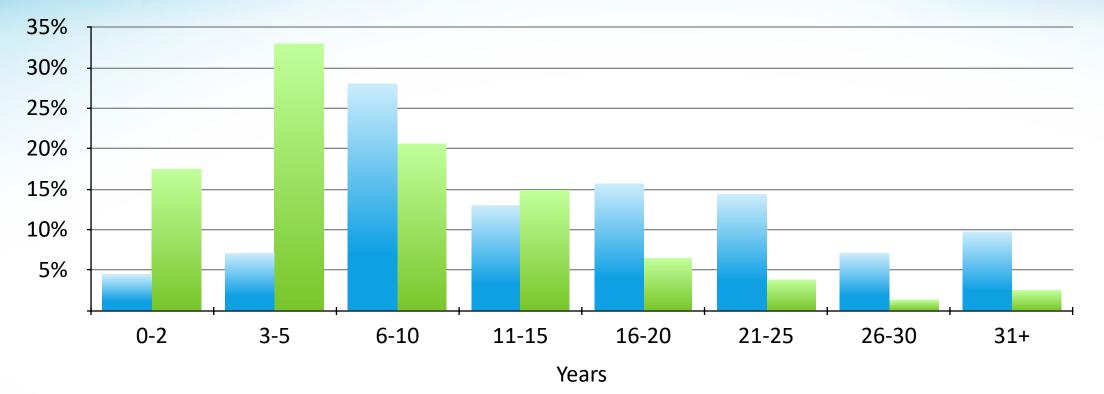
2020 STSW Survey

Survey invitations were sent to 349 STSW members. 155 social workers responded.



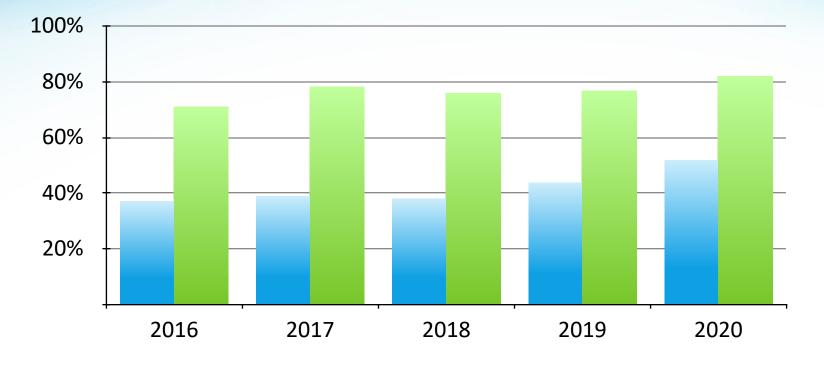
Years Employed

As a social workerAs a transplant social worker





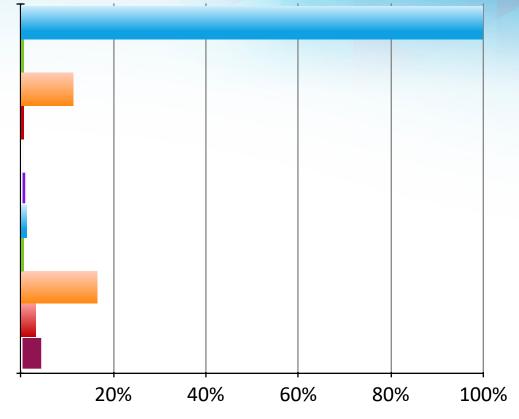
Licensure & Credentials



Hold STSW credential Licensed at highest level



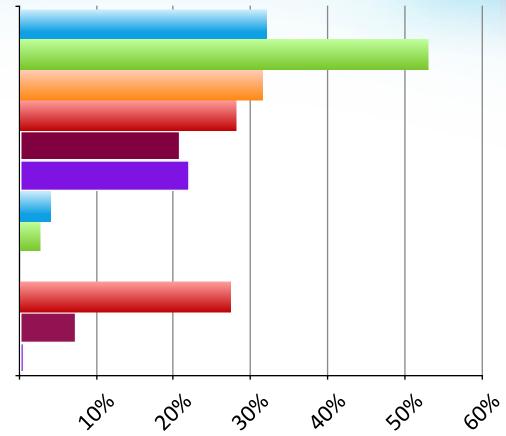
Memberships held this year



Society for Transplant Social Workers The Transplantation Society Council of Nephrology Social Workers/National Kidney Foundation South African Transplant Society Council of Professional Living Donor Advocates/National Kidney Foundation International Transplant Nurses Society International Society for Heart & Lung Transplantation Transplant Nurses' Association (Australia) National Association of Social Workers Society for Social Work Leadership in Healthcare American Society of Transplantation/Psychosocial Community of Practice



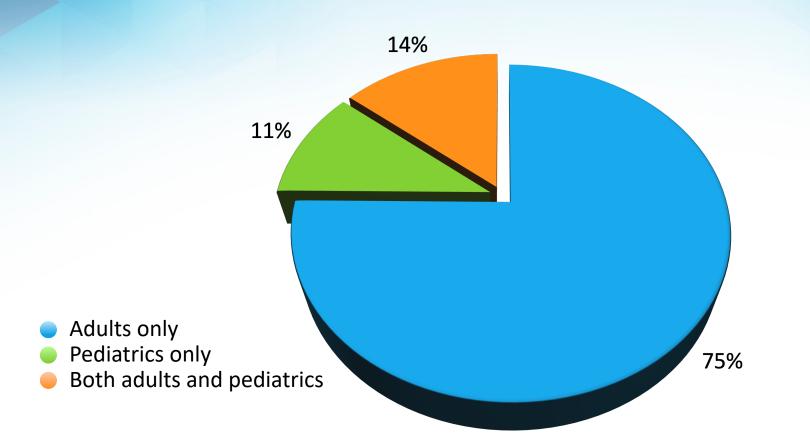
Populations served



heart transplant kidney transplant liver transplant living donor lung transplant pancreas transplant intestinal transplant islet cell transplant uterus transplant VAD/MCS VAD/MCS - destination therapy only vascularized composite transplant

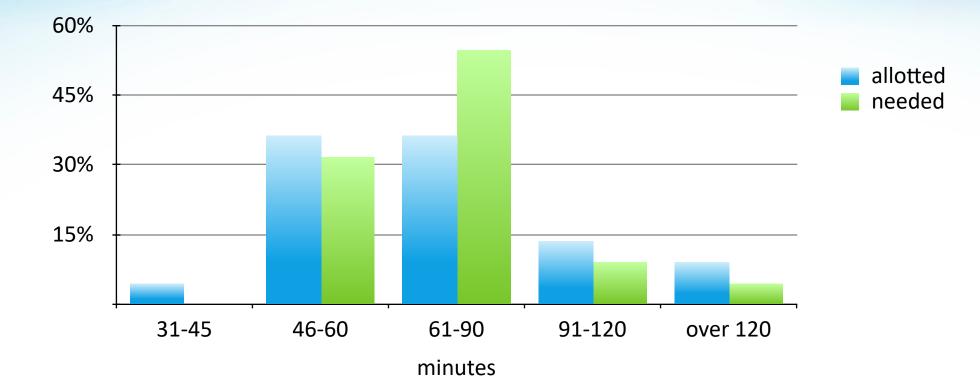


Population served



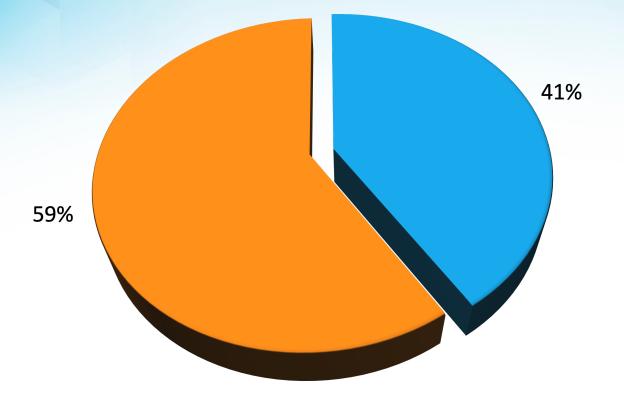


Time for pediatric psychosocial eval





When pediatric psychosocial eval is done

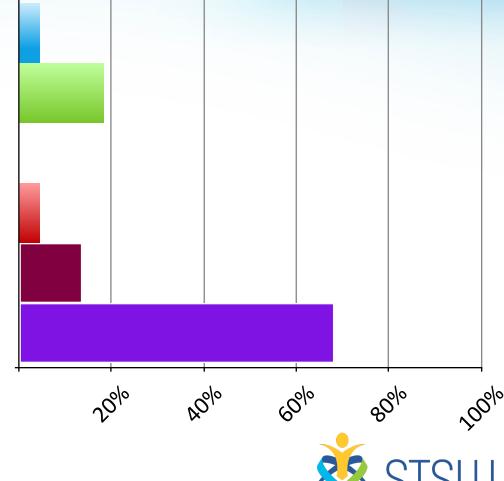


Toward the beginning, before a medical determination is made.
 Toward the end, after a medical determination is made.

It varies.



Risk scales used in pediatric txp



Psychosocial Assessment Tool 2.0_General

Pediatric Transplant Rating Instrument

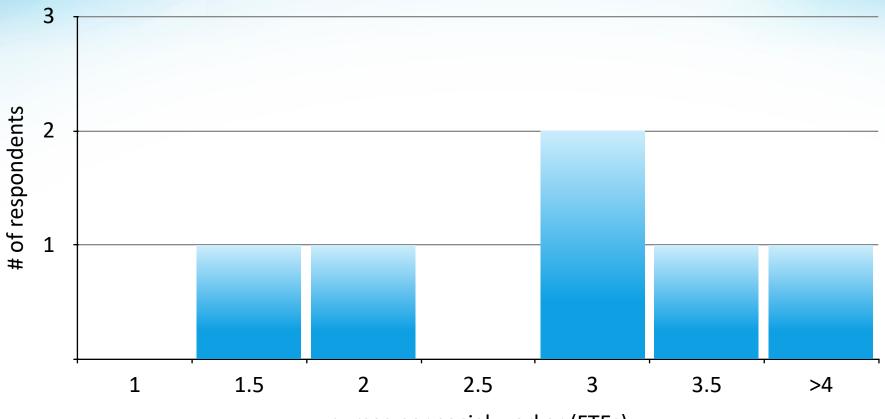
Transplant Evaluation Rating Scale (TERS)

Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.

