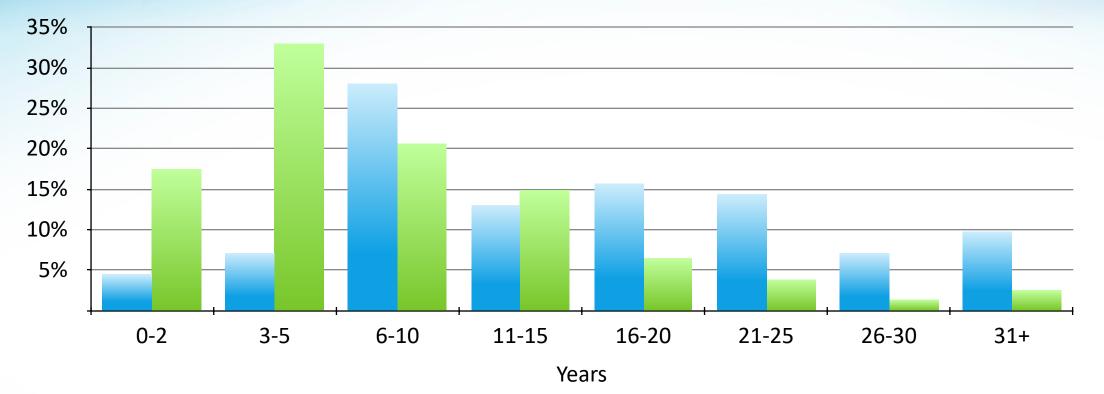
# 2020 STSW Survey

#### Survey invitations were sent to 349 STSW members. 155 social workers responded.



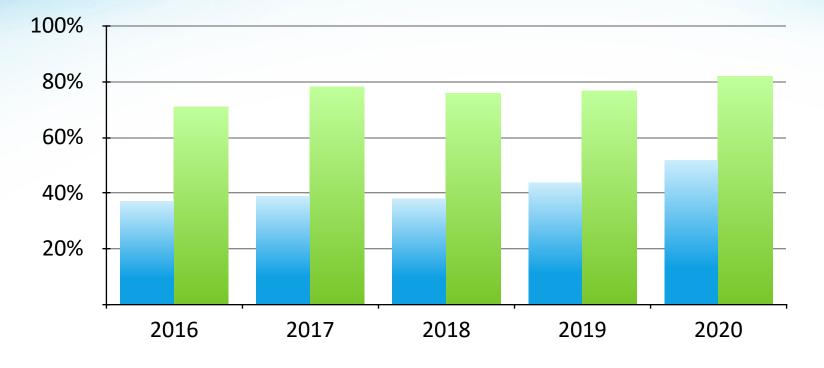
### Years Employed

As a social workerAs a transplant social worker





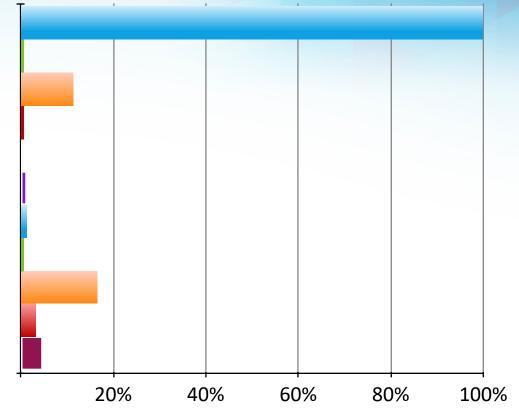
#### **Licensure & Credentials**



Hold STSW credential Licensed at highest level



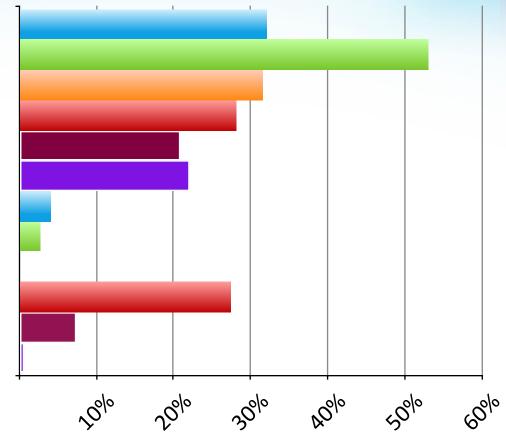
#### Memberships held this year



Society for Transplant Social Workers The Transplantation Society Council of Nephrology Social Workers/National Kidney Foundation South African Transplant Society Council of Professional Living Donor Advocates/National Kidney Foundation International Transplant Nurses Society International Society for Heart & Lung Transplantation Transplant Nurses' Association (Australia) National Association of Social Workers Society for Social Work Leadership in Healthcare American Society of Transplantation/Psychosocial Community of Practice



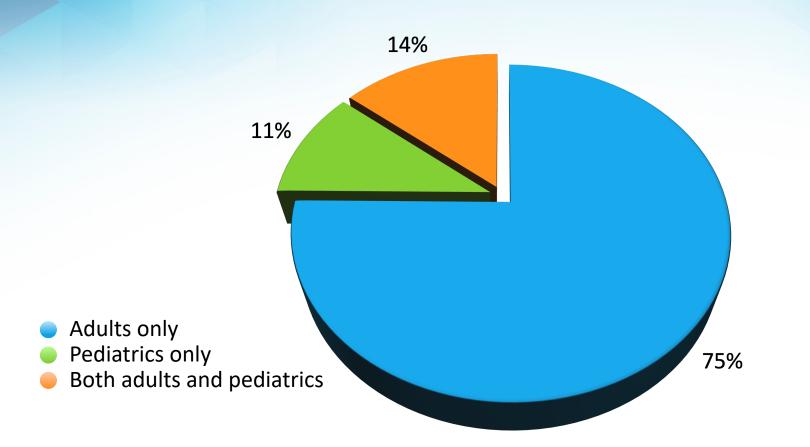
#### **Populations served**



heart transplant kidney transplant liver transplant living donor lung transplant pancreas transplant intestinal transplant islet cell transplant uterus transplant VAD/MCS VAD/MCS - destination therapy only vascularized composite transplant

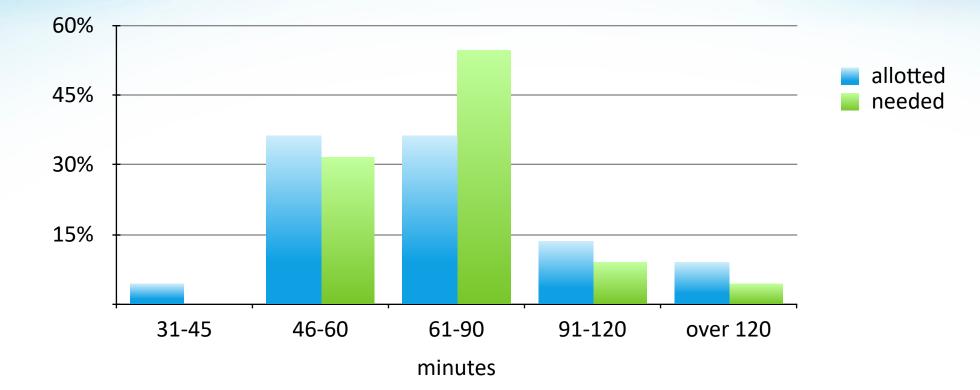


### **Population served**



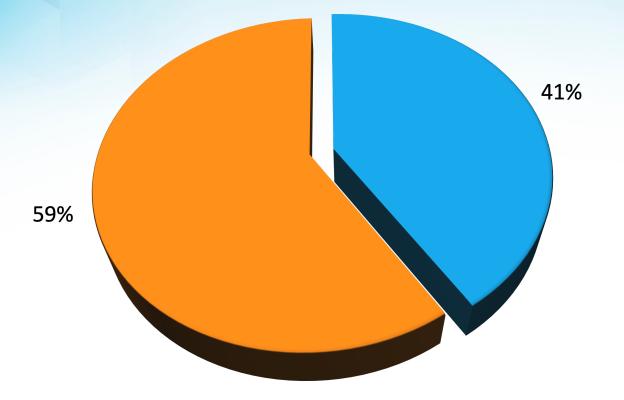


### Time for pediatric psychosocial eval





### When pediatric psychosocial eval is done

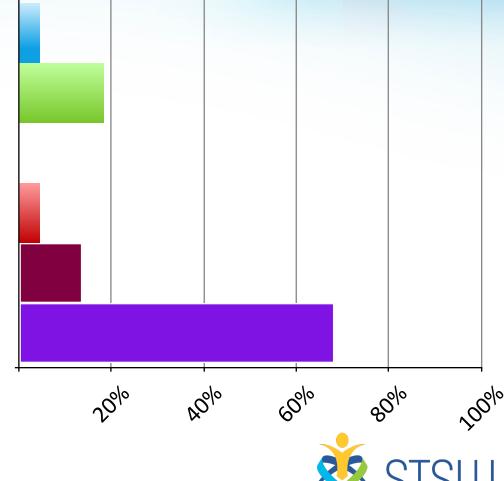


Toward the beginning, before a medical determination is made.
 Toward the end, after a medical determination is made.

It varies.



