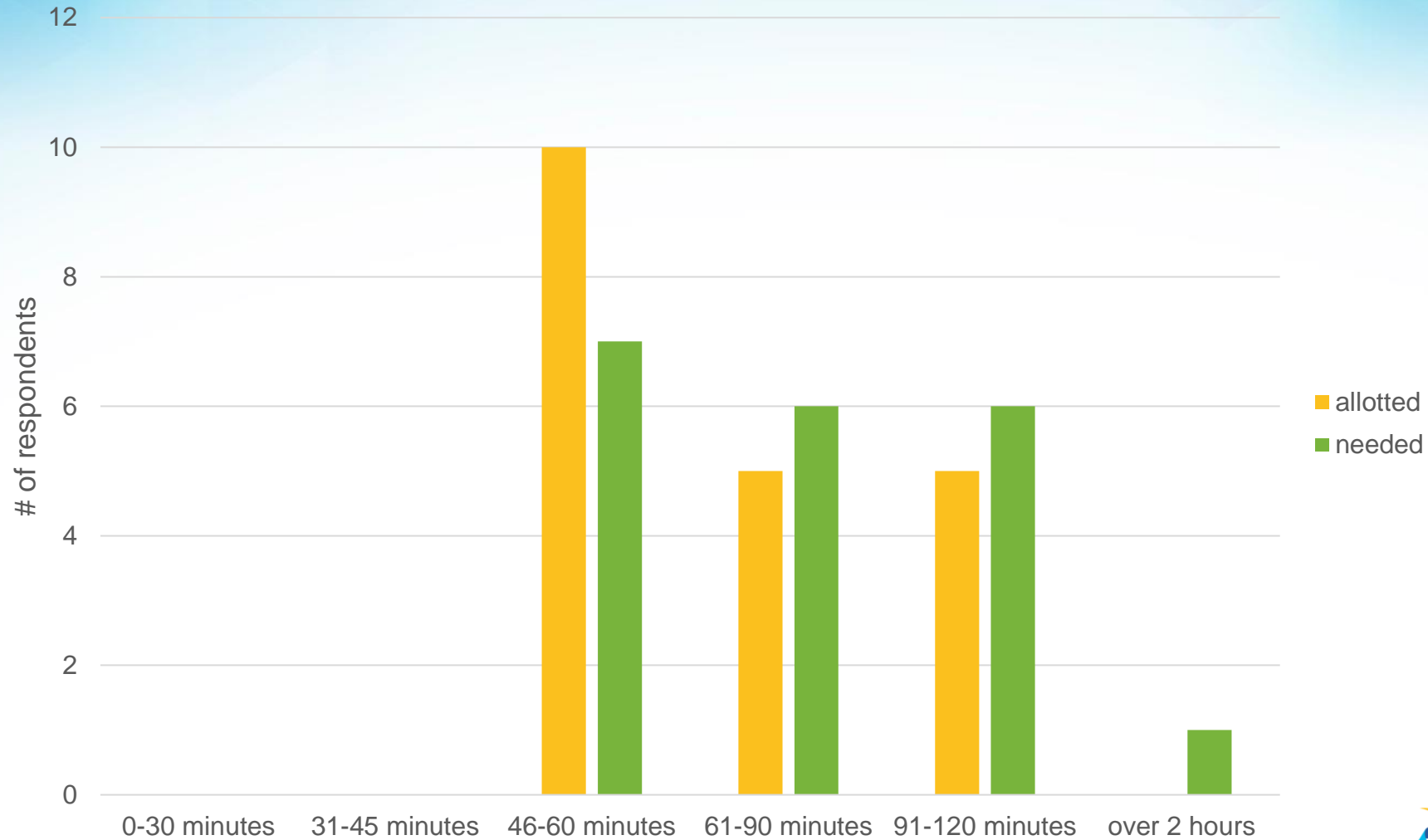


# Current Heart Txp/MCS Caseload

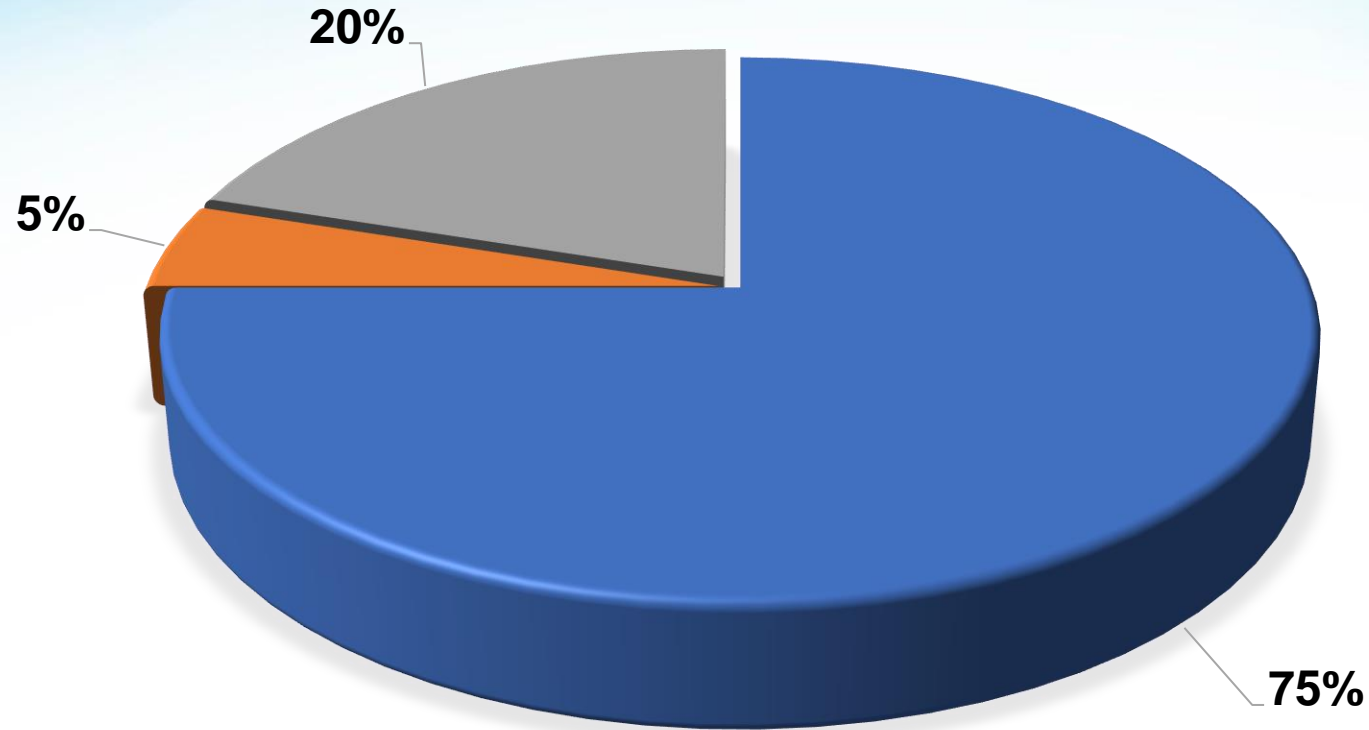


# Lung

# Time for Lung Psychosocial Eval

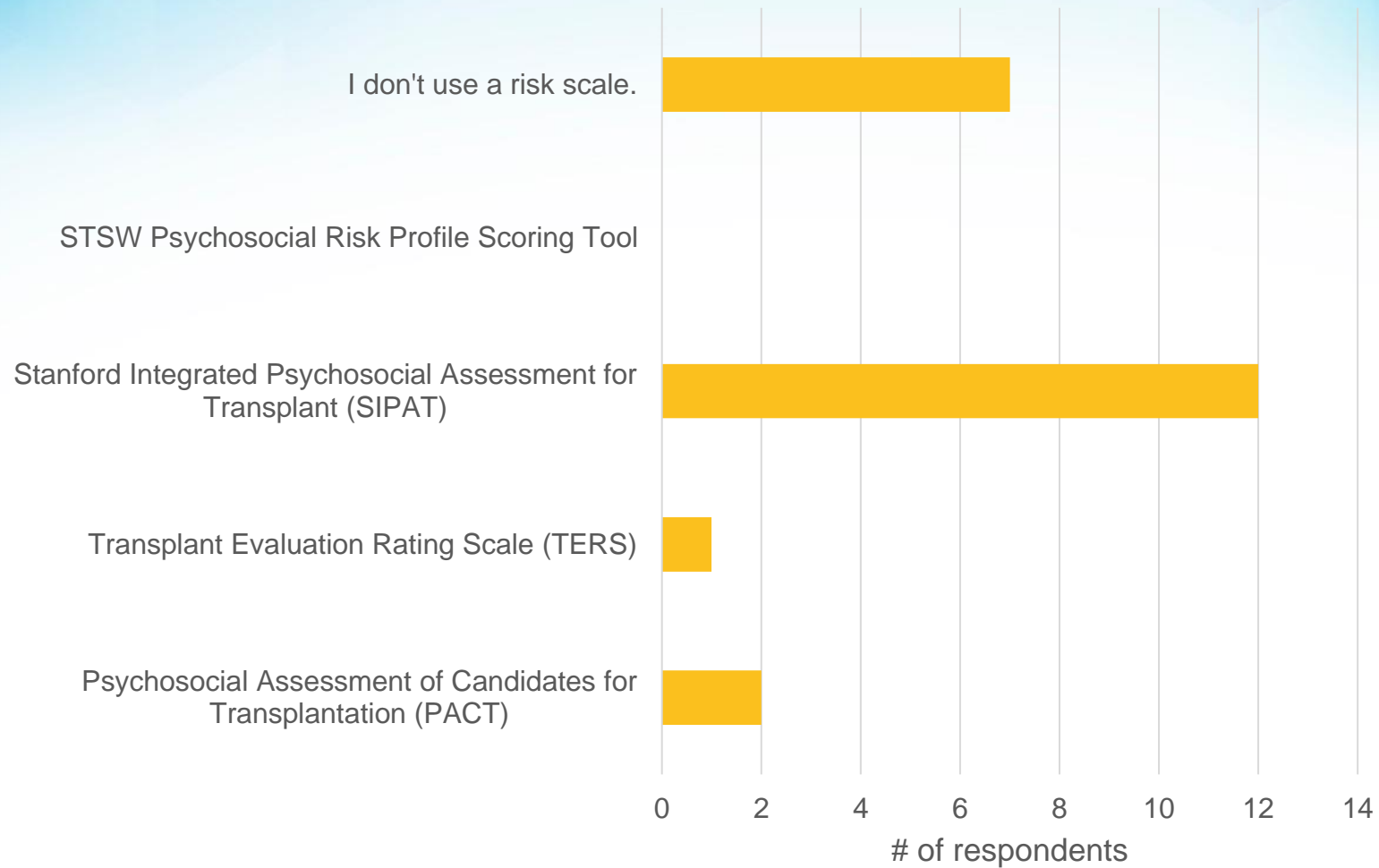


# When Lung Evaluations are Completed

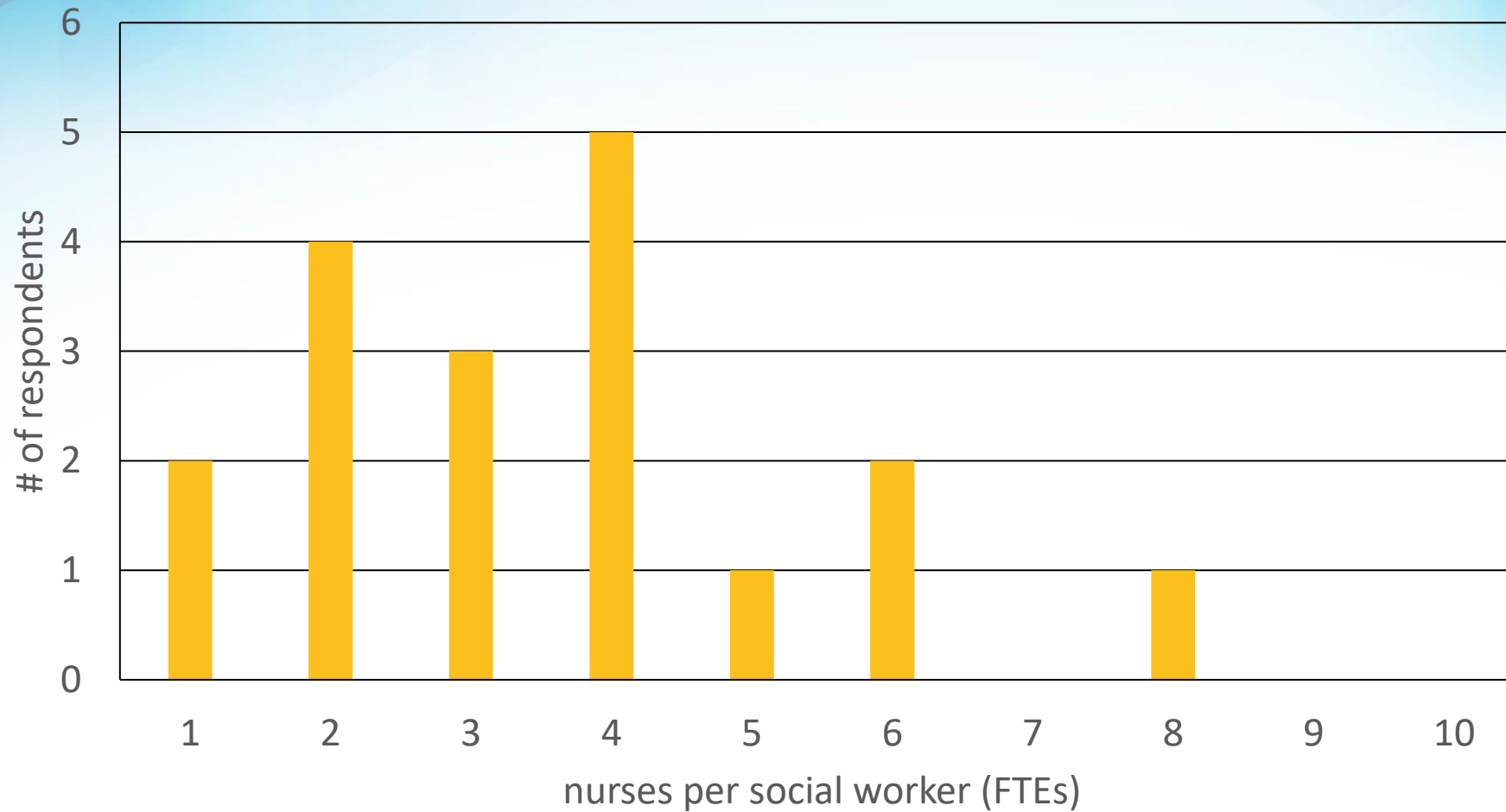


- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.

