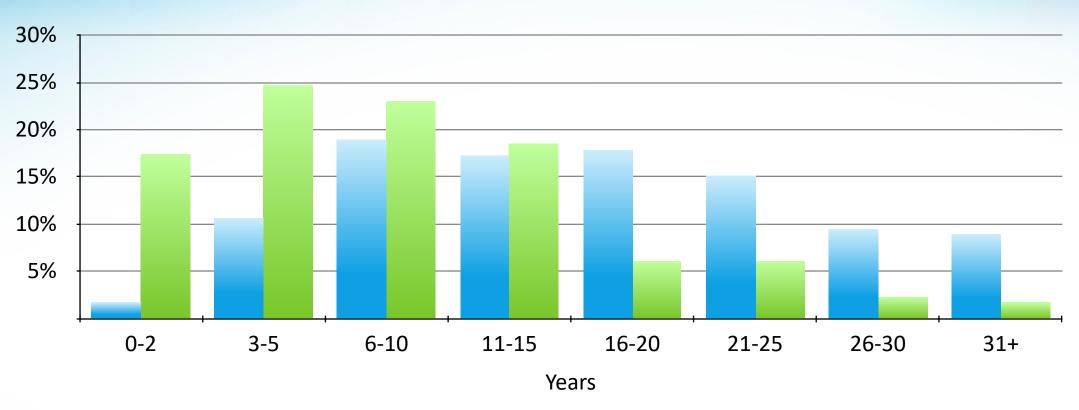
2021 STSW Survey

Survey invitations were sent to 502 STSW members. 180 social workers responded.



Years Employed

- As a social worker
- As a transplant social worker





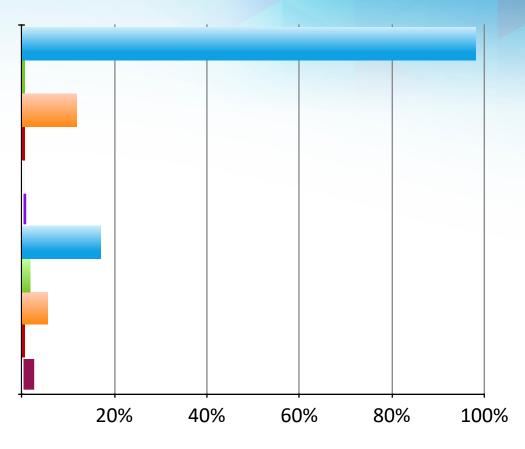
Licensure & Credentials





Memberships held this year

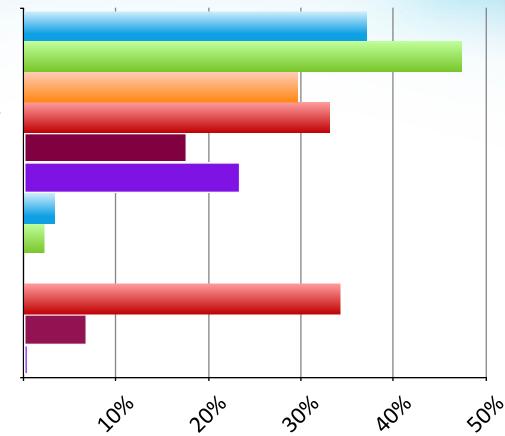
Society for Transplant Social Workers The Transplantation Society Council of Nephrology Social Workers/National Kidney Foundation South African Transplant Society **International Transplant Nurses Society** International Society for Heart & Lung Transplantation **National Association of Social Workers** Society for Social Work Leadership in Healthcare American Society of Transplantation/Psychosocial Community of Practice American Public Health Association Interntional Consortium of Circulatory Assist Clinicians





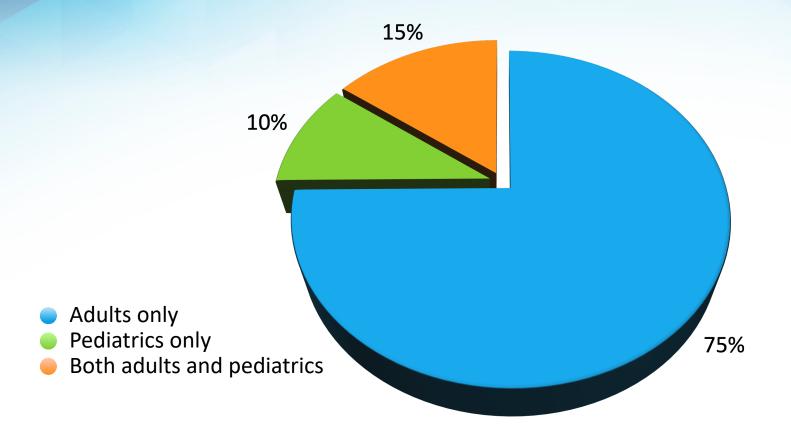
Populations served

heart transplant kidney transplant liver transplant living donor lung transplant pancreas transplant intestinal transplant islet cell transplant uterus transplant VAD/MCS VAD/MCS - destination therapy only vascularized composite transplant



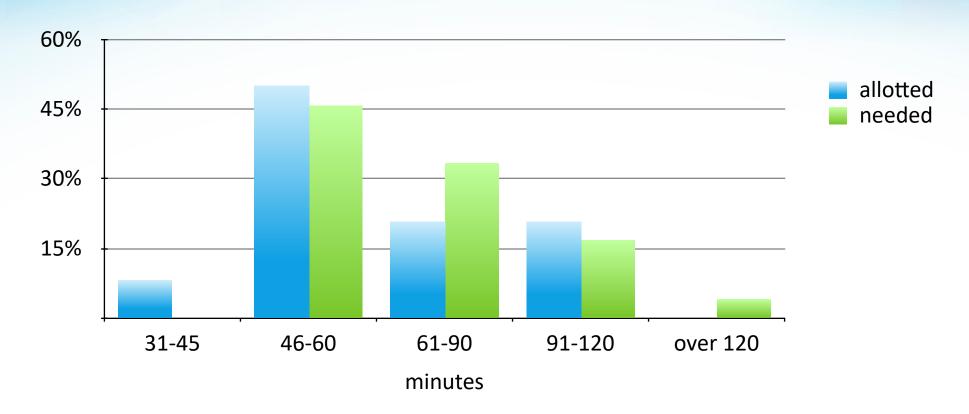


Population served



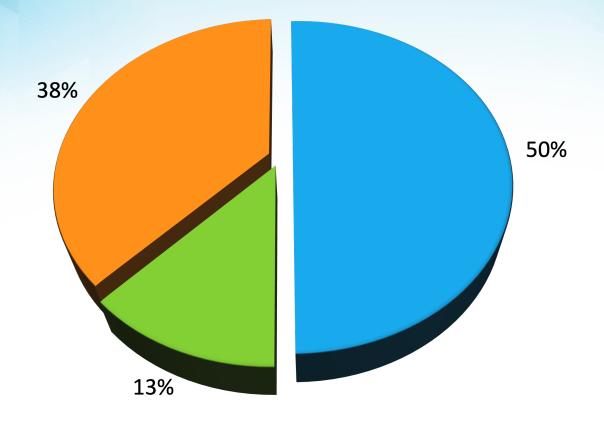


Time for pediatric psychosocial eval





When pediatric psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



Risk scales used in pediatric txp

Psychosocial Assessment Tool 2.0_General

Pediatric Transplant Rating Instrument

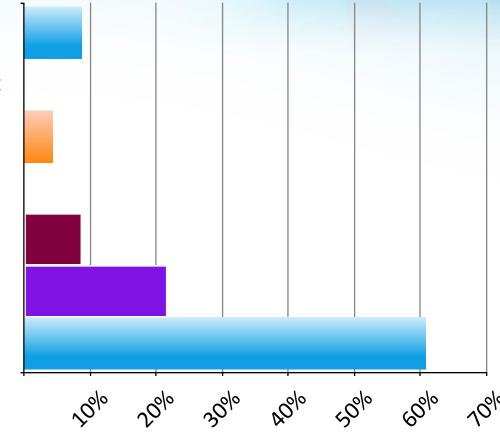
Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

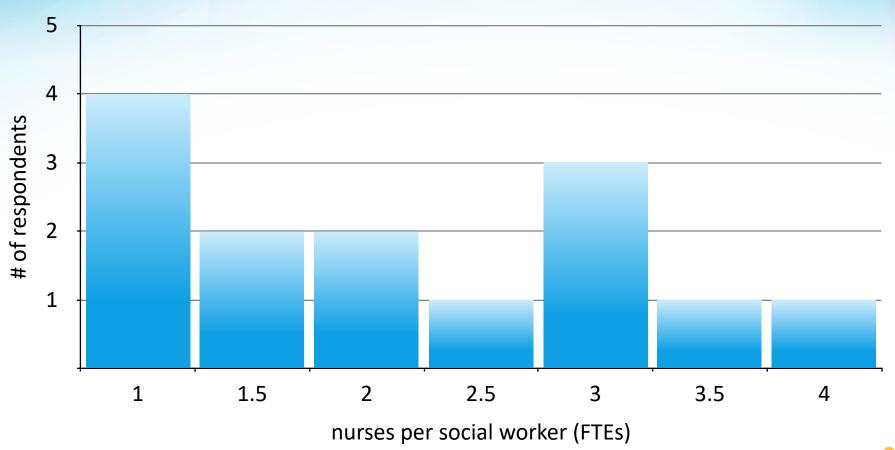
STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.



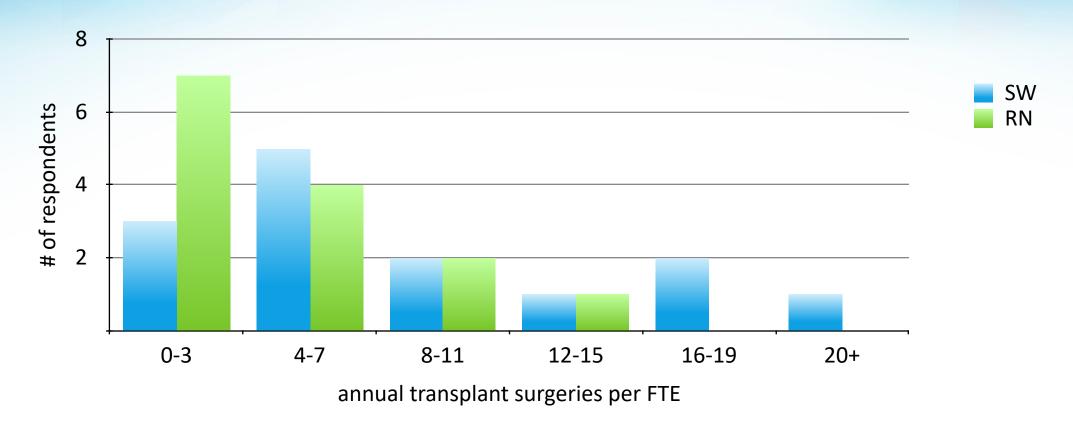


Pediatric txp staffing, RN:SW



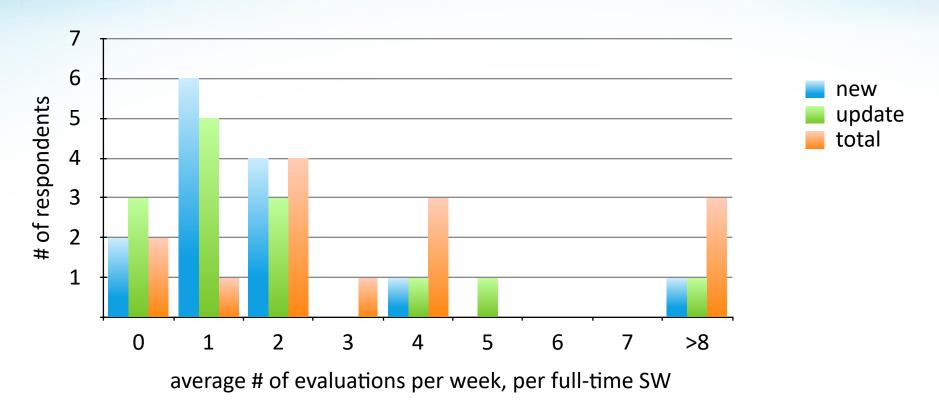


Pediatric staffing by txp volume



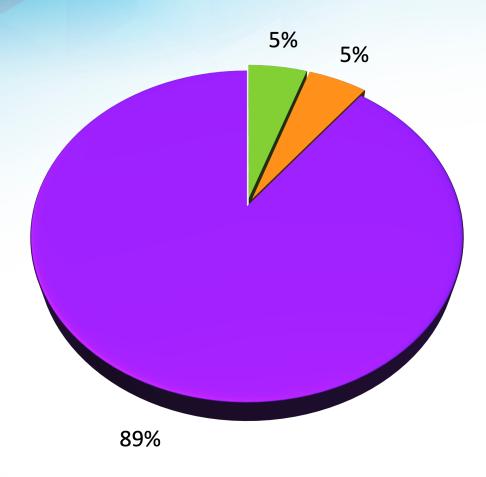


Pediatric txp evaluations





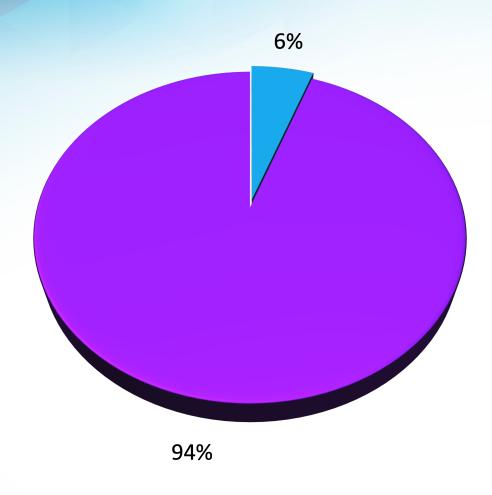
How long pediatric SW follows inpatients