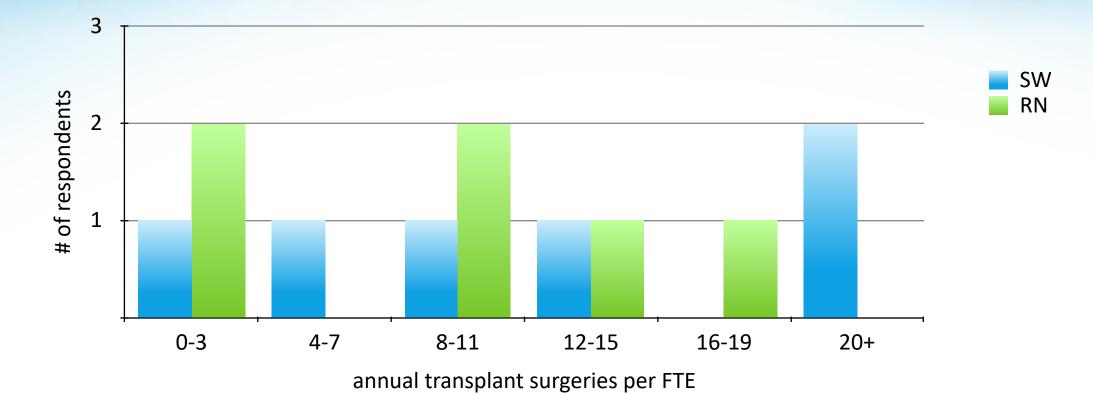
Pediatric txp staffing, RN:SW



nurses per social worker (FTEs)

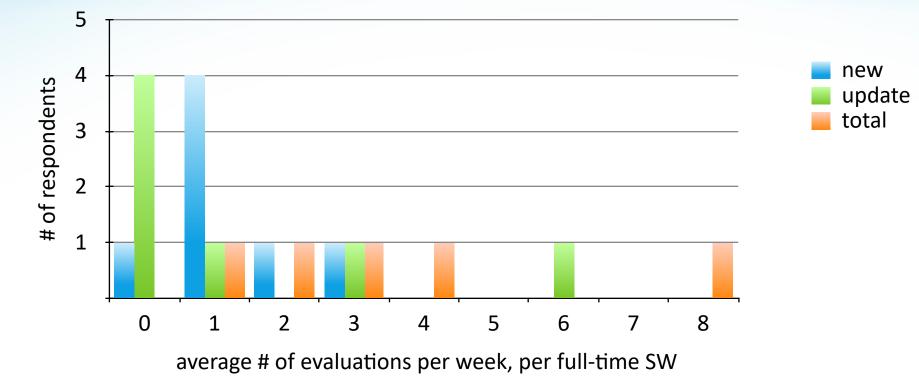


Pediatric staffing by txp volume



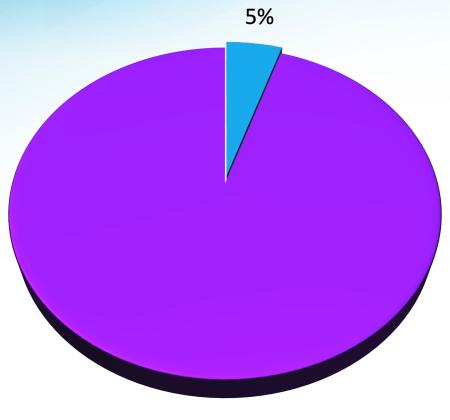


Pediatric txp evaluations





How long pediatric SW follows inpatients

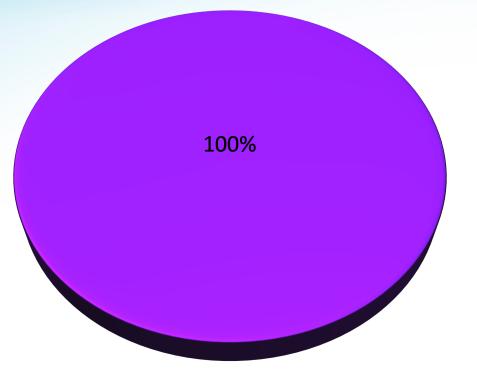


no inpatients
 ≤ 6 months post-op
 > 6-12 months post-op
 > 1 year-2 years post-op
 > 2 years post-op
 until transition to adult care



95%

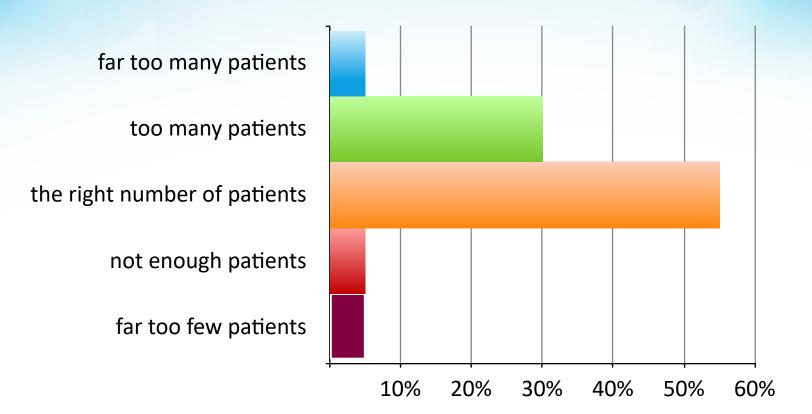
How long pediatric SW follows outpatients



no outpatients
 ≤ 6 months post-op
 > 6-12 months post-op
 > 1 year-2 years post-op
 > 2 years post-op
 until transition to adult care

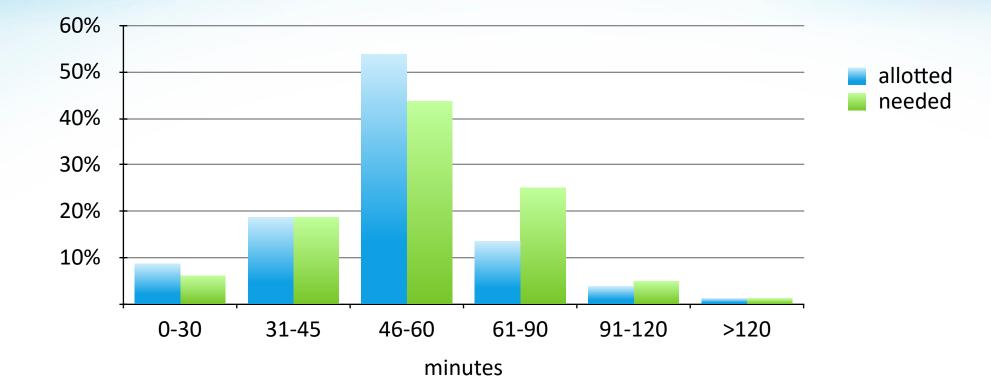


Current pediatric txp caseload



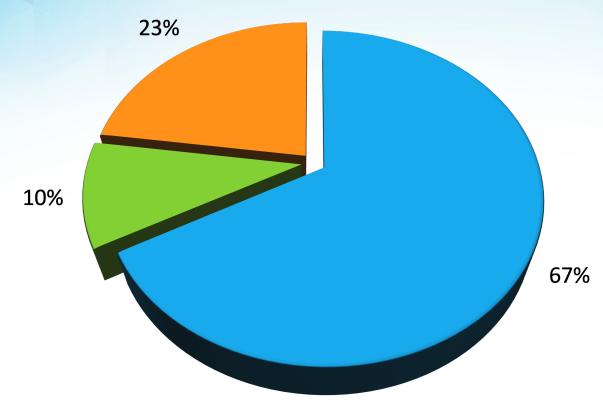


Time for kidney/panc psychosocial eval





When kidney/panc psychosocial eval is done

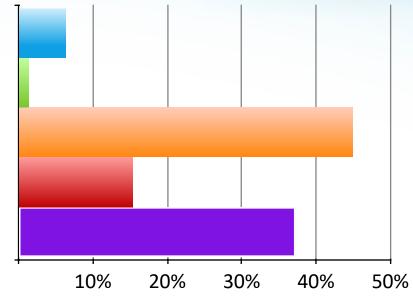


Toward the beginning, before a medical determination is made.
 Toward the end, after a medical determination is made.

It varies.



Risk scales used in kidney/panc txp



Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

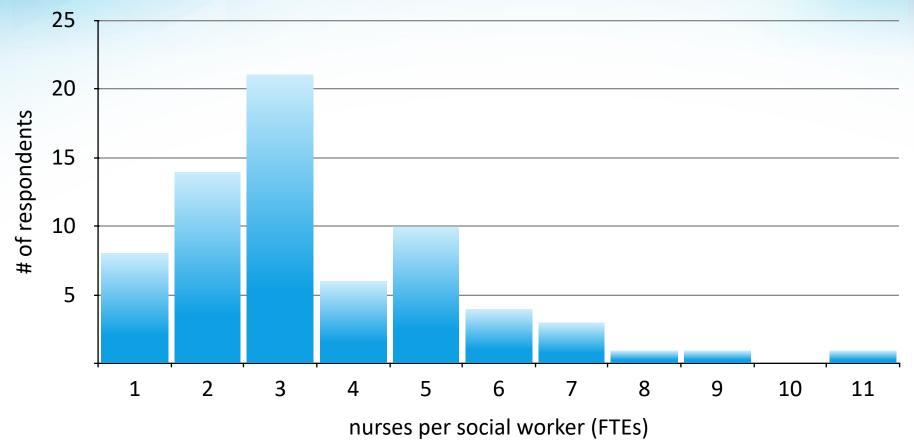
Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.

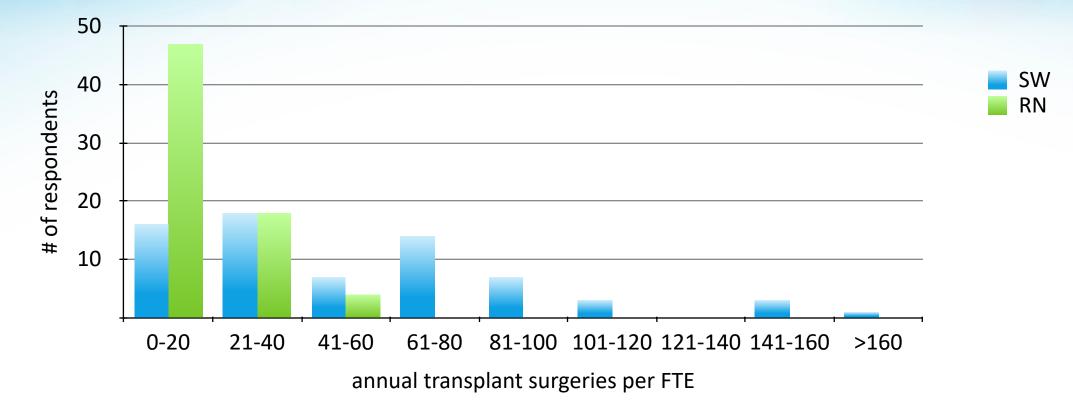


Kidney/panc txp staffing, RN:SW



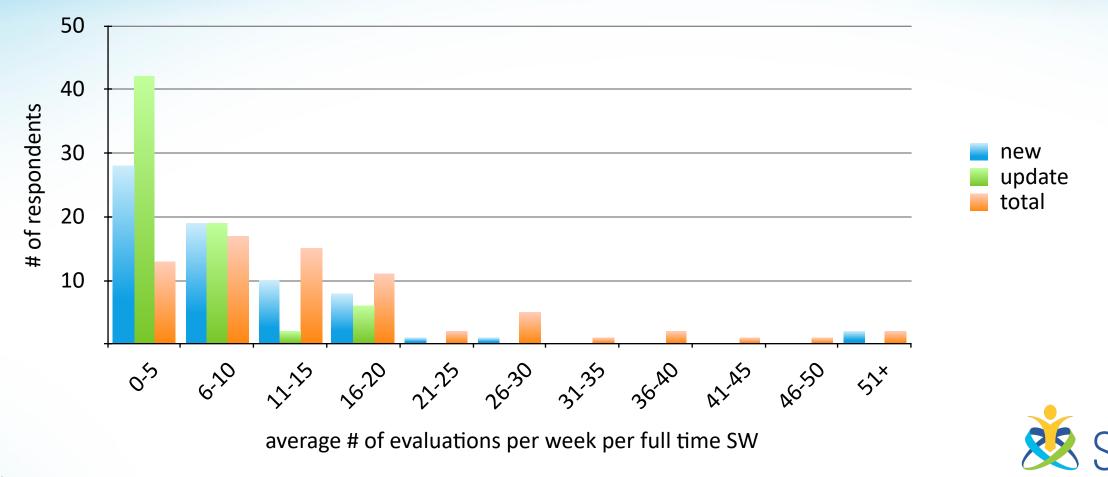


Kidney/panc staffing by txp volume

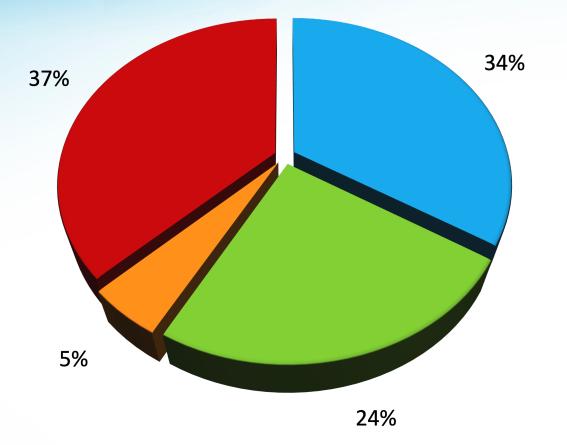




Kidney/panc txp evaluations per week



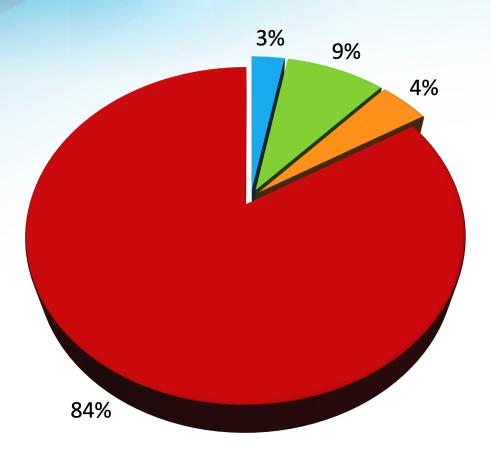
How long kidney/panc SW follows inpatients