#### Risk scales used in pediatric txp



Psychosocial Assessment Tool 2.0\_General

Pediatric Transplant Rating Instrument

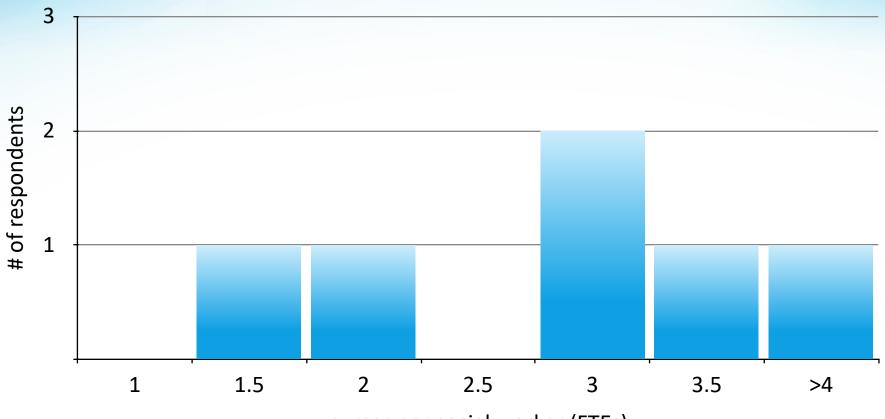
Transplant Evaluation Rating Scale (TERS)

Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.

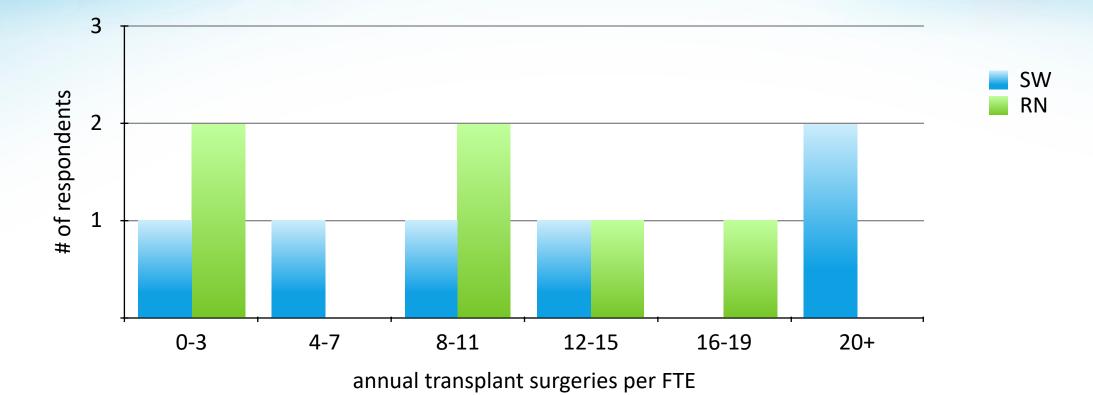
#### Pediatric txp staffing, RN:SW



nurses per social worker (FTEs)

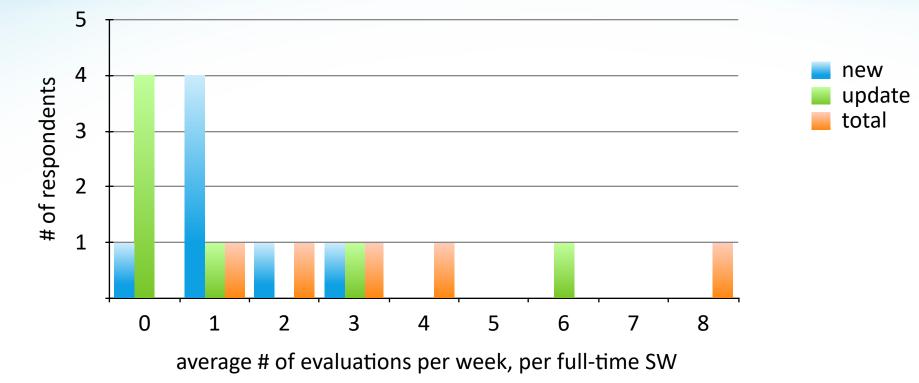


### Pediatric staffing by txp volume



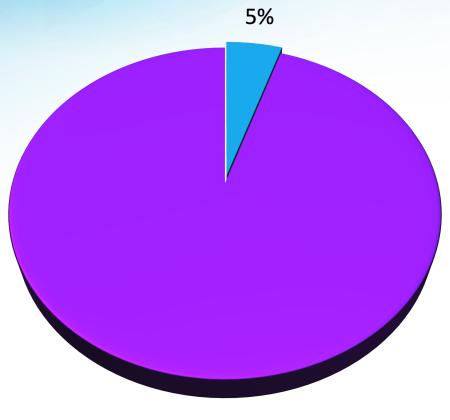


#### **Pediatric txp evaluations**





## How long pediatric SW follows inpatients

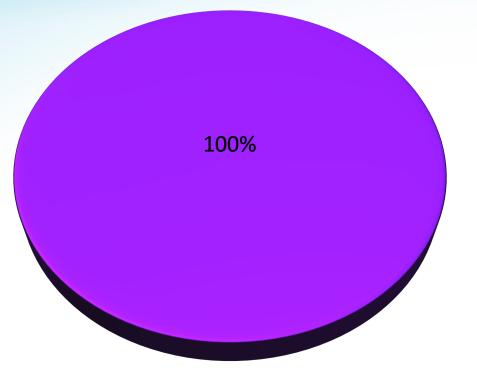


no inpatients
 ≤ 6 months post-op
 > 6-12 months post-op
 > 1 year-2 years post-op
 > 2 years post-op
 until transition to adult care



95%

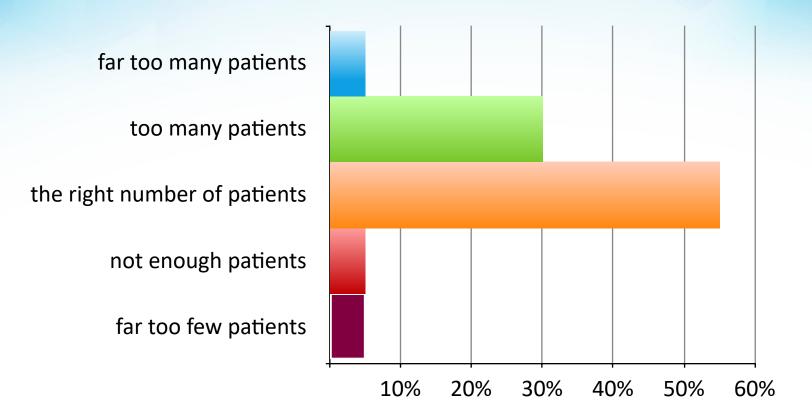
## How long pediatric SW follows outpatients



no outpatients
 ≤ 6 months post-op
 > 6-12 months post-op
 > 1 year-2 years post-op
 > 2 years post-op
 until transition to adult care

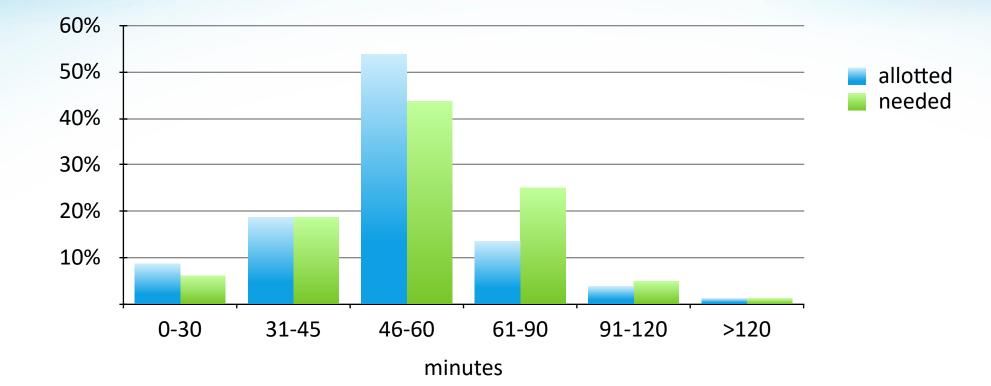


#### **Current pediatric txp caseload**



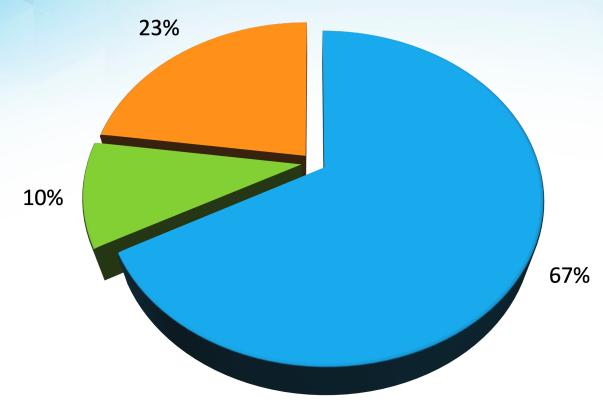


### Time for kidney/panc psychosocial eval





#### When kidney/panc psychosocial eval is done

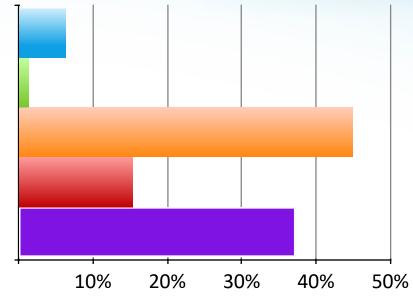


Toward the beginning, before a medical determination is made.
 Toward the end, after a medical determination is made.