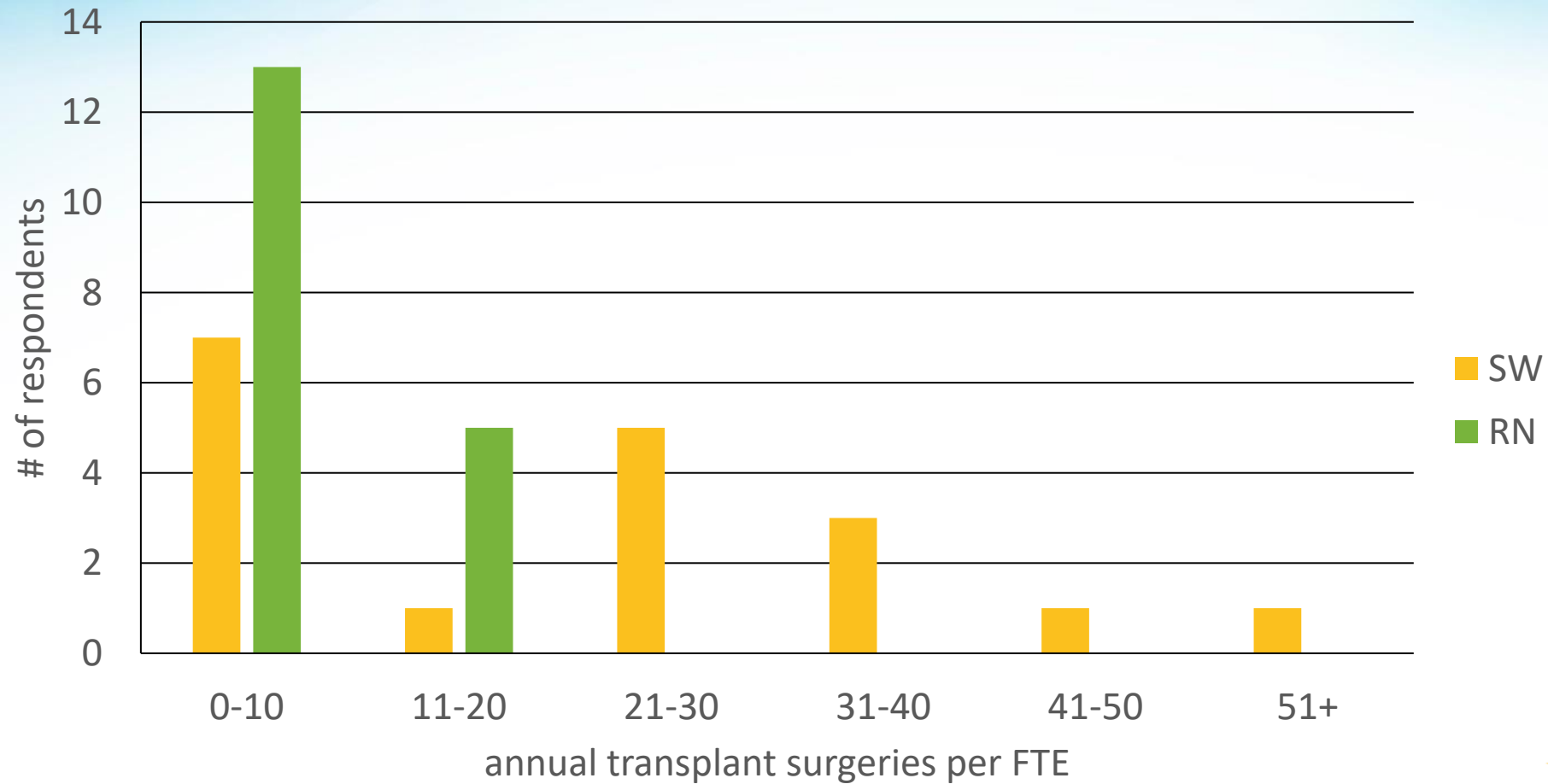
# Risk Scales Used in Lung Txp



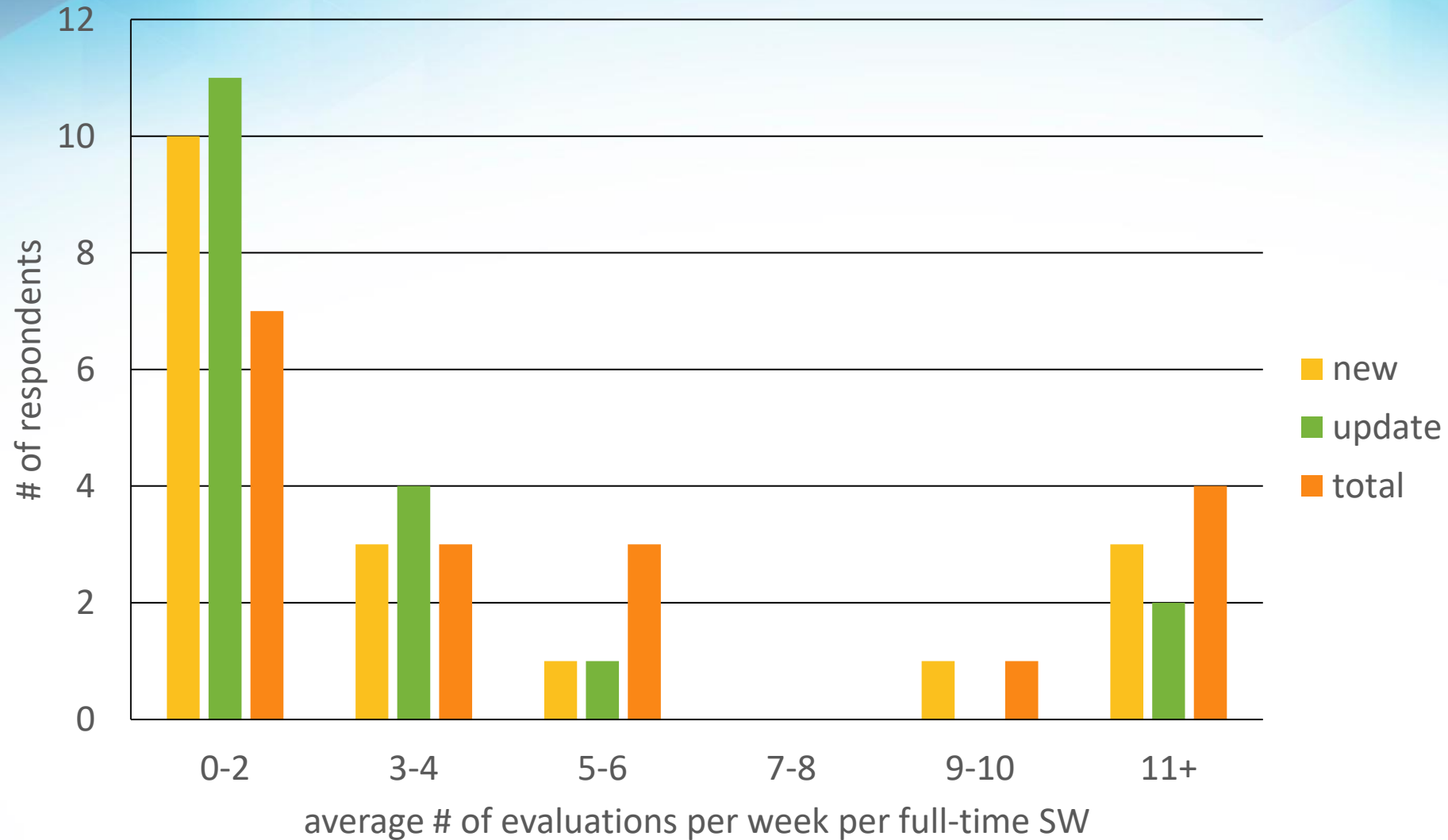
# Lung Txp Staffing, RN:SW



# Lung Staffing by Txp Volume

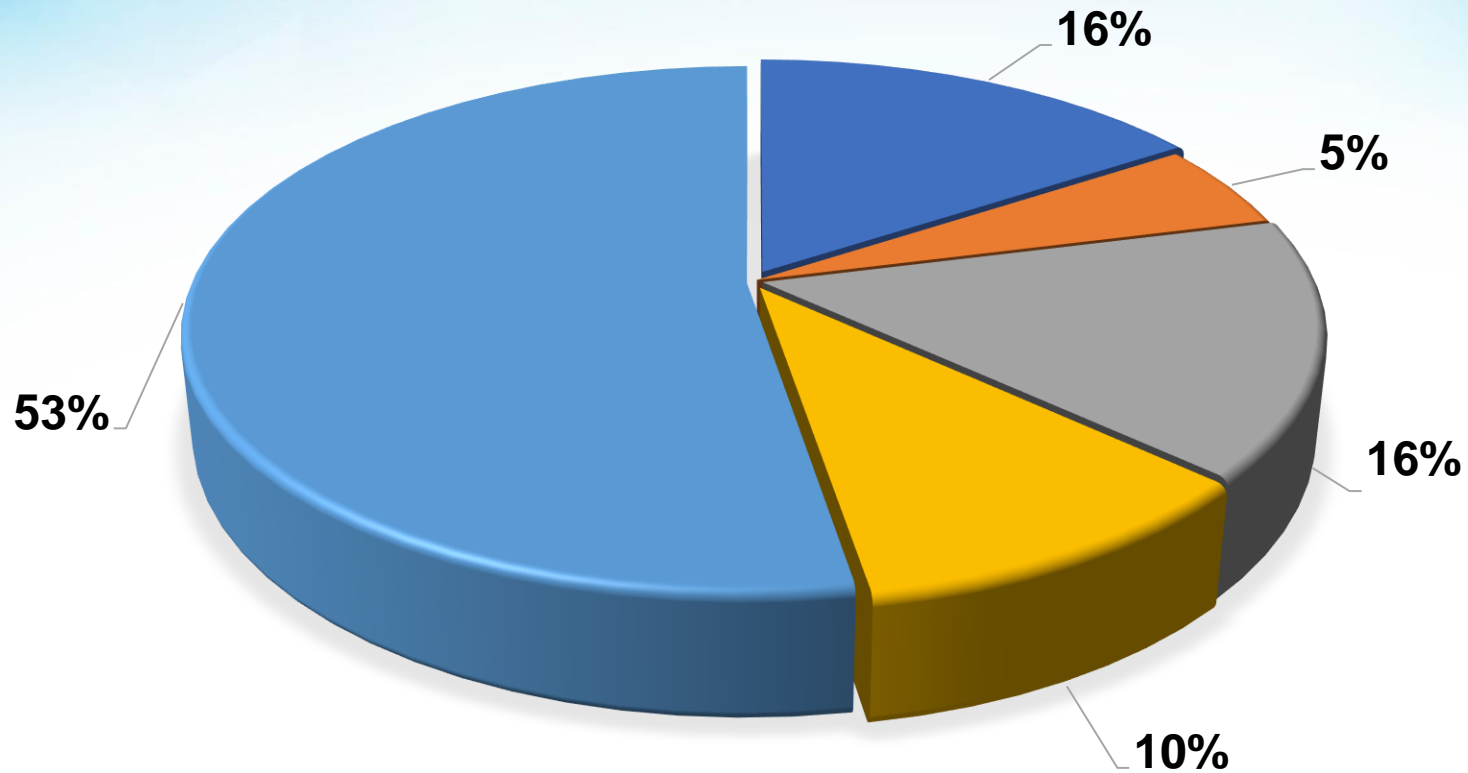


# Lung Txp Evaluations per Week





# Timeframe for Lung Inpatient Care



■ no inpatient responsibility

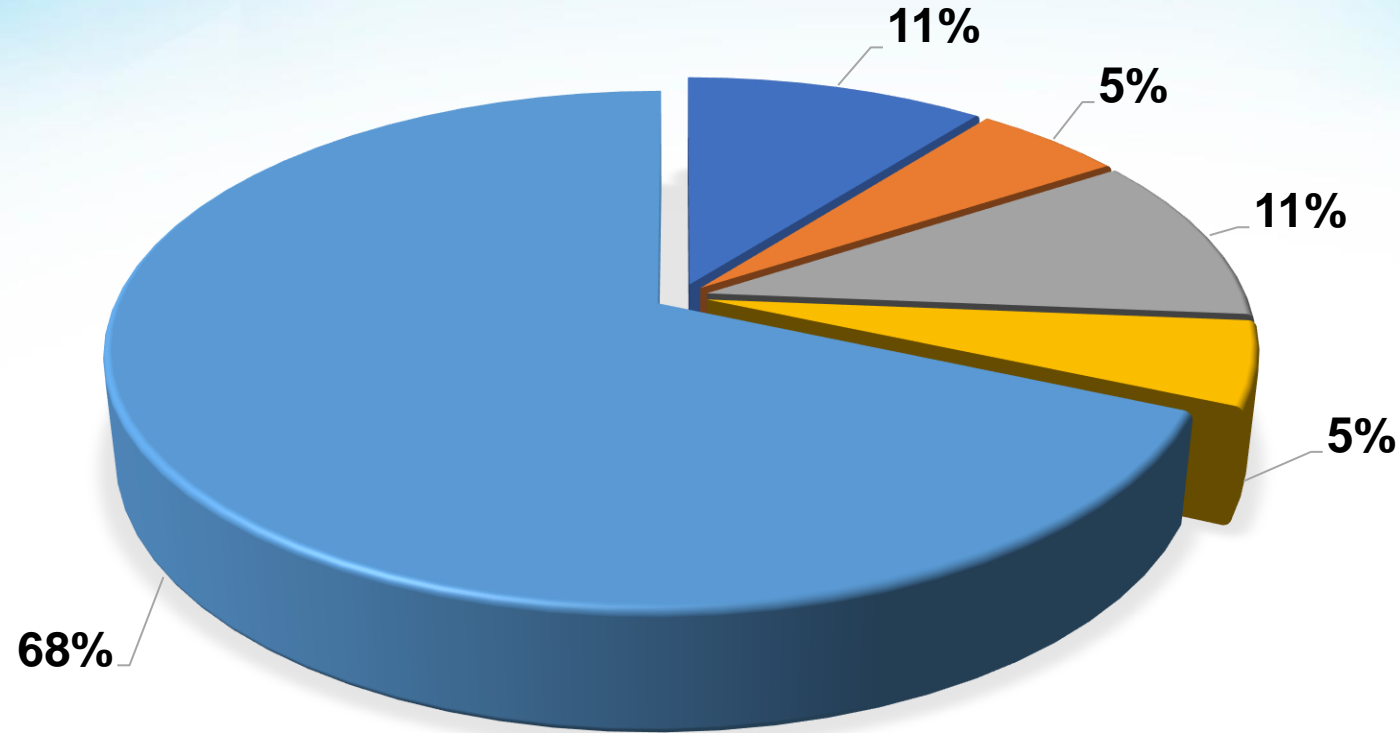
■ >6-12 months post-transplant

■ >2 years post-transplant

■ ≤6 months post-transplant

■ >1 year-2 years post-transplant

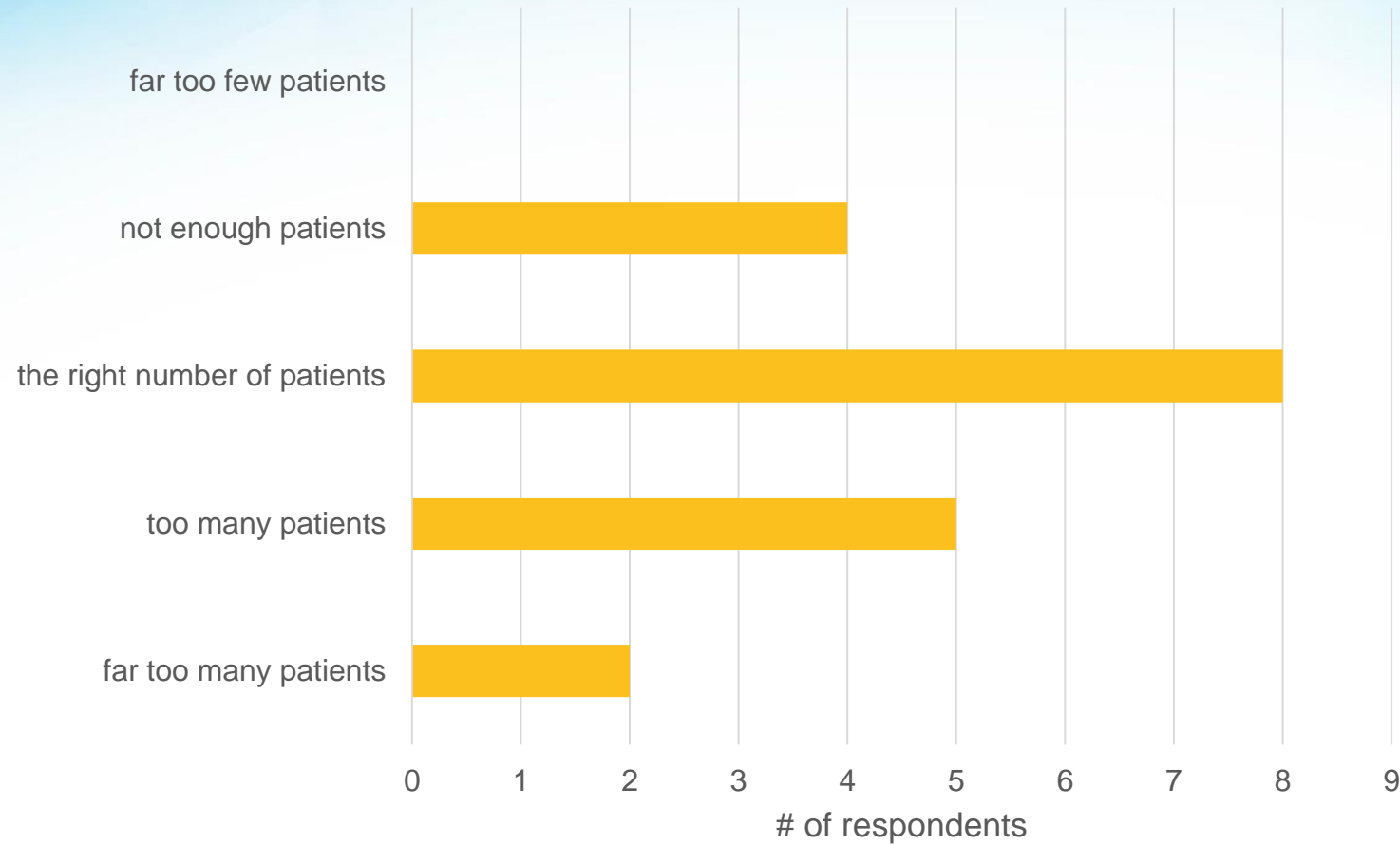
# Timeframe for Lung Outpatient Care



- no outpatient responsibility
- >6-12 months post-transplant
- >2 years post-transplant

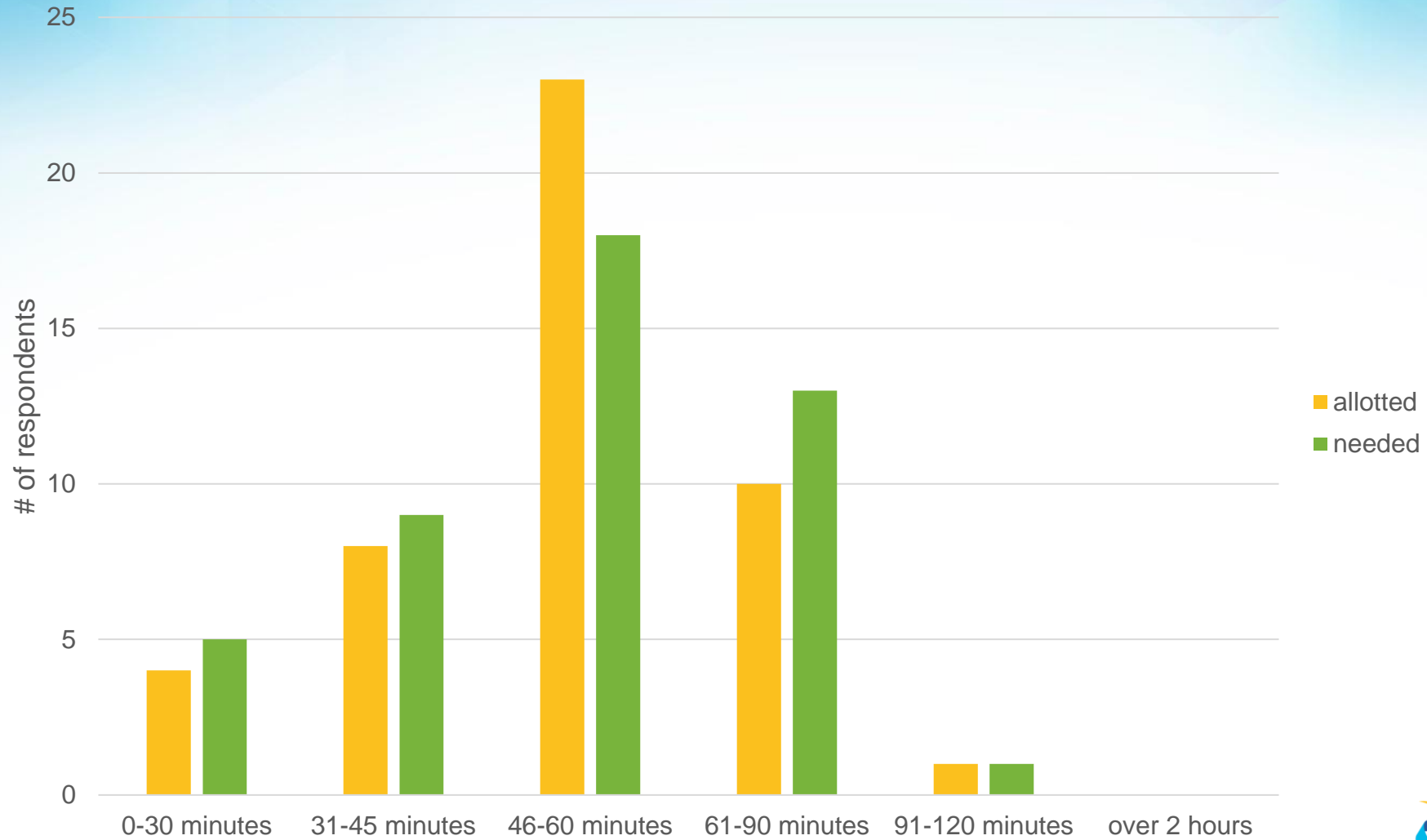
- ≤6 months post-transplant
- >1 year-2 years post-transplant