- no inpatients
- ≤ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op
- until transition to adult care



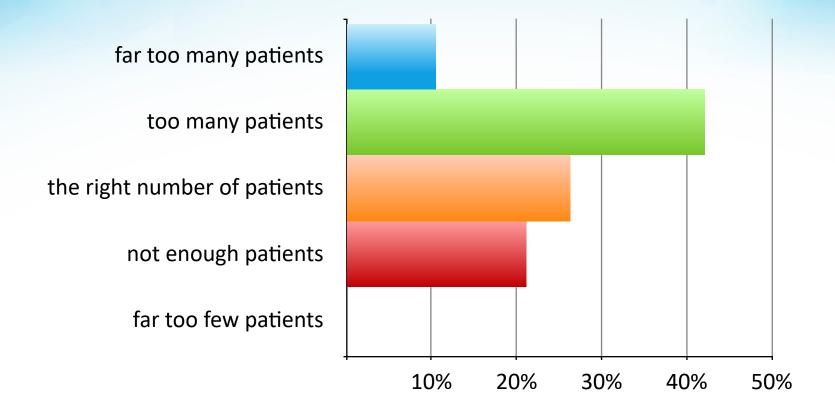
How long pediatric SW follows outpatients



- no outpatients
- ≤ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op
- until transition to adult care

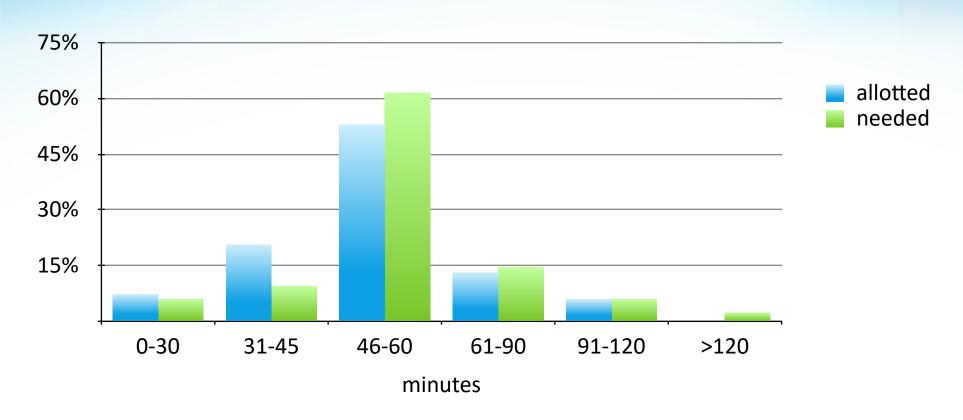


Current pediatric txp caseload



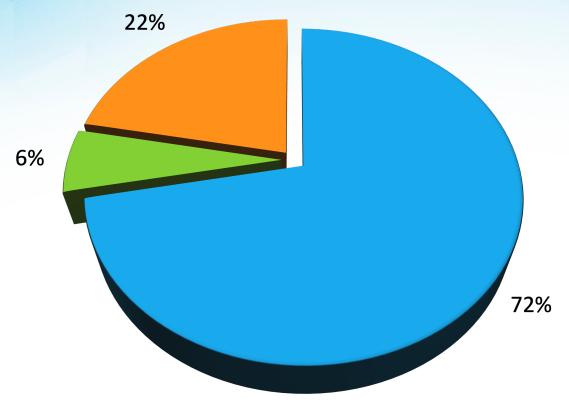


Time for kidney/panc psychosocial eval





When kidney/panc psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



Risk scales used in kidney/panc txp

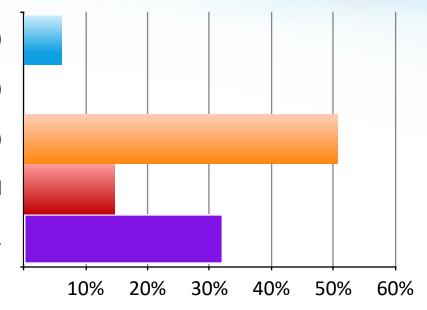
Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

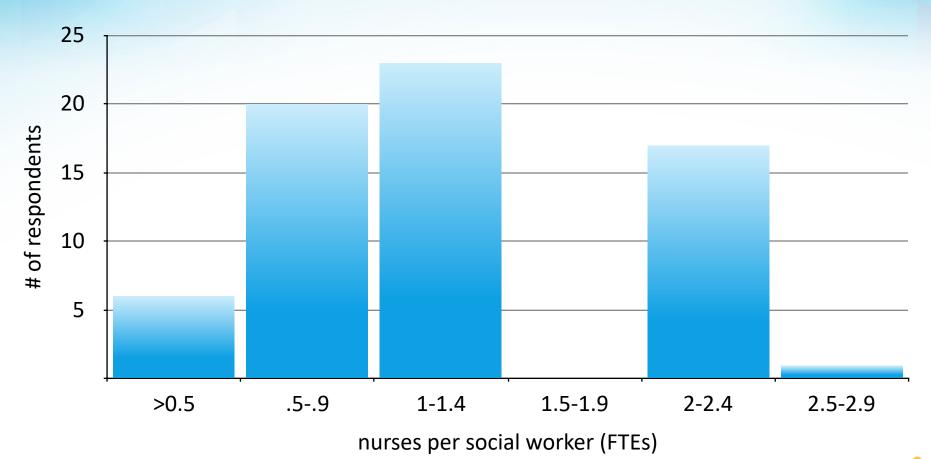
STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.



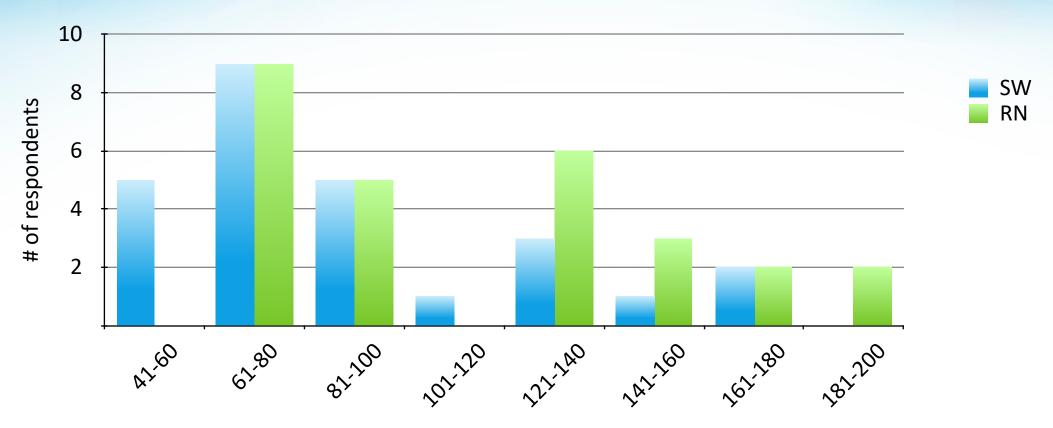


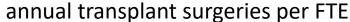
Kidney/panc txp staffing, RN:SW





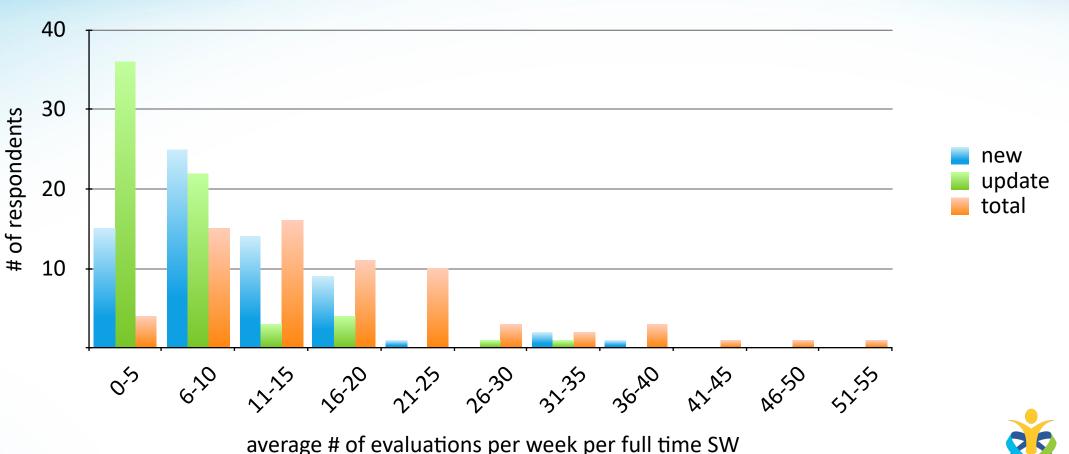
Kidney/panc staffing by txp volume





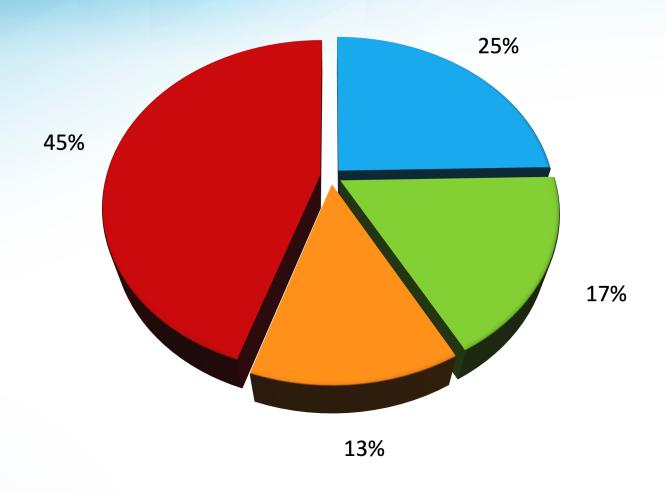


Kidney/panc txp evaluations per week





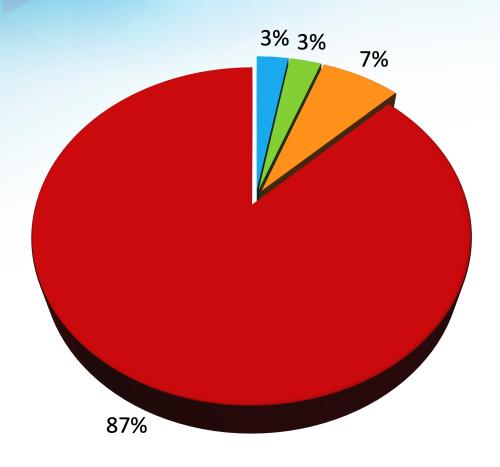
How long kidney/panc SW follows inpatients



- ≥ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op



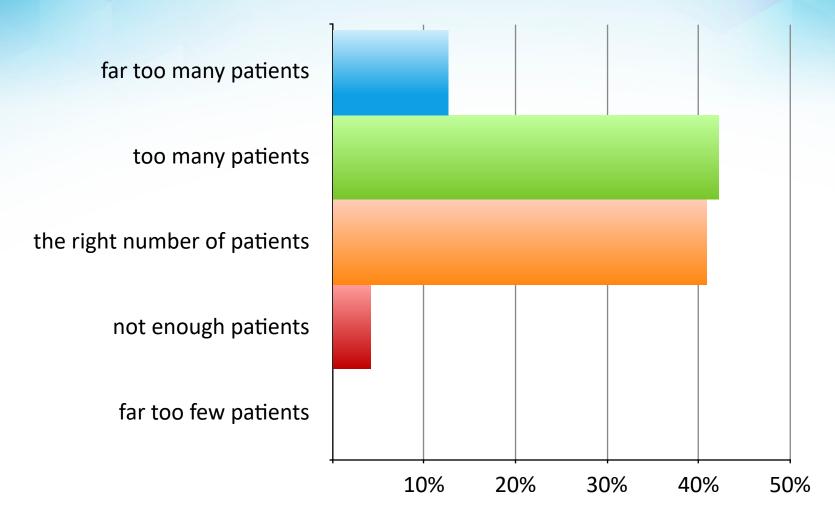
How long kidney/panc SW follows outpatients