≤ 6 months post-op
 > 6-12 months post-op
 > 1 year-2 years post-op
 > 2 years post-op



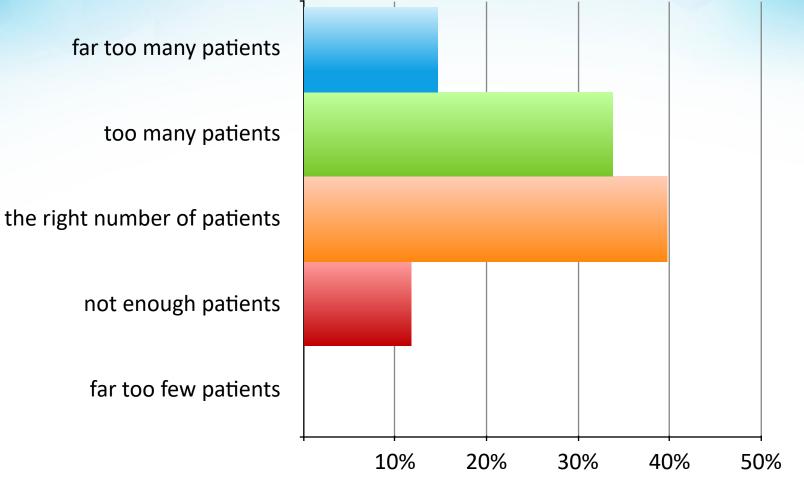
How long kidney/panc SW follows outpatients



≤ 6 months post-op
 > 6-12 months post-op
 > 1 year-2 years post-op
 > 2 years post-op

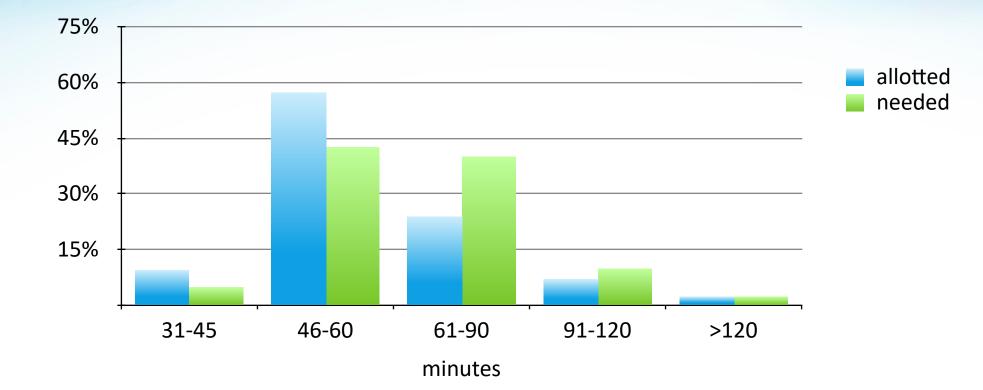


Current kidney/panc txp caseload



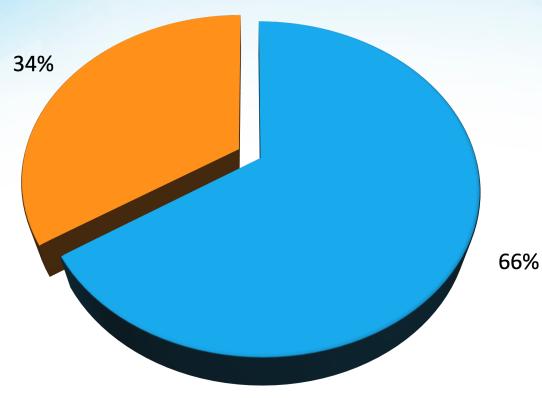


Time for liver txp psychosocial eval





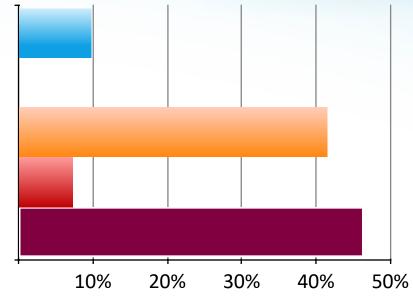
When liver txp psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



Risk scales used in liver txp



Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

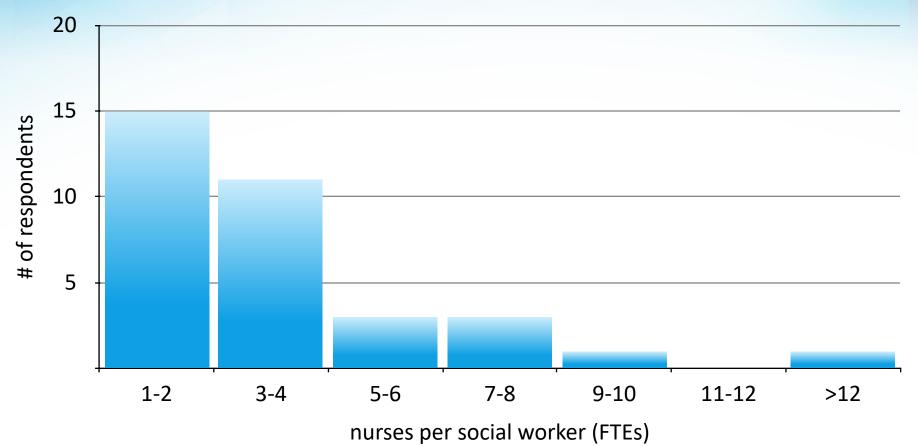
Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.

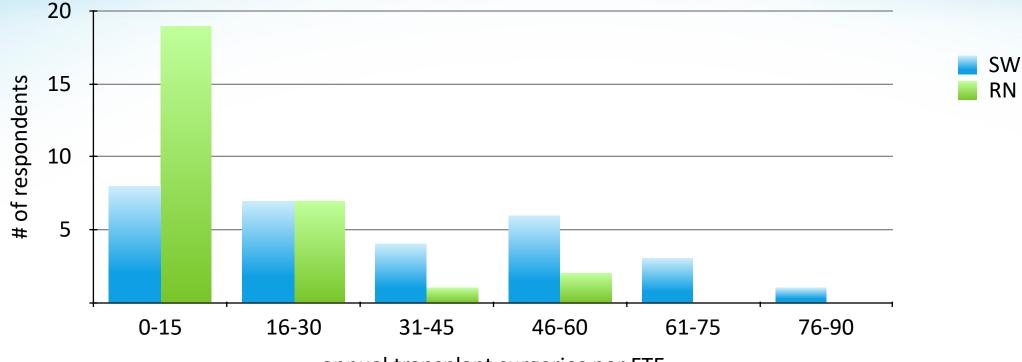


Liver txp staffing, RN:SW





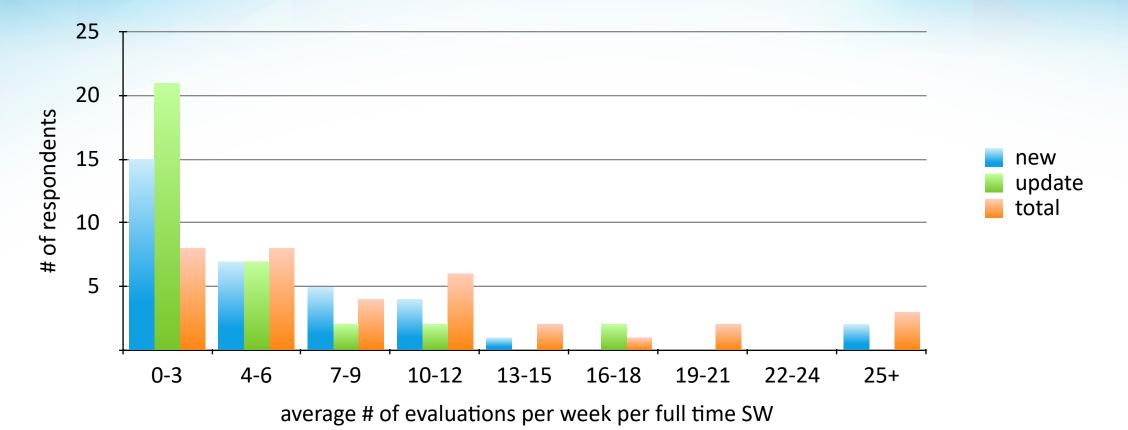
Liver staffing by txp volume



annual transplant surgeries per FTE

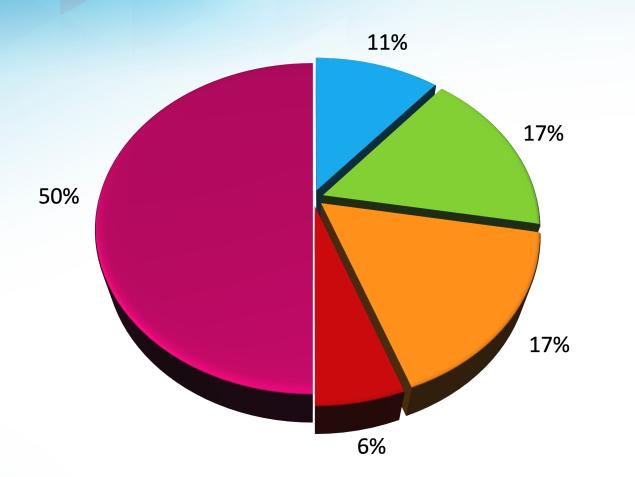


Liver txp evaluations per week





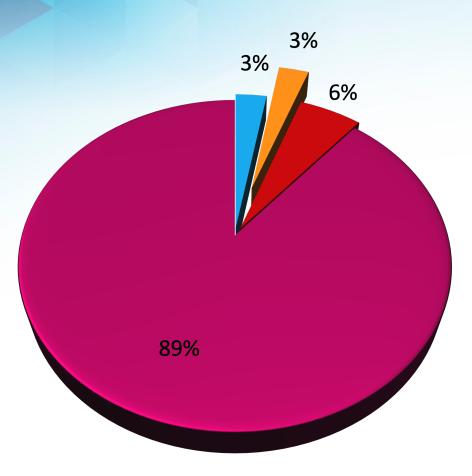
How long liver txp SW follows inpatients







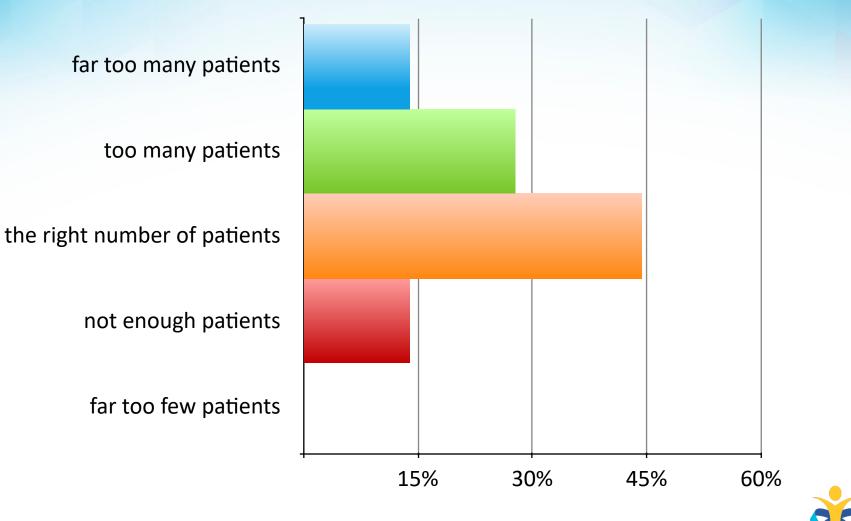
How long liver txp SW follows outpatients



no outpatients
 ≤ 6 months post-op
 > 6-12 months post-op
 > 1 year-2 years post-op
 > 2 years post-op