# Current Lung Txp Caseload

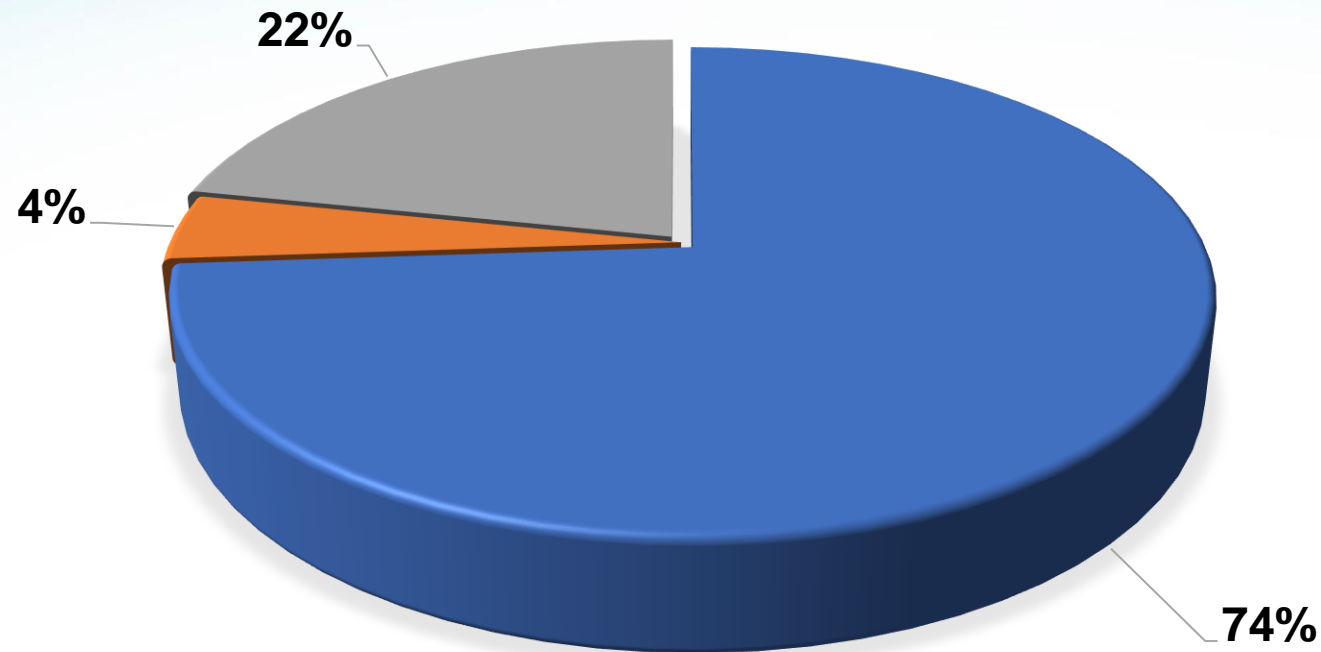


# Living Donor

# Time for Living Donor Psychosocial Eval

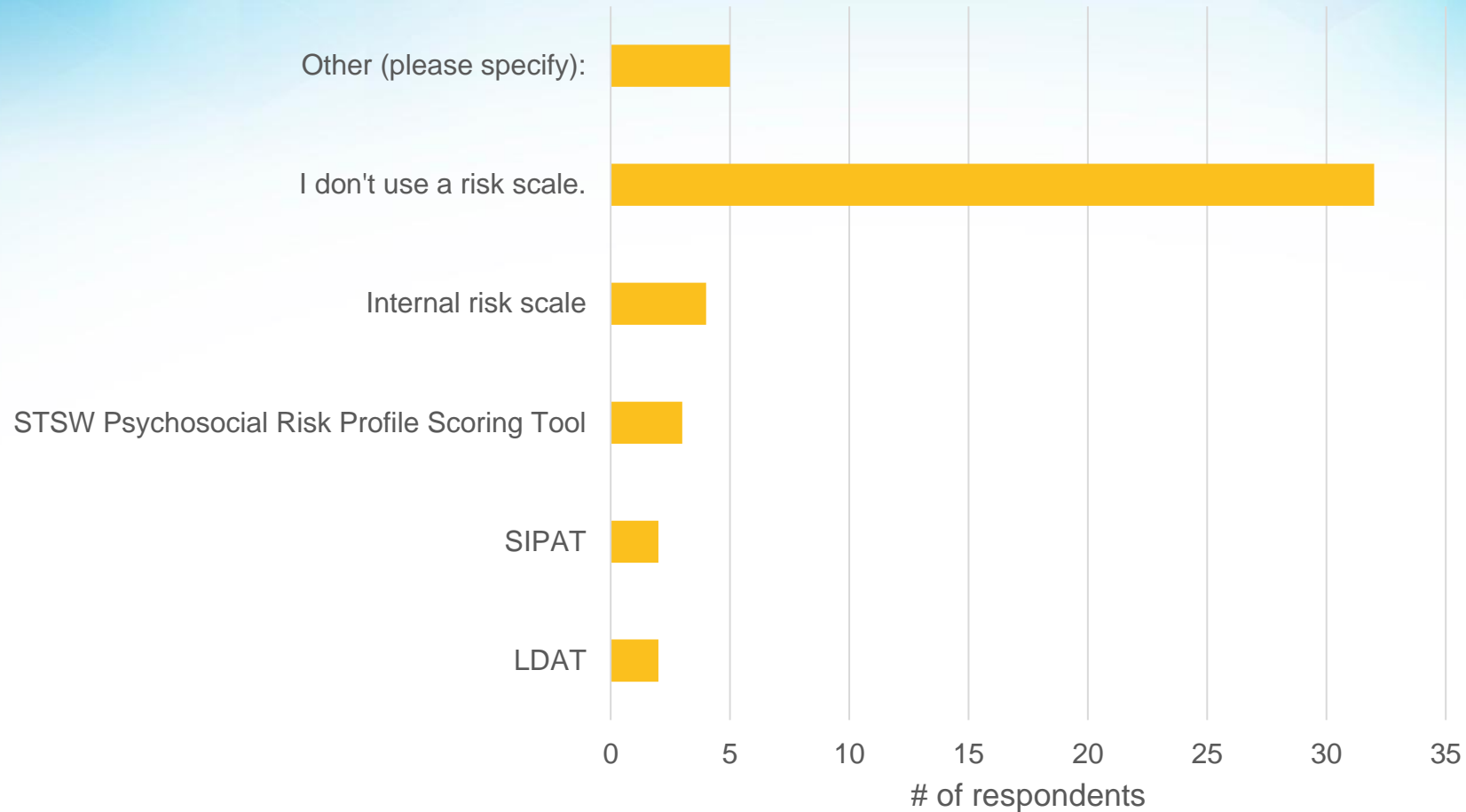


# When Living Donor Evaluation is Completed

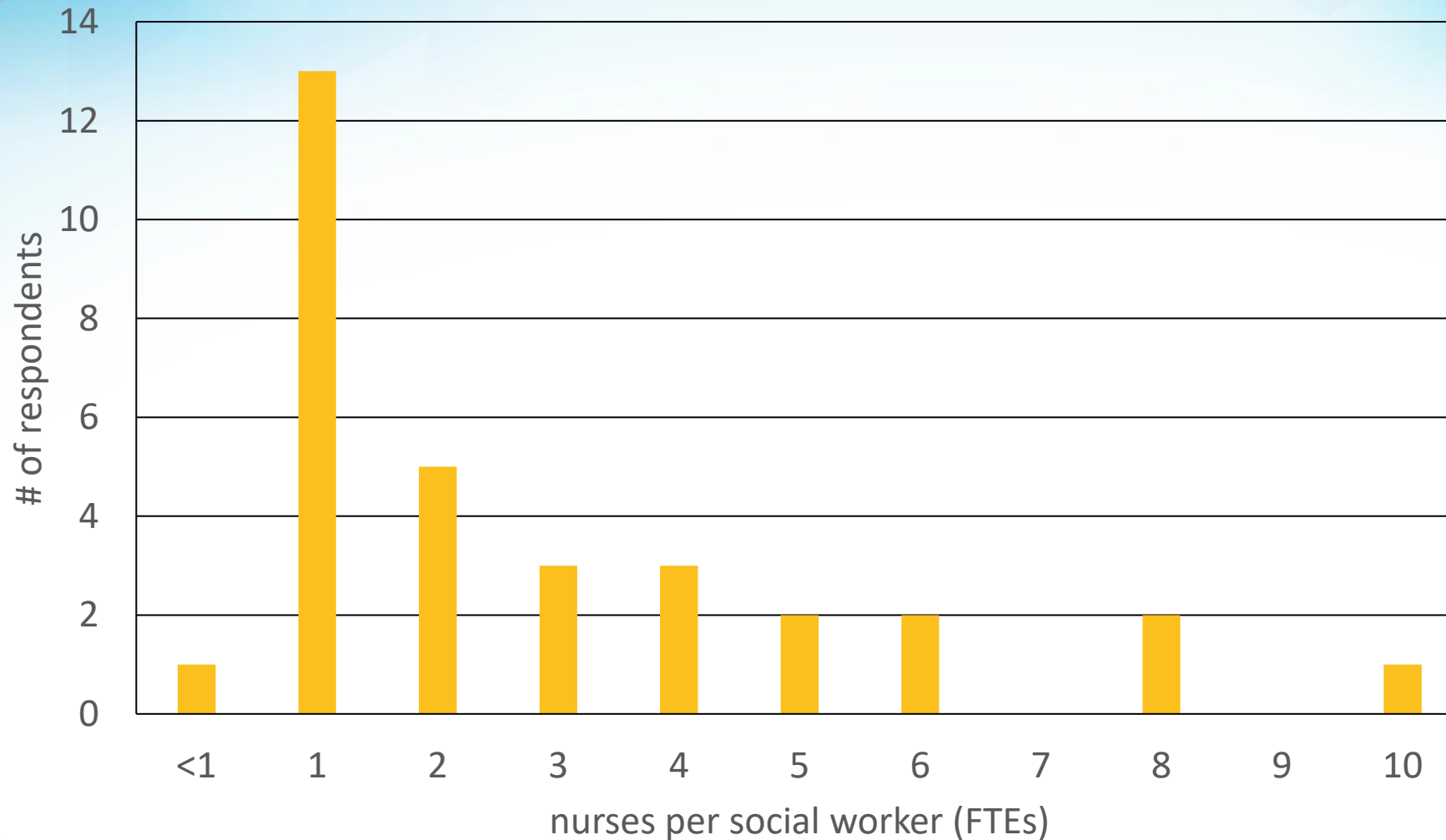


- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.