It varies.



### Risk scales used in kidney/panc txp



Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

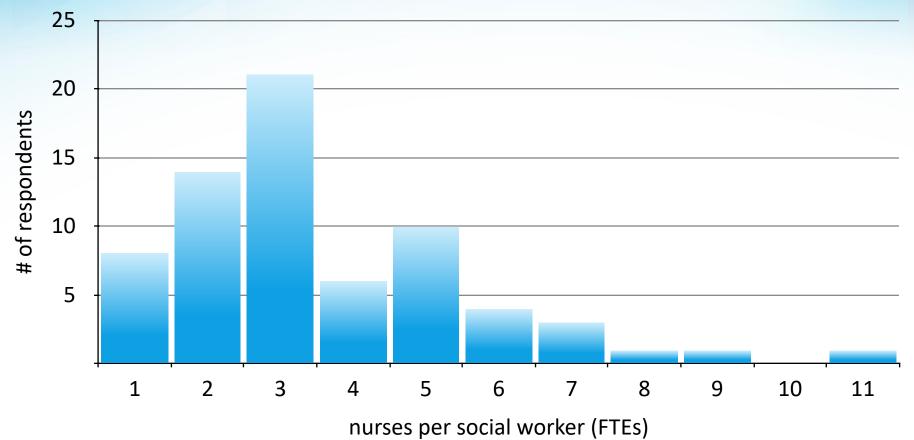
Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.

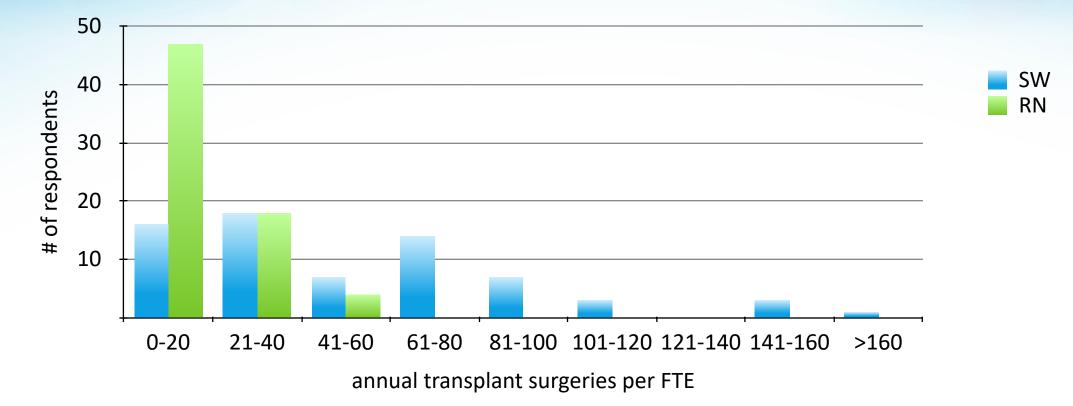


### Kidney/panc txp staffing, RN:SW



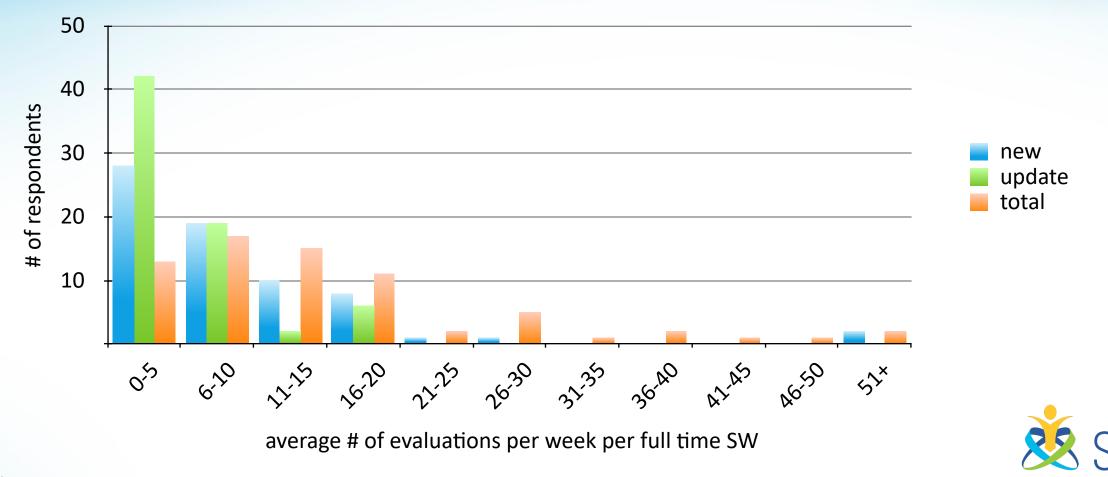


### Kidney/panc staffing by txp volume

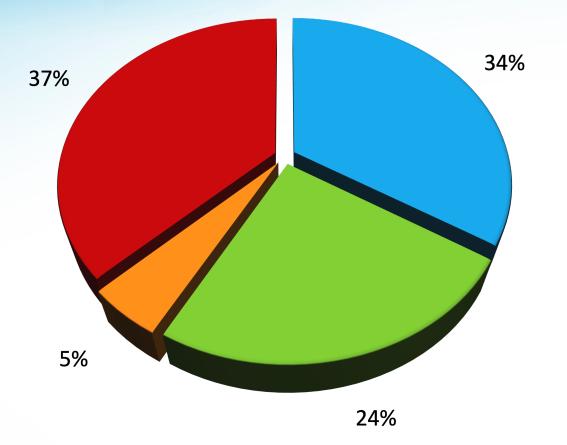




### Kidney/panc txp evaluations per week



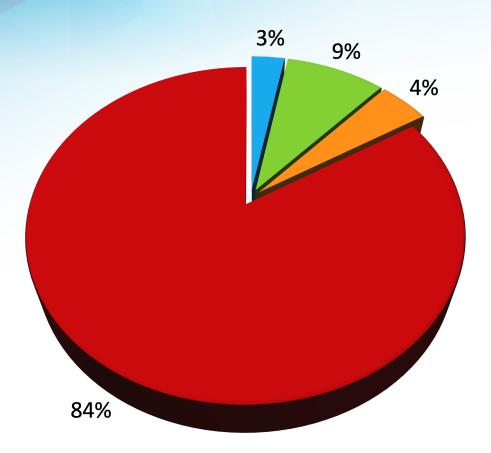
### How long kidney/panc SW follows inpatients



≤ 6 months post-op
 > 6-12 months post-op
 > 1 year-2 years post-op
 > 2 years post-op



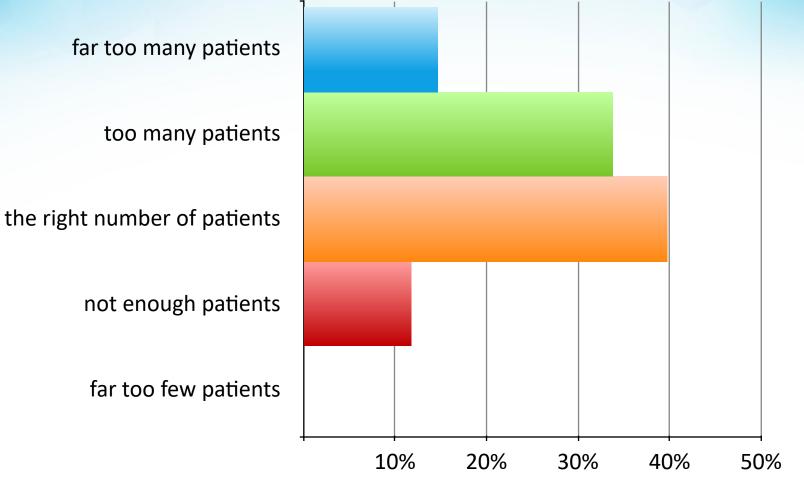
#### How long kidney/panc SW follows outpatients



≤ 6 months post-op
 > 6-12 months post-op
 > 1 year-2 years post-op
 > 2 years post-op