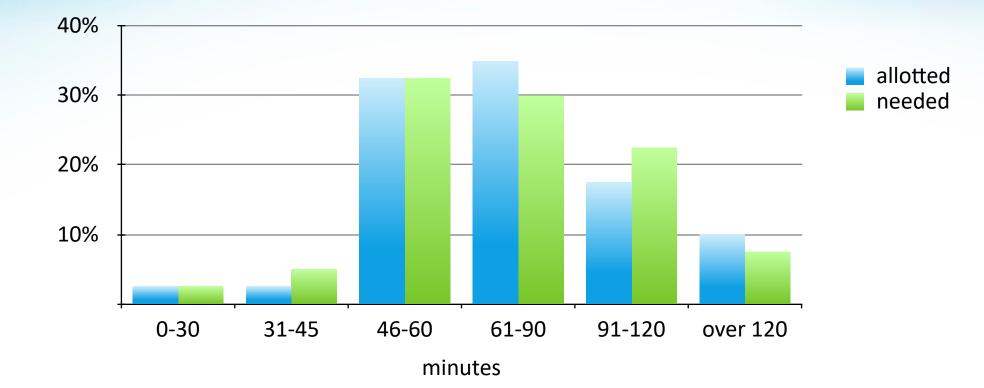


Current liver txp caseload



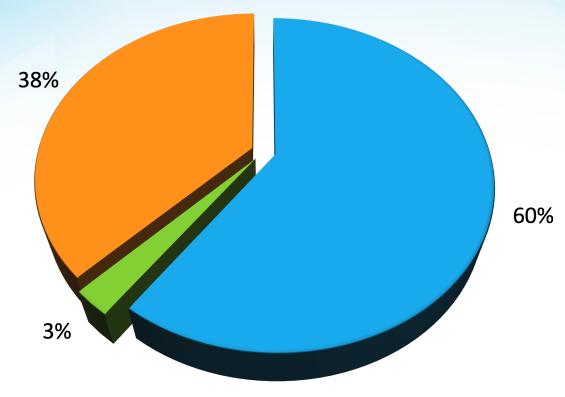


Time for heart txp/MCS psychosocial eval





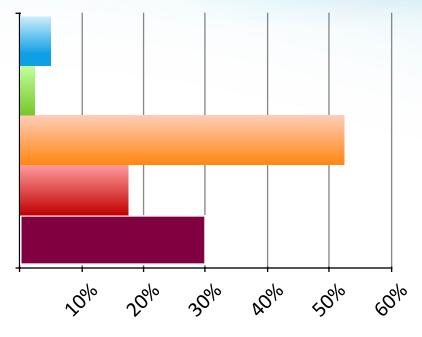
When heart txp/MCS psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



Risk scales used in heart txp/MCS



Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

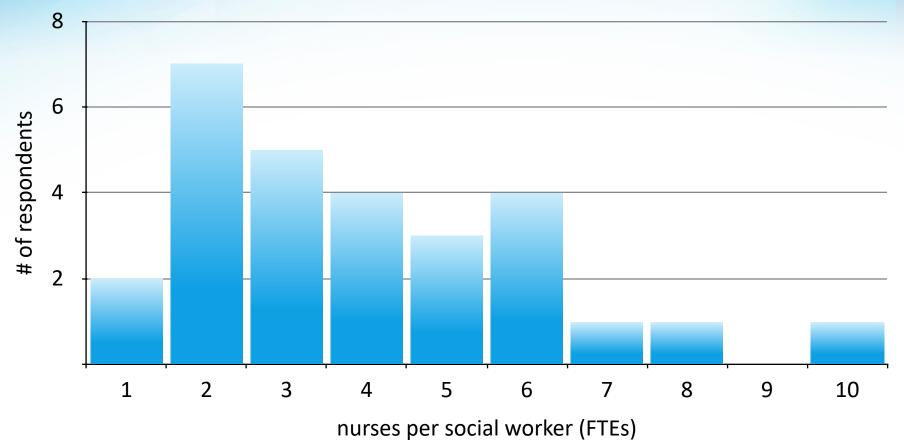
Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.

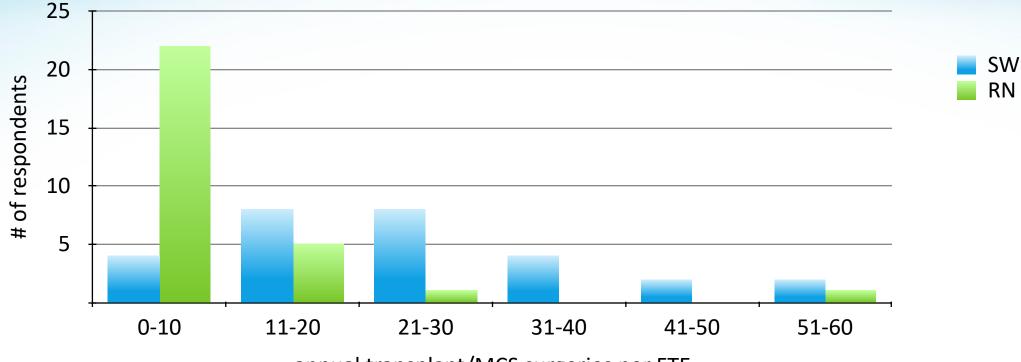


Heart txp/MCS staffing, RN:SW





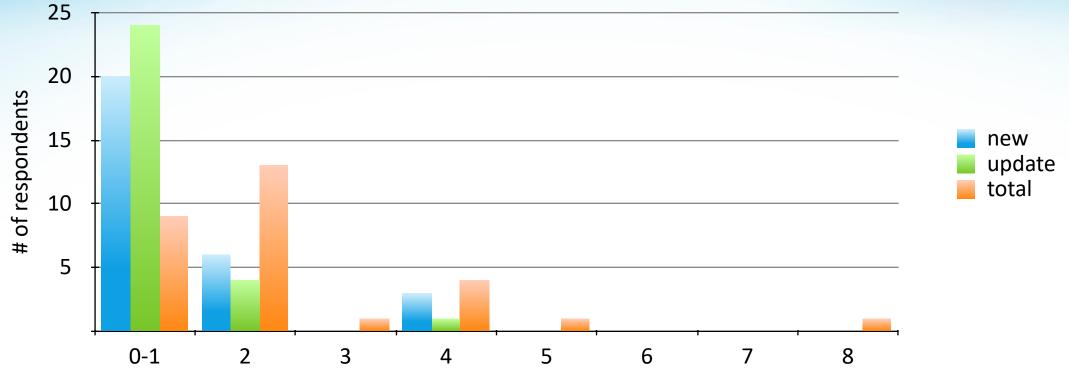
Heart txp/MCS staffing by volume



annual transplant/MCS surgeries per FTE



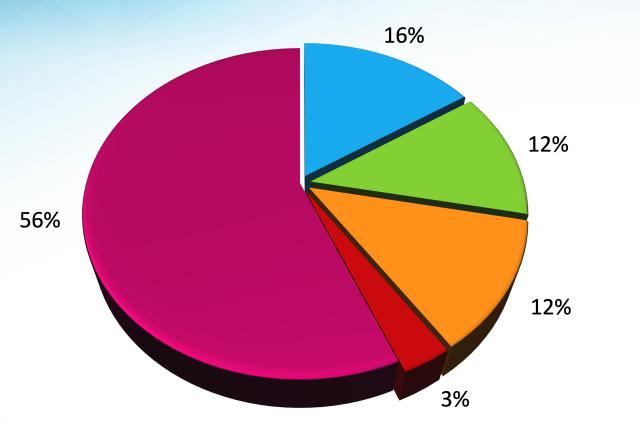
Heart txp/MCS evaluations per week



average # of evaluations per week per full time SW



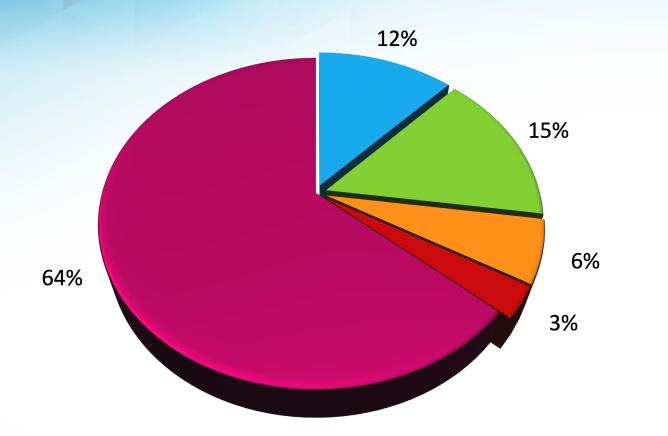
How long SW follows heart txp inpatients



no inpatients
 ≤ 6 months post-op
 > 6-12 months post-op
 > 1 year-2 years post-op
 > 2 years post-op



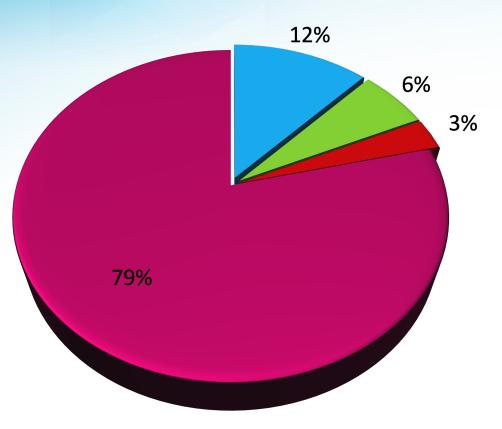
How long SW follows MCS inpatients



no inpatients
≤ 6 months post-op
> 6-12 months post-op
> 1 year-2 years post-op
> 2 years post-op



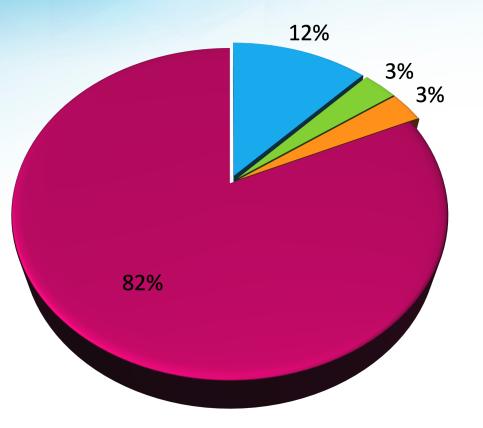
How long SW follows heart txp outpatients



no outpatients
 ≤ 6 months post-op
 > 6-12 months post-op
 > 1 year-2 years post-op
 > 2 years post-op