# Risk Scales Used in Living Donor Evals

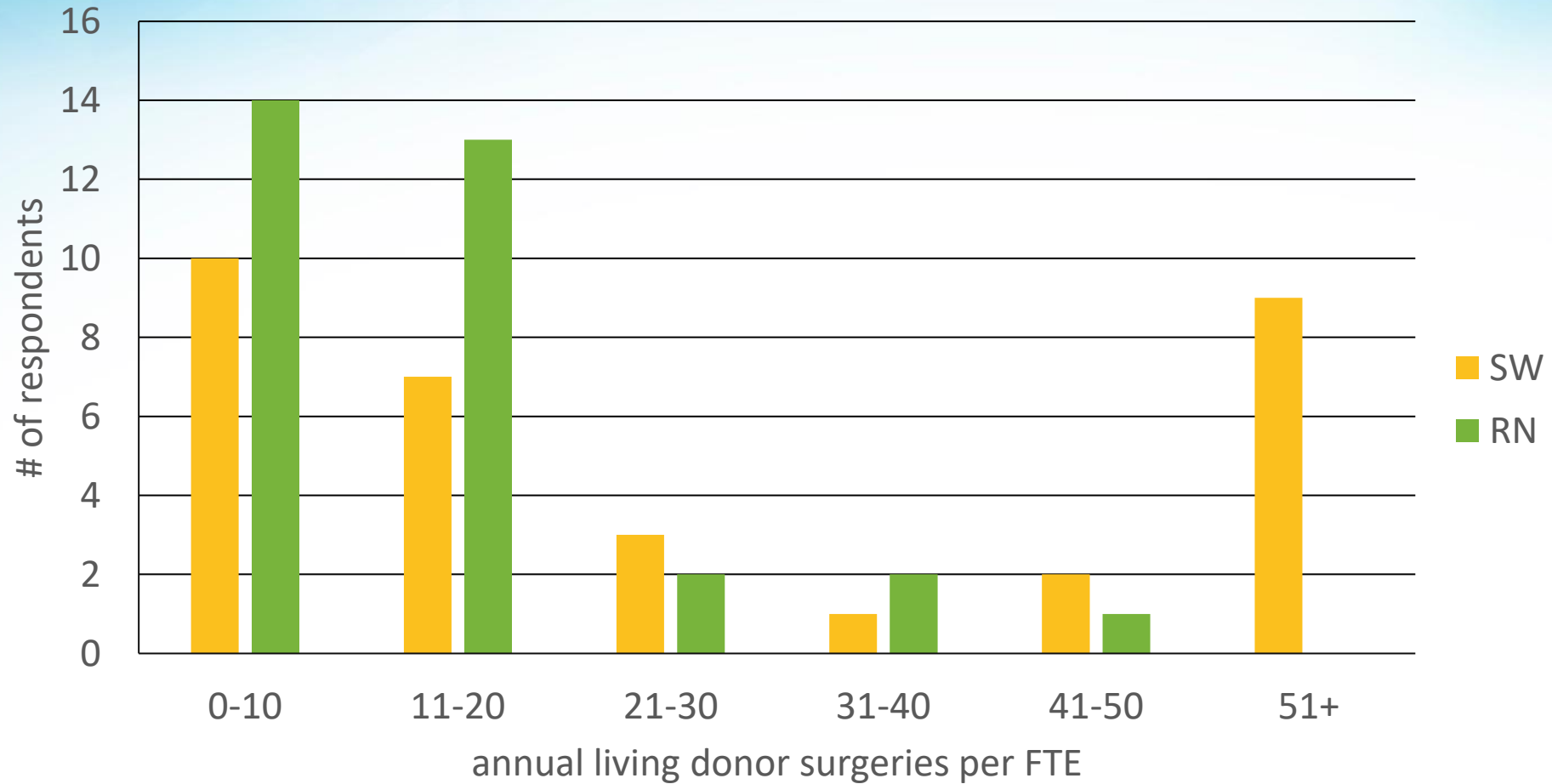


# Living Donor Staffing, RN:SW

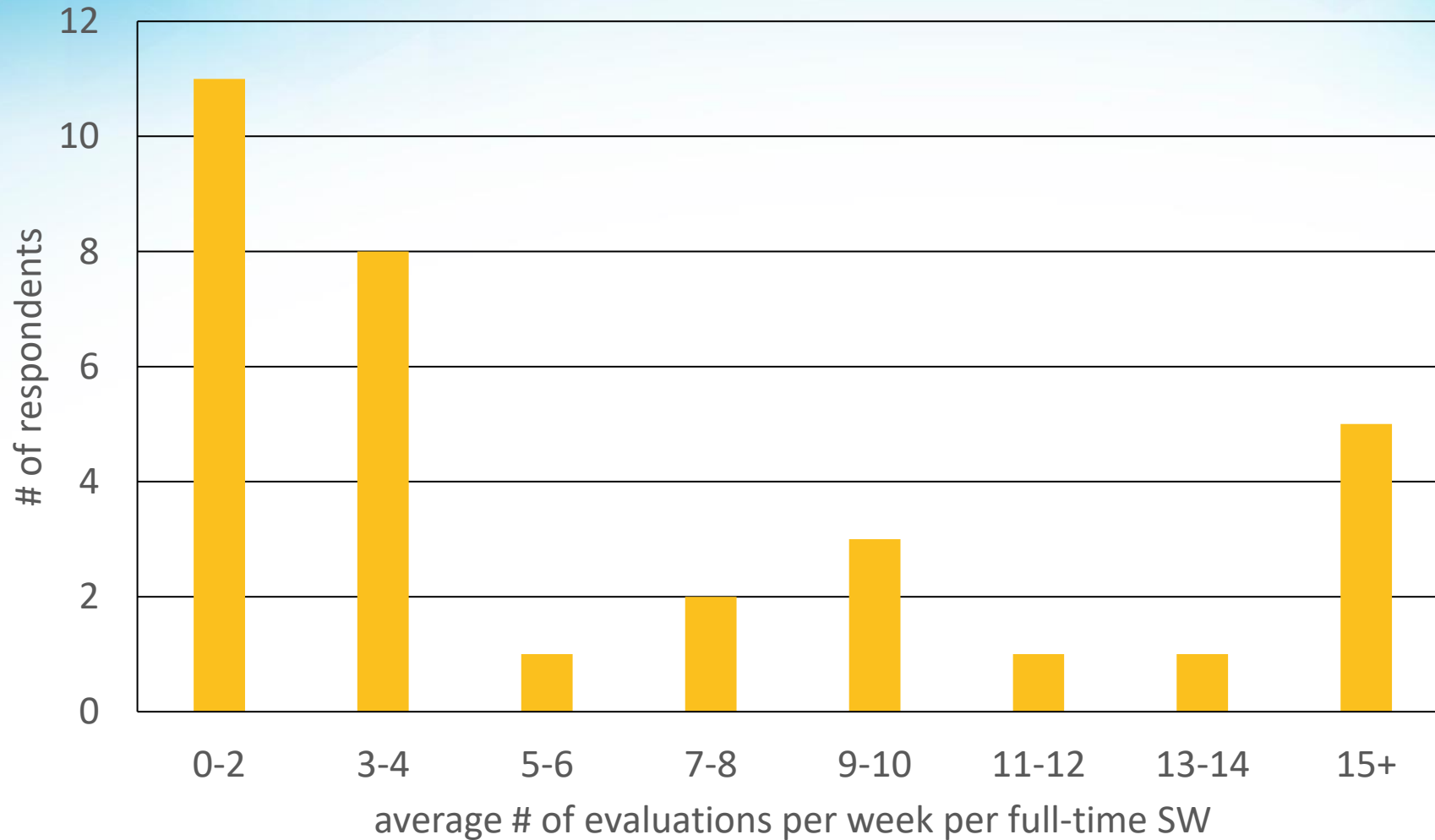




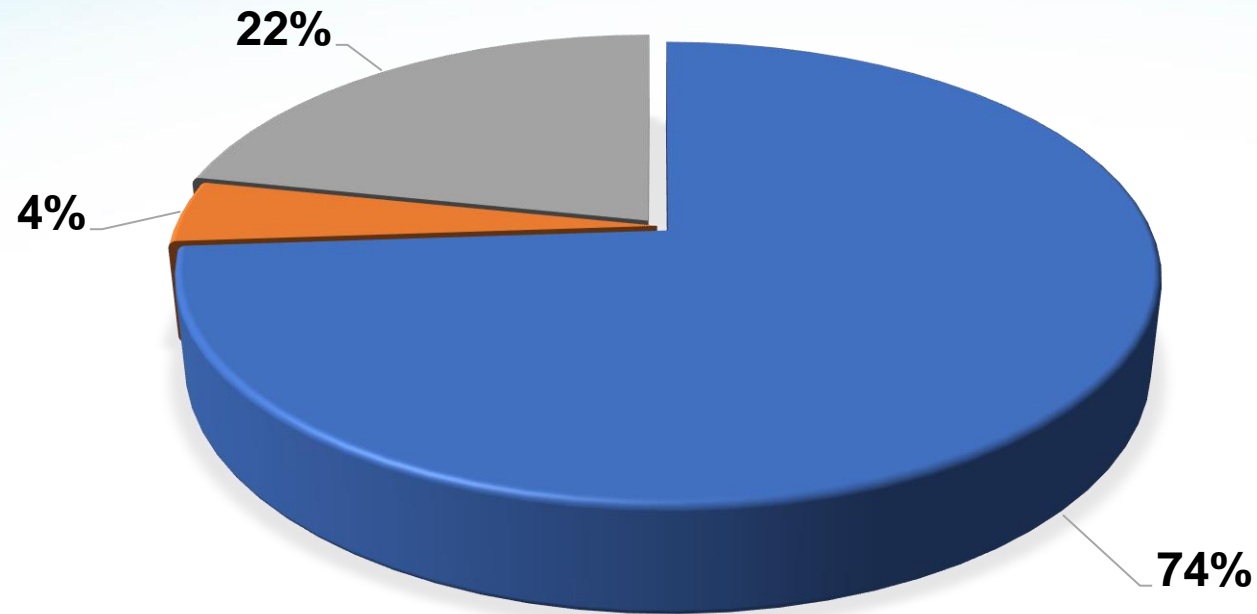
# Living Donor Staffing by Volume



# Living Donor Evaluations per Week

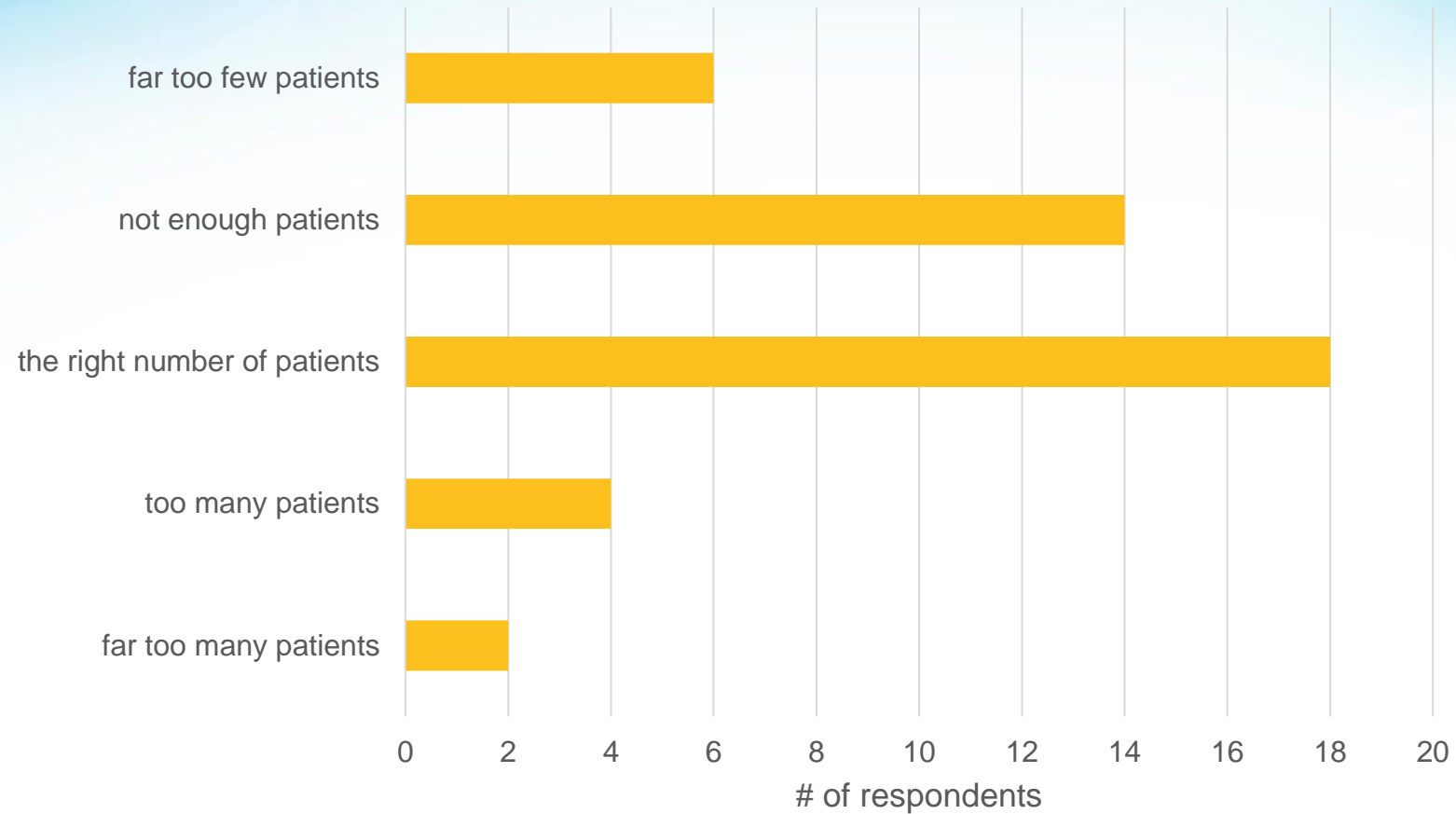


# When Living Donor Evaluation is Completed

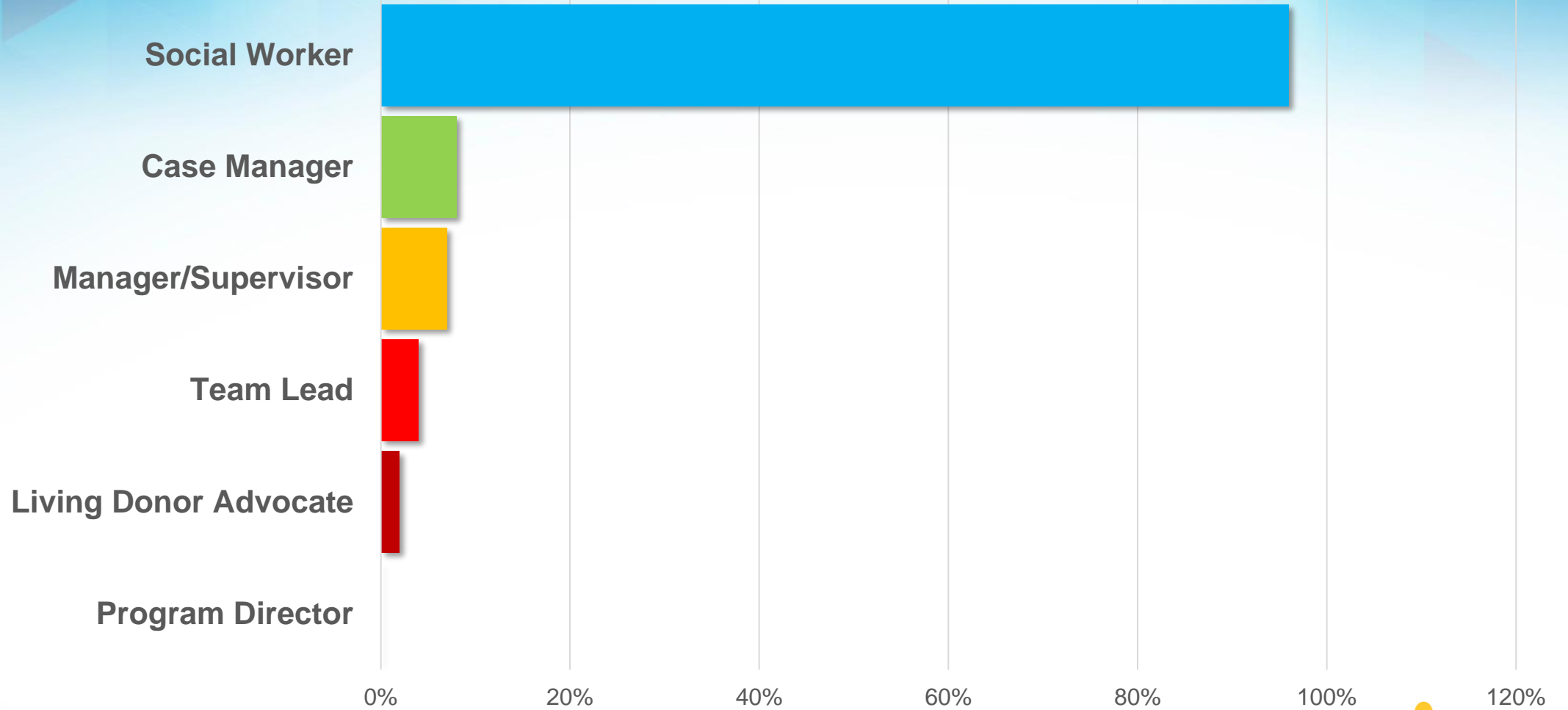


- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.

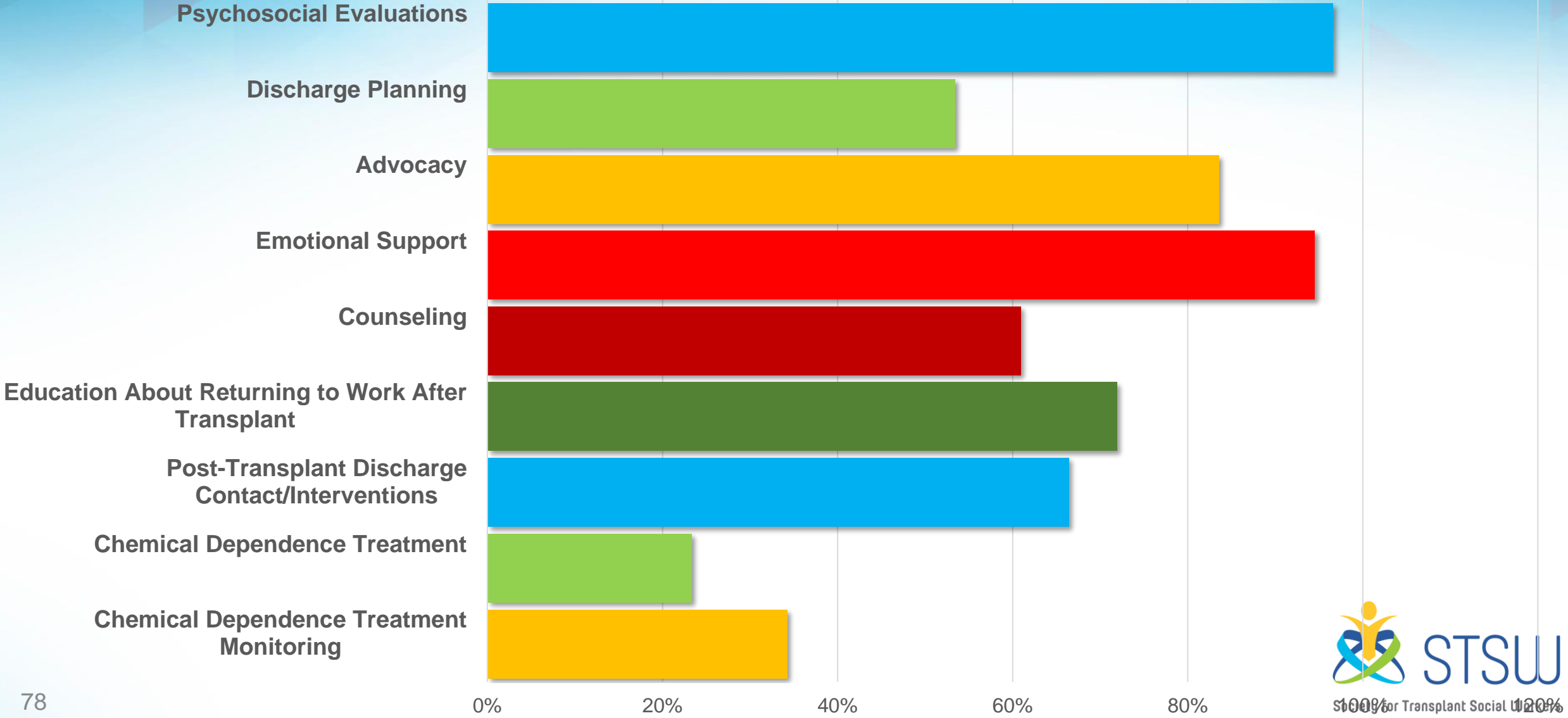
# Current Living Donor Caseload



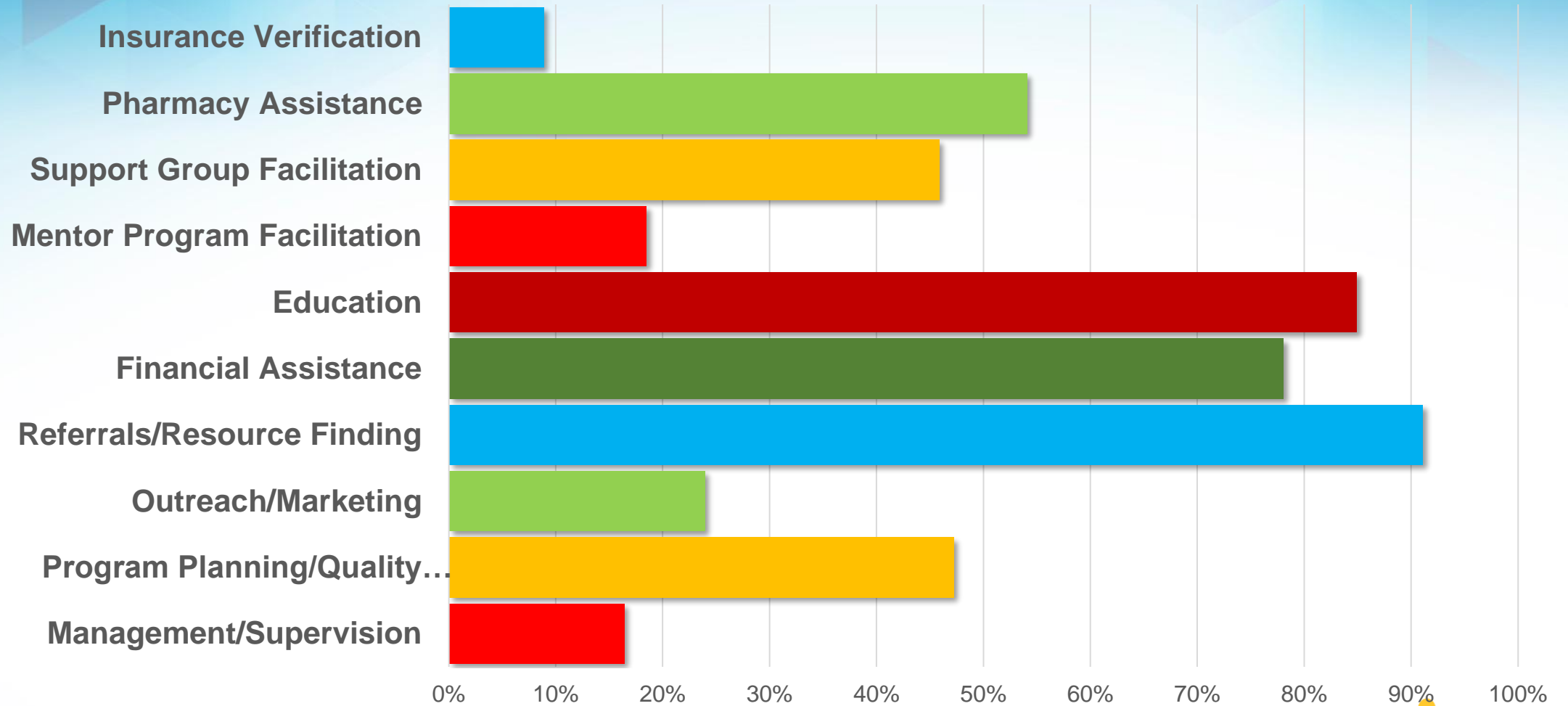
# Job Titles



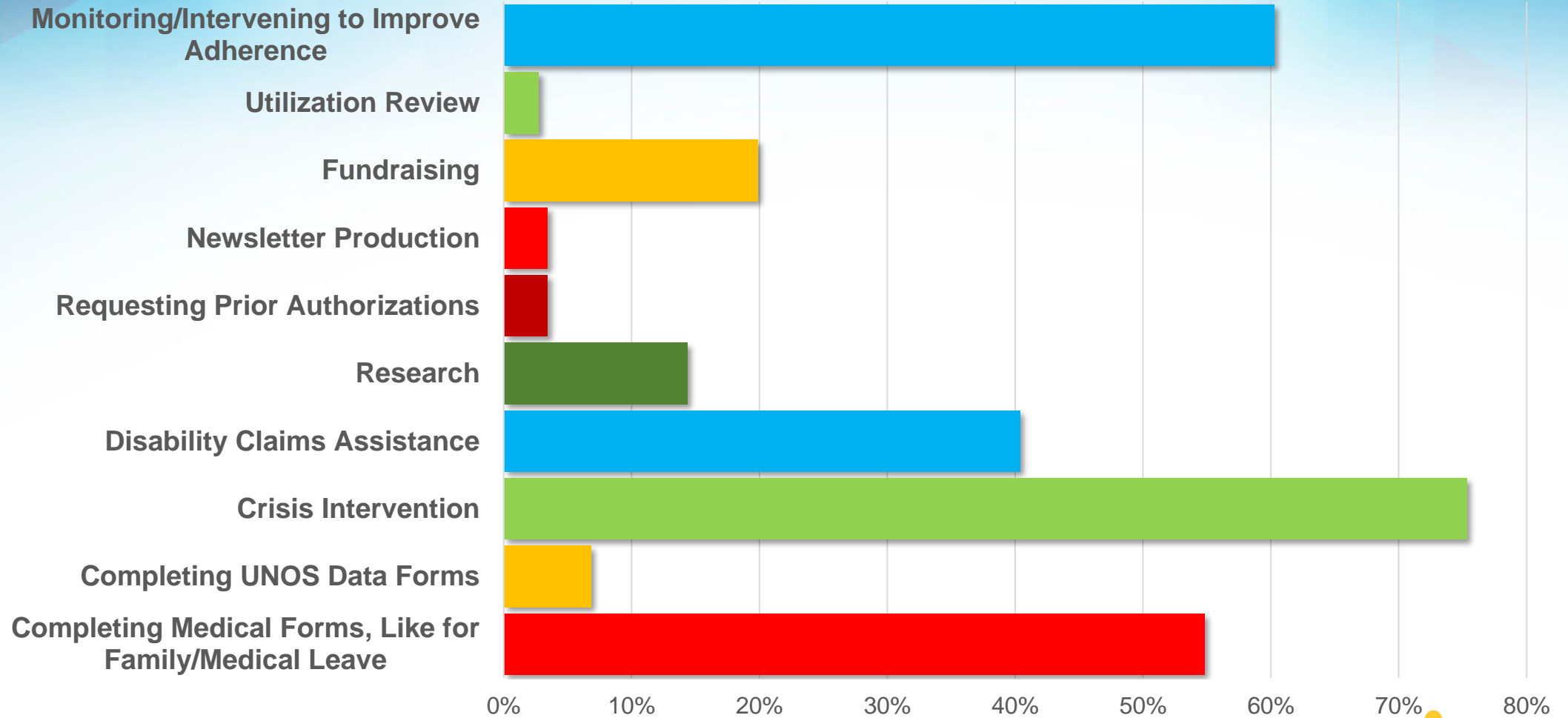
# Job Tasks (1 of 3)