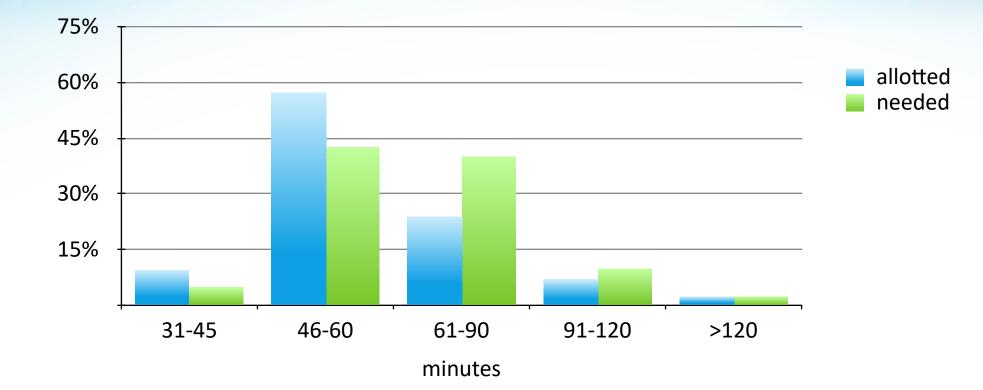


#### Current kidney/panc txp caseload



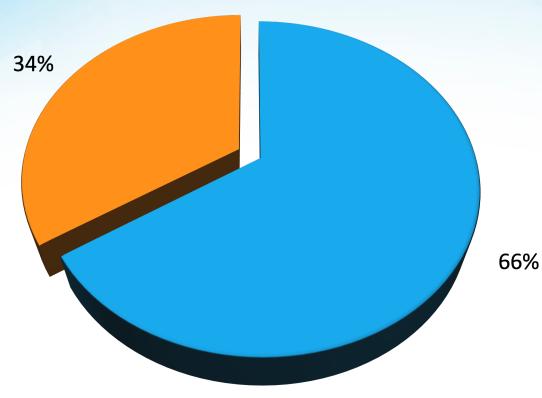


### Time for liver txp psychosocial eval





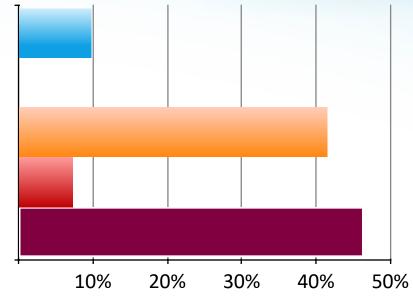
### When liver txp psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



#### **Risk scales used in liver txp**



Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

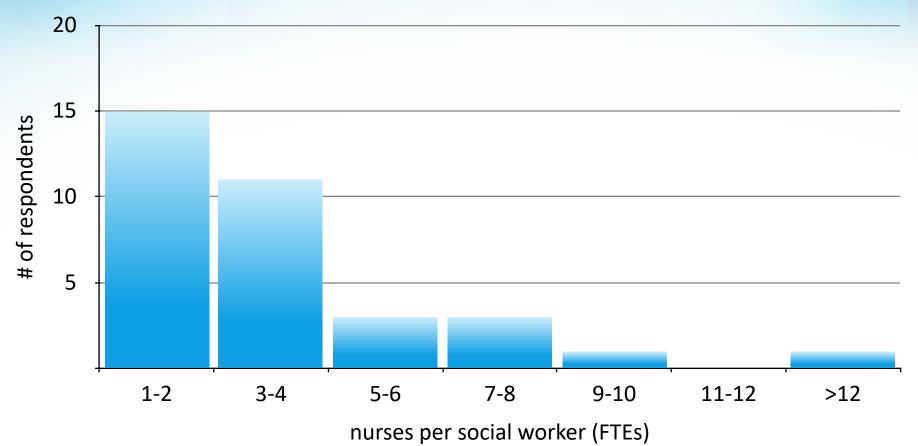
Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.

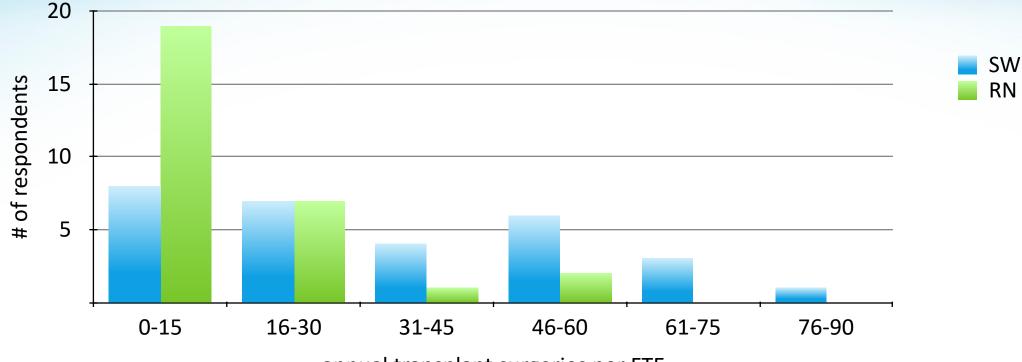


#### Liver txp staffing, RN:SW





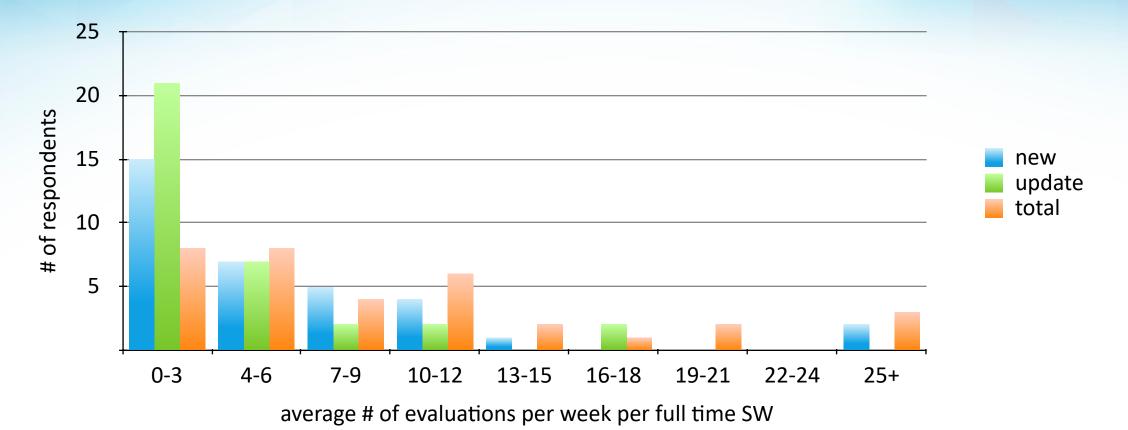
### Liver staffing by txp volume



annual transplant surgeries per FTE

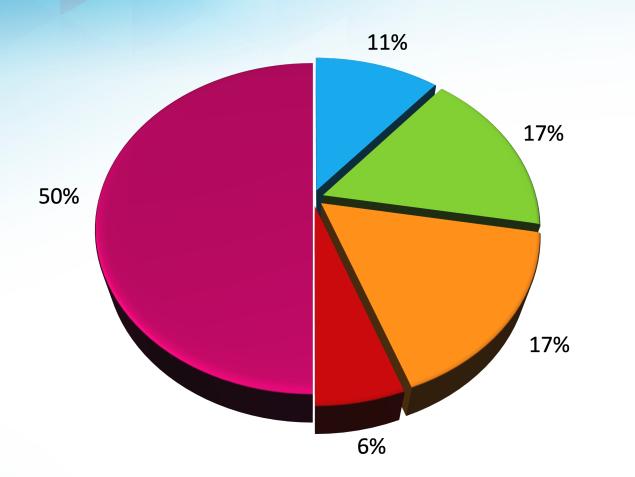


#### Liver txp evaluations per week





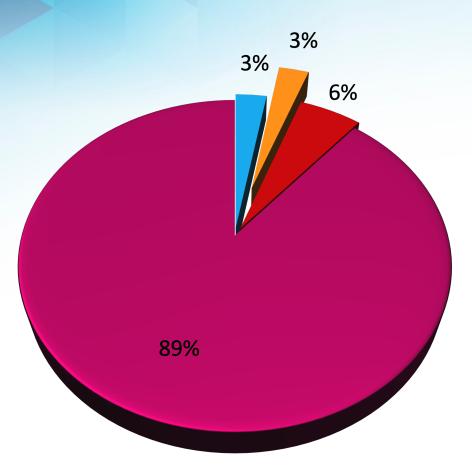
### How long liver txp SW follows inpatients







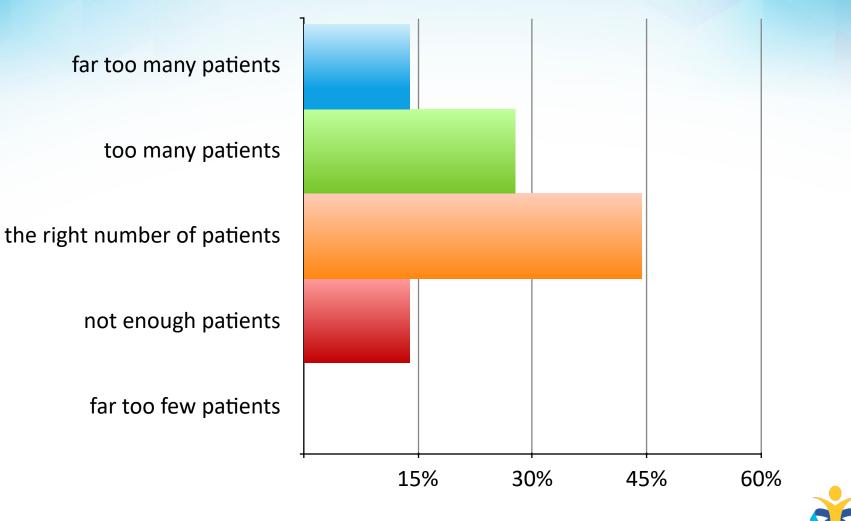
## How long liver txp SW follows outpatients



no outpatients
 ≤ 6 months post-op
 > 6-12 months post-op
 > 1 year-2 years post-op
 > 2 years post-op