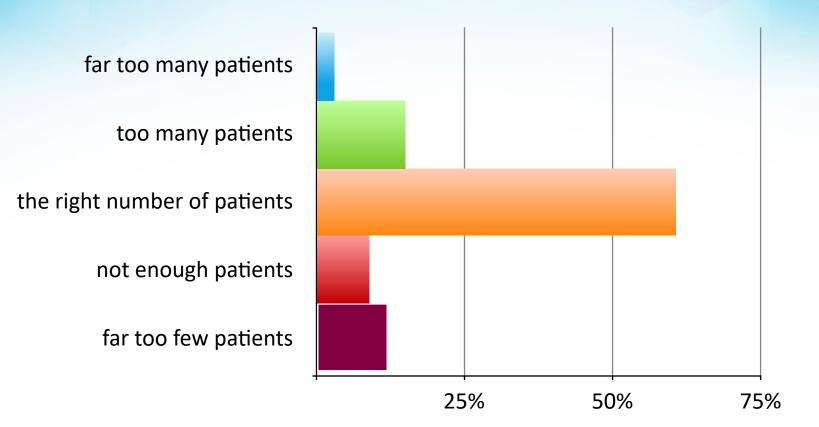
How long SW follows MCS outpatients





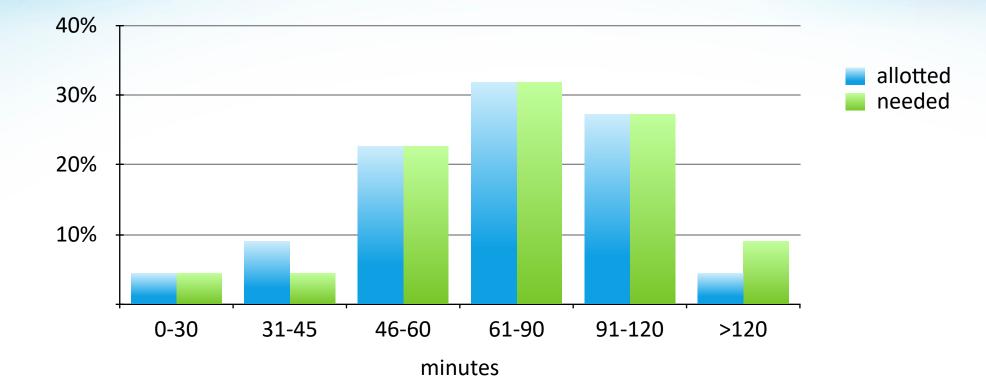


Current heart txp/MCS caseload



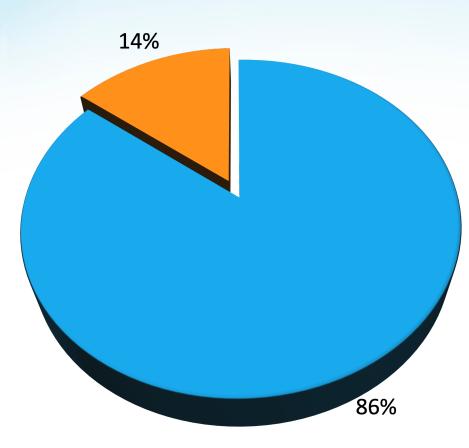


Time for lung txp psychosocial eval





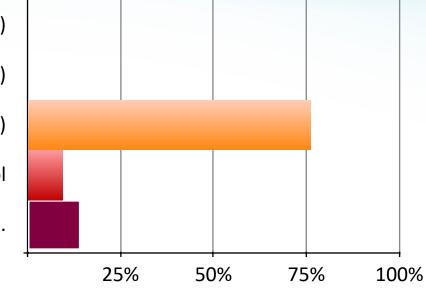
When lung txp psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



Risk scales used in lung txp



Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

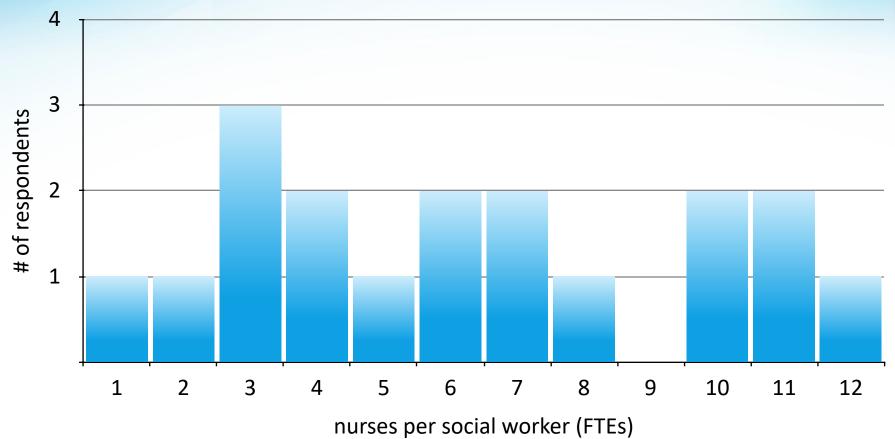
Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.

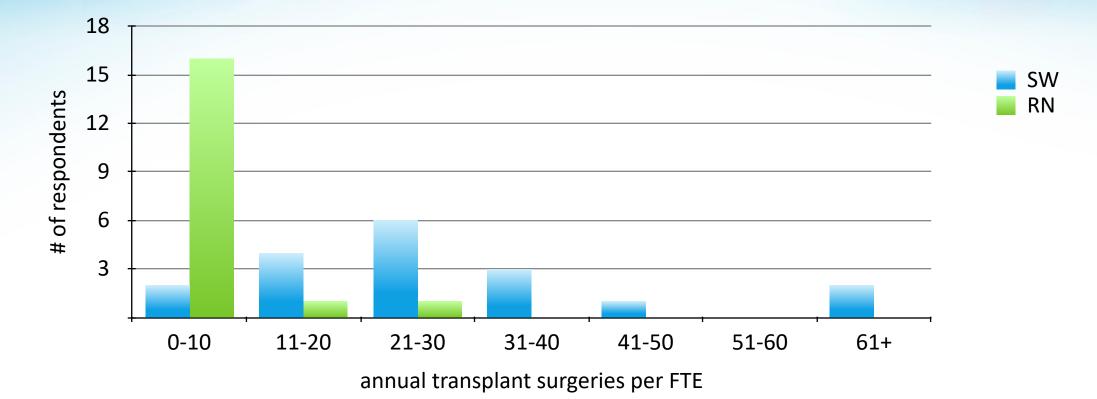


Lung txp staffing, RN:SW



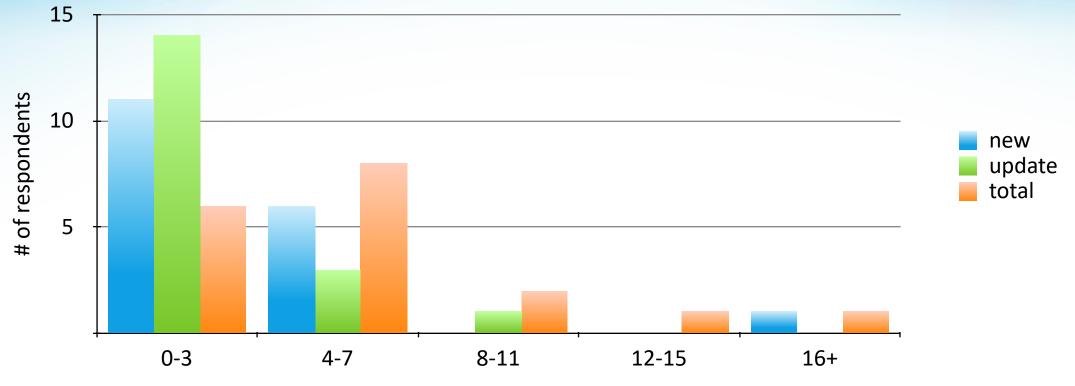


Lung staffing by txp volume





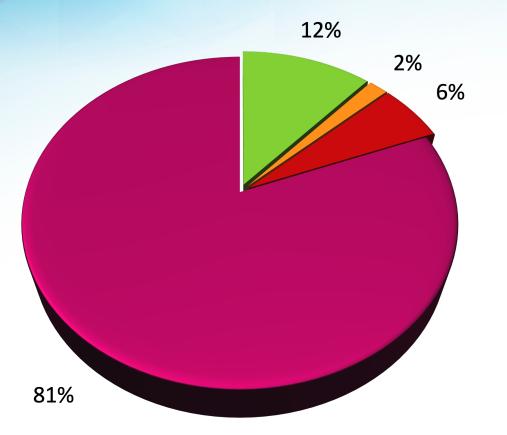
Lung txp evaluations per week



average # of evaluations per week per full time SW



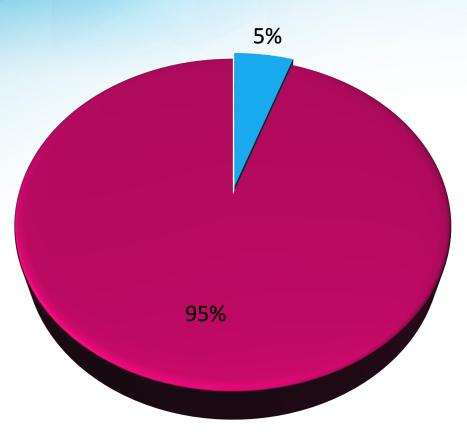
How long lung txp SW follows inpatients







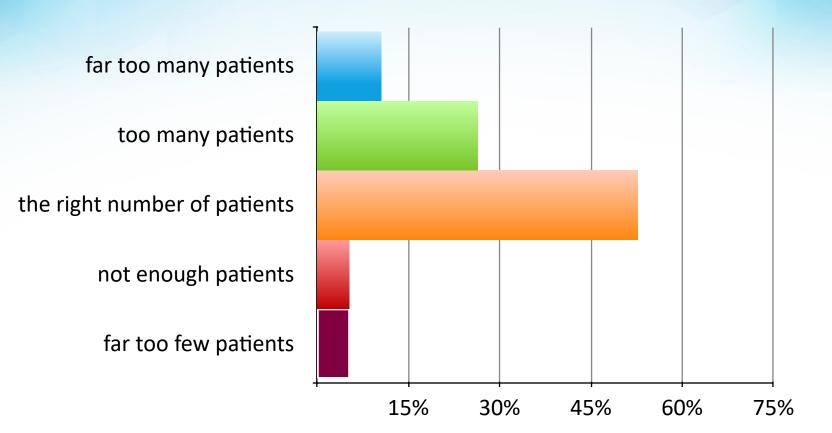
How long lung txp SW follows outpatients



no outpatients
 ≤ 6 months post-op
 > 6-12 months post-op
 > 1 year-2 years post-op
 > 2 years post-op

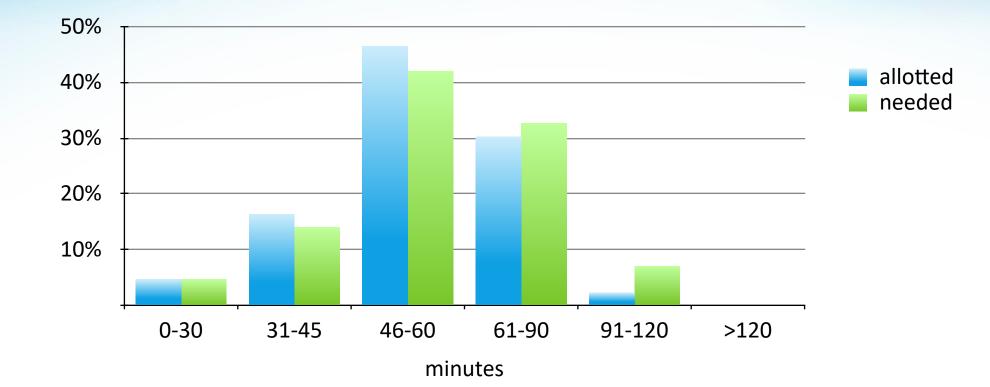


Current lung txp caseload



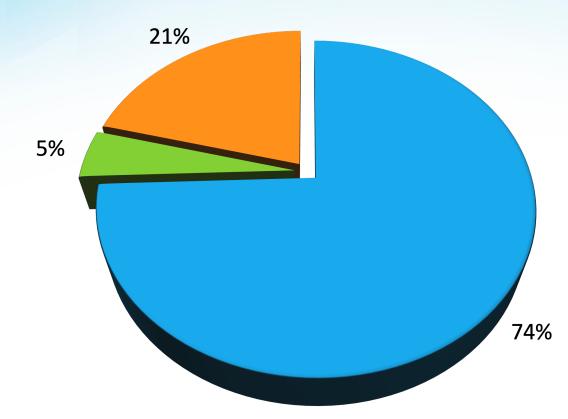


Time for living donor psychosocial eval





When living donor psychosocial eval is done

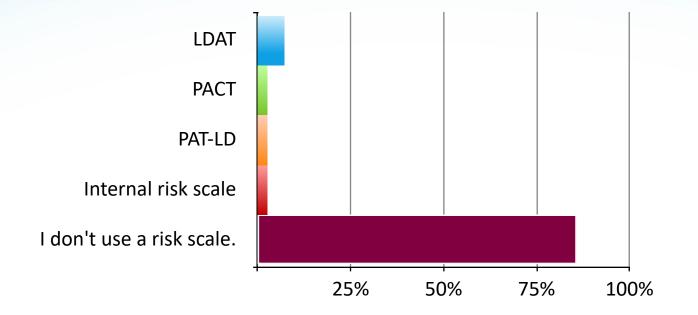


Toward the beginning, before a medical determination is made.
 Toward the end, after a medical determination is made.