# Job Tasks (2 of 3)

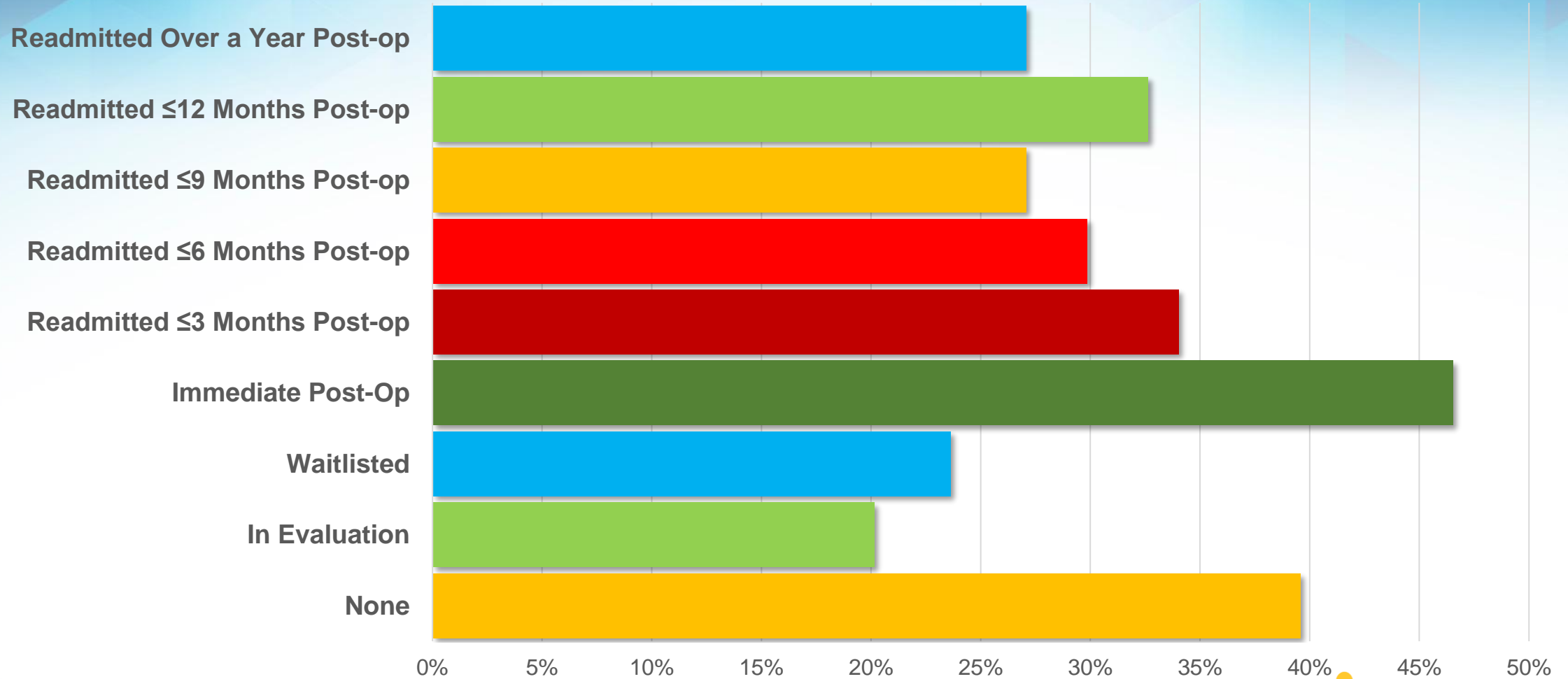


# Job Tasks (3 of 3)

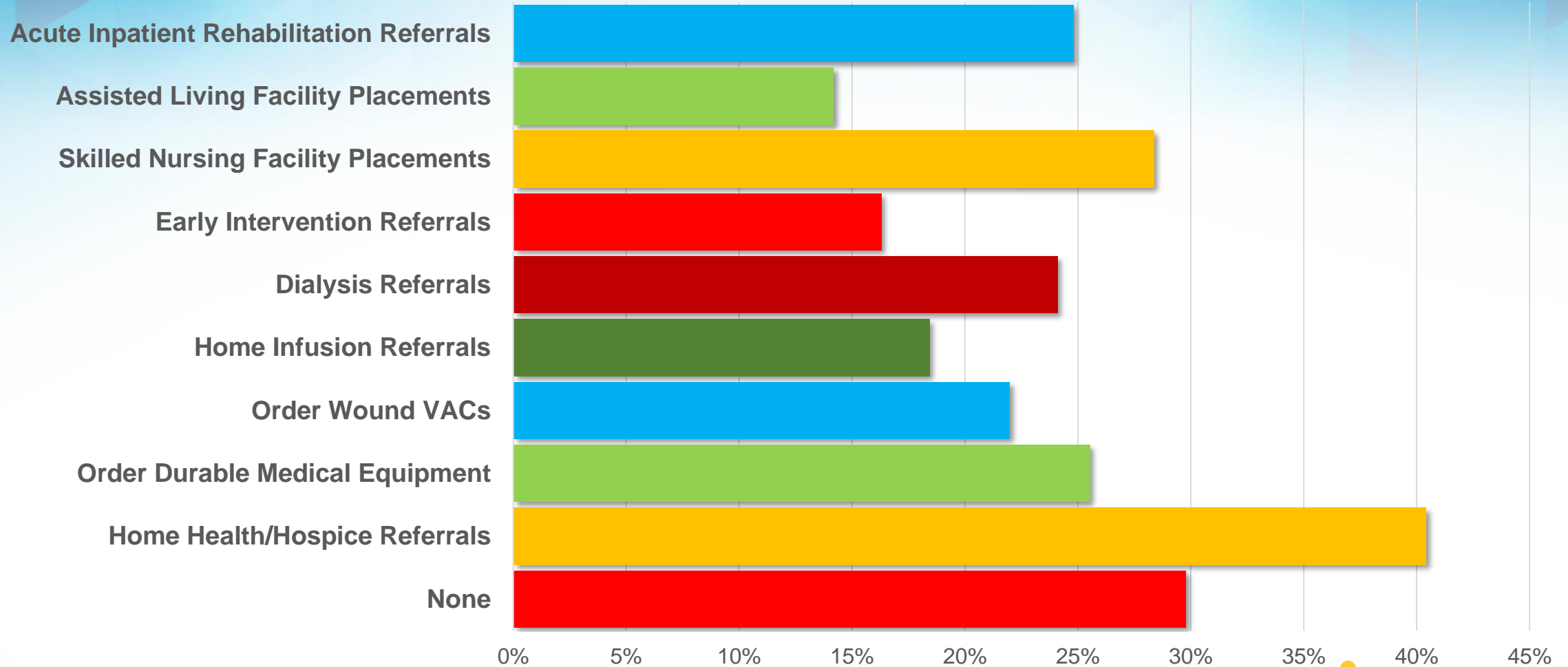




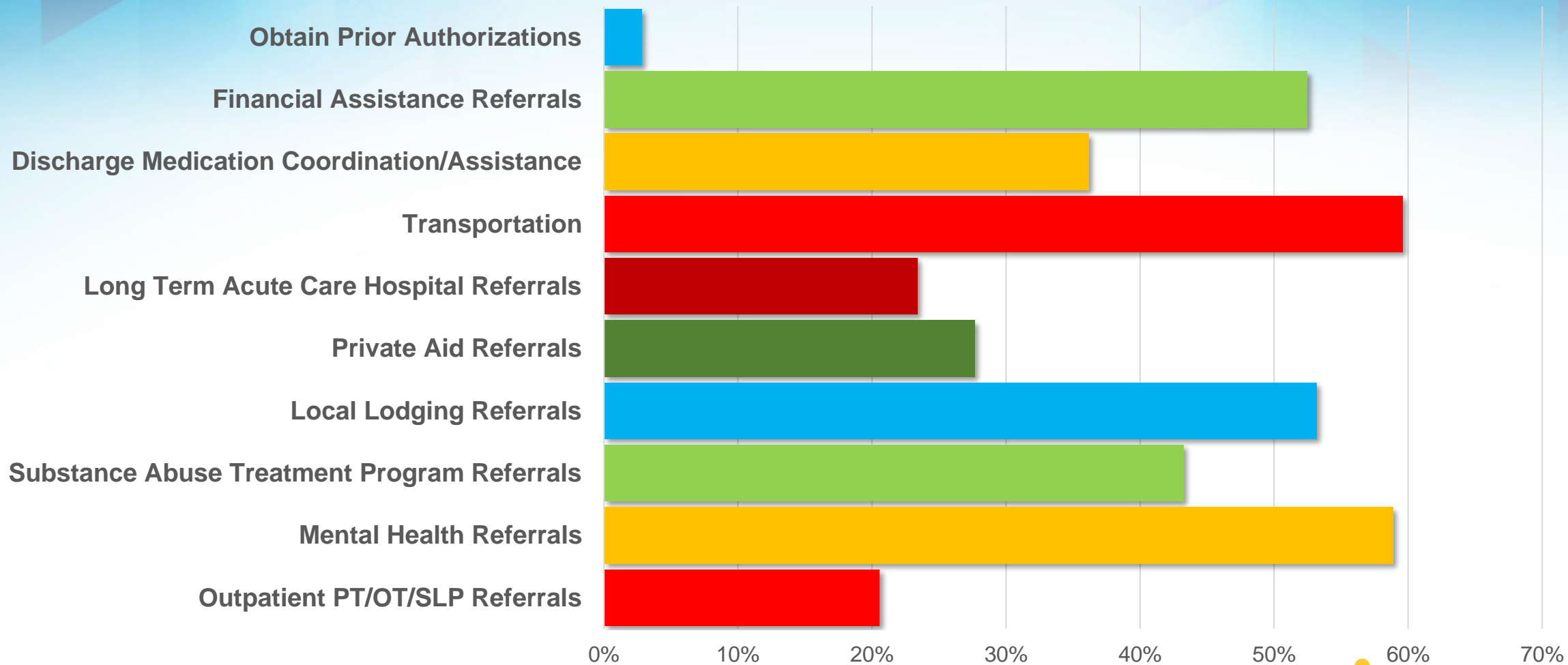
# Patients SW Does Discharge Planning For:



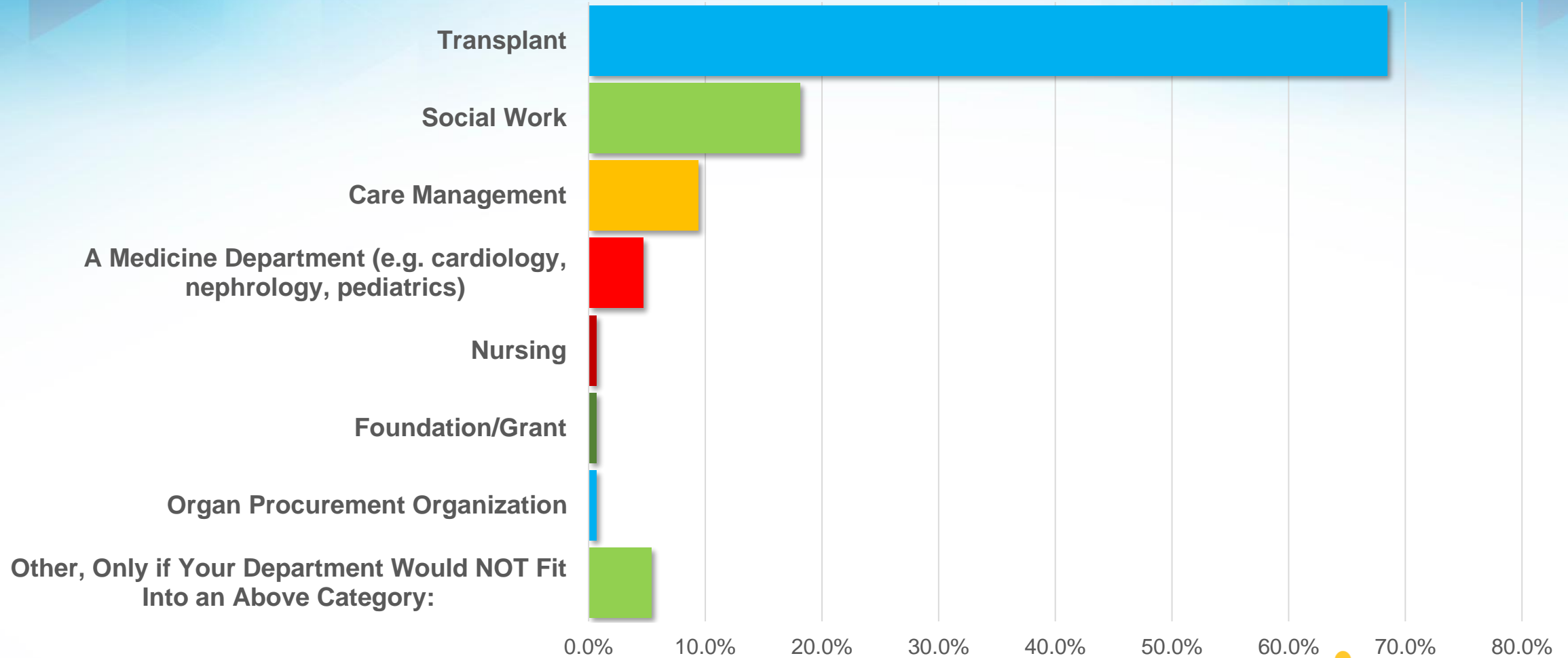
# SW Discharge Planning Tasks (1 of 2)



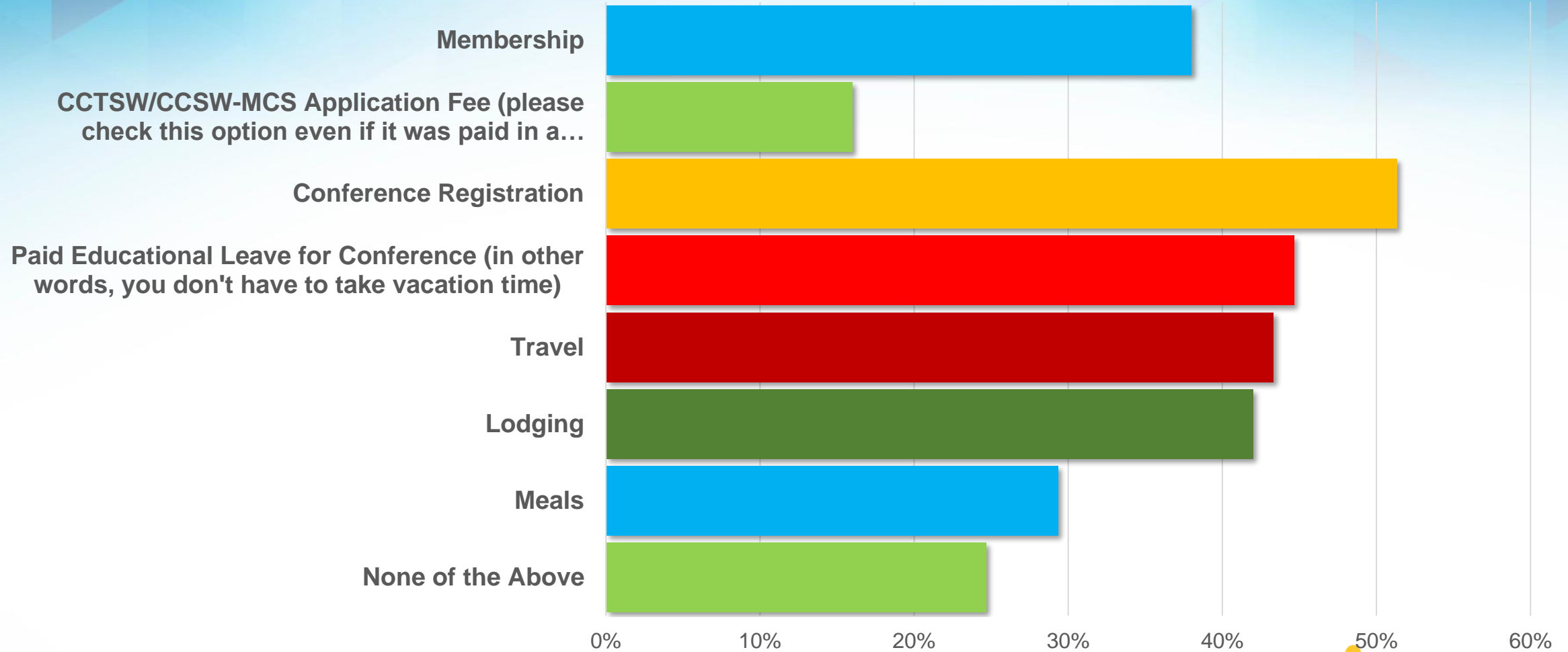
# SW Discharge Planning Tasks (2 of 2)