- ≤ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op

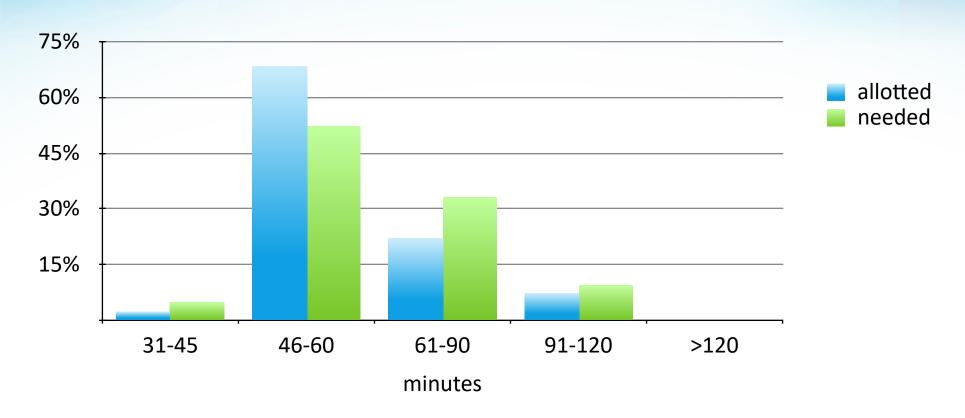


Current kidney/panc txp caseload



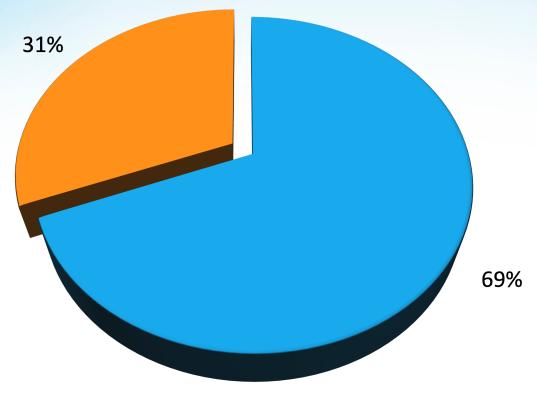


Time for liver txp psychosocial eval





When liver txp psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



Risk scales used in liver txp

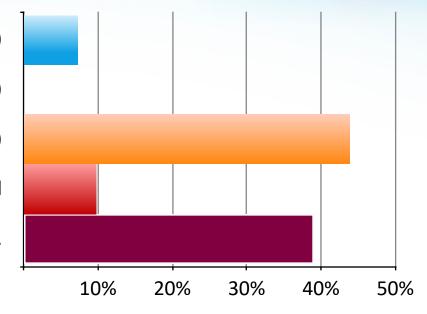
Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

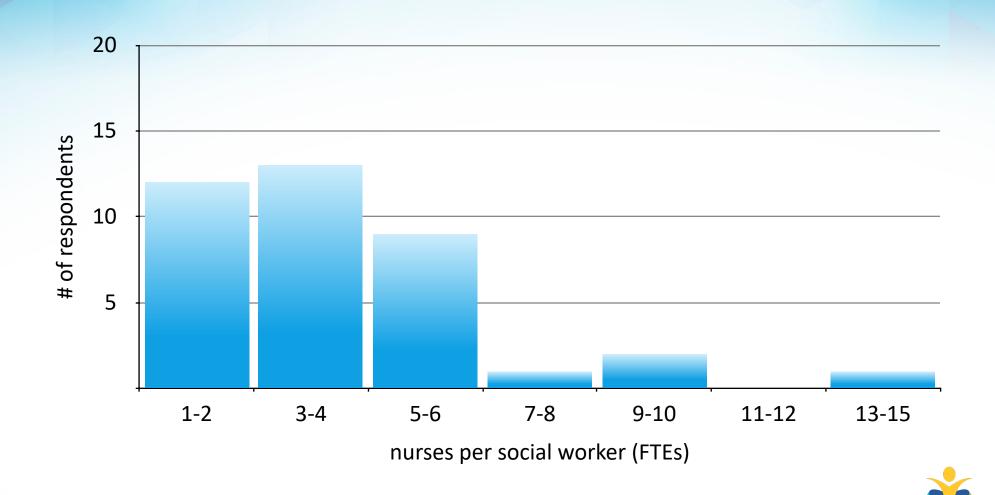
STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.



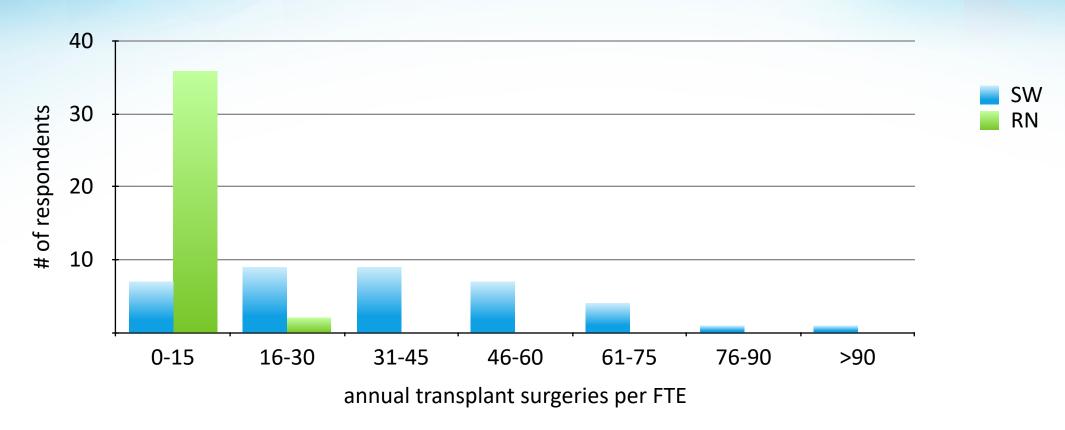


Liver txp staffing, RN:SW



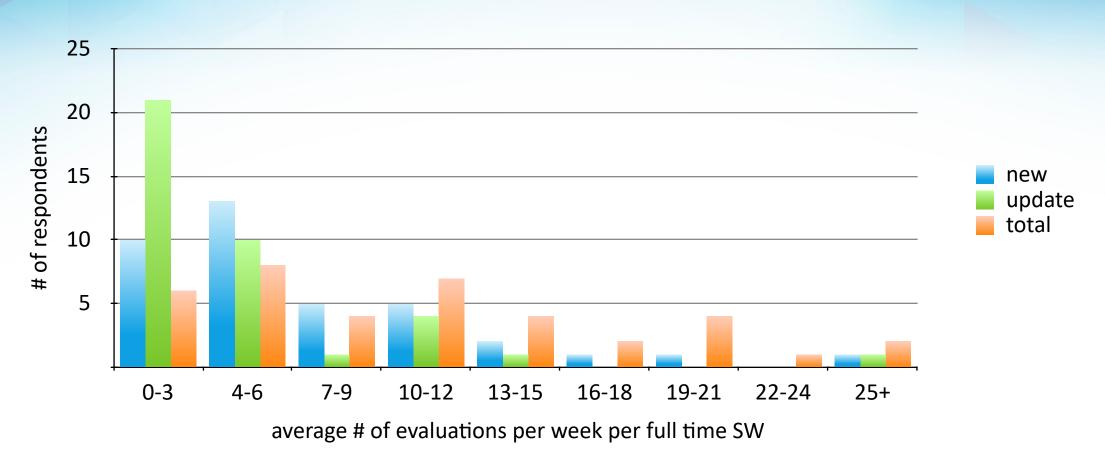
Society for Transplant Social Workers

Liver staffing by txp volume



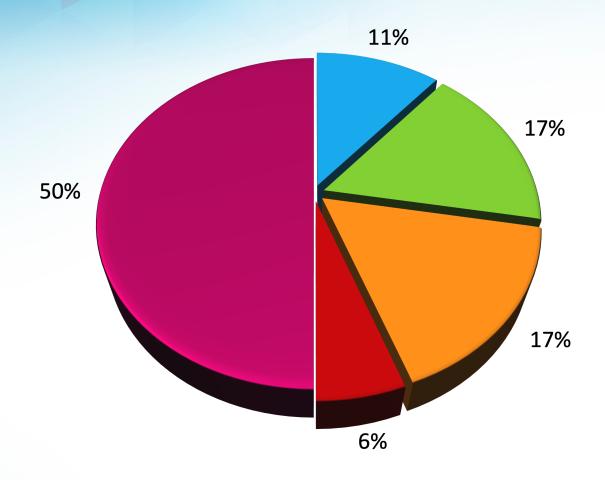


Liver txp evaluations per week





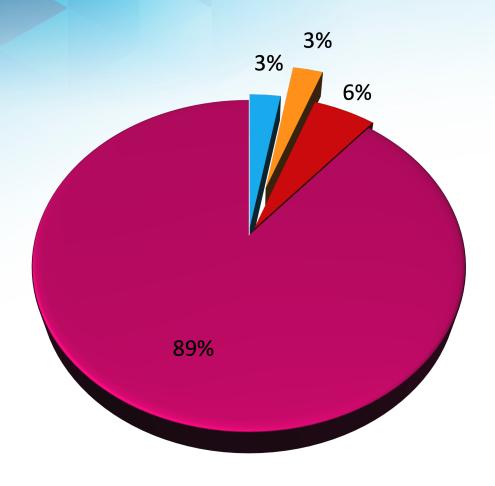
How long liver txp SW follows inpatients



- no inpatients
- ≥ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op



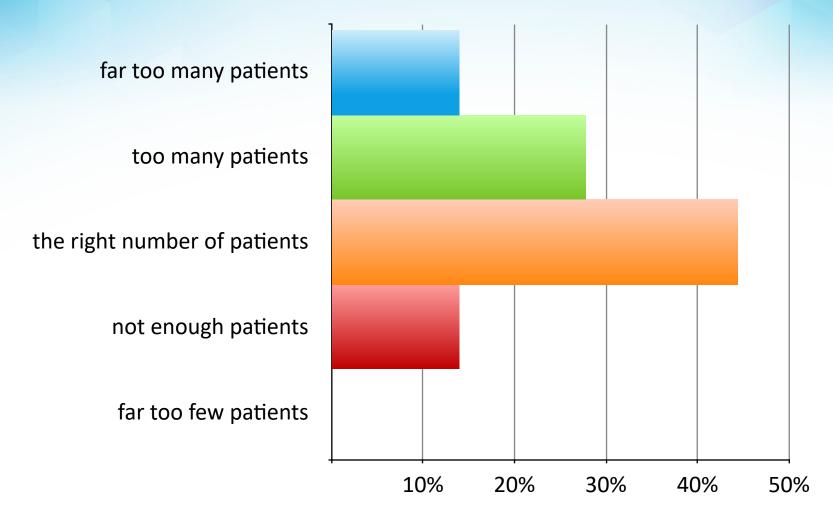
How long liver txp SW follows outpatients



- no outpatients
- ≤ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op

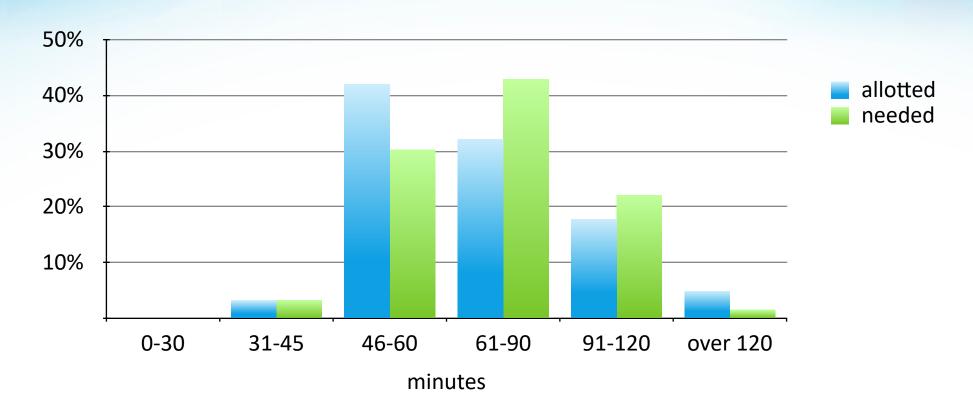


Current liver txp caseload



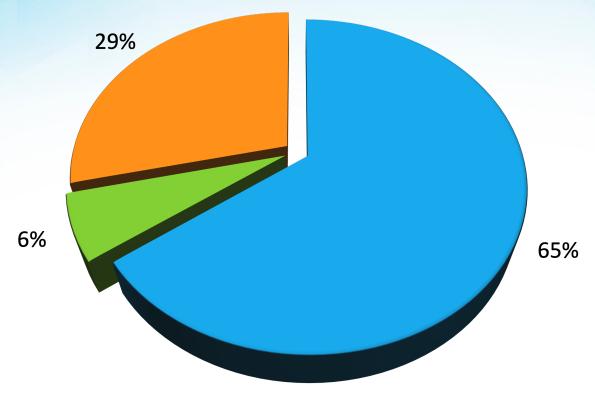


Time for heart txp/MCS psychosocial eval





When heart txp/MCS psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



Risk scales used in heart txp/MCS

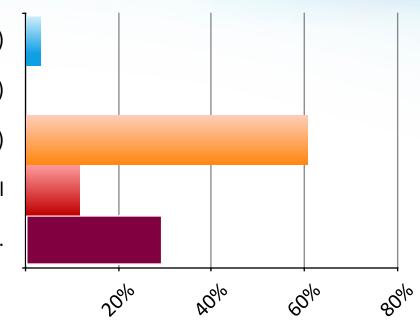
Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

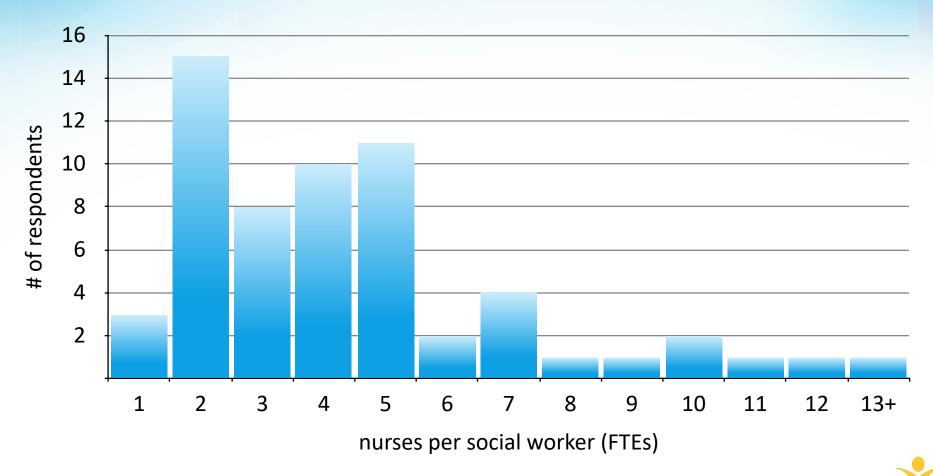
STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.