It varies.

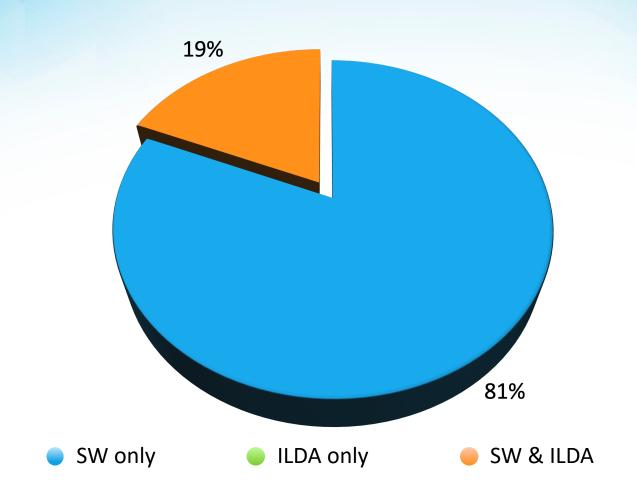


Risk scales used in living donor eval



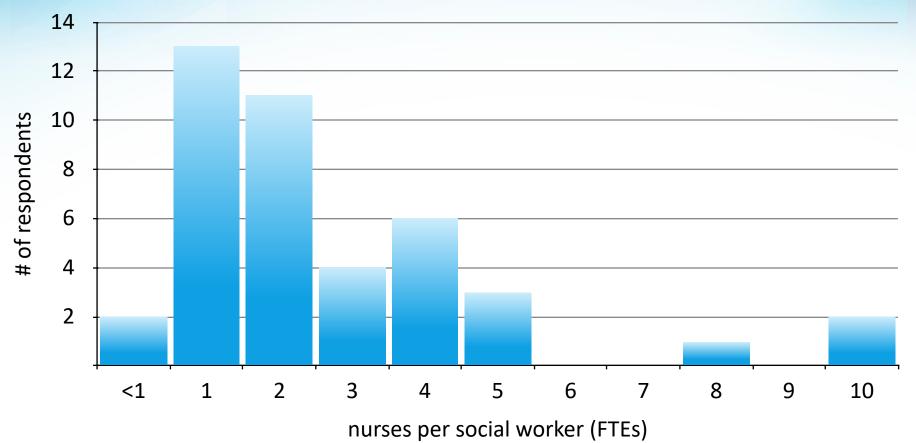


Living Donor Roles



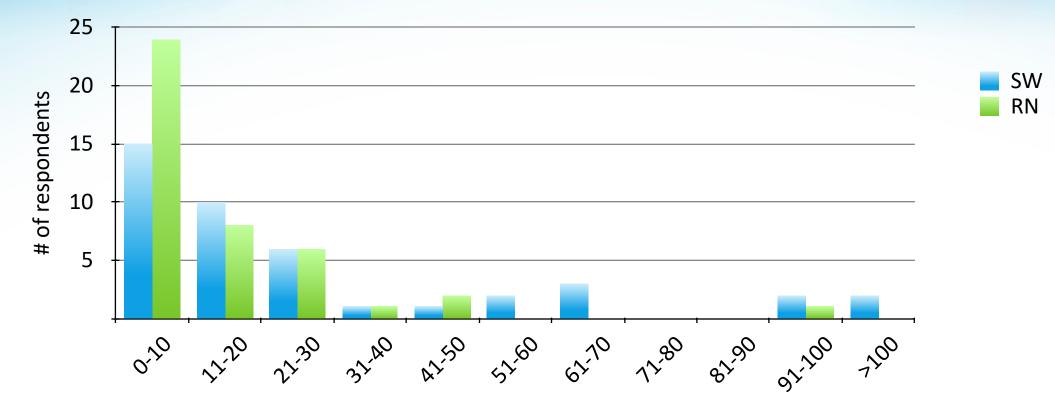


Living donor staffing, RN:SW





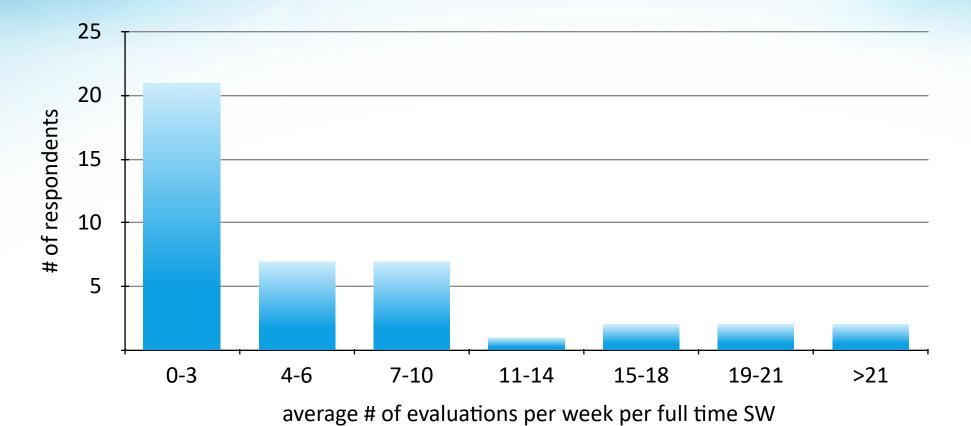
Living donor staffing by volume



annual living donor surgeries per FTE

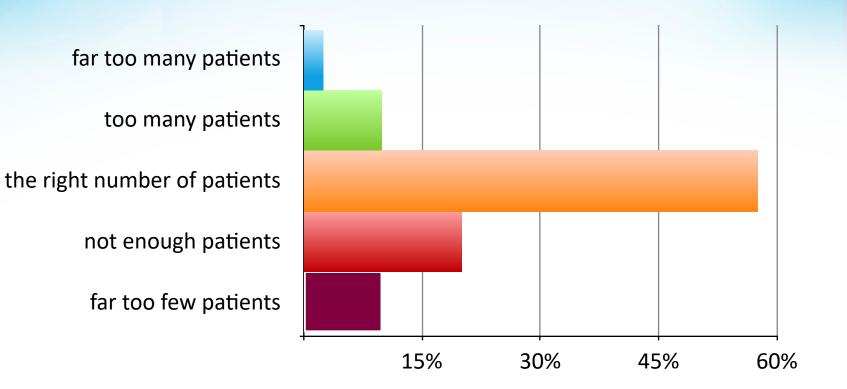


Living donor evaluations per week



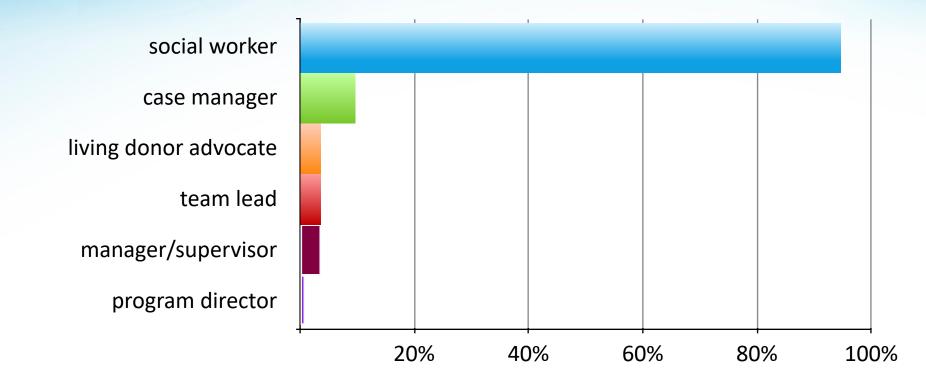


Current living donor caseload



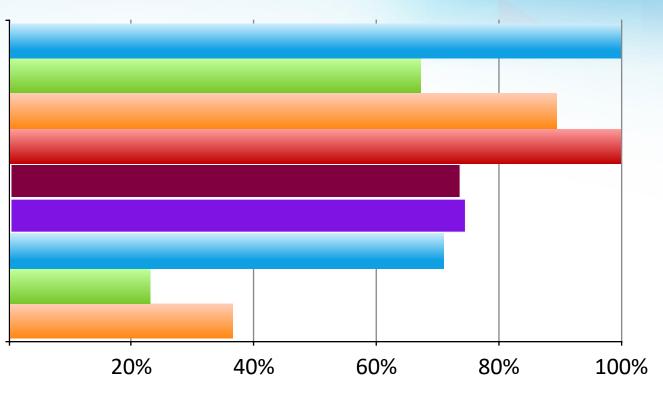


Job titles





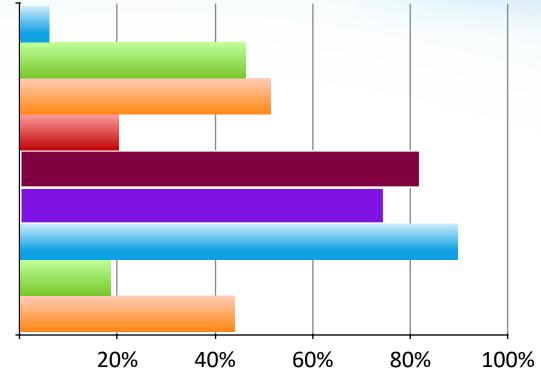
Job tasks (1 of 3)



psychosocial evaluations discharge planning advocacy emotional support counseling education about returning to work after transplant post-transplant discharge contact/interventions chemical dependence treatment chemical dependence treatment



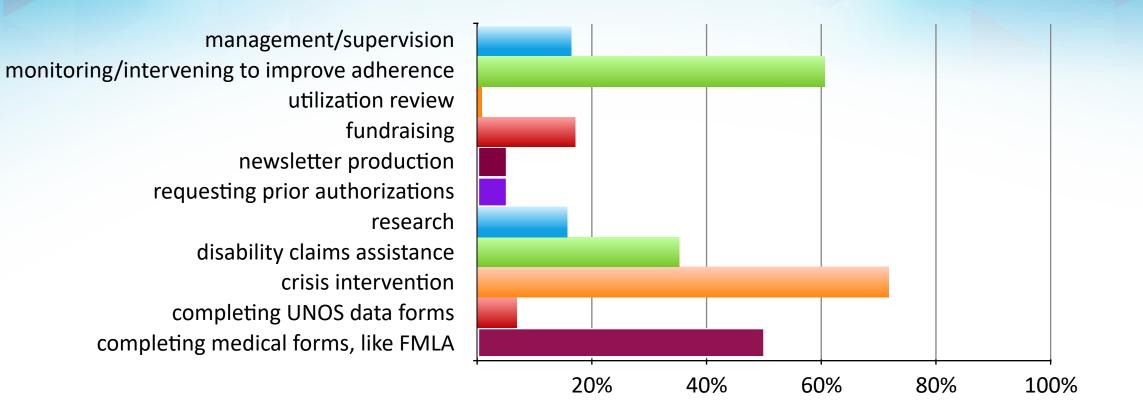
Job tasks (2 of 3)



insurance verification pharmacy assistance support group facilitation mentor program facilitation education financial assistance referrals/resource finding outreach/marketing program planning/quality improvement



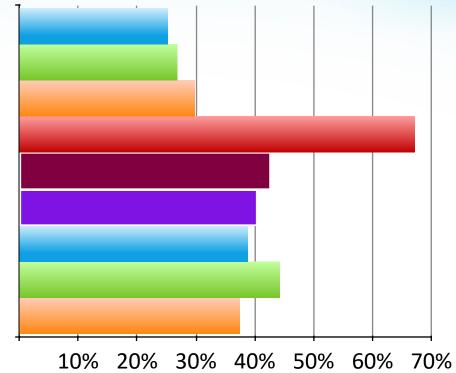
Job tasks (3 of 3)