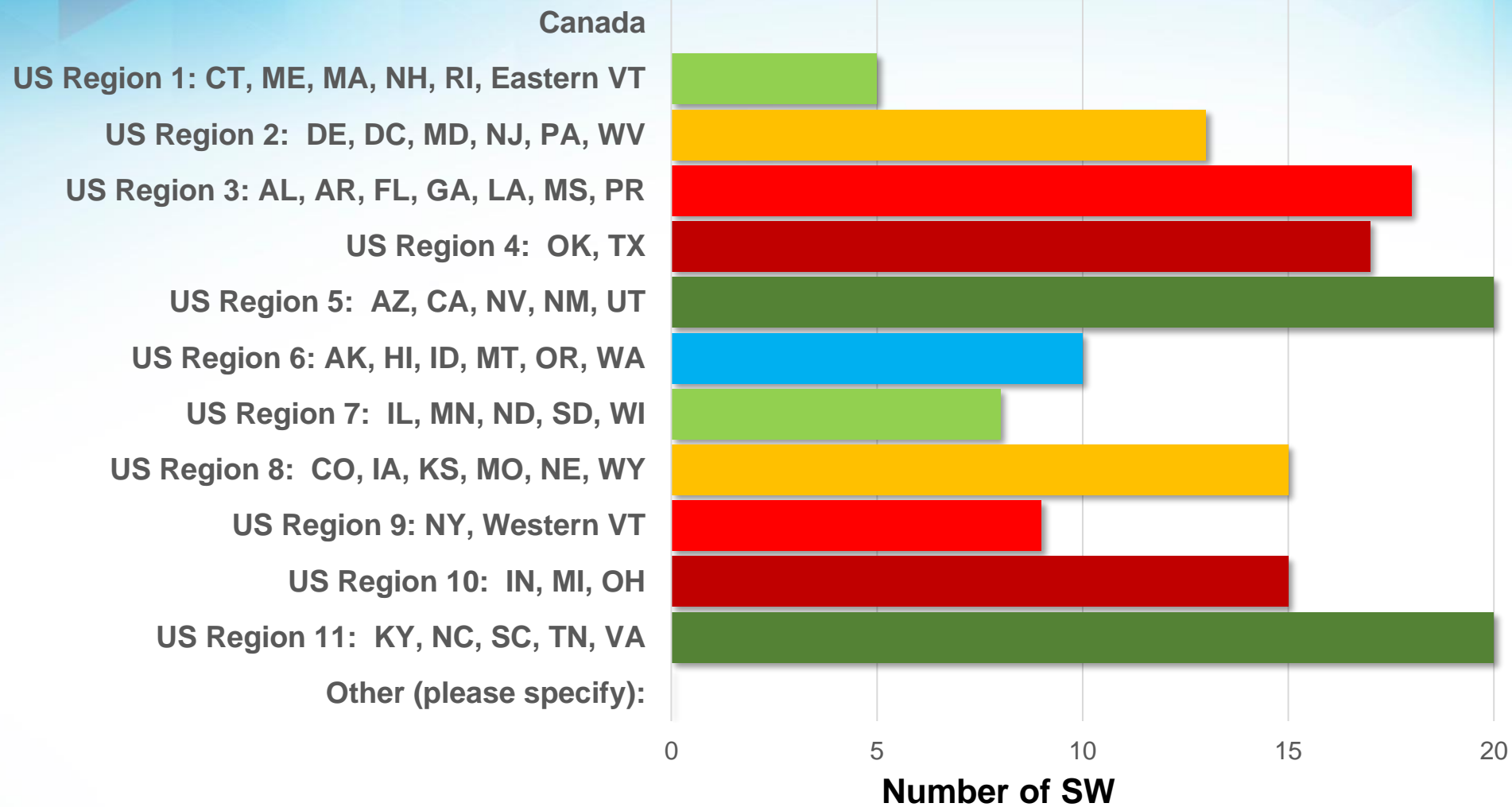
# Department Paying SW Salary



# STSW Expenses Employers Will Pay



# Where We Work

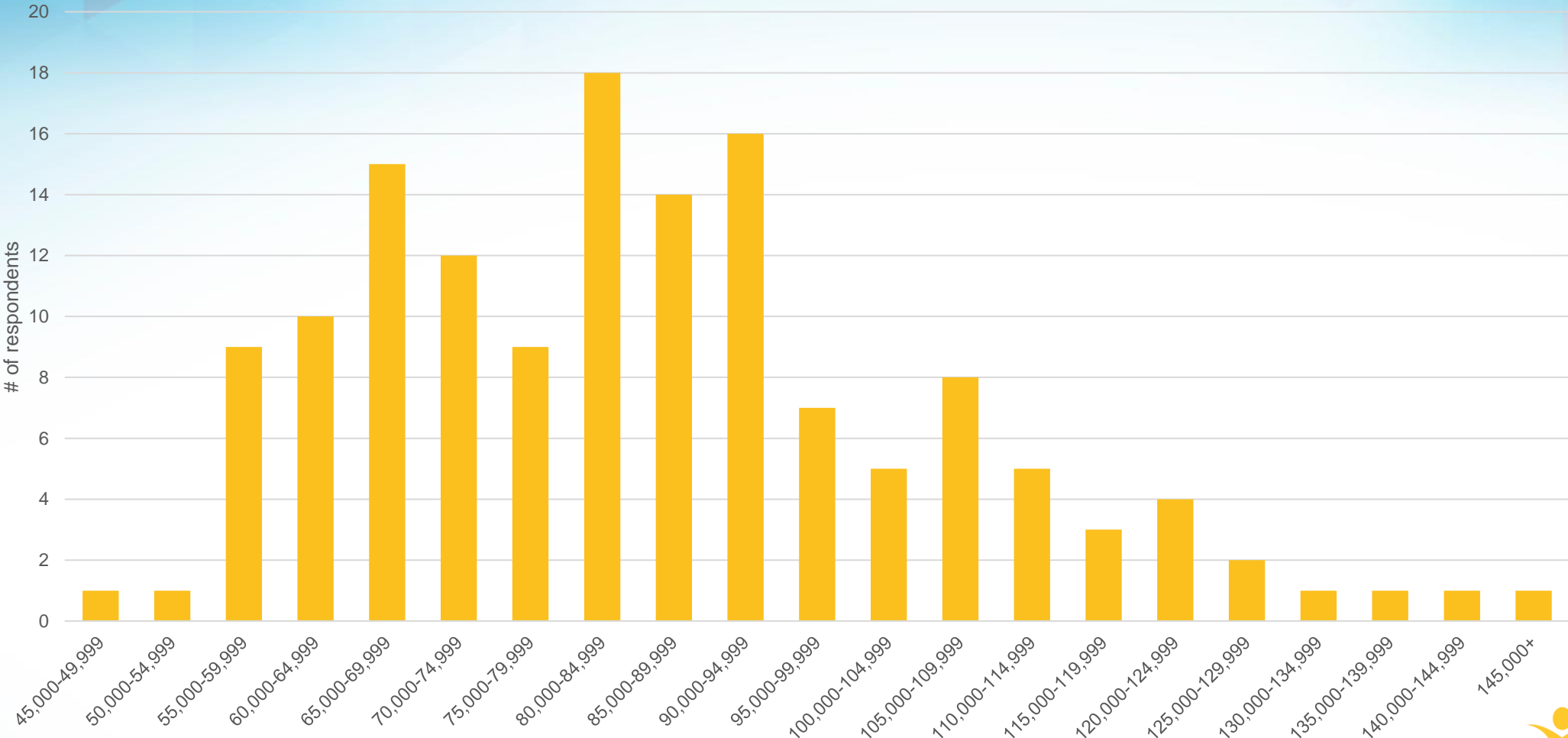


# US Salaries

*Other salaries omitted due to limited responses*

# US Salaries

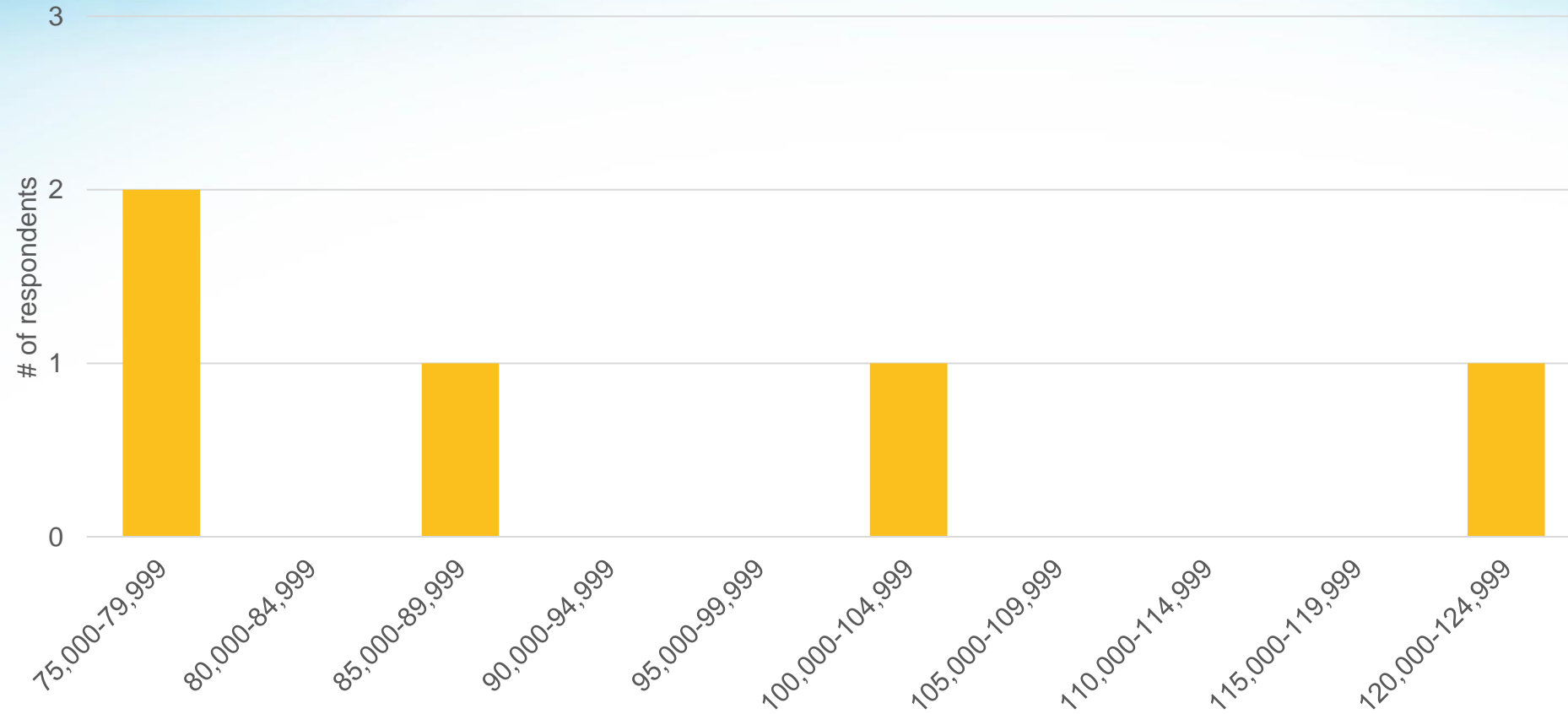
Annual Full-time Salary in US Dollars





# Salary - Region 1: CT, ME, MA, NH, RI & Eastern VT

Annual Full-Time Salary in US Dollars

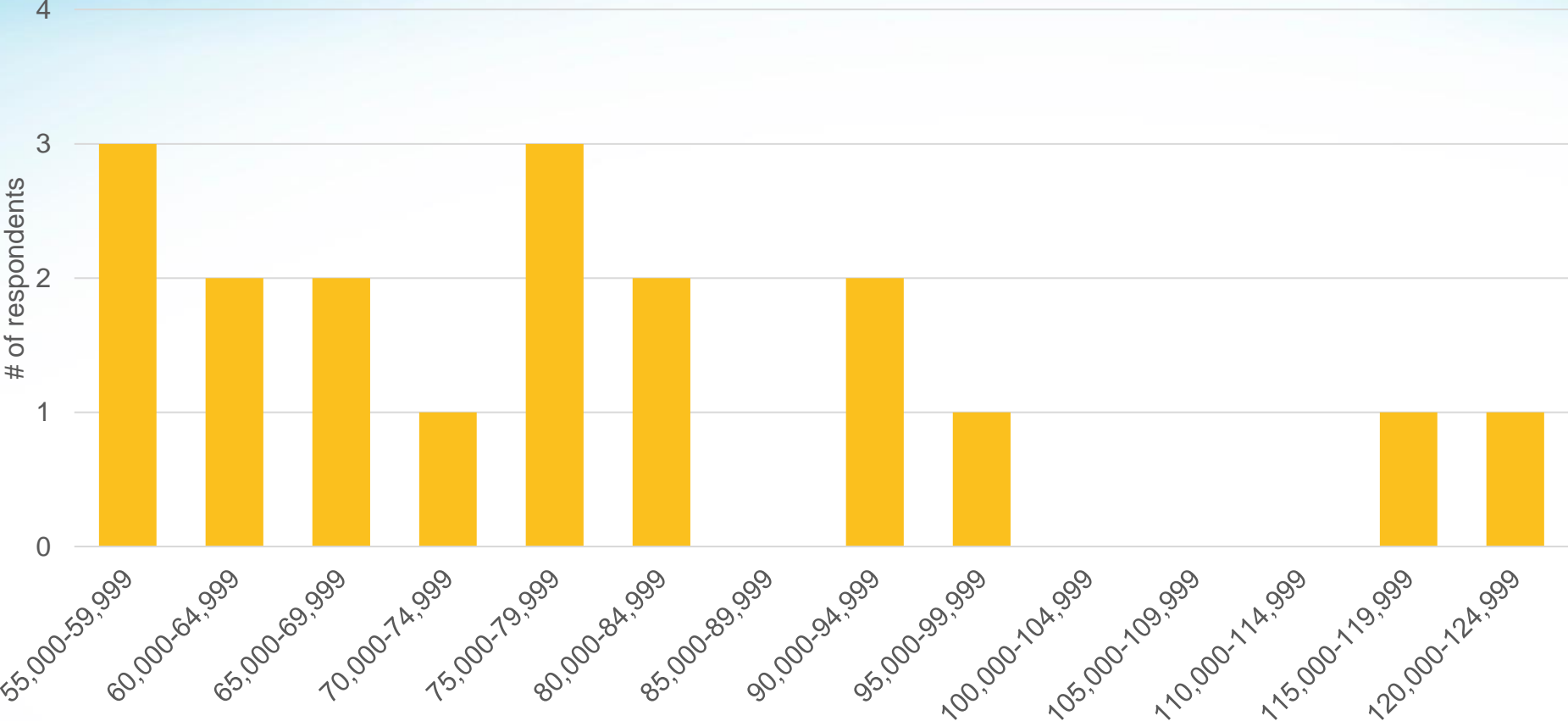


# Salary - Region 2: DE, DC, MD, NJ, PA, WV



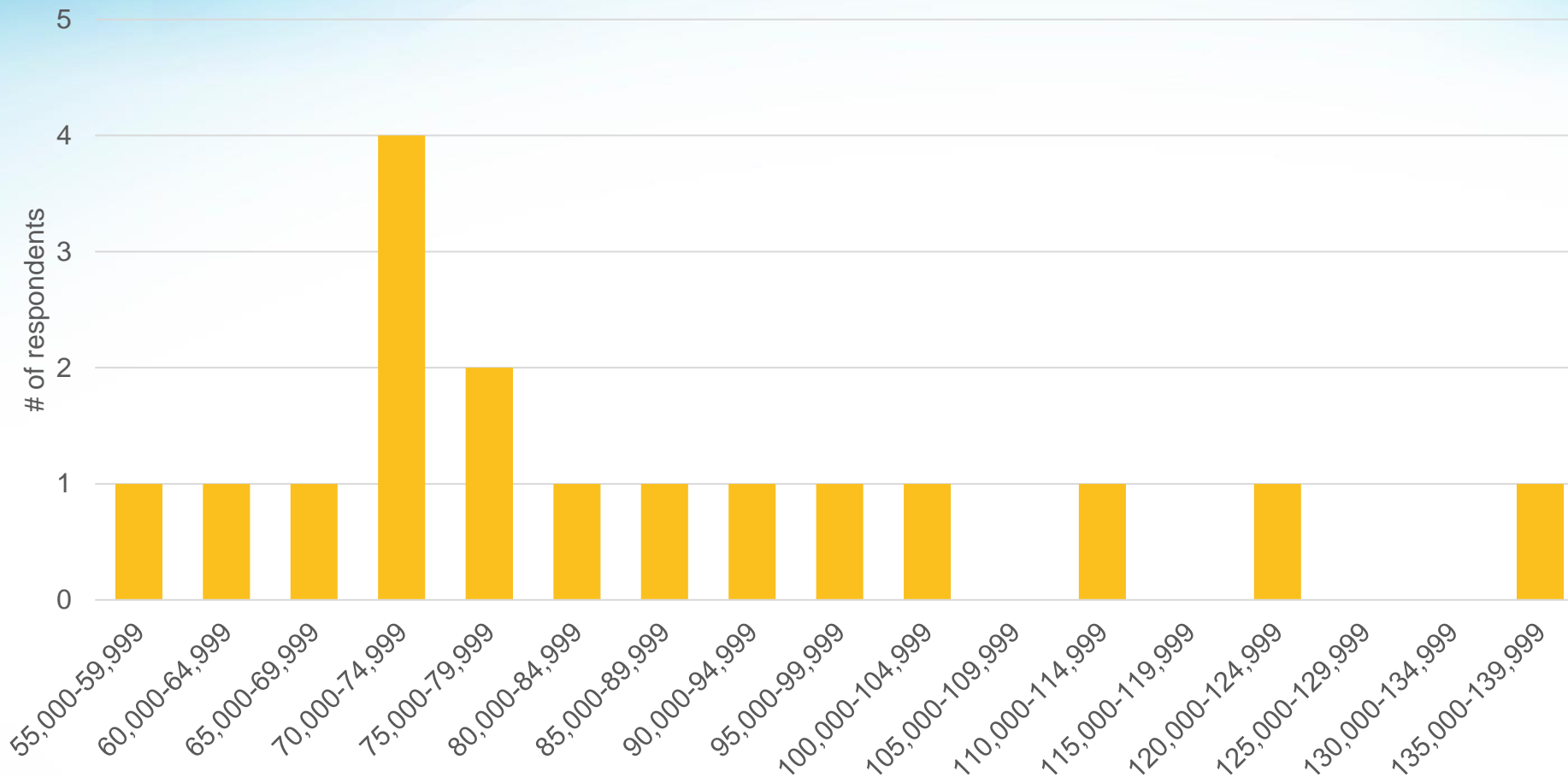
# Salary - Region 3: AL, AR, FL, GA, LA, MS, PR