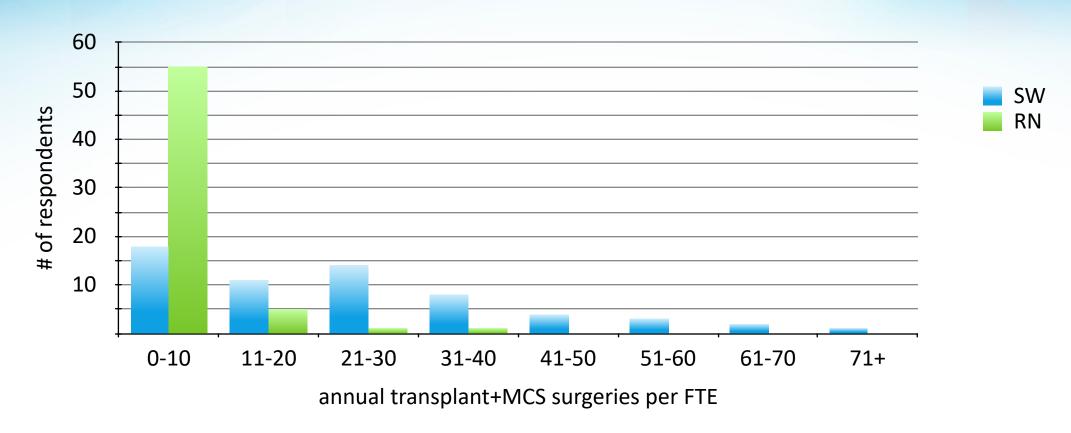




Heart txp/MCS staffing, RN:SW

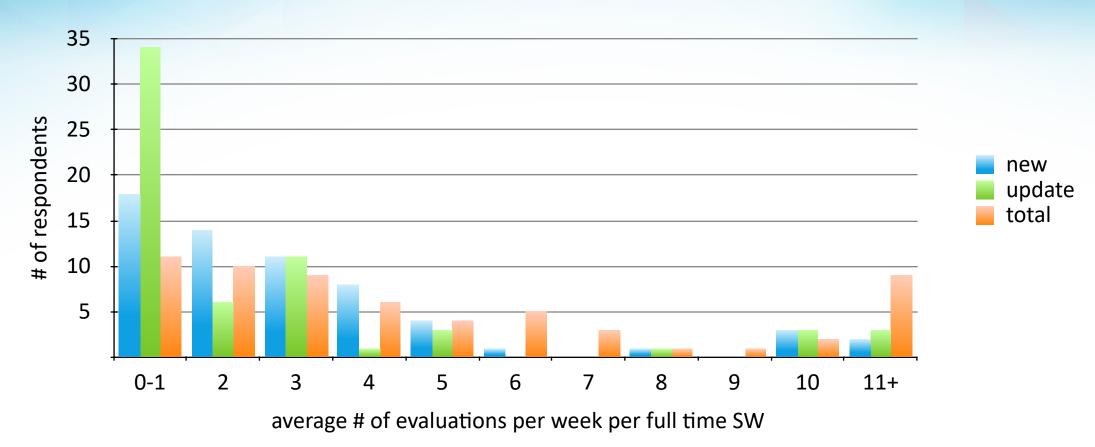


Heart txp/MCS staffing by volume



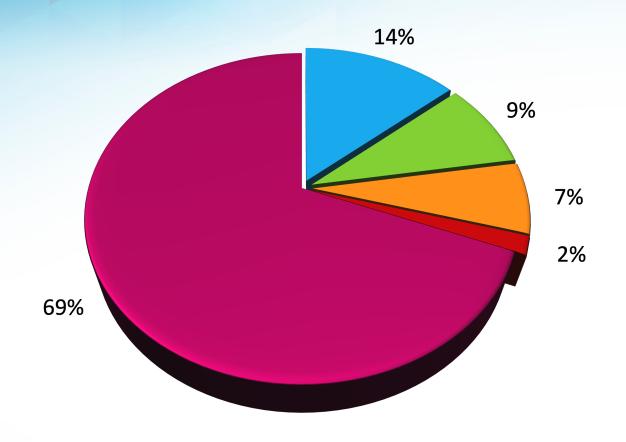


Heart txp/MCS evaluations per week





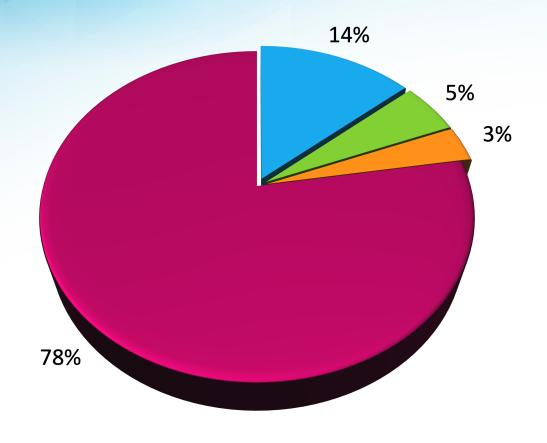
How long SW follows heart txp inpatients



- no inpatients
- ≥ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op



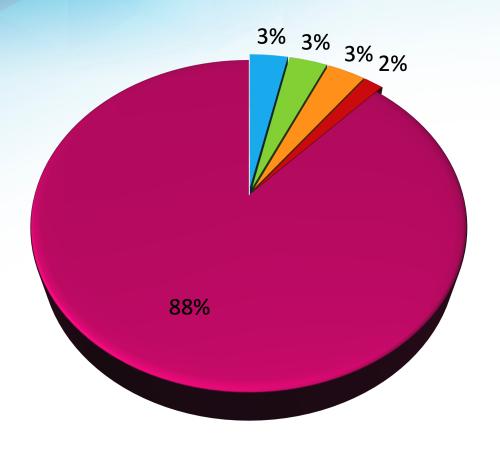
How long SW follows MCS inpatients



- no inpatients
- ≥ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op



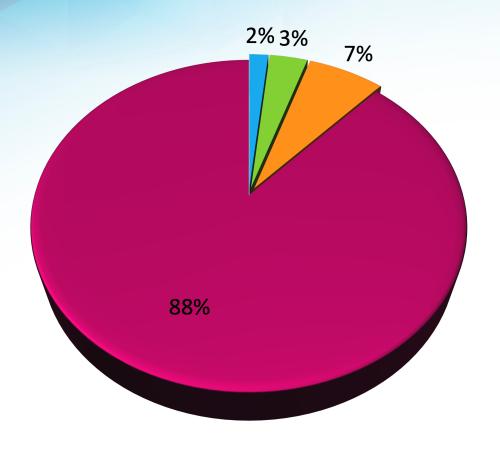
How long SW follows heart txp outpatients



- no outpatients
- ≤ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op



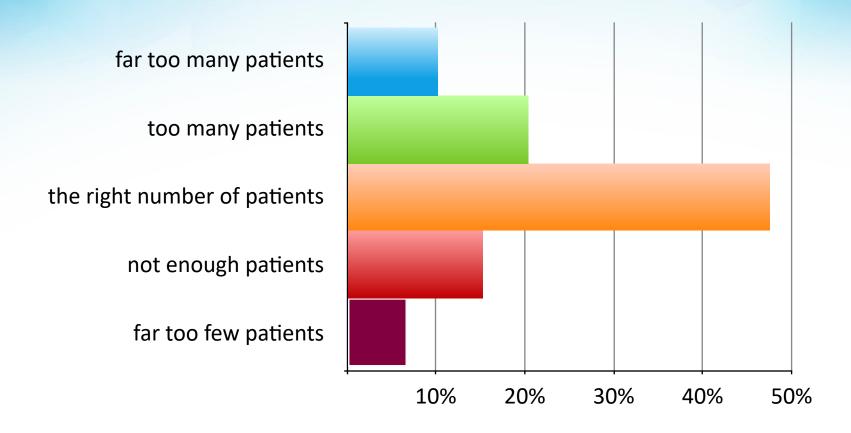
How long SW follows MCS outpatients



- no outpatients
- ≤ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op

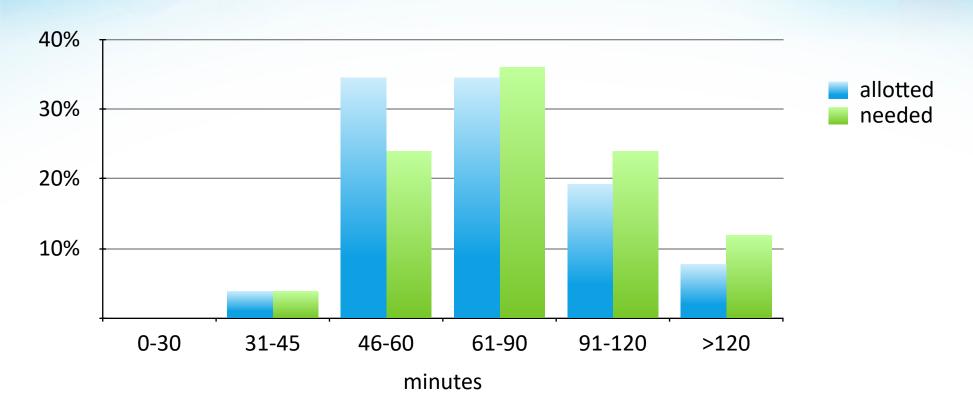


Current heart txp/MCS caseload



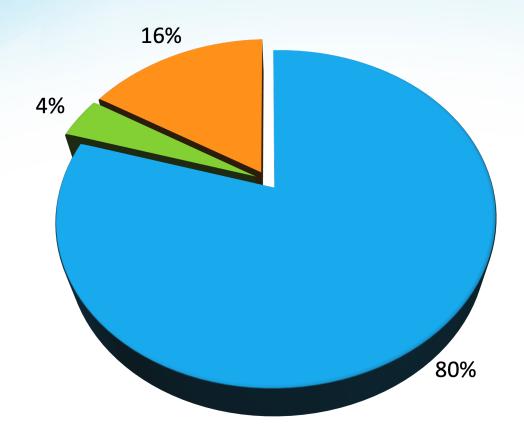


Time for lung txp psychosocial eval





When lung txp psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



Risk scales used in lung txp

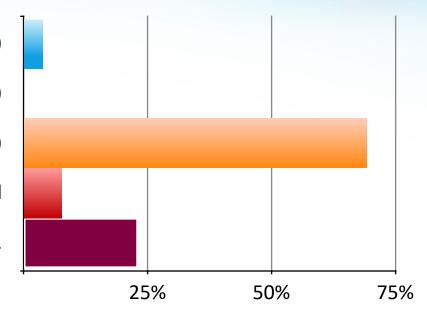
Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

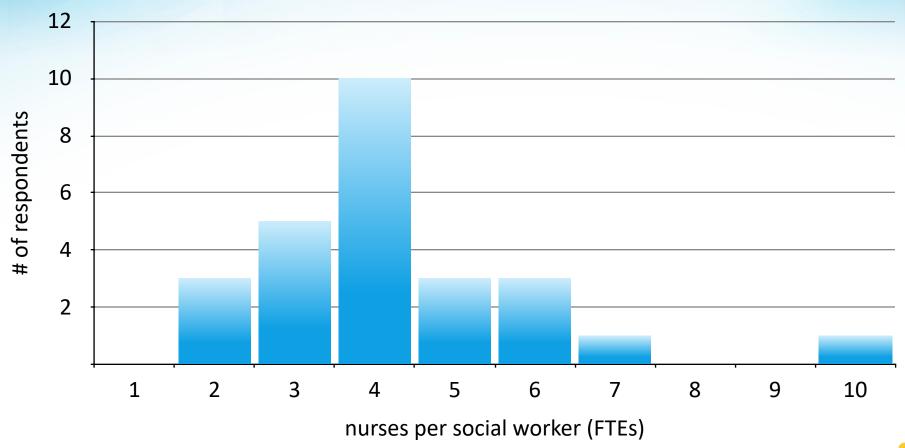
STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.