Patients SW does discharge planning for:

none

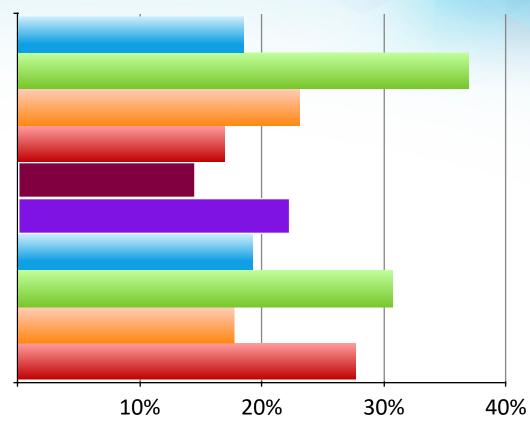


in evaluation waitlisted immediate post-op readmitted ≤ 3 months post-op readmitted ≤ 6 months post-op readmitted ≤ 9 months post-op readmitted ≤ 12 months post-op readmitted over a year post-op



SW discharge planning tasks (1 of 2)

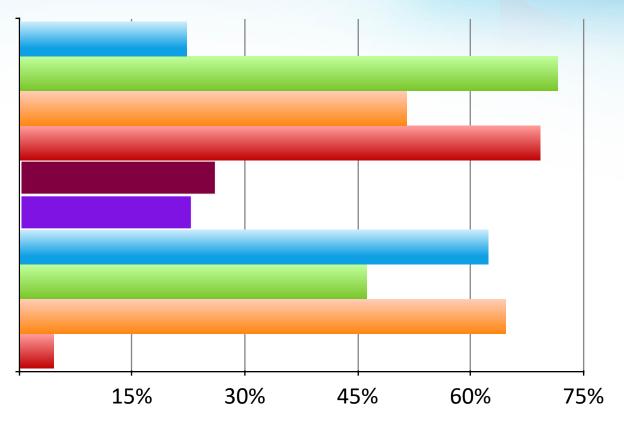
none



home health/hospice referrals order durable medical equipment order wound VACs home infusion referrals dialysis referrals early intervention referrals skilled nursing facility placements assisted living facility placements



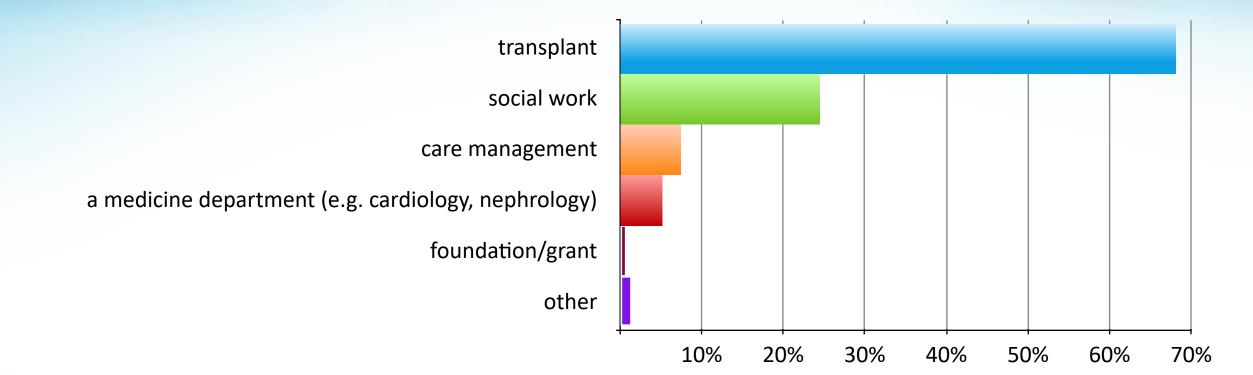
SW discharge planning tasks (2 of 2)



outpatient PT/OT/SLP referrals mental health referrals substance abuse treatment program referrals local lodging referrals private aid referrals long term acute care hospital referrals transportation discharge medication coordination/assistance financial assistance referrals obtain prior authorizations

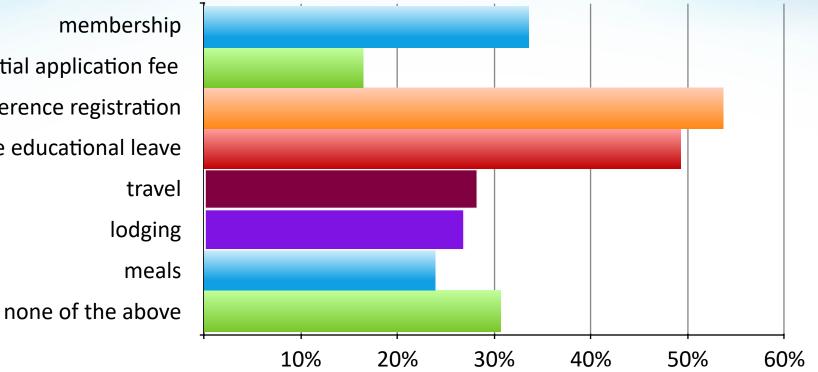


Department paying SW salary





STSW expenses employer will pay

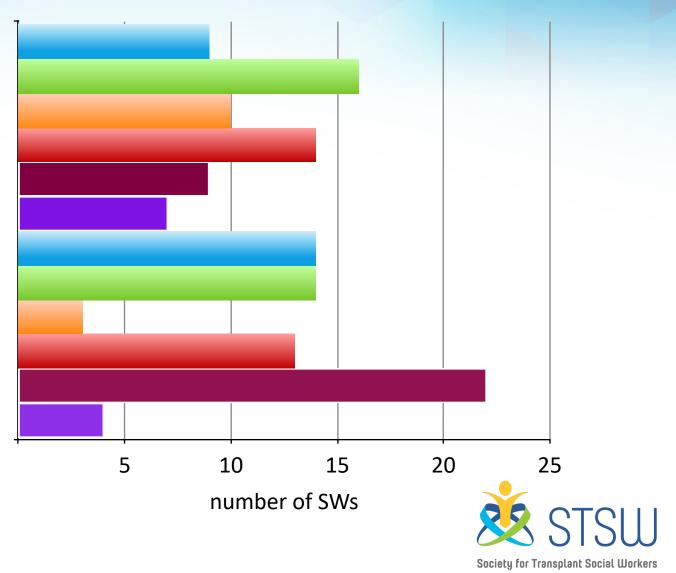


membership credential application fee conference registration conference educational leave

Society for Transplant Social Workers

Where we work

US Region 1: CT, ME, MA, NH, RI, Eastern VT US Region 2: DE, DC, MD, NJ, PA, WV US Region 3: AL, AR, FL, GA, LA, MS, PR US Region 4: OK, TX US Region 5: AZ, CA, NV, NM, UT US Region 6: AK, HI, ID, MT, OR, WA US Region 7: IL, MN, ND, SD, WI US Region 8: CO, IA, KS, MO, NE, WY US Region 9: NY, Western VT US Region 10: IN, MI, OH US Region 11: KY, NC, SC, TN, VA Canada, South Africa, Gulf Region, or UK