Annual Full-Time Salary in US Dollars



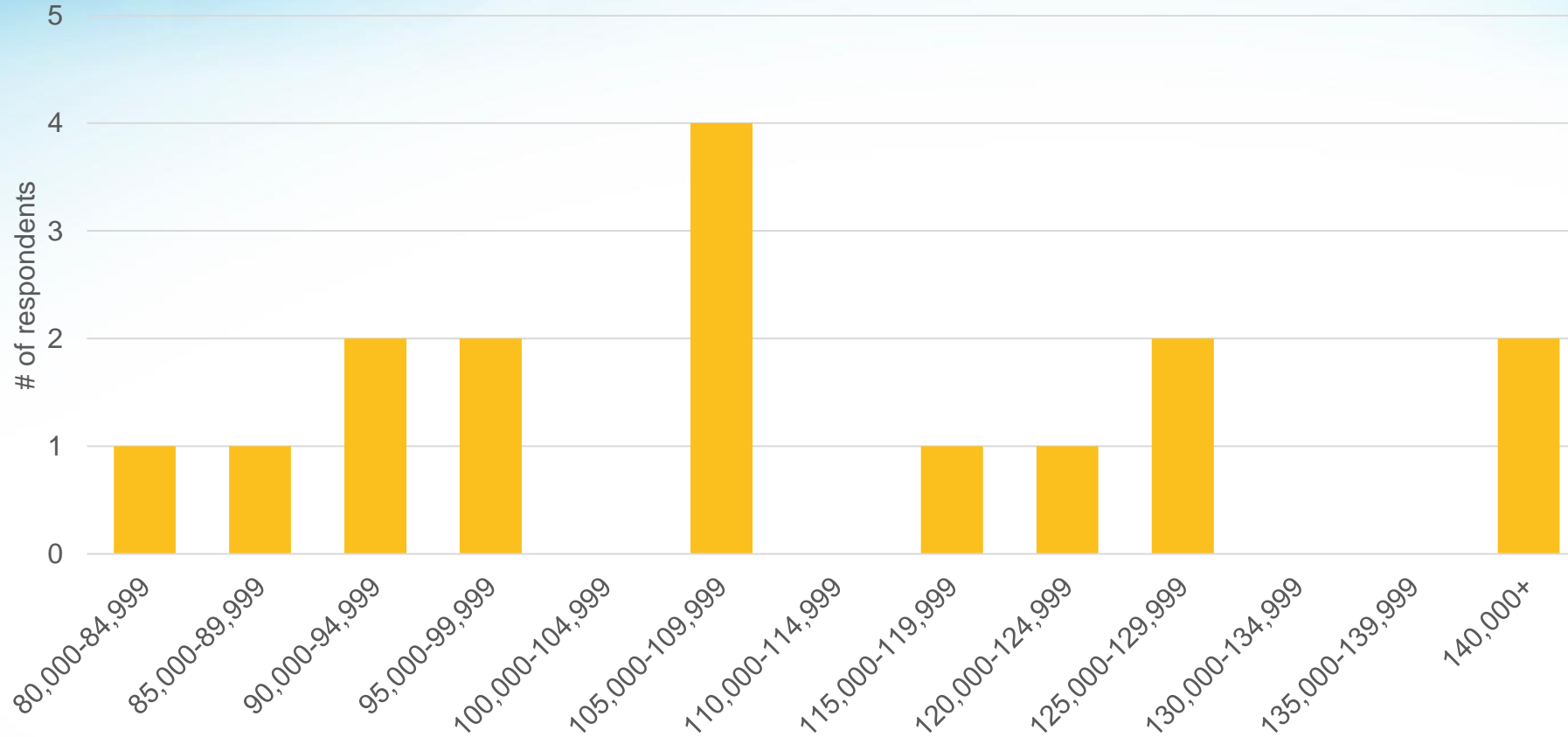
# Salary - Region 4: OK, TX

Annual Full-Time Salary in US Dollars



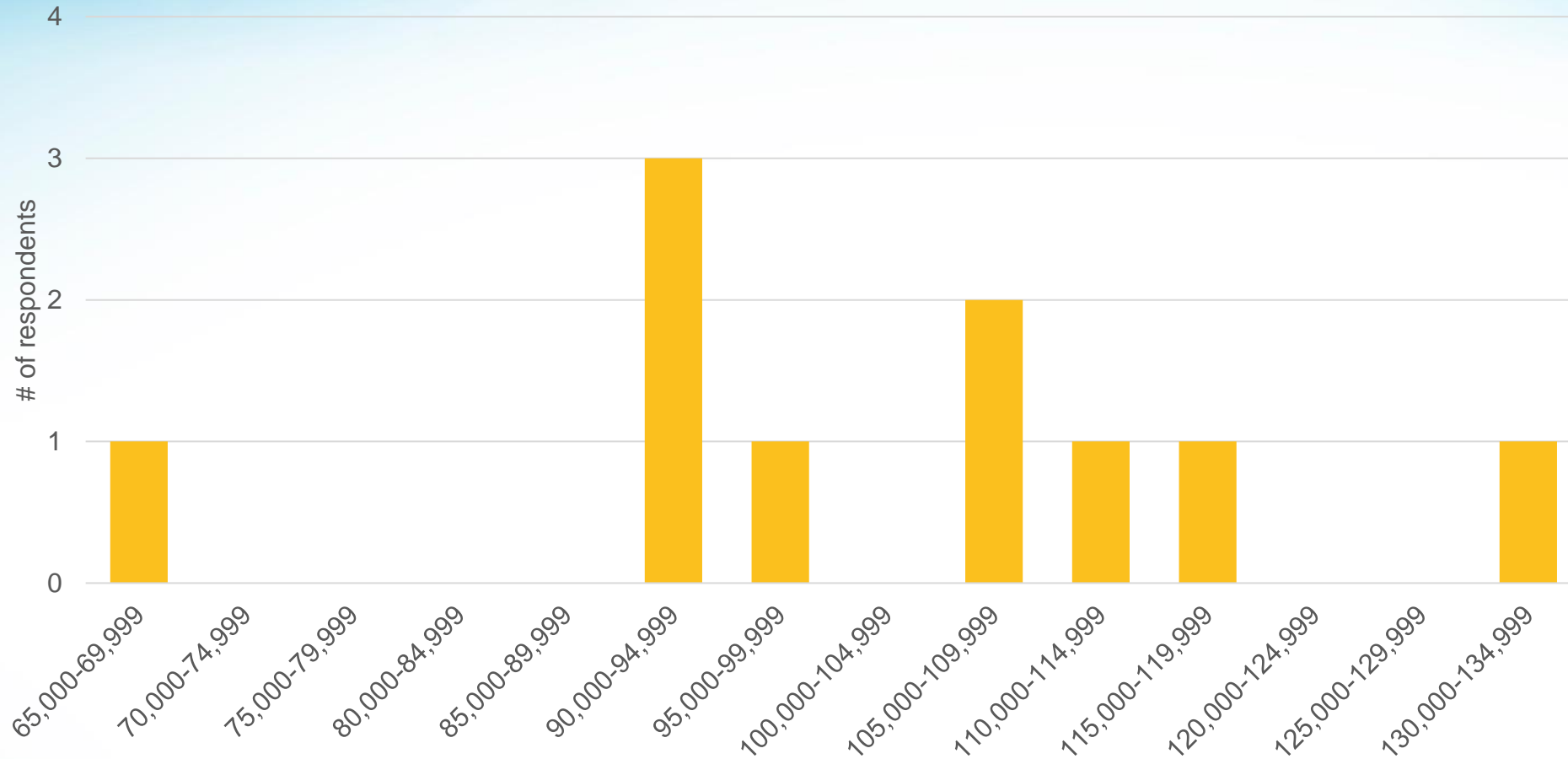
# Salary - Region 5: AZ, CA, NV, NM, UT

Annual Full-Time Salary in US Dollars

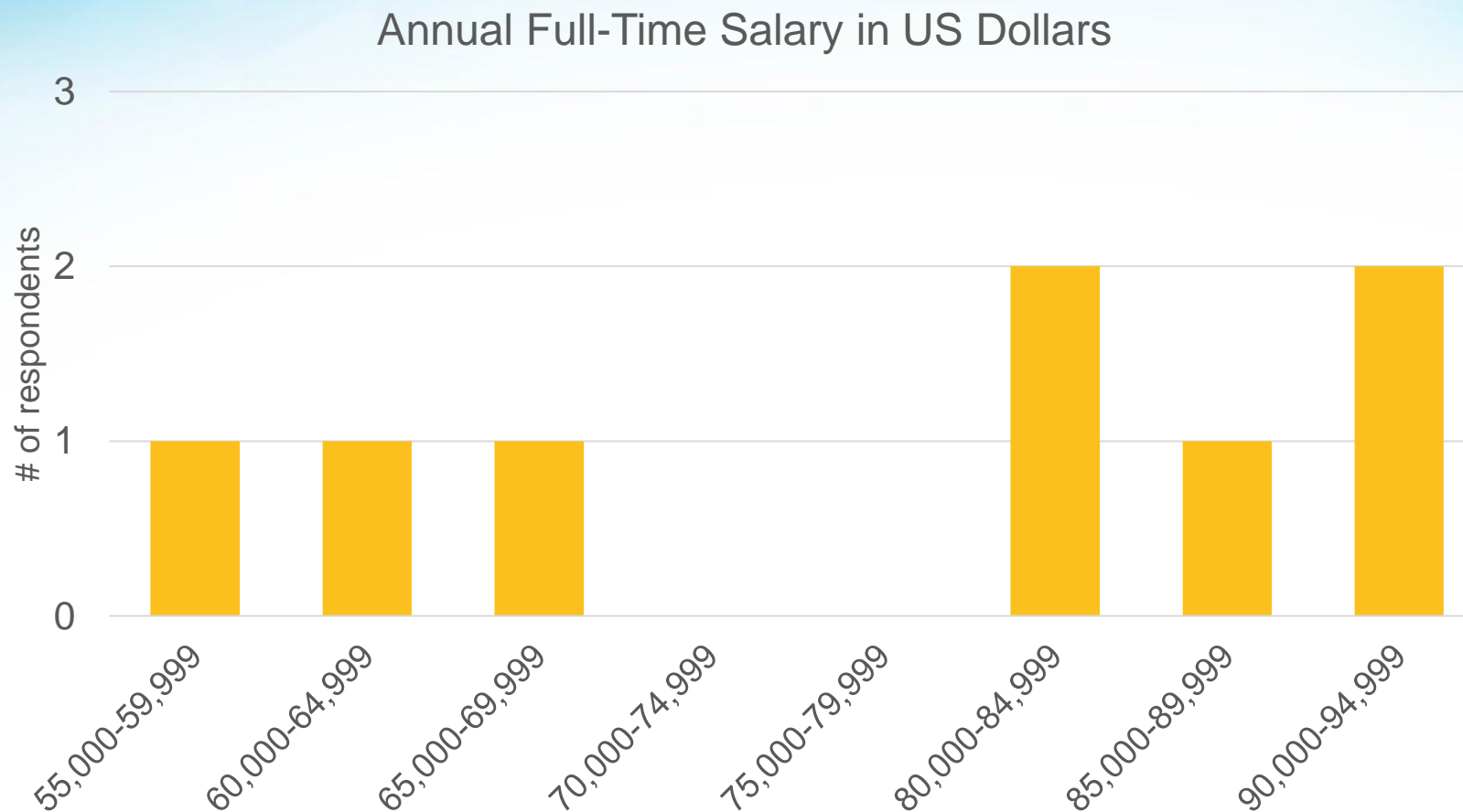


# Salary - Region 6: AK, HI, ID, MT, OR, WA

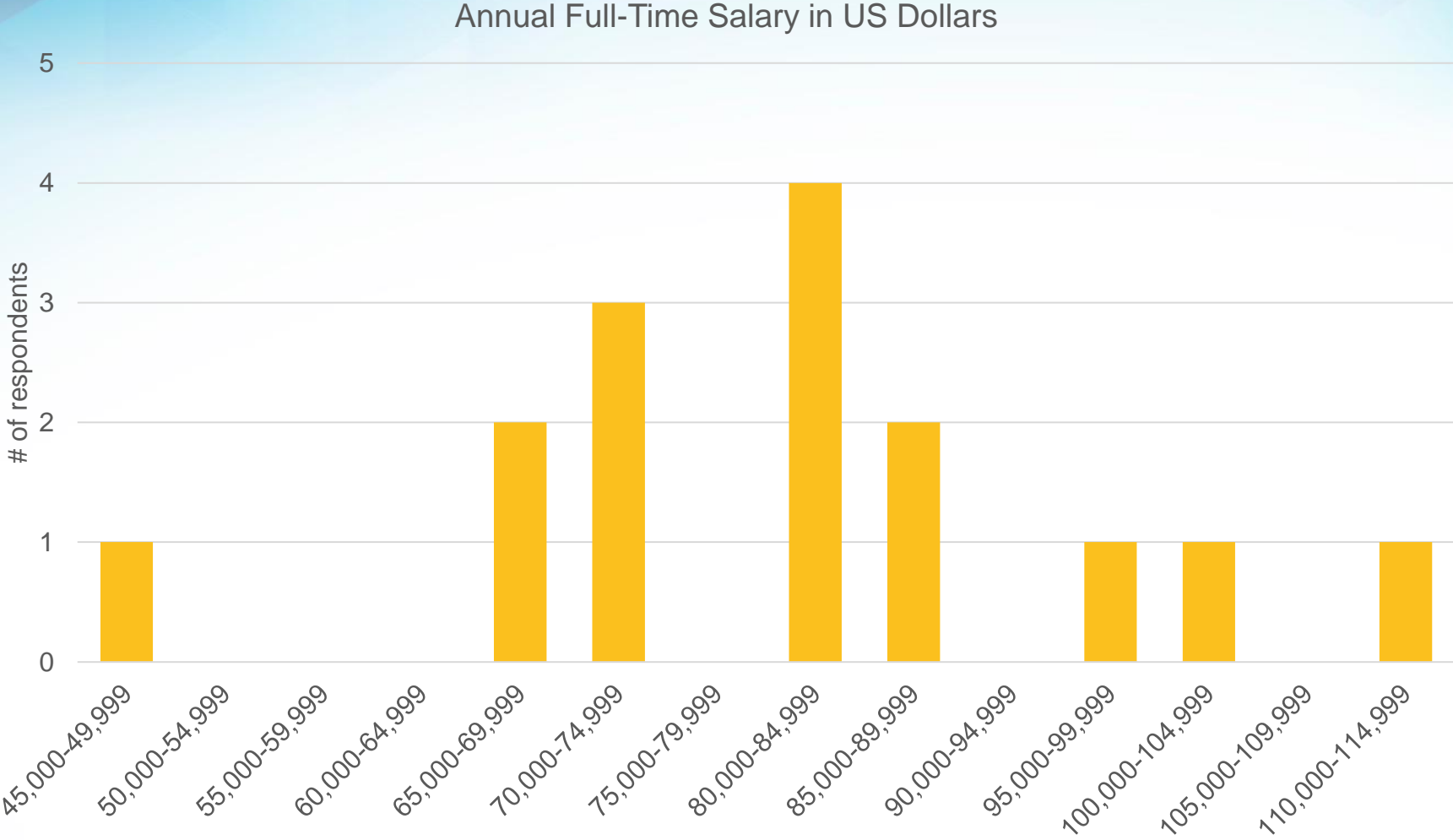
Annual Full-Time Salary in US Dollars



# Salary - Region 7: IL, MN, ND, SD, WI



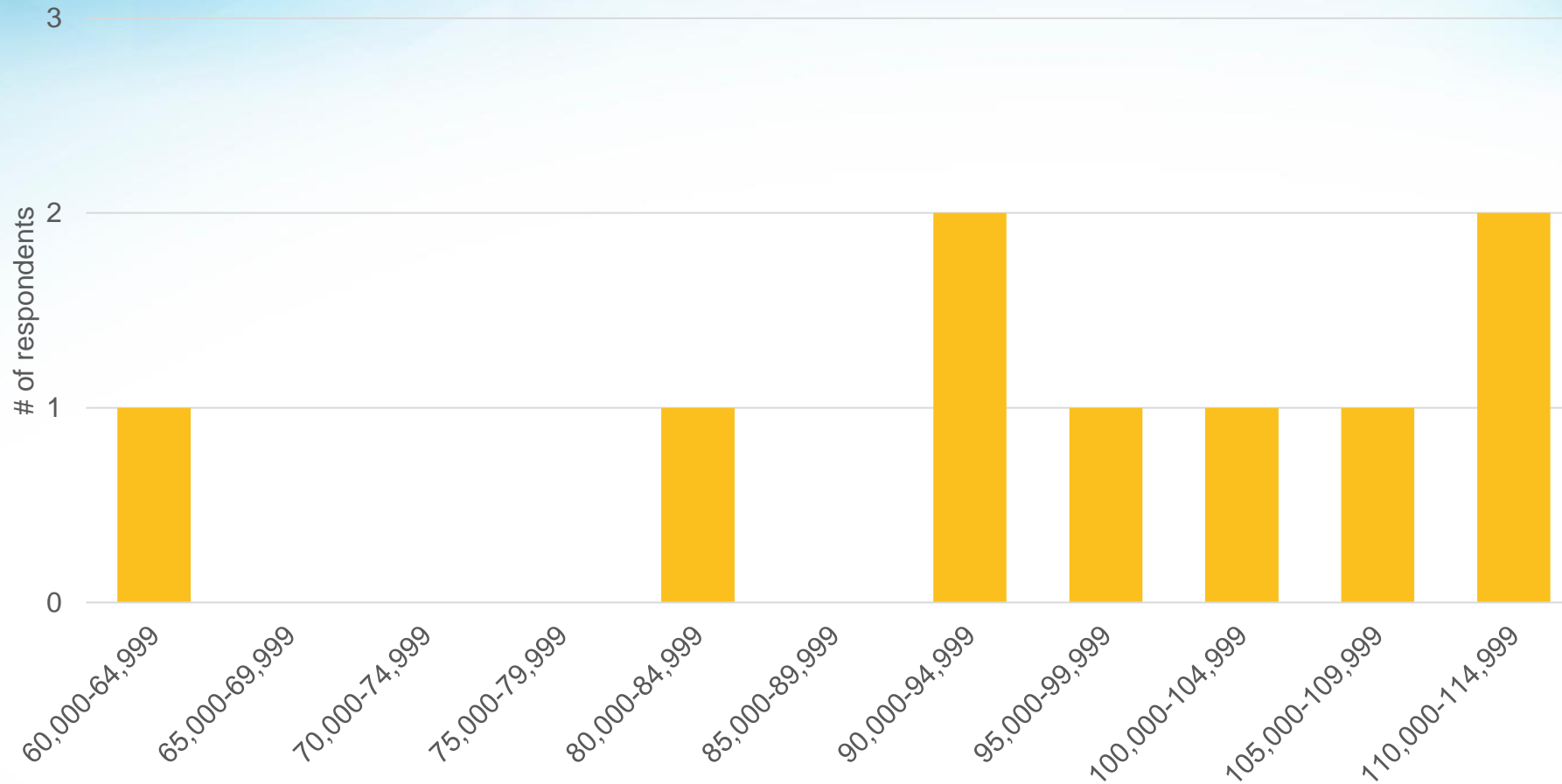
# Salary - Region 8: CO, IA, KS, MO, NE, WY



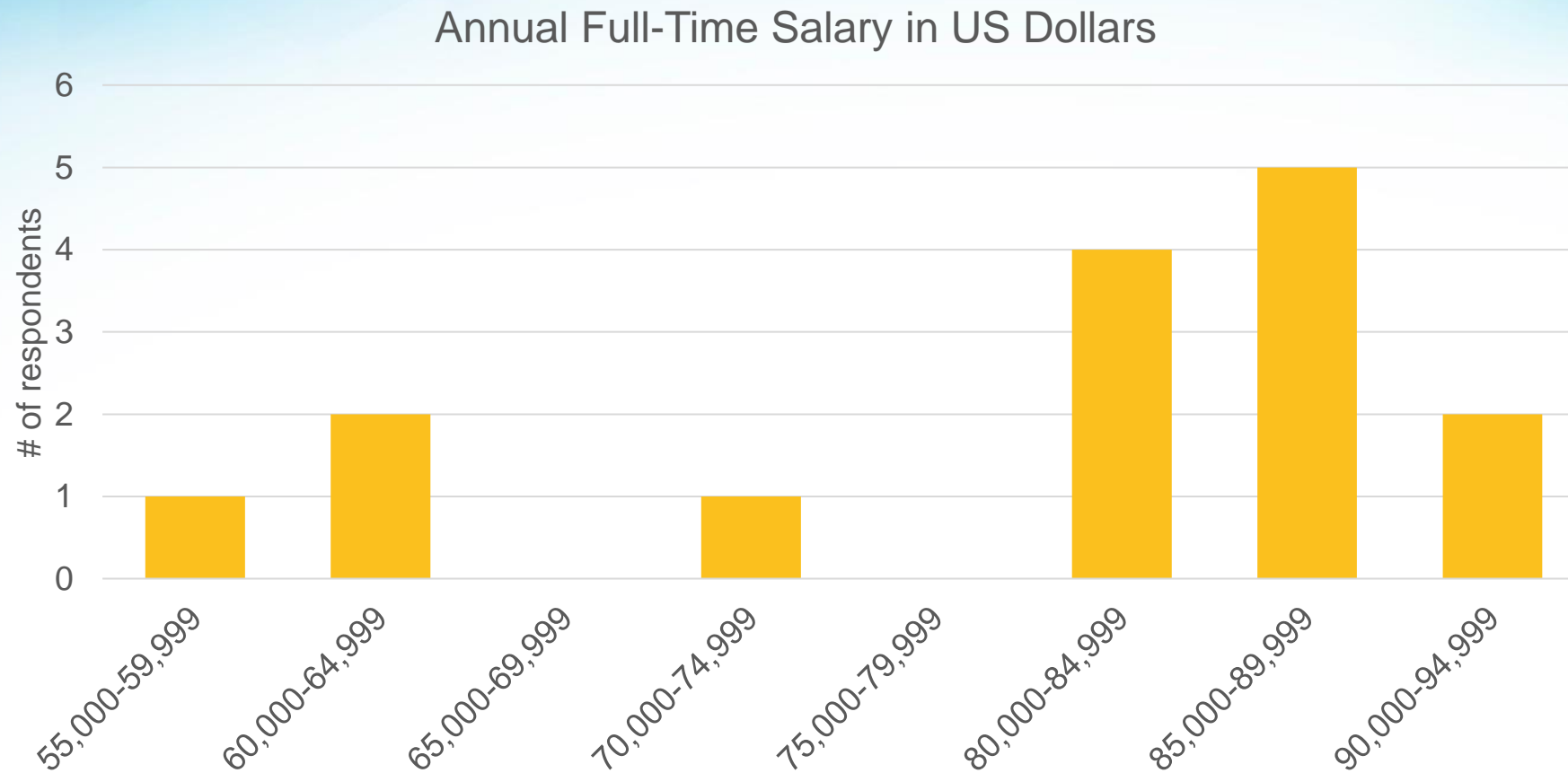


# Salary - Region 9: NY & Western VT

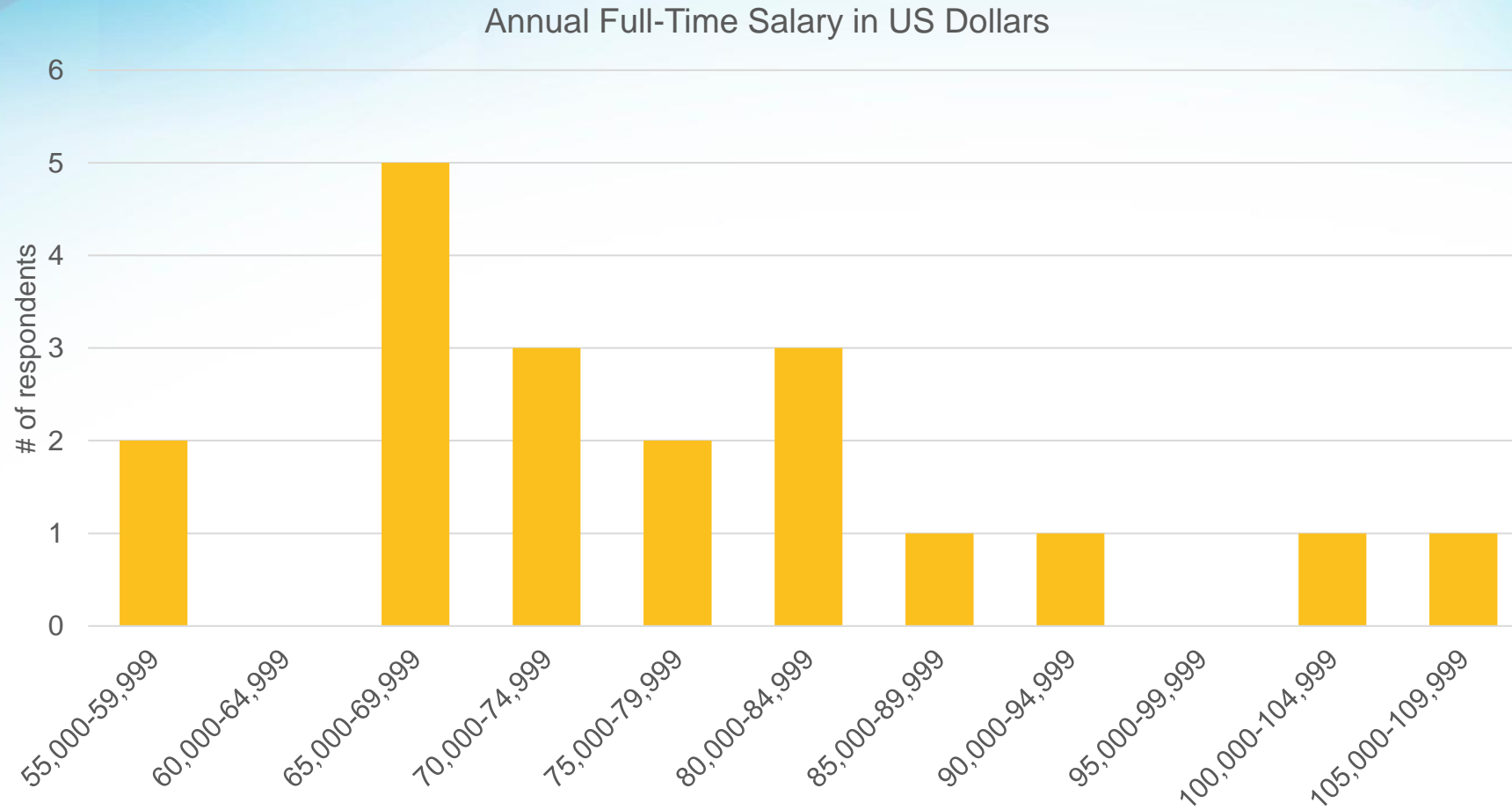
Annual Full-Time Salary in US Dollars



# Salary - Region 10: IN, MI, OH



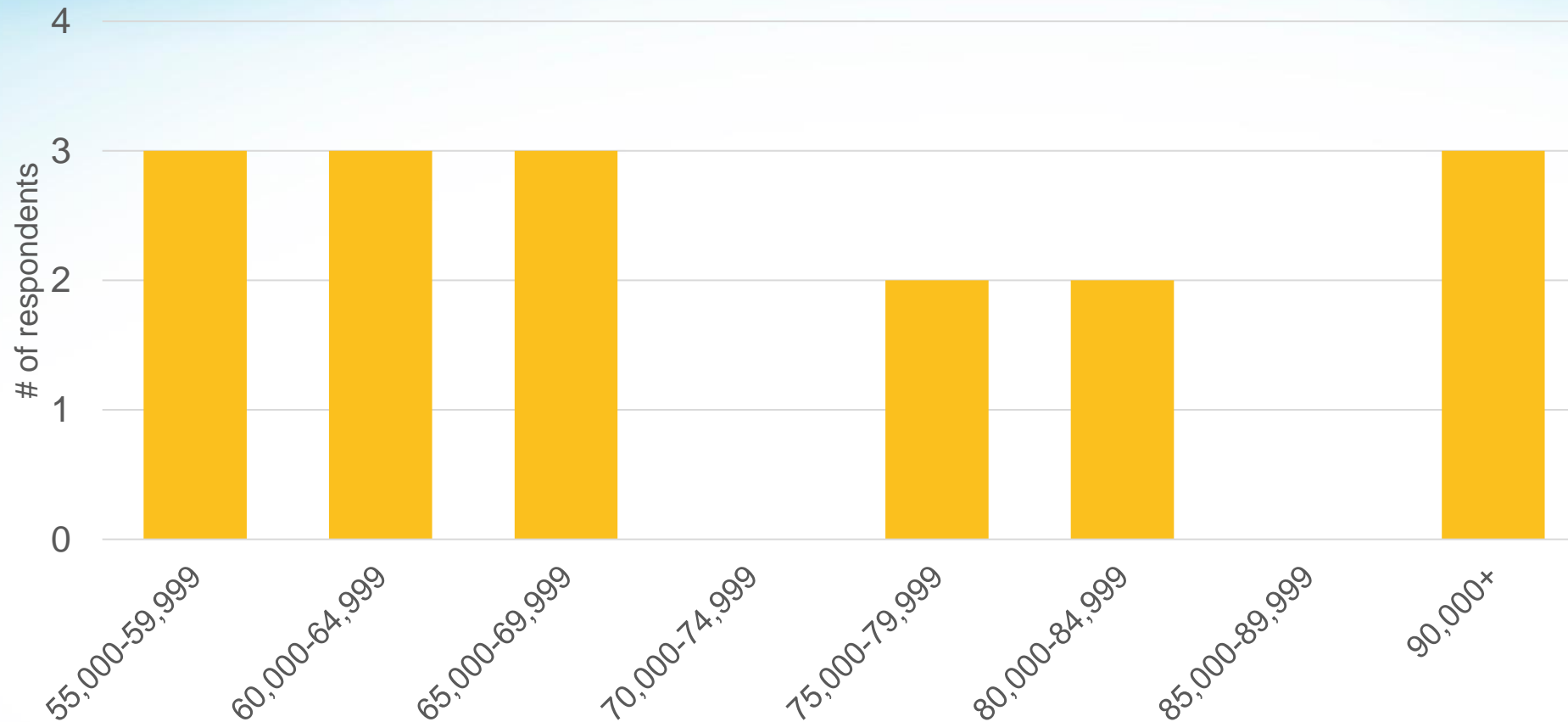
# Salary - Region 11: KY, NC, SC, TN, VA