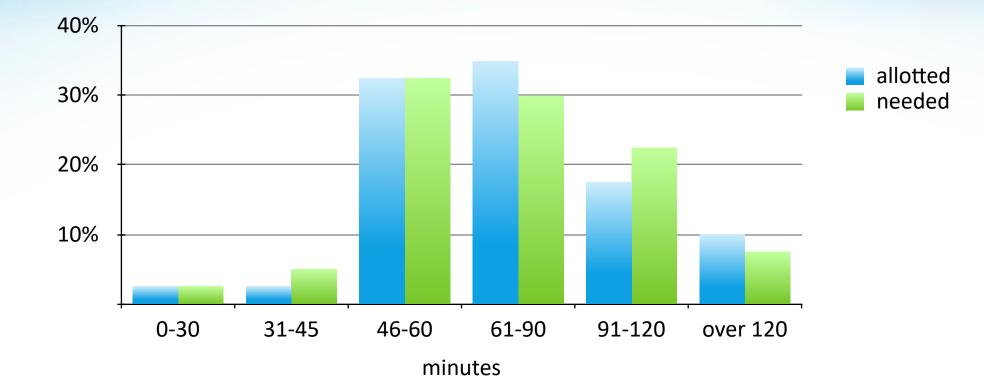


#### **Current liver txp caseload**



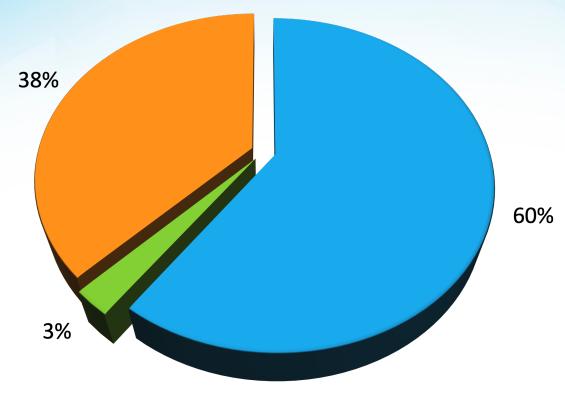


### Time for heart txp/MCS psychosocial eval





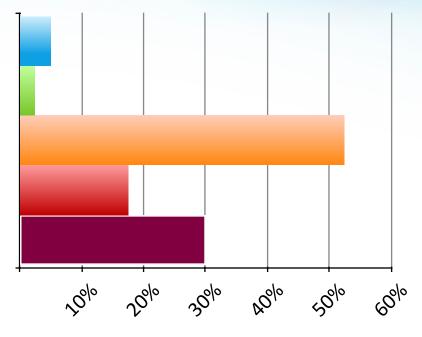
#### When heart txp/MCS psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



#### Risk scales used in heart txp/MCS



Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

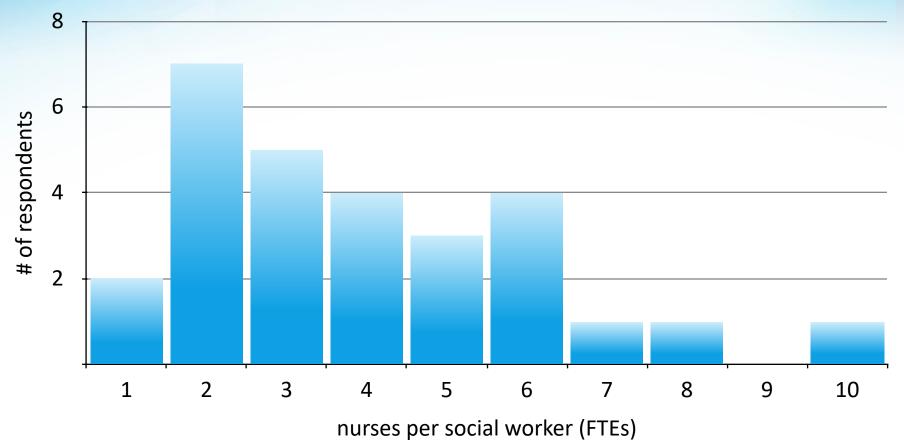
Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.

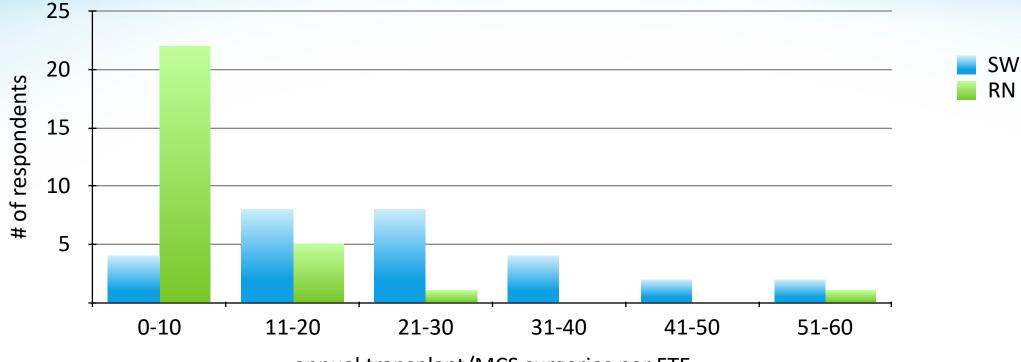


### Heart txp/MCS staffing, RN:SW





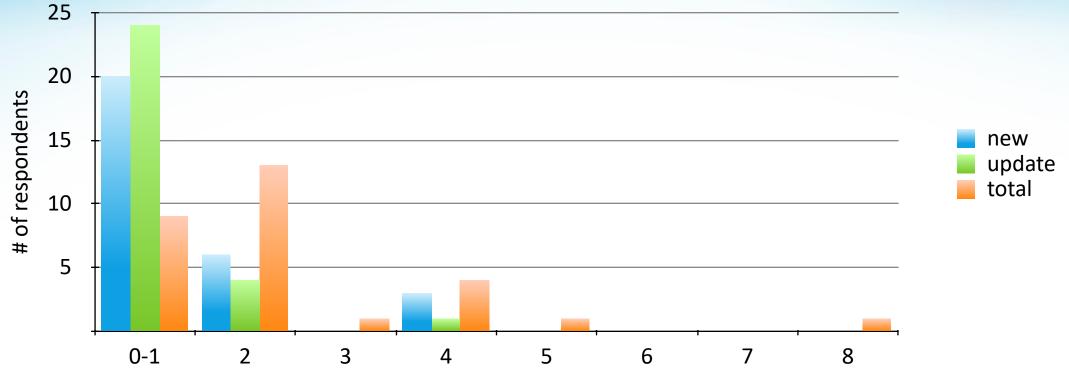
# Heart txp/MCS staffing by volume



annual transplant/MCS surgeries per FTE



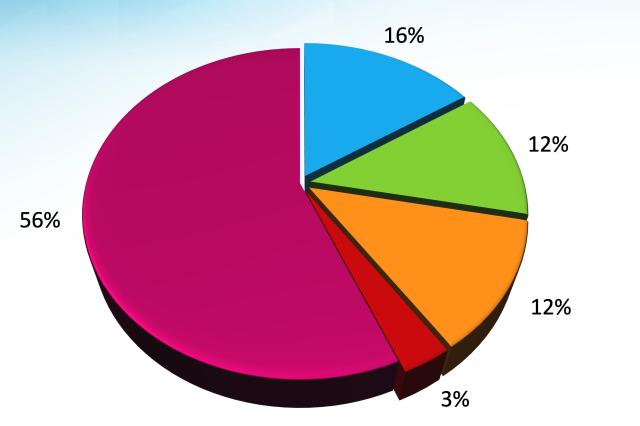
## Heart txp/MCS evaluations per week



average # of evaluations per week per full time SW



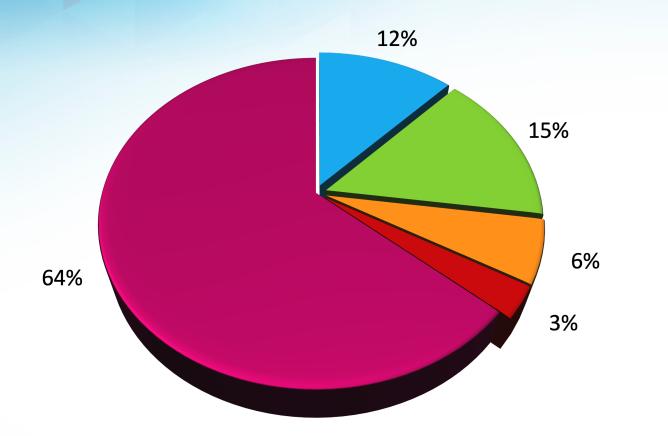
# How long SW follows heart txp inpatients



no inpatients
 ≤ 6 months post-op
 > 6-12 months post-op
 > 1 year-2 years post-op
 > 2 years post-op



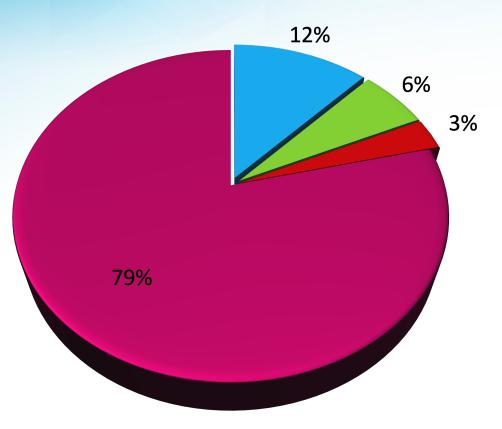
# How long SW follows MCS inpatients



no inpatients
≤ 6 months post-op
> 6-12 months post-op
> 1 year-2 years post-op
> 2 years post-op