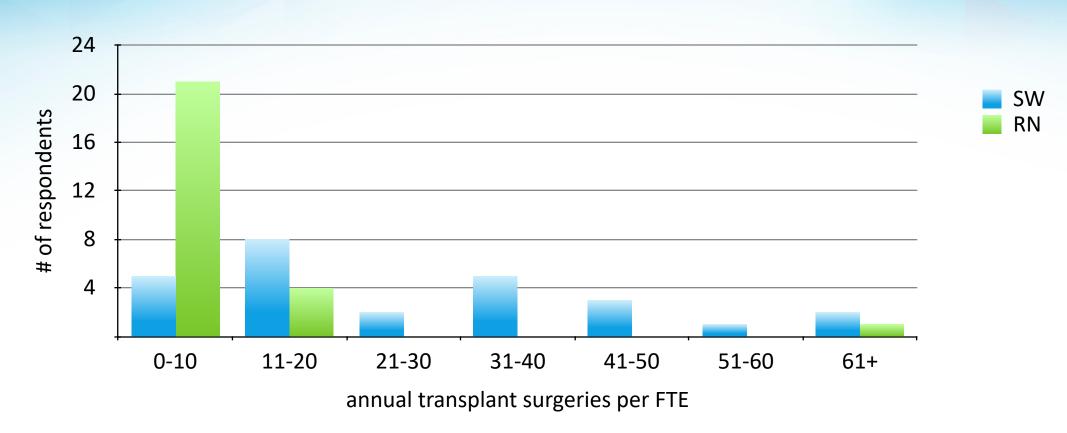




Lung txp staffing, RN:SW

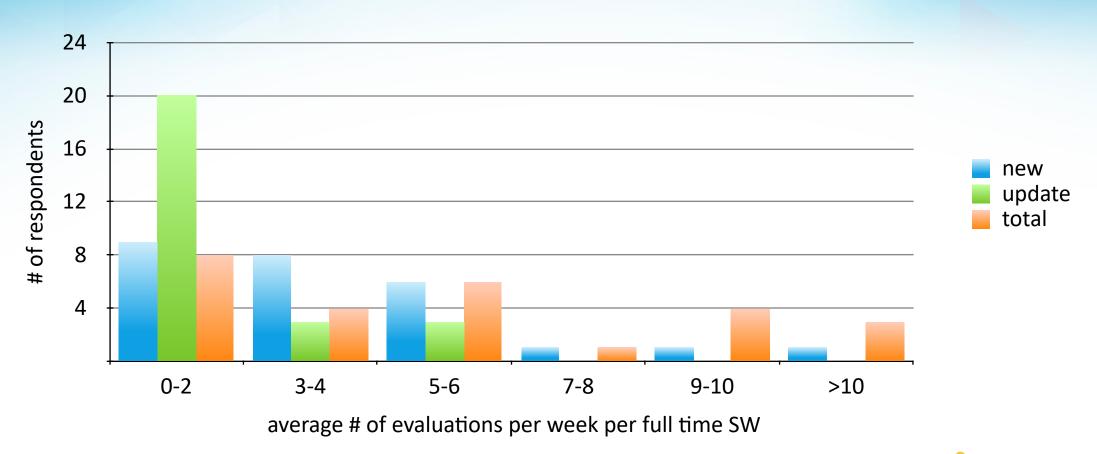


Lung staffing by txp volume



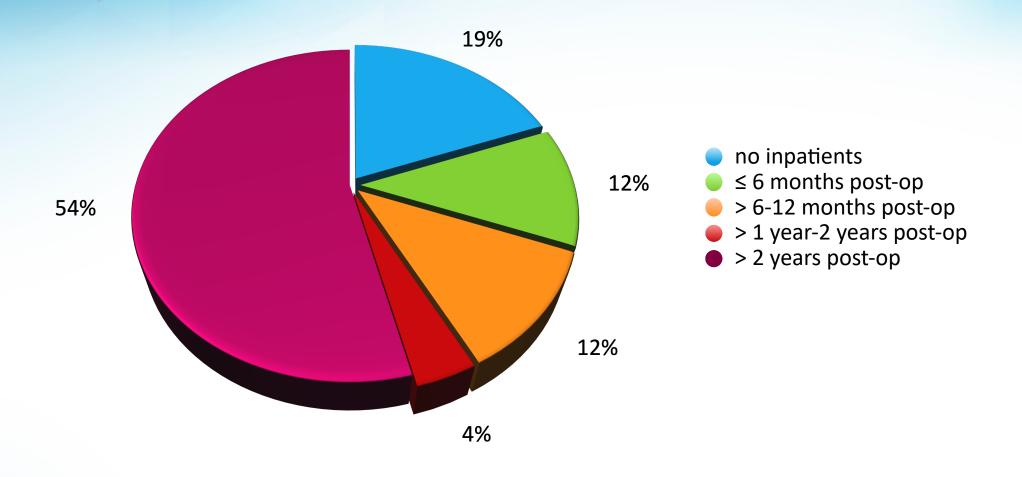


Lung txp evaluations per week



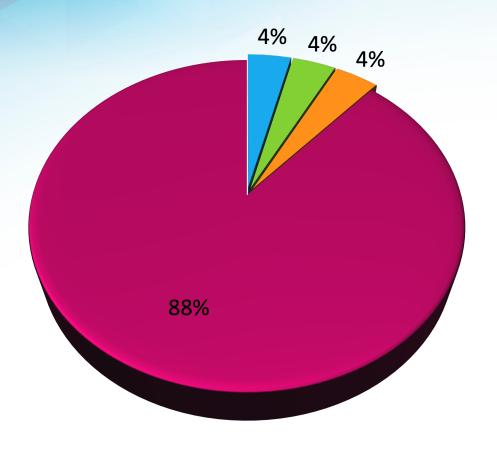


How long lung txp SW follows inpatients





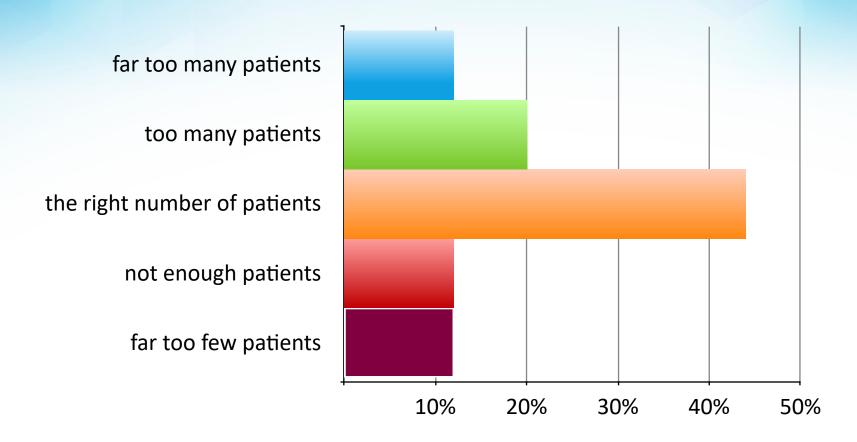
How long lung txp SW follows outpatients



- no outpatients
- ≤ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op

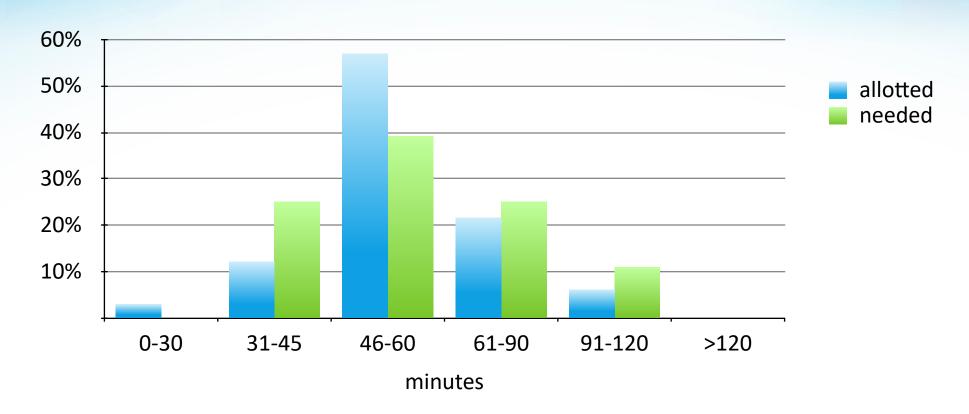


Current lung txp caseload



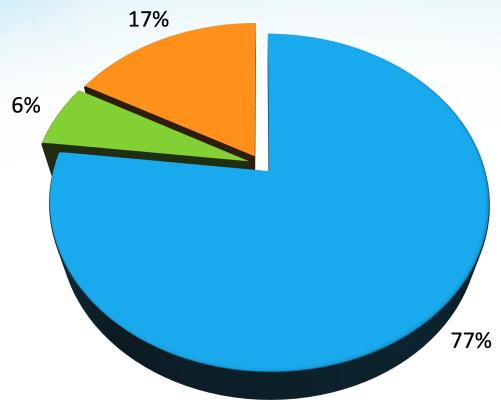


Time for living donor psychosocial eval





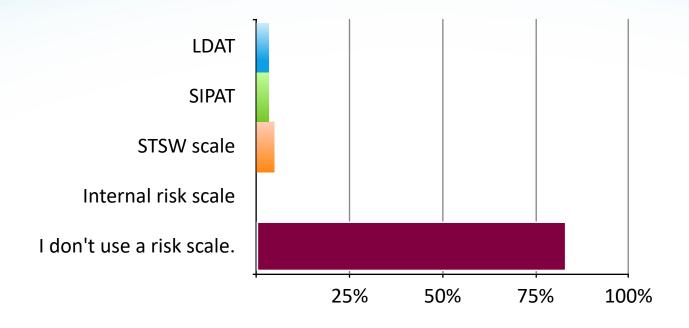
When living donor psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.