# Salaries by Years as a Social Worker

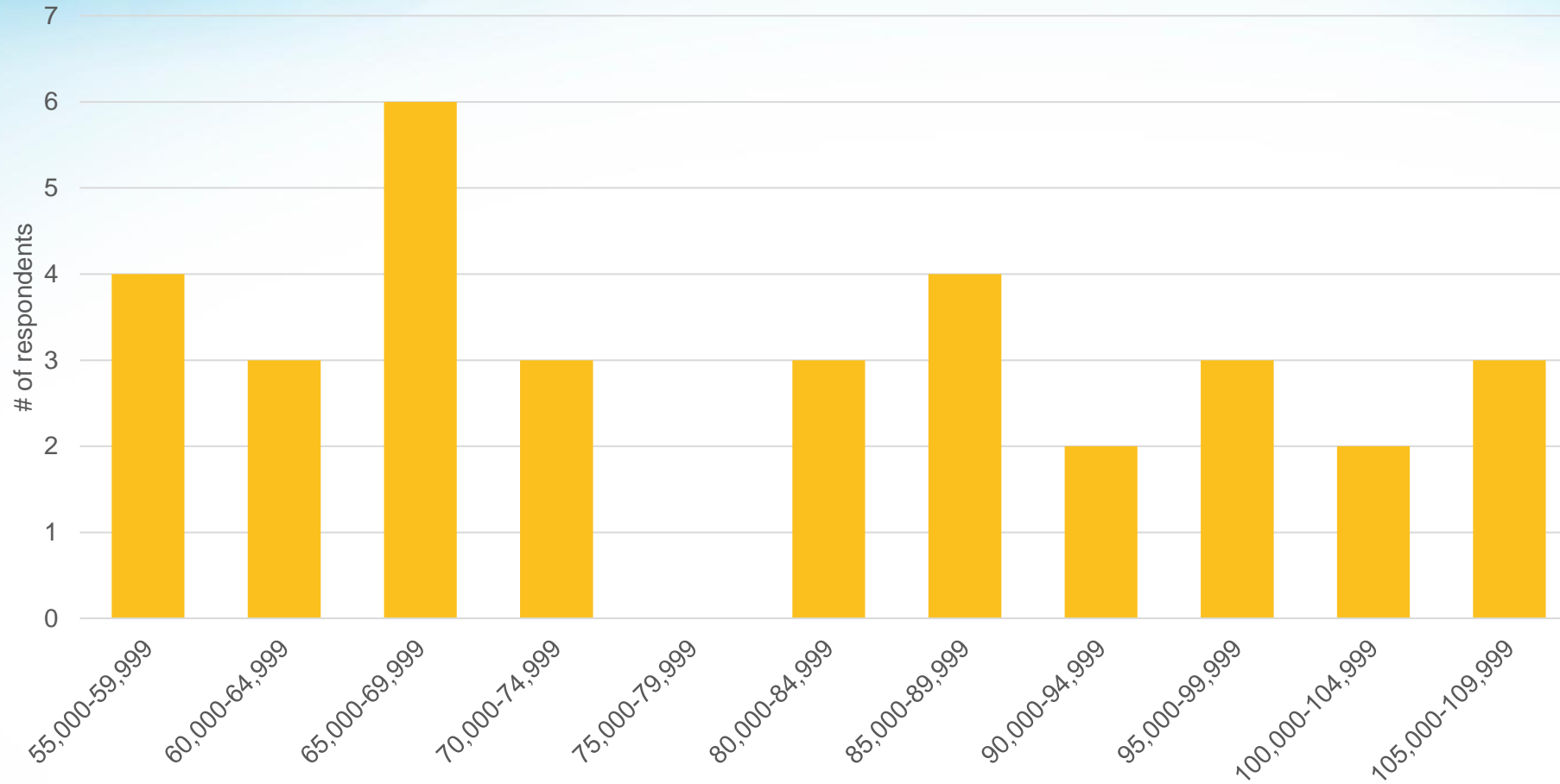
# Salary 1-5 Years as Social Worker

Annual Full-Time Salary in US Dollars



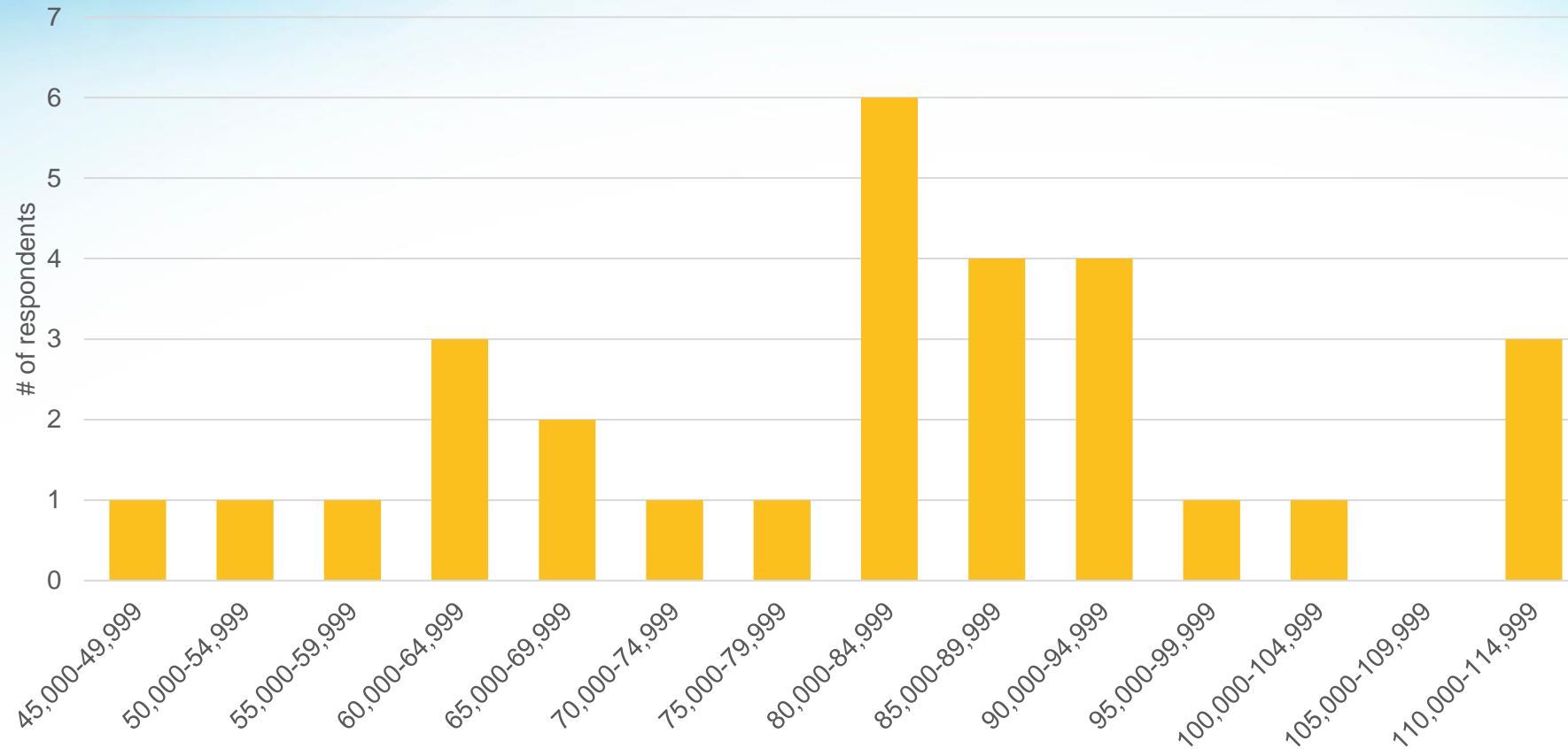
# Salary 6-10 Years as a Social Worker

Annual Full-Time Salary in US Dollars



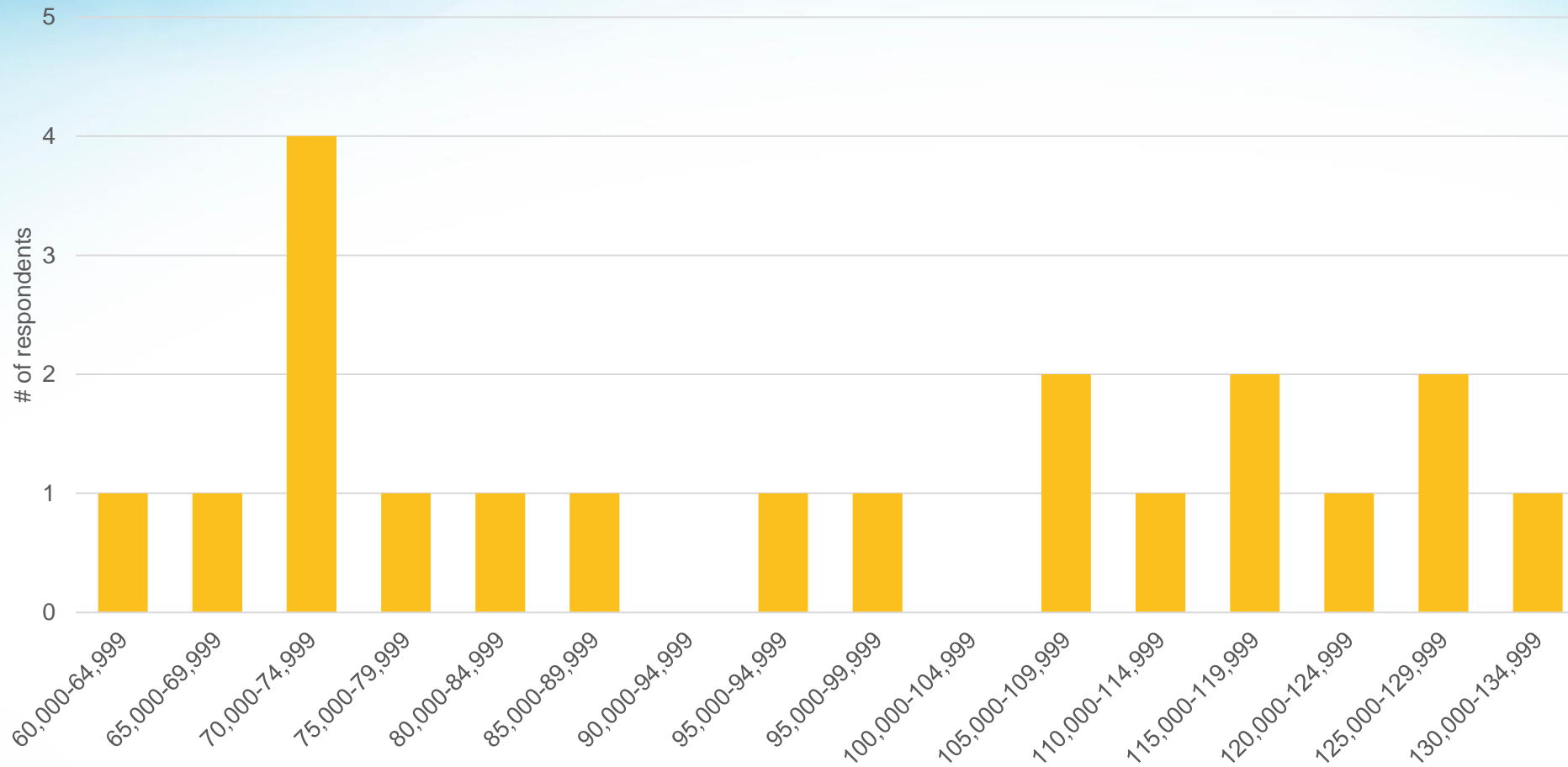
# Salary 11-15 Years as Social Worker

Annual Full-Time Salary in US Dollars



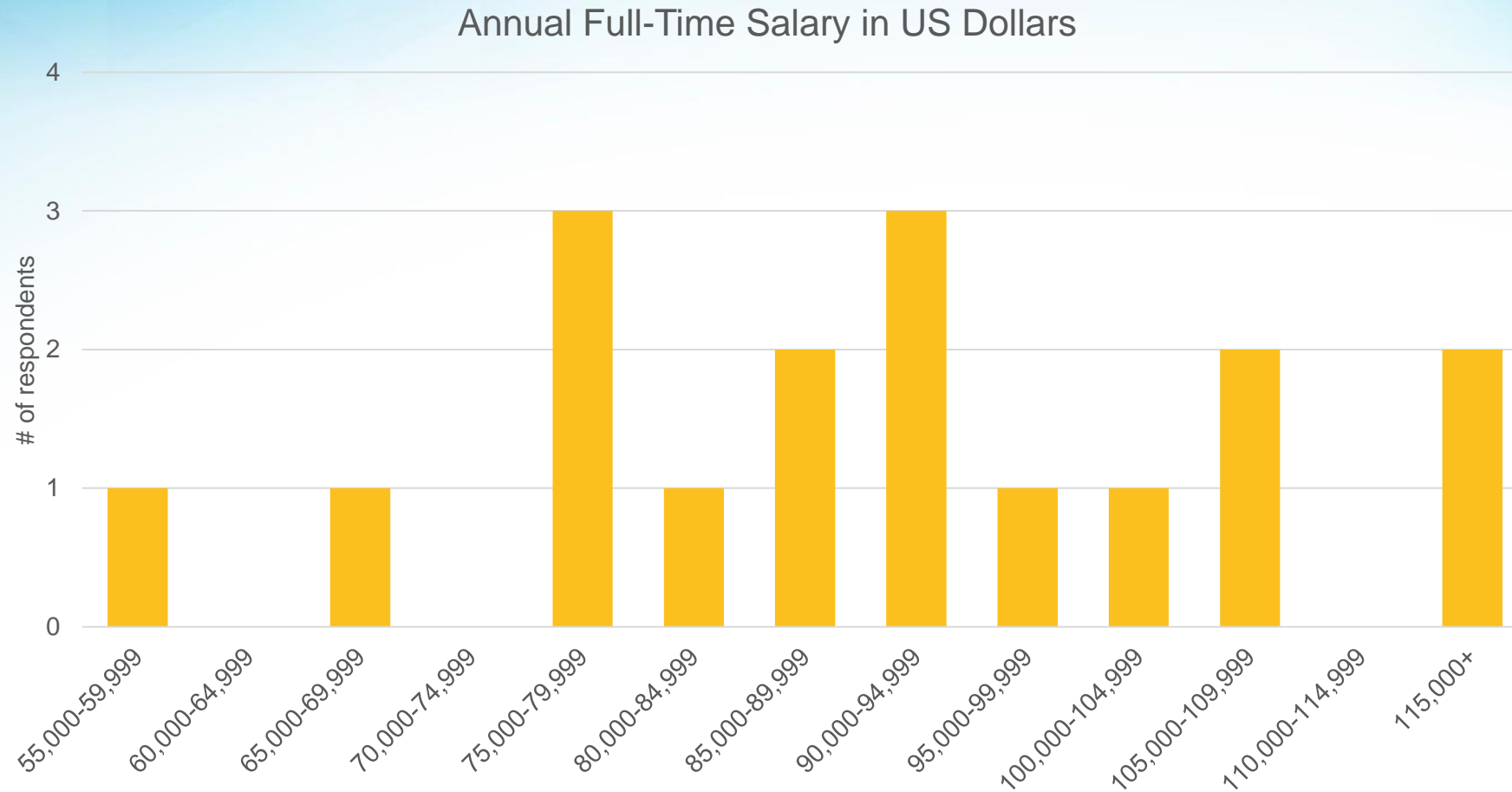
# Salary 16-20 Years as a Social Worker

Annual Full-Time Salary in US Dollars

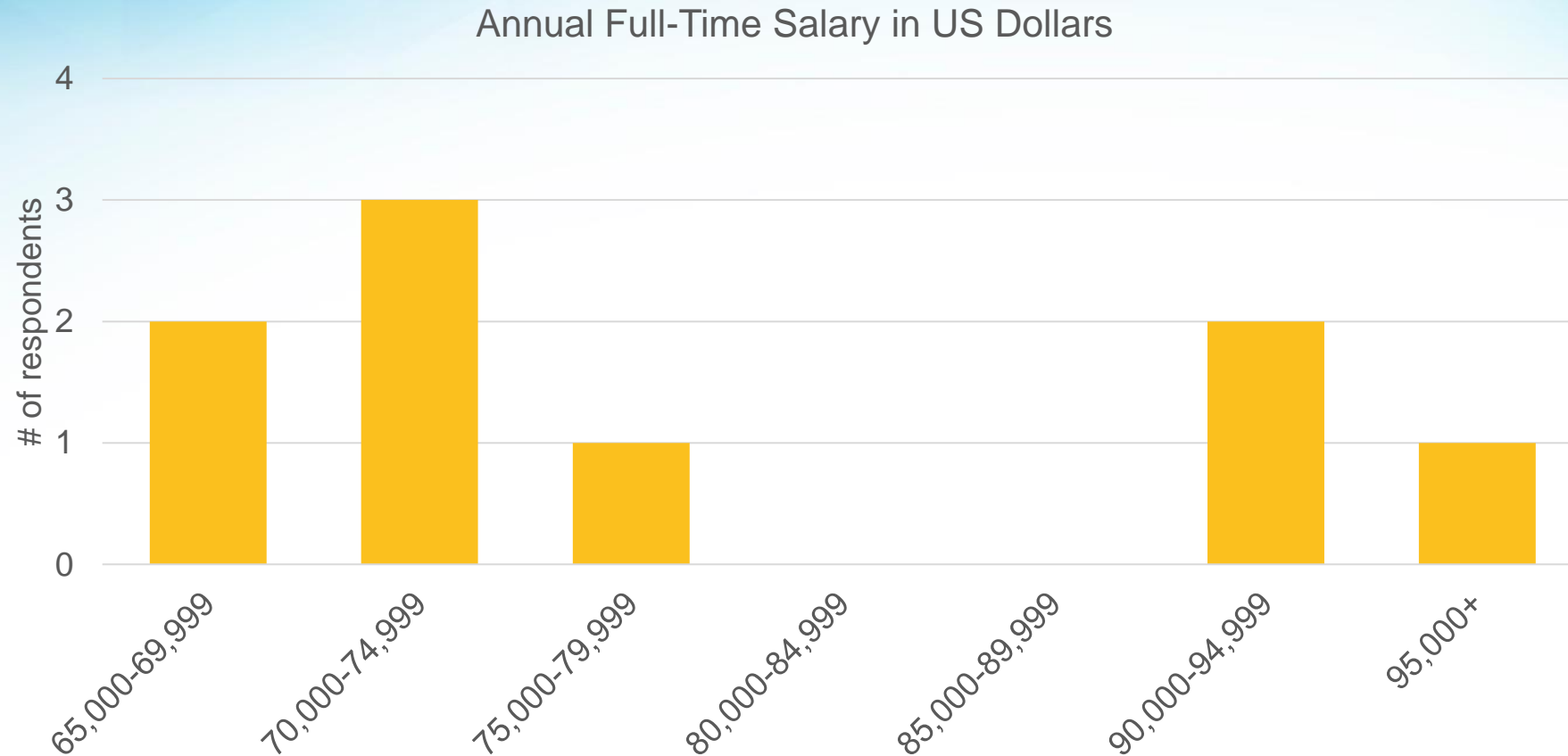




# Salary 21-25 Years as a Social Worker



# Salary 26-30 Years as a Social Worker



# Salary 31+ Years as a Social Worker

Annual Full-Time Salary in US Dollars