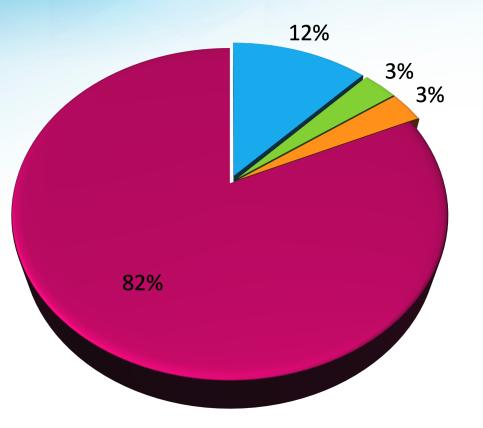
# How long SW follows heart txp outpatients



no outpatients
 ≤ 6 months post-op
 > 6-12 months post-op
 > 1 year-2 years post-op
 > 2 years post-op



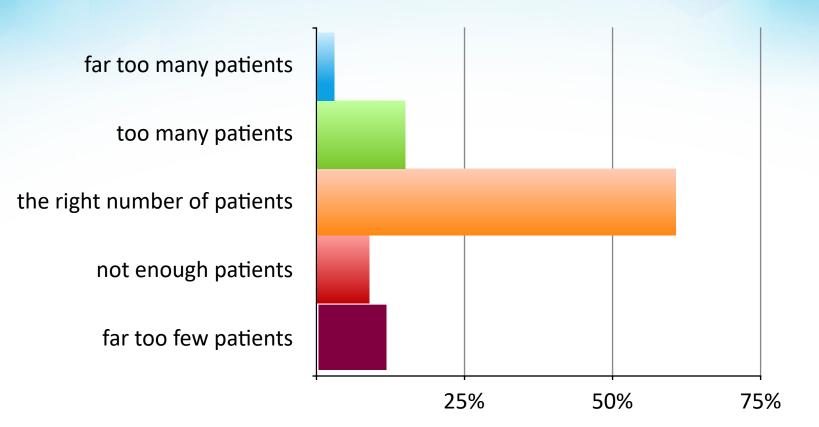
# How long SW follows MCS outpatients





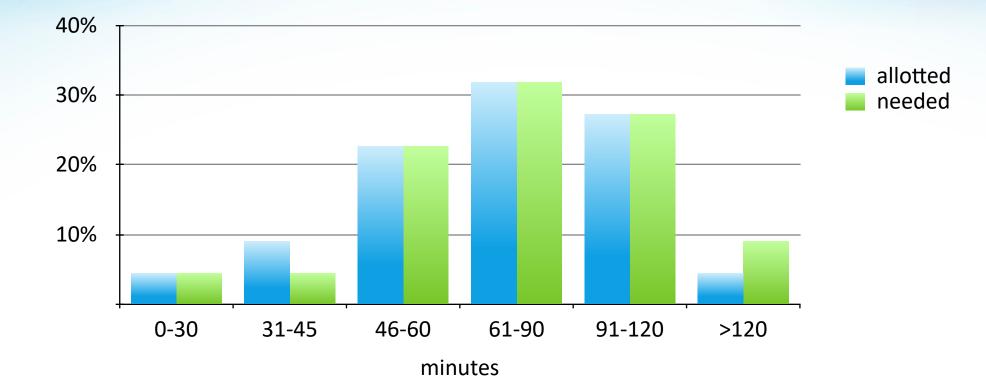


## Current heart txp/MCS caseload



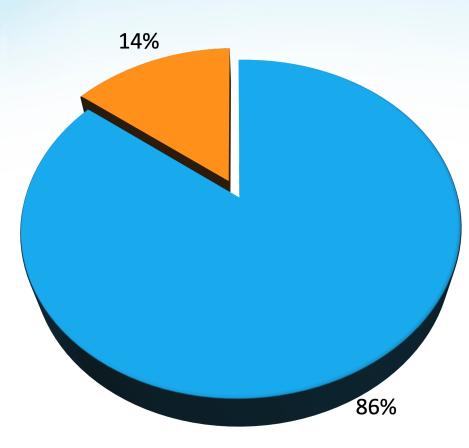


# Time for lung txp psychosocial eval





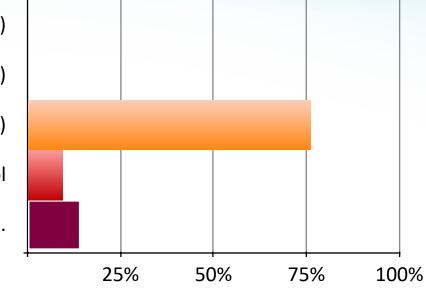
# When lung txp psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



### Risk scales used in lung txp



Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

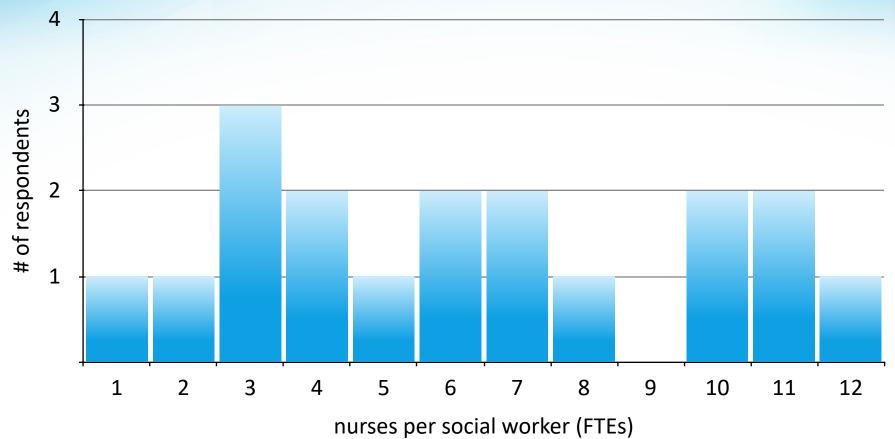
Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.

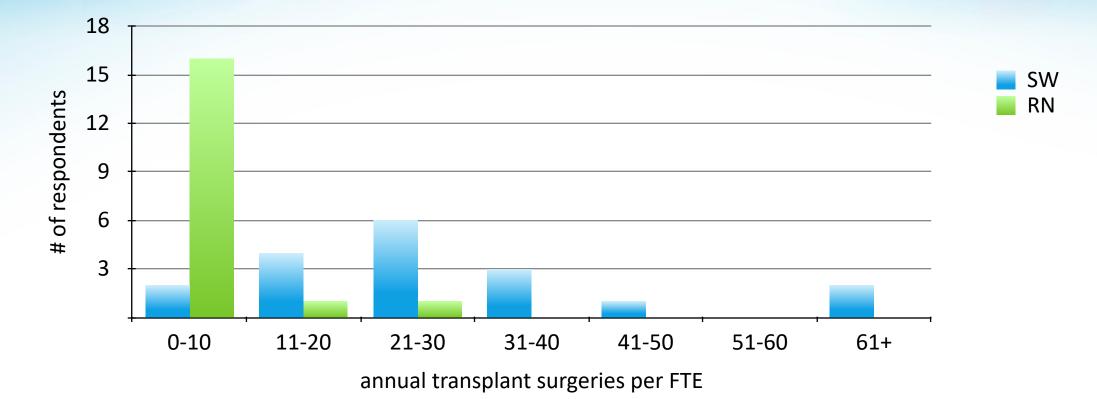


### Lung txp staffing, RN:SW



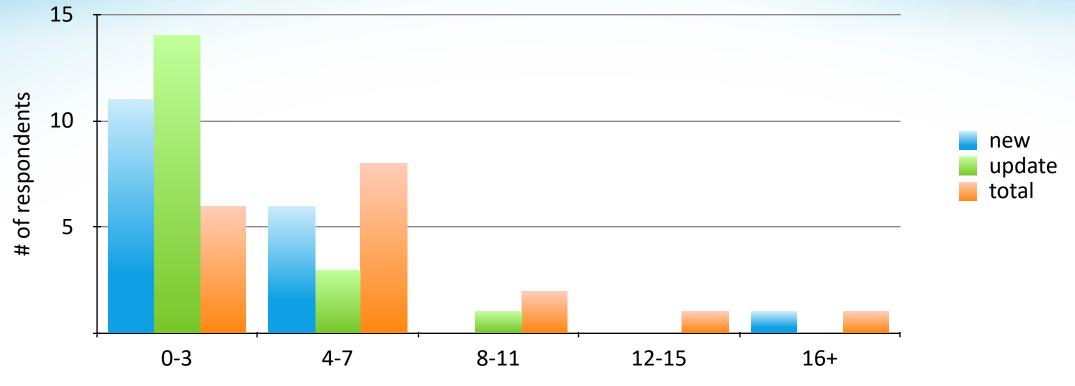


# Lung staffing by txp volume





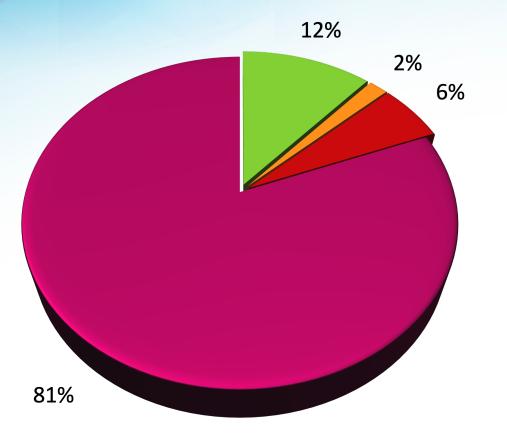
## Lung txp evaluations per week



average # of evaluations per week per full time SW



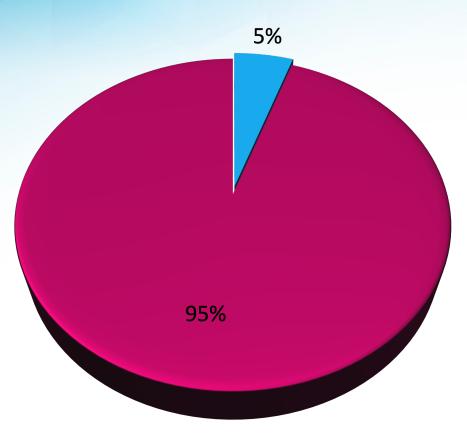
# How long lung txp SW follows inpatients