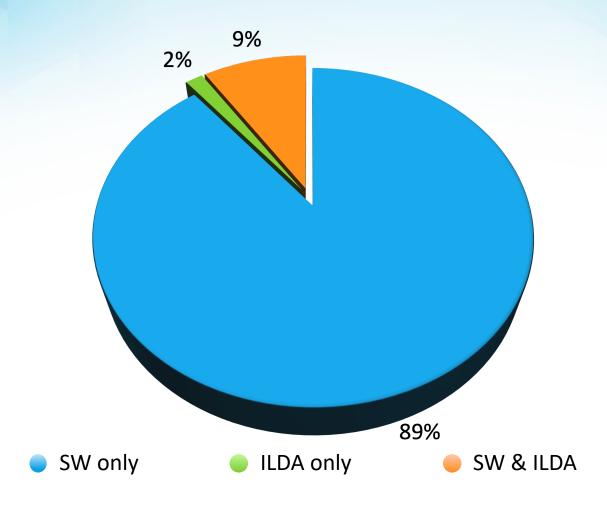


Risk scales used in living donor eval



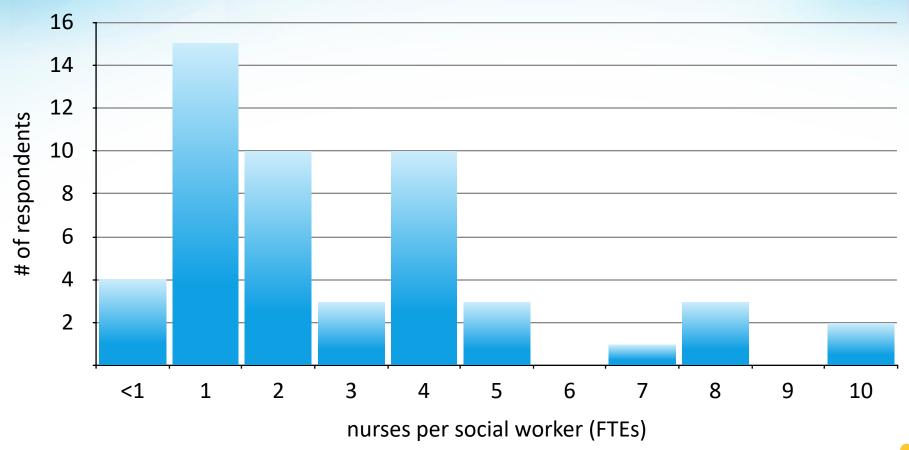


Living Donor Roles

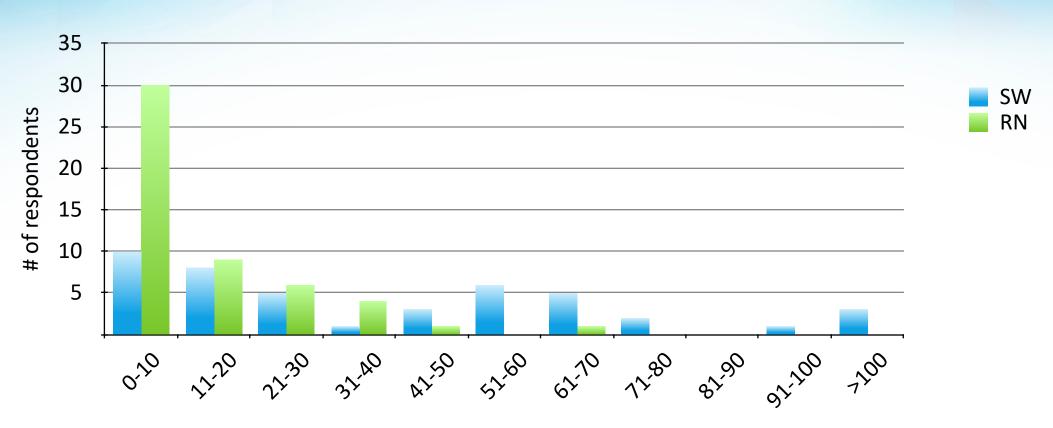


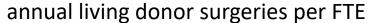


Living donor staffing, RN:SW



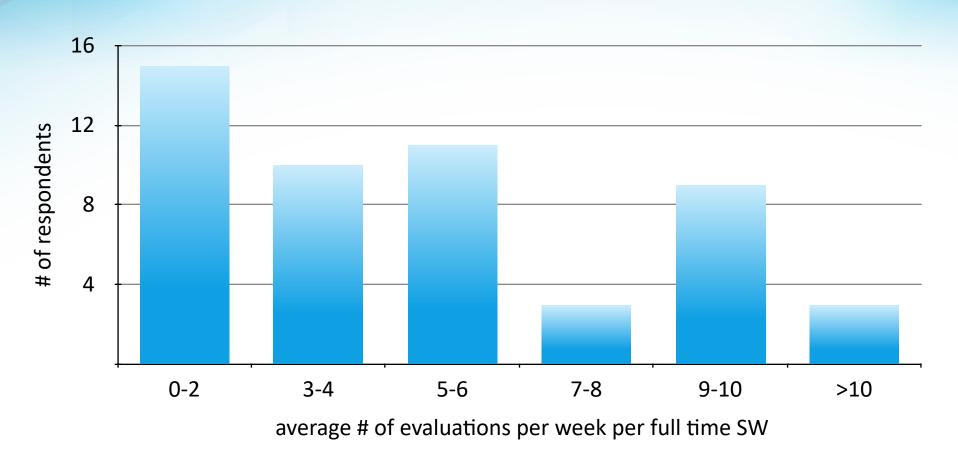
Living donor staffing by volume





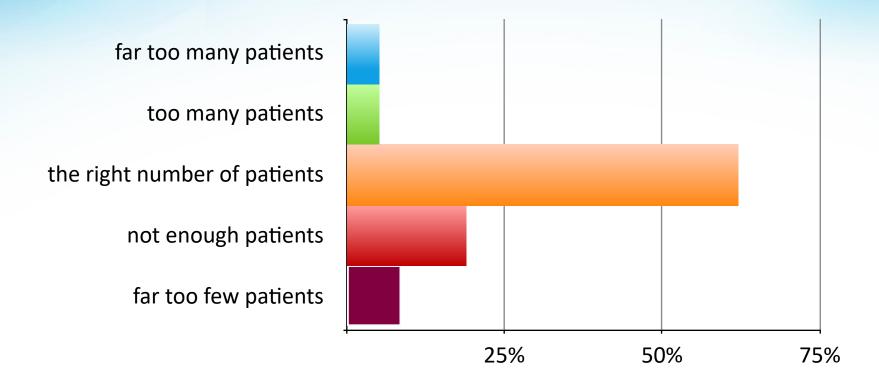


Living donor evaluations per week



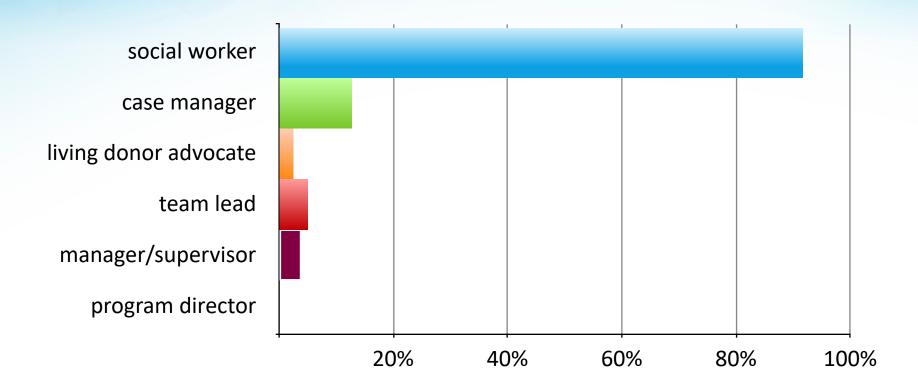


Current living donor caseload





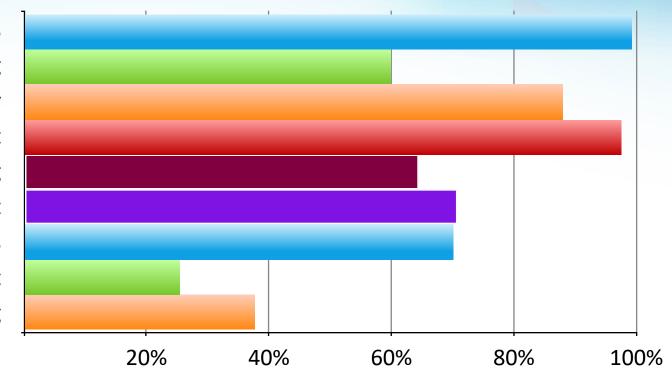
Job titles





Job tasks (1 of 3)

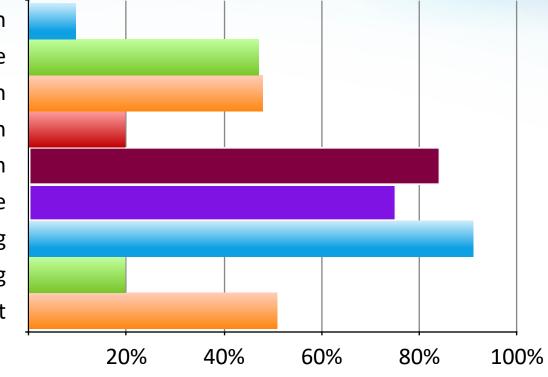
psychosocial evaluations
discharge planning
advocacy
emotional support
counseling
education about returning to work after transplant
post-transplant discharge contact/interventions
chemical dependence treatment
chemical dependence treatment monitoring





Job tasks (2 of 3)

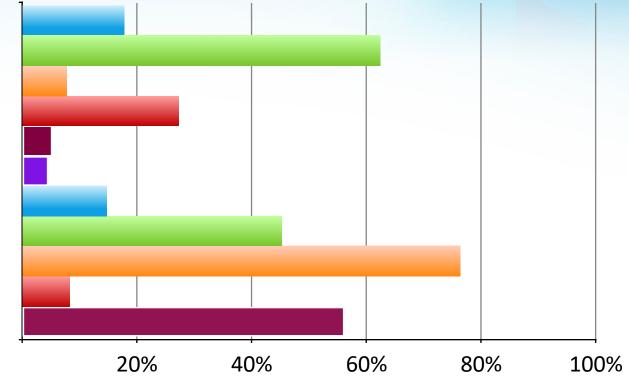
insurance verification
pharmacy assistance
support group facilitation
mentor program facilitation
education
financial assistance
referrals/resource finding
outreach/marketing
program planning/quality improvement





Job tasks (3 of 3)

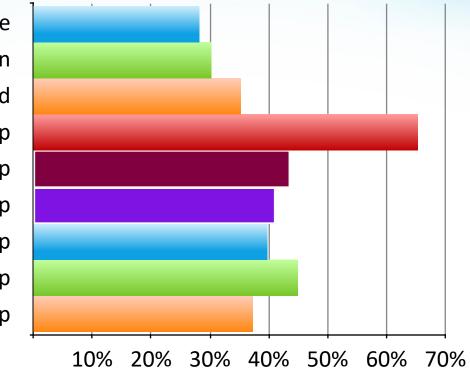
management/supervision
monitoring/intervening to improve adherence
utilization review
fundraising
newsletter production
requesting prior authorizations
research
disability claims assistance
crisis intervention
completing UNOS data forms
completing medical forms, like FMLA





Patients SW does discharge planning for:

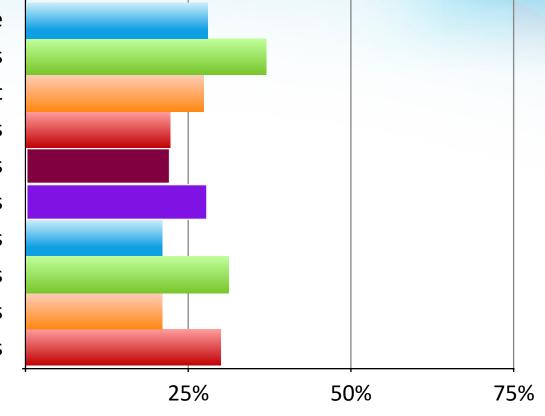
in evaluation
waitlisted
immediate post-op
readmitted ≤ 3 months post-op
readmitted ≤ 6 months post-op
readmitted ≤ 9 months post-op
readmitted ≤ 12 months post-op
readmitted over a year post-op





SW discharge planning tasks (1 of 2)

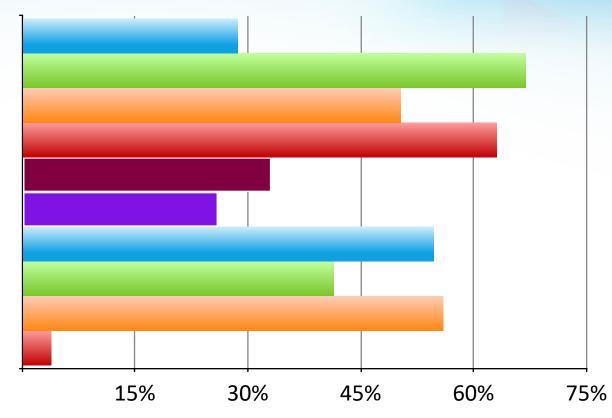
none home health/hospice referrals order durable medical equipment order wound VACs home infusion referrals dialysis referrals early intervention referrals skilled nursing facility placements assisted living facility placements acute inpatient rehabilitation referrals





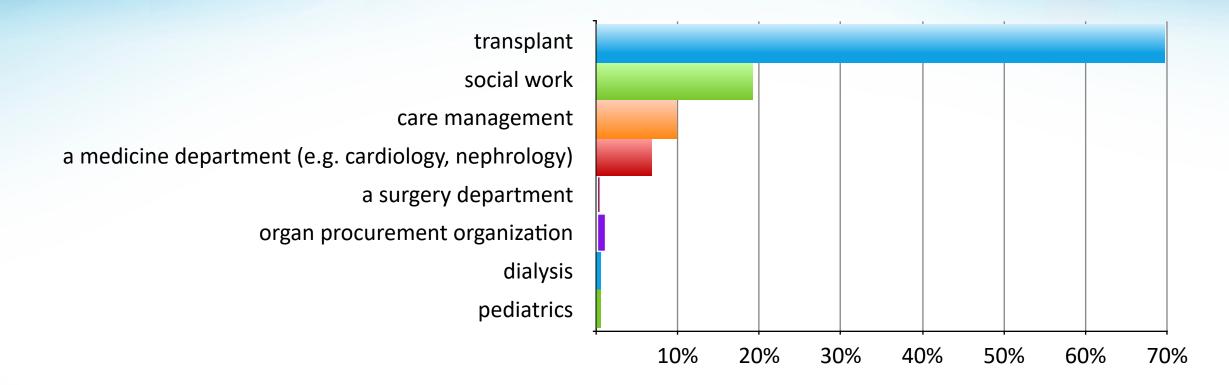
SW discharge planning tasks (2 of 2)

outpatient PT/OT/SLP referrals
mental health referrals
substance abuse treatment program referrals
local lodging referrals
private aid referrals
long term acute care hospital referrals
transportation
discharge medication coordination/assistance
financial assistance referrals
obtain prior authorizations