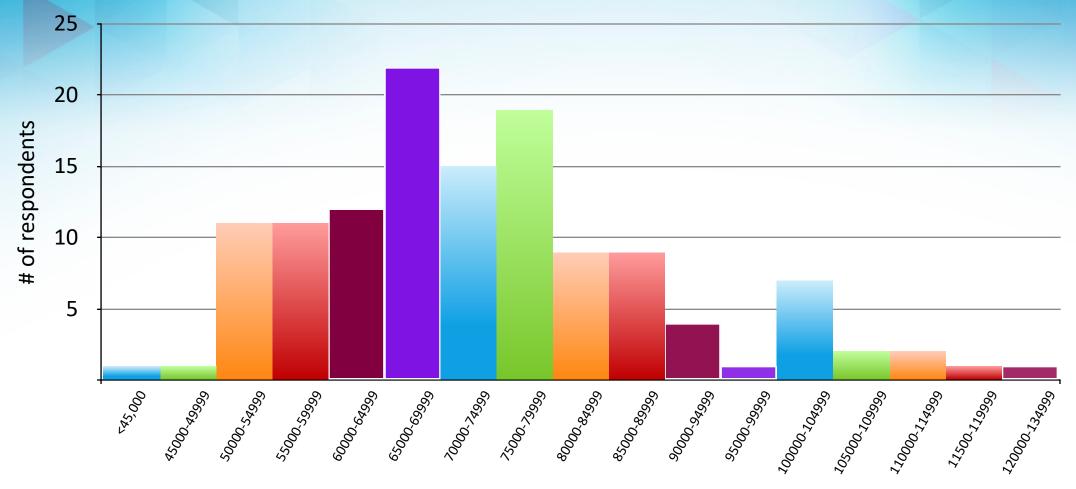


US Salaries

Other salaries omitted due to limited responses

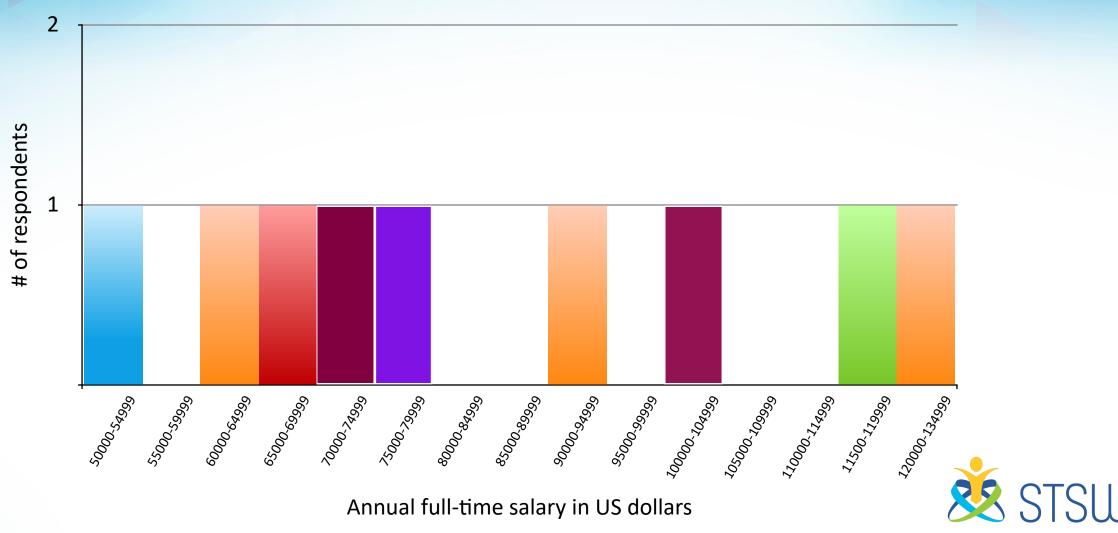


US Salaries

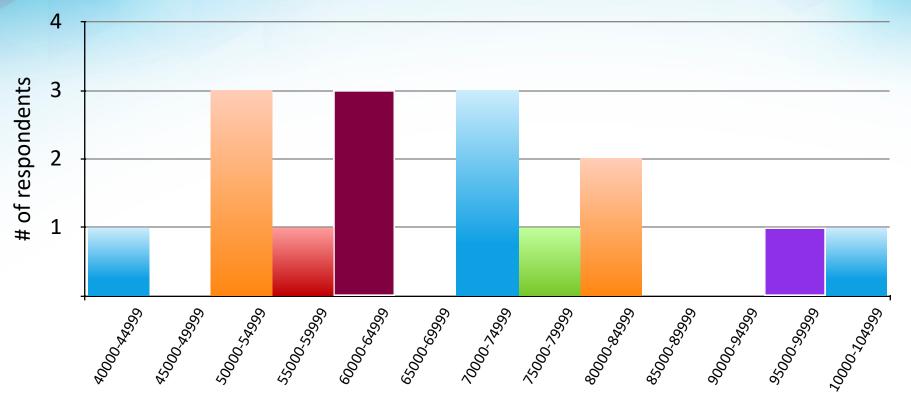




Salary - Region 1: CT, ME, MA, NH, RI & Eastern VT

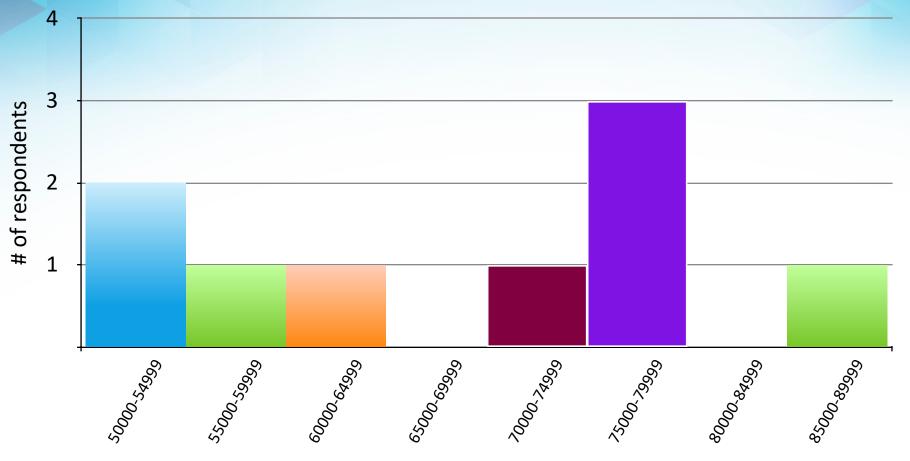


Salary - Region 2: DE, DC, MD, NJ, PA, WV



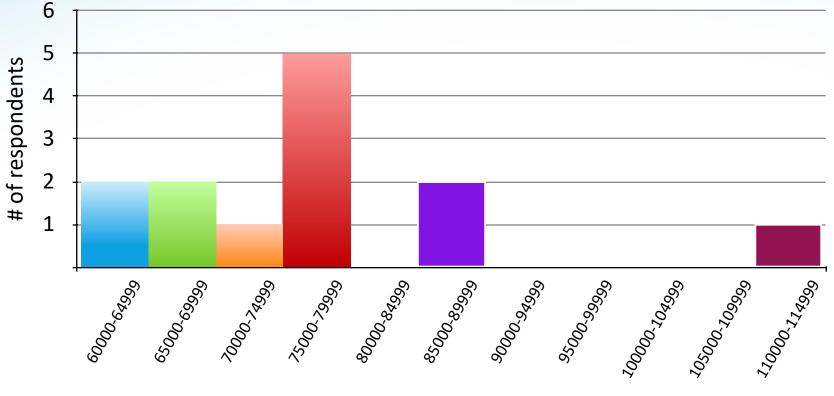


Salary - Region 3: AL, AR, FL, GA, LA, MS, PR



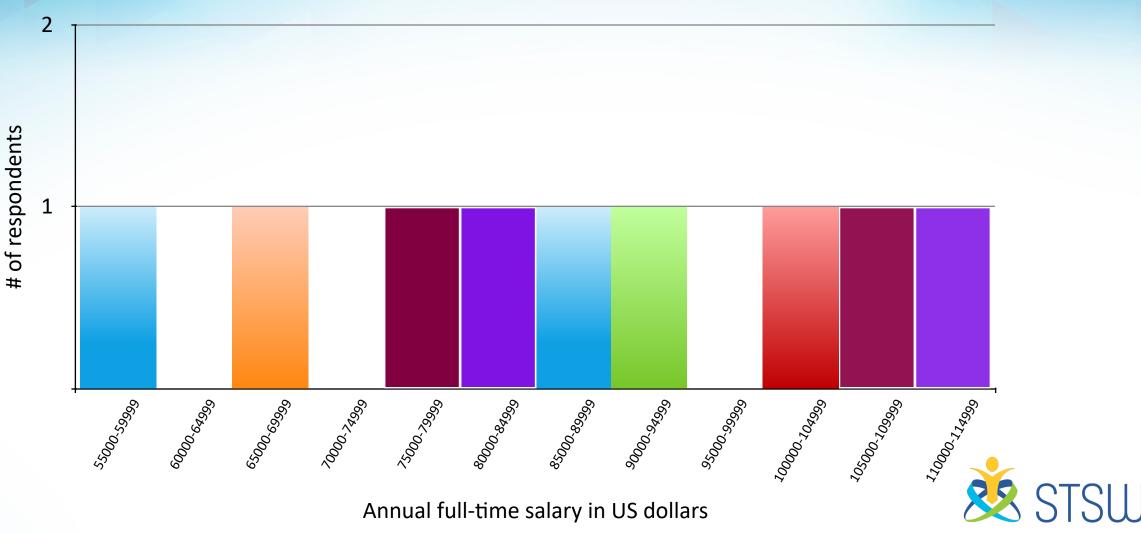


Salary - Region 4: OK, TX

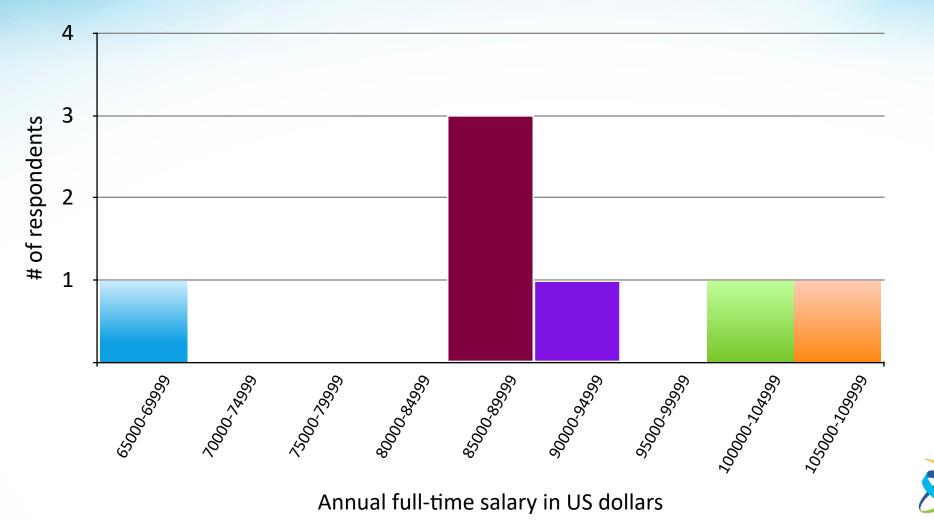




Salary - Region 5: AZ, CA, NV, NM, UT



Salary - Region 6: AK, HI, ID, MT, OR, WA



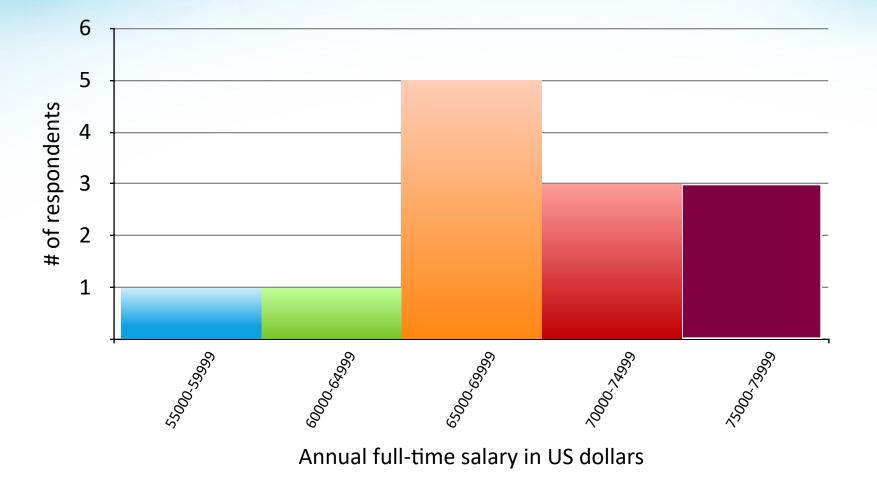
Society for Transplant Social Workers

Salary - Region 7: IL, MN, ND, SD, WI



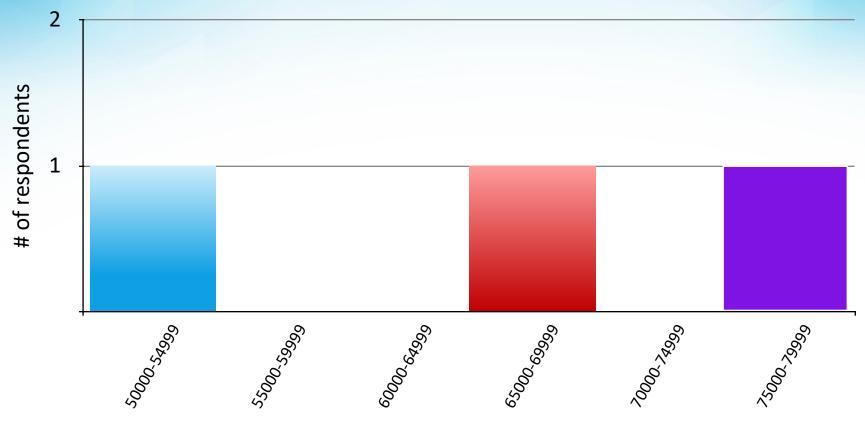


Salary - Region 8: CO, IA, KS, MO, NE, WY





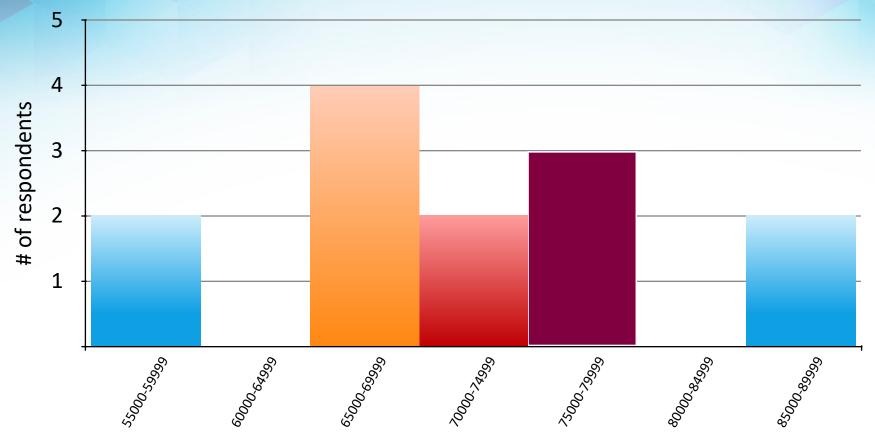
Salary - Region 9: NY & Western VT



Annual full-time salary in US dollars



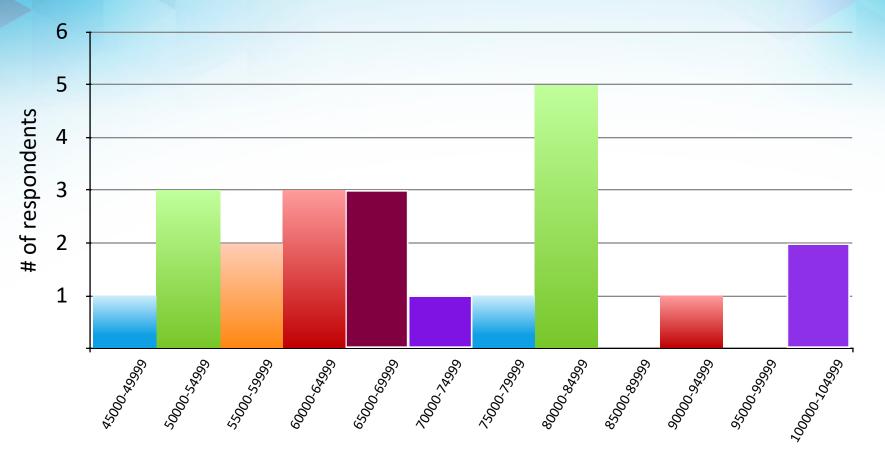
Salary - Region 10: IN, MI, OH



Annual full-time salary in US dollars



Salary - Region 11: KY, NC, SC, TN, VA





Salary by years as a social worker