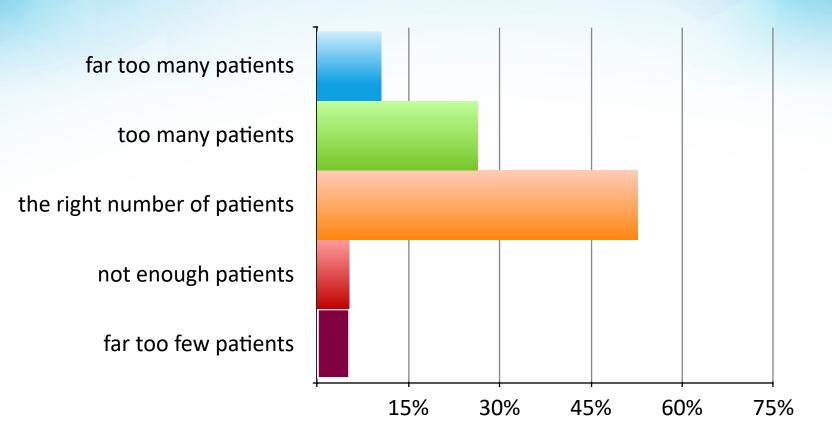
# How long lung txp SW follows outpatients



no outpatients
 ≤ 6 months post-op
 > 6-12 months post-op
 > 1 year-2 years post-op
 > 2 years post-op

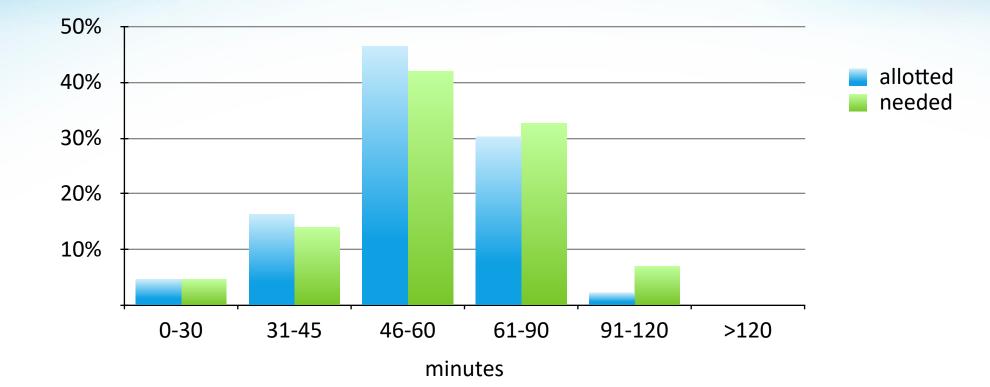


## **Current lung txp caseload**



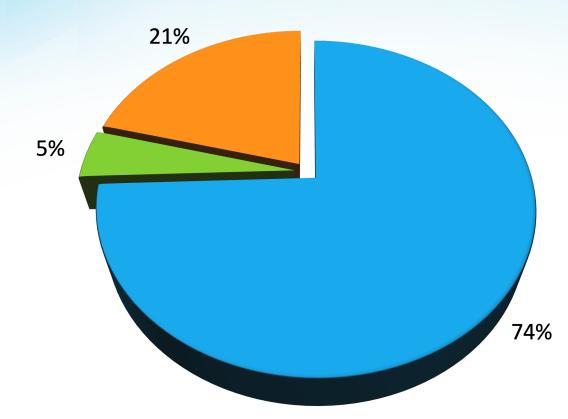


# Time for living donor psychosocial eval





# When living donor psychosocial eval is done

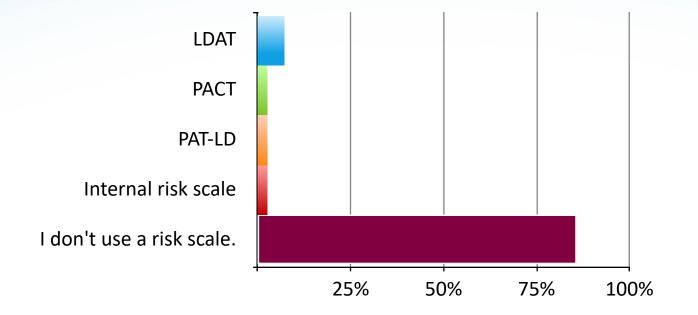


Toward the beginning, before a medical determination is made.
 Toward the end, after a medical determination is made.

It varies.