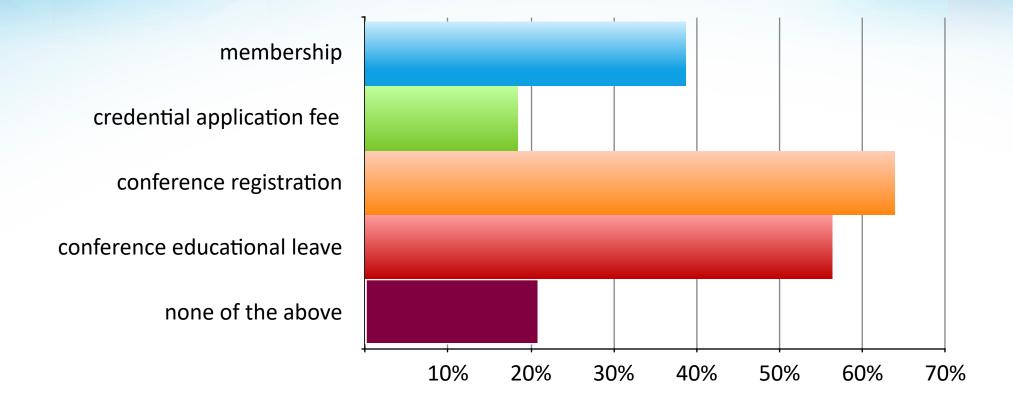


Department paying SW salary





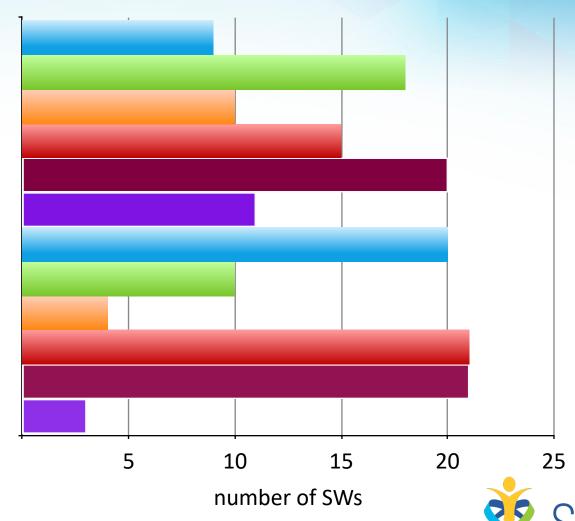
STSW expenses employer will pay





Where we work

US Region 1: CT, ME, MA, NH, RI, Eastern VT US Region 2: DE, DC, MD, NJ, PA, WV US Region 3: AL, AR, FL, GA, LA, MS, PR US Region 4: OK, TX US Region 5: AZ, CA, NV, NM, UT US Region 6: AK, HI, ID, MT, OR, WA US Region 7: IL, MN, ND, SD, WI US Region 8: CO, IA, KS, MO, NE, WY US Region 9: NY, Western VT US Region 10: IN, MI, OH US Region 11: KY, NC, SC, TN, VA South Africa or Indonesia



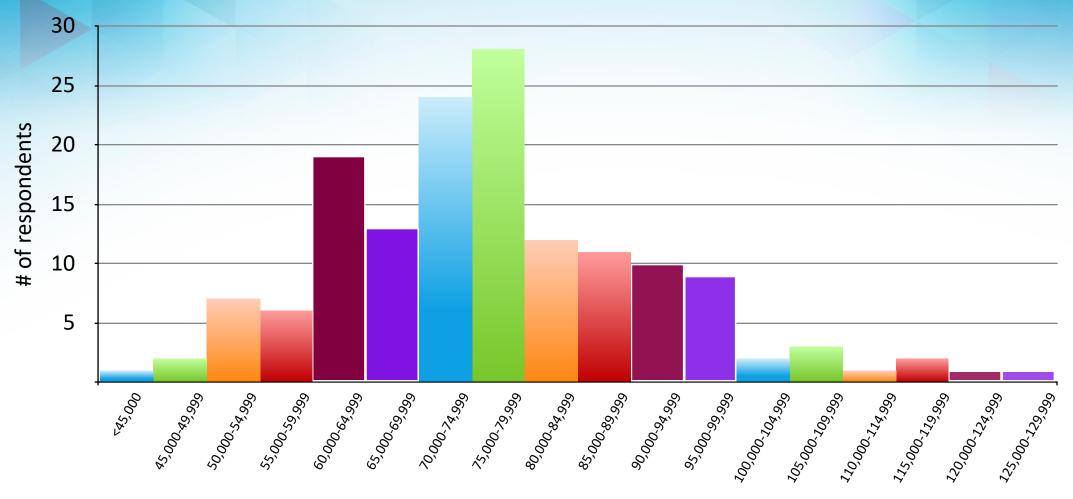
Society for Transplant Social Workers

US Salaries

Other salaries omitted due to limited responses



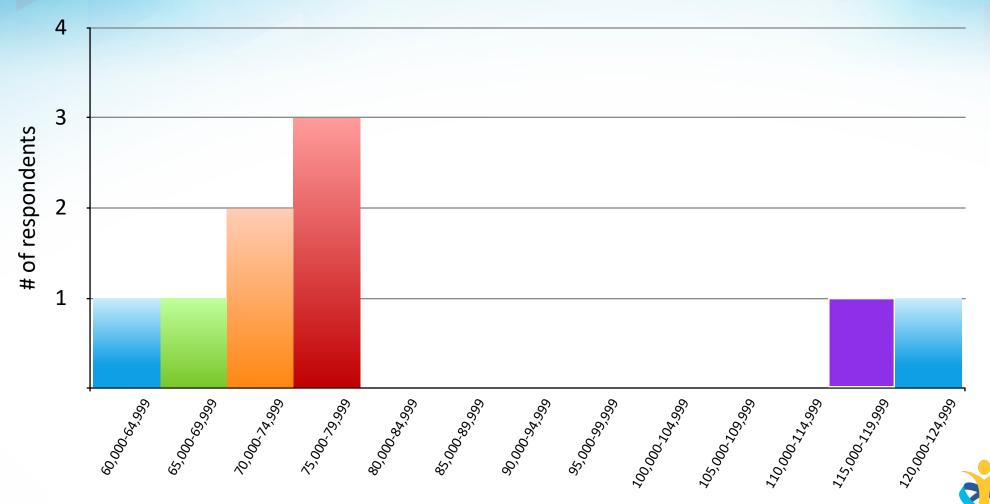
US Salaries



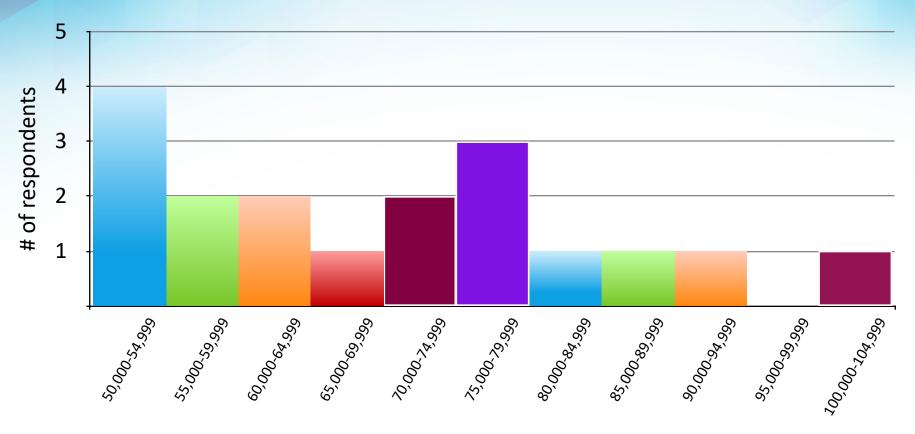
Annual full-time salary in US dollars



Salary - Region 1: CT, ME, MA, NH, RI & Eastern VT



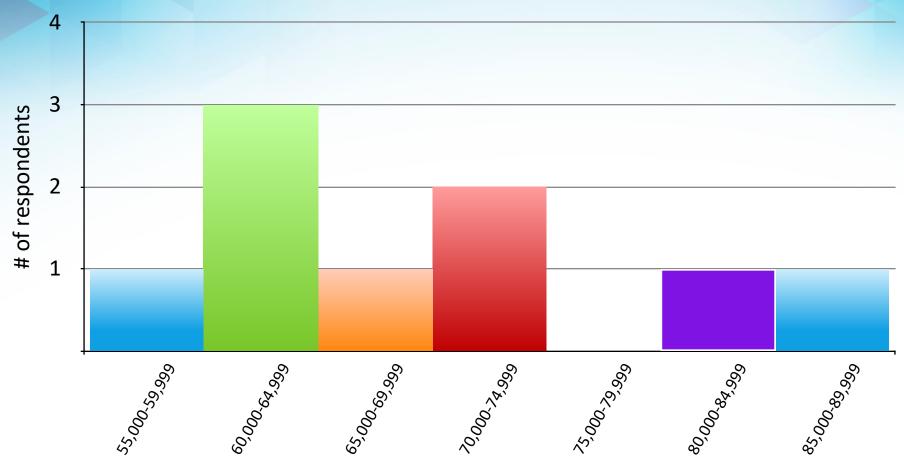
Salary - Region 2: DE, DC, MD, NJ, PA, WV



Annual full-time salary in US dollars



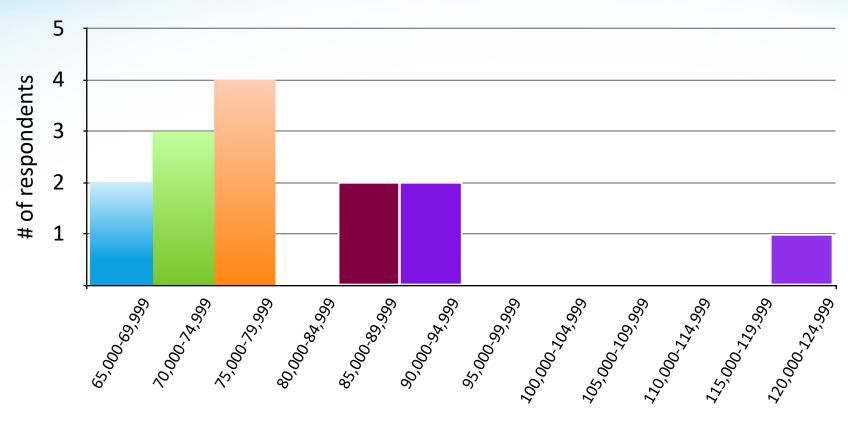
Salary - Region 3: AL, AR, FL, GA, LA, MS, PR



Annual full-time salary in US dollars



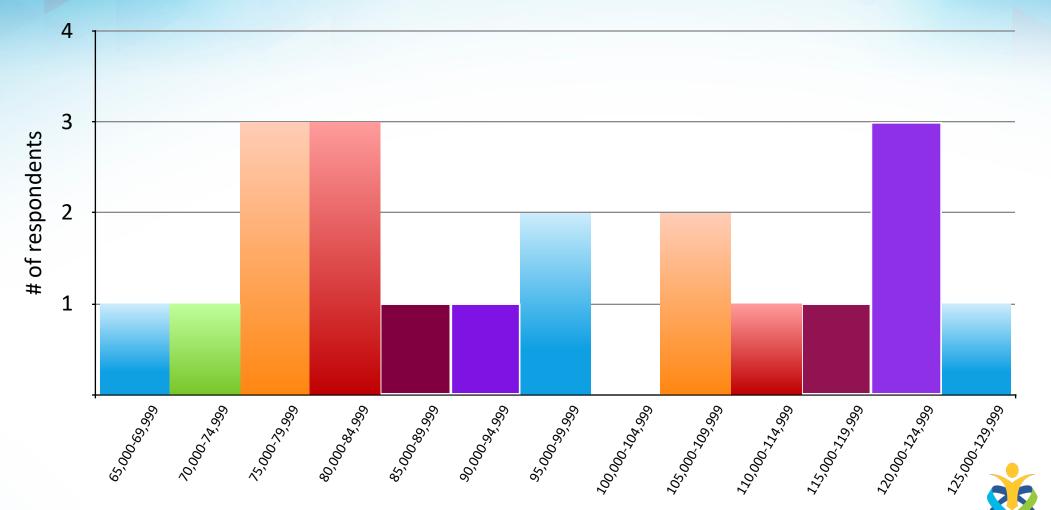
Salary - Region 4: OK, TX



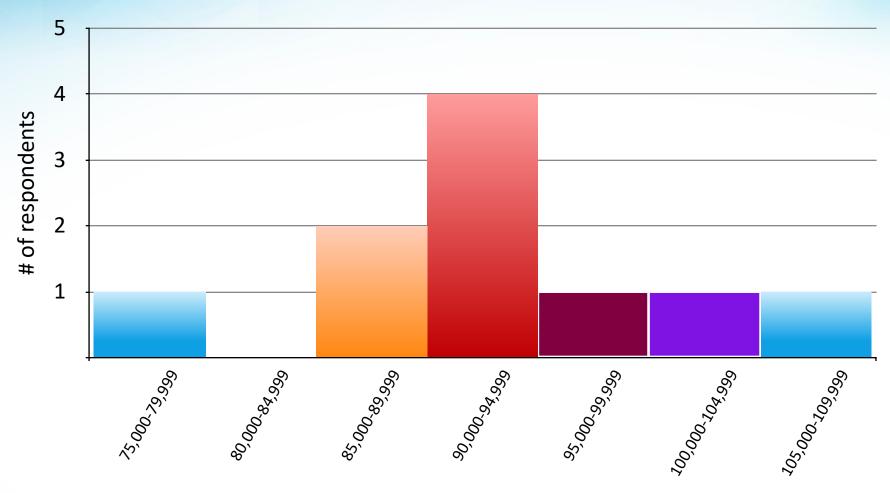




Salary - Region 5: AZ, CA, NV, NM, UT

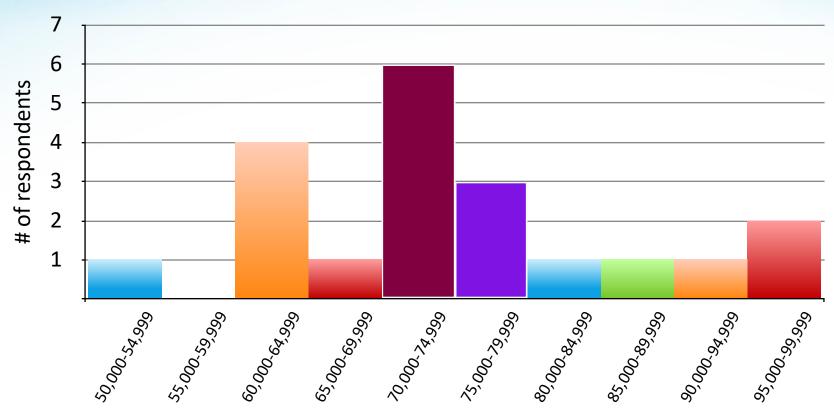


Salary - Region 6: AK, HI, ID, MT, OR, WA





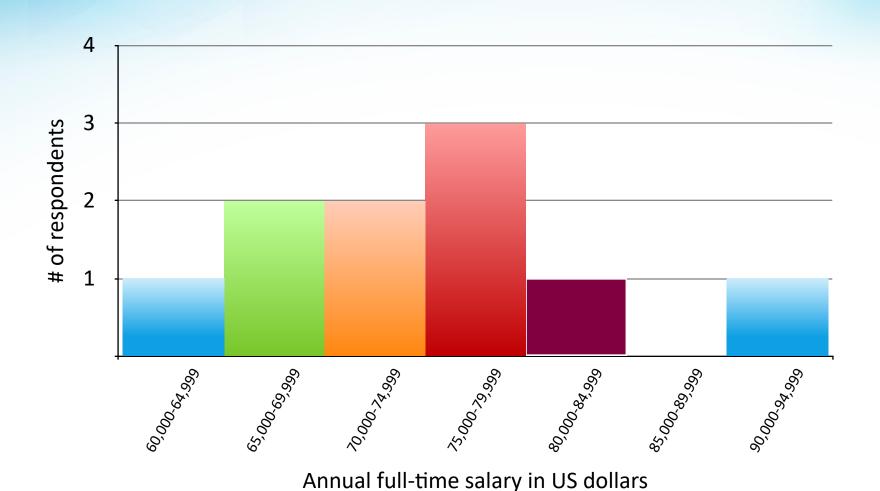
Salary - Region 7: IL, MN, ND, SD, WI





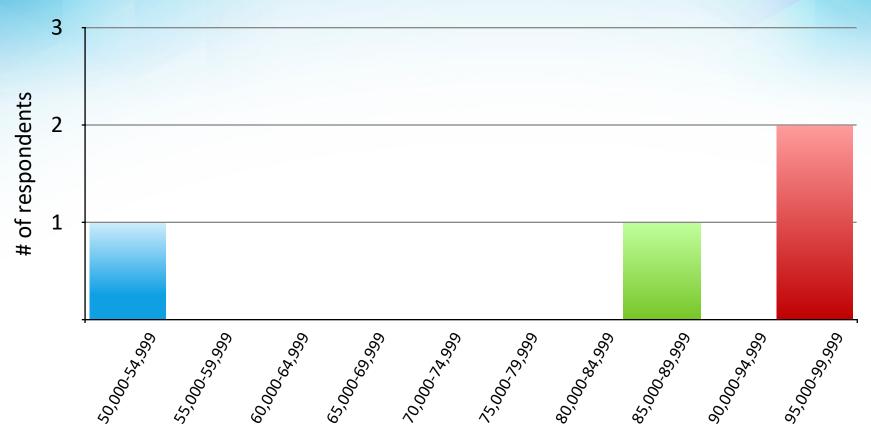


Salary - Region 8: CO, IA, KS, MO, NE, WY





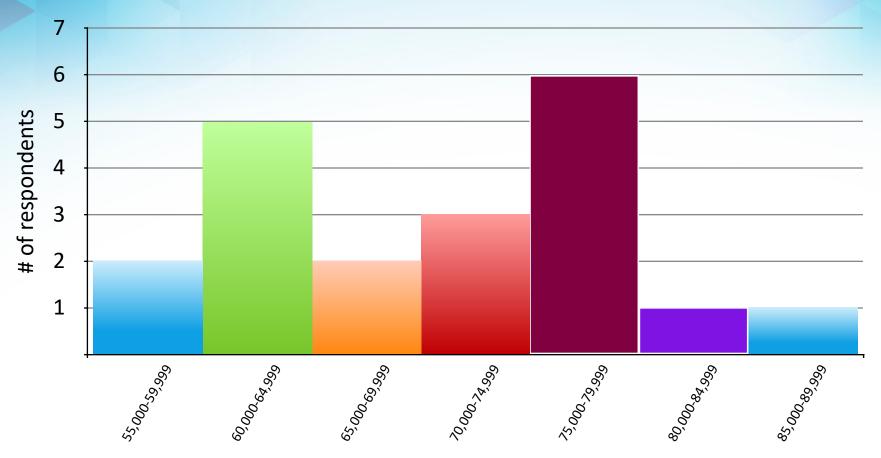
Salary - Region 9: NY & Western VT



Annual full-time salary in US dollars



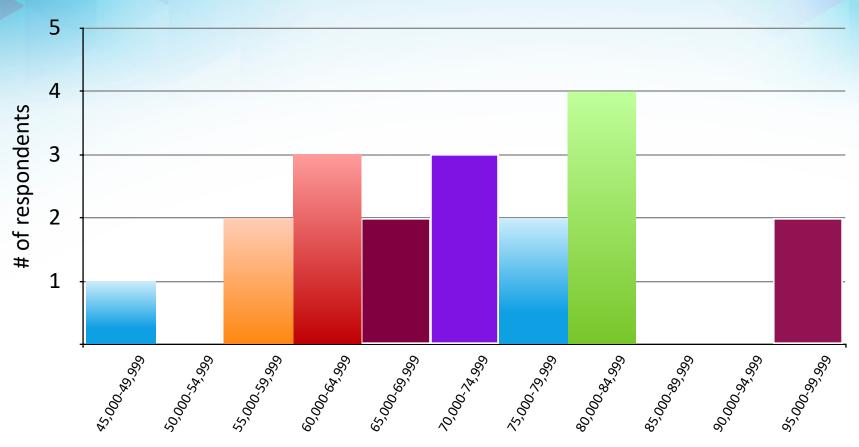
Salary - Region 10: IN, MI, OH



Annual full-time salary in US dollars



Salary - Region 11: KY, NC, SC, TN, VA



Annual full-time salary in US dollars



Salaries by Years as a Social Worker



Salary 1-5 Years as Social Worker



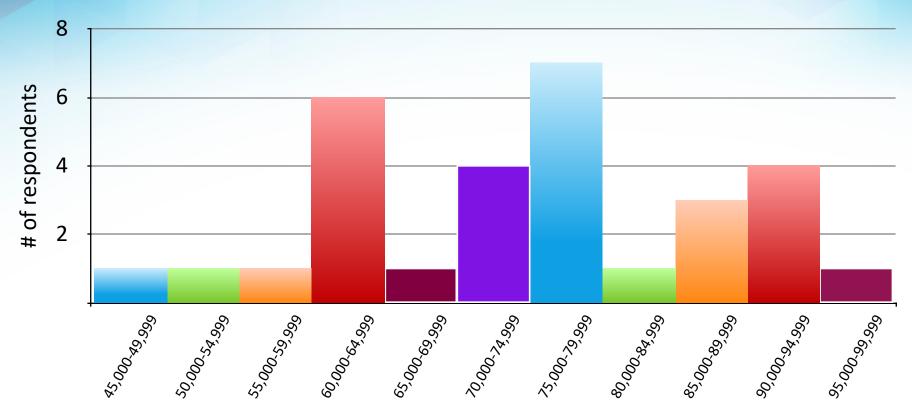


Salary 6-10 Years as a Social Worker





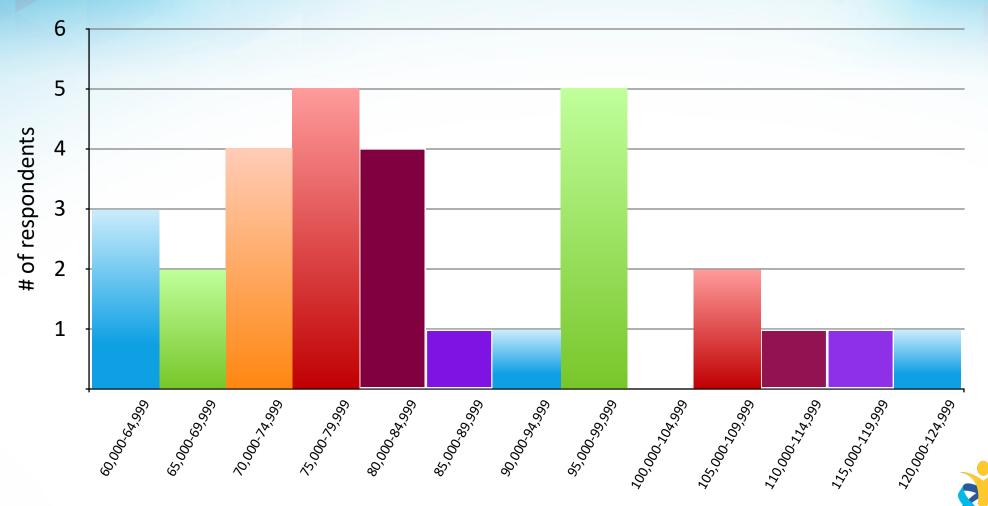
Salary 11-15 Years as Social Worker



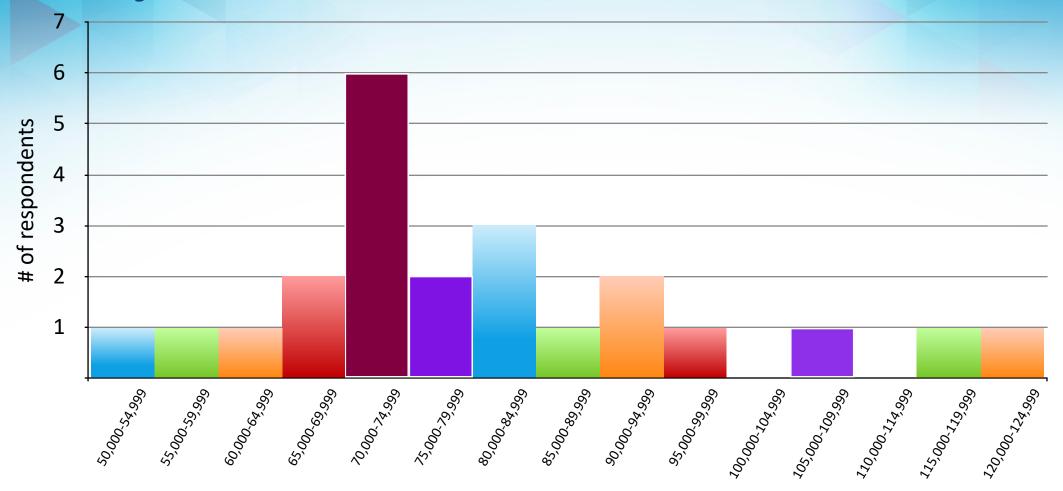
Annual full-time salary in US dollars



Salary 16-20 Years as a Social Worker



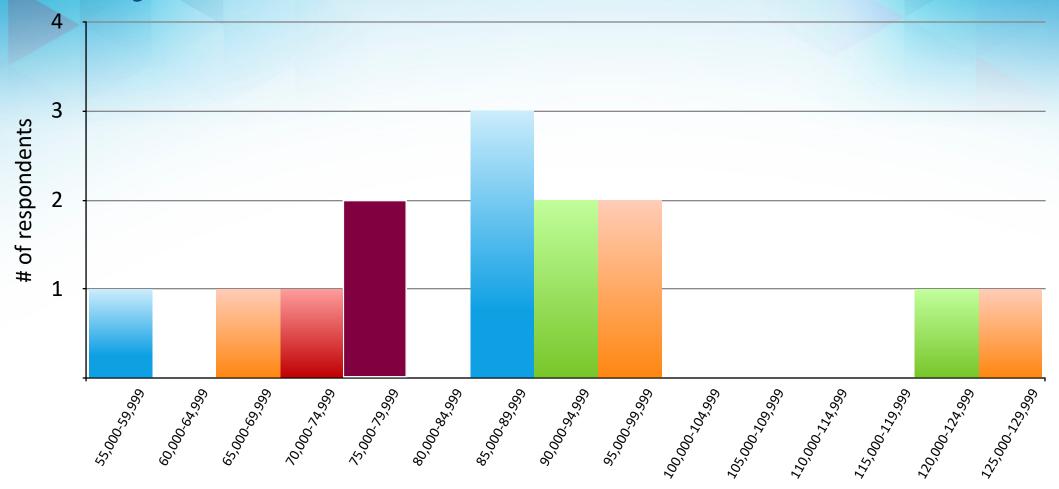
Salary 21-25 Years as a Social Worker



Annual full-time salary in US dollars



Salary 26-30 Years as a Social Worker



Annual full-time salary in US dollars



Salary 31+ Years as a Social Worker