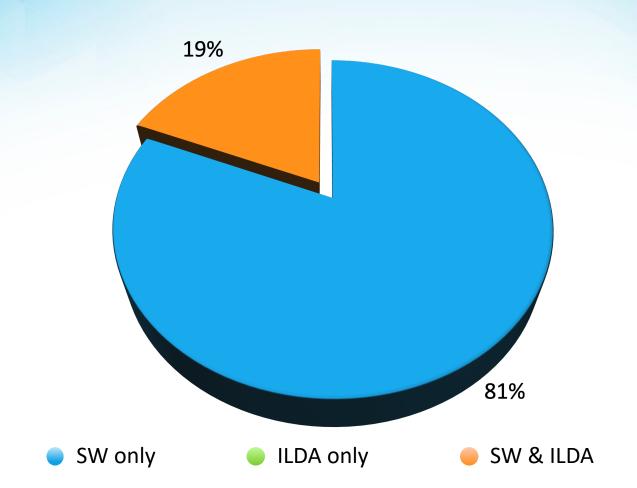


## Risk scales used in living donor eval



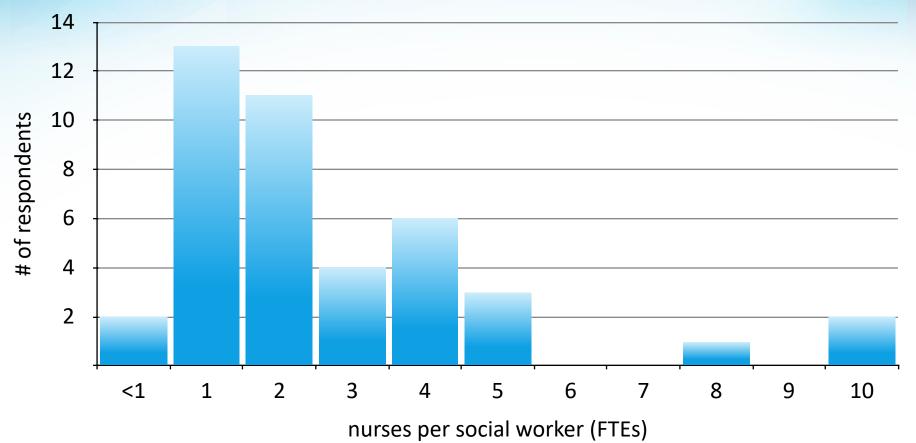


# Living Donor Roles



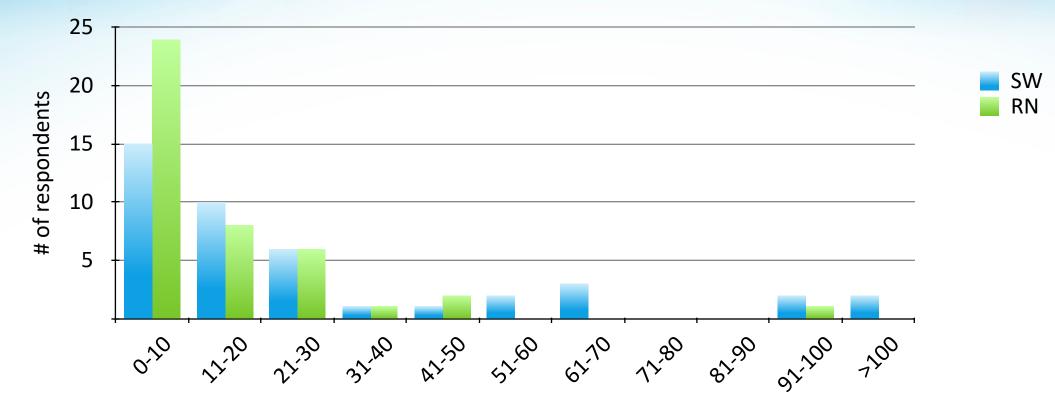


## Living donor staffing, RN:SW





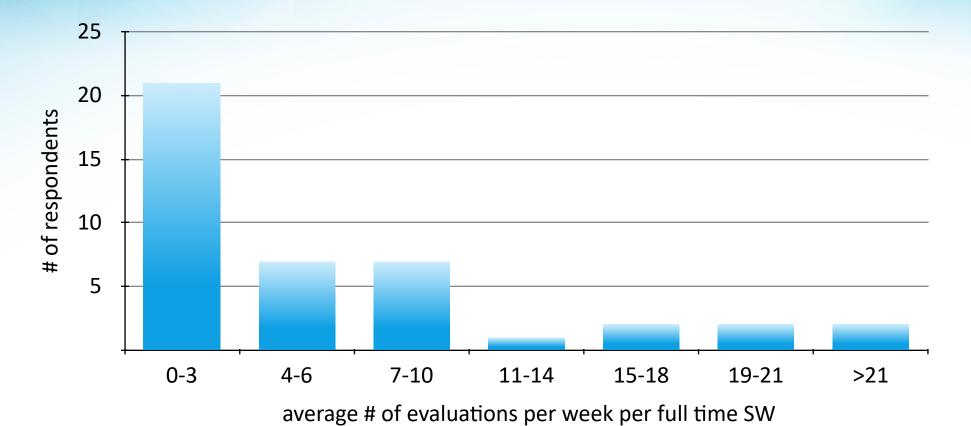
# Living donor staffing by volume



annual living donor surgeries per FTE

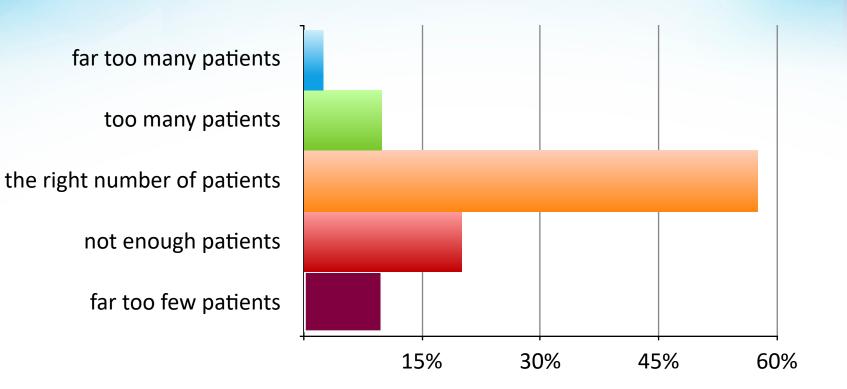


## Living donor evaluations per week



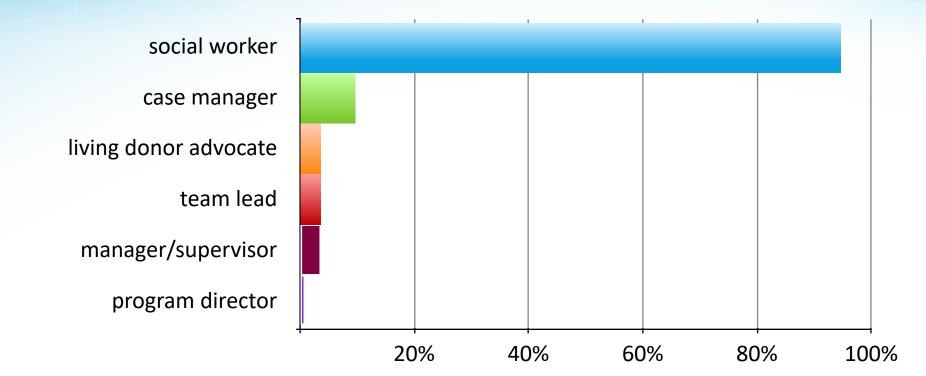


## **Current living donor caseload**



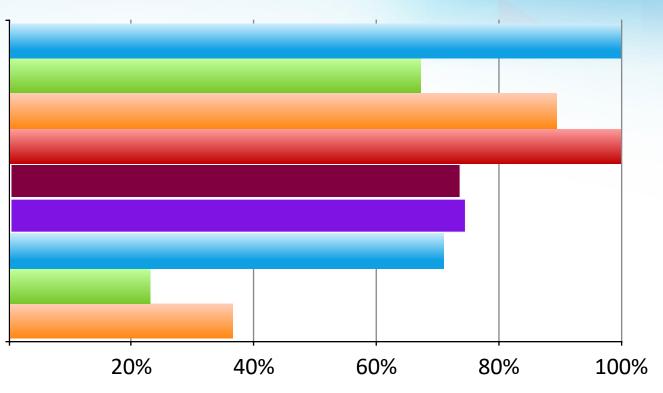


#### Job titles





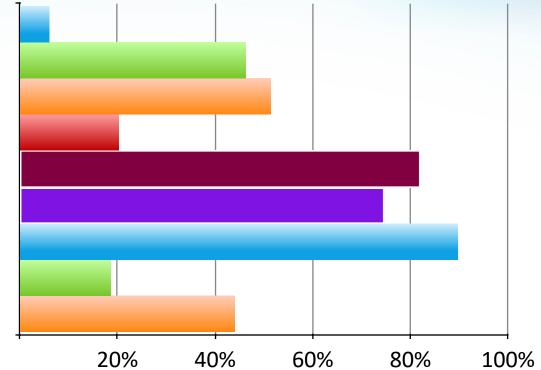
#### Job tasks (1 of 3)



psychosocial evaluations discharge planning advocacy emotional support counseling education about returning to work after transplant post-transplant discharge contact/interventions chemical dependence treatment chemical dependence treatment



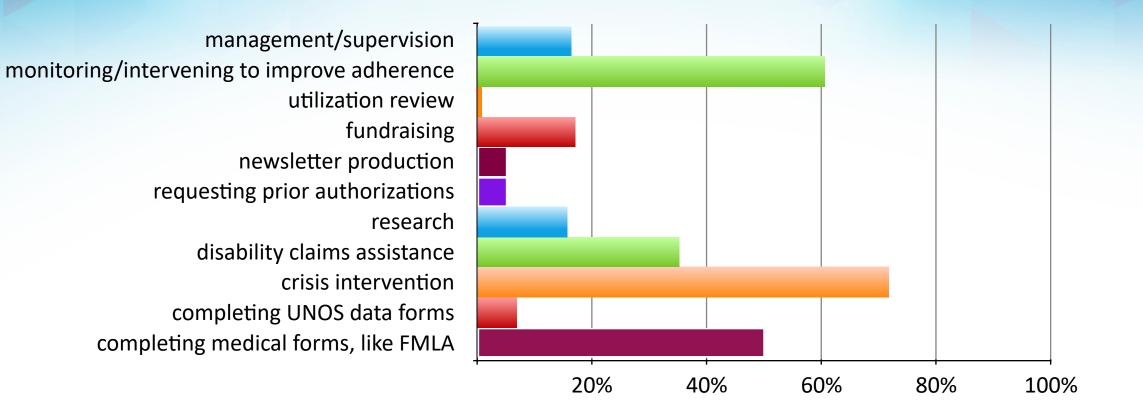
#### Job tasks (2 of 3)



insurance verification pharmacy assistance support group facilitation mentor program facilitation education financial assistance referrals/resource finding outreach/marketing program planning/quality improvement



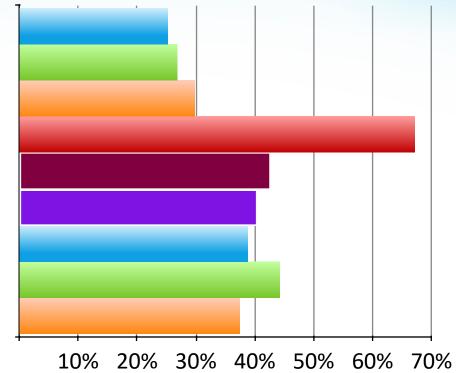
#### Job tasks (3 of 3)





# Patients SW does discharge planning for:

none

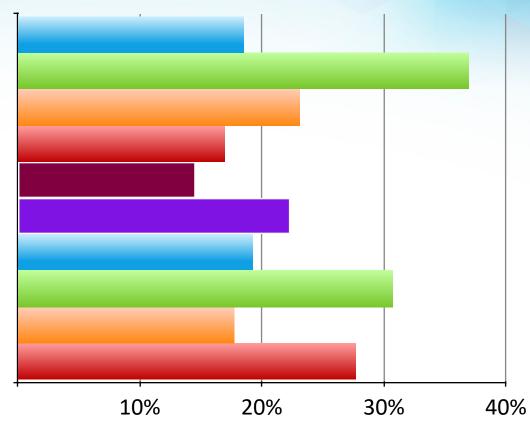


in evaluation waitlisted immediate post-op readmitted ≤ 3 months post-op readmitted ≤ 6 months post-op readmitted ≤ 9 months post-op readmitted ≤ 12 months post-op readmitted over a year post-op



# SW discharge planning tasks (1 of 2)

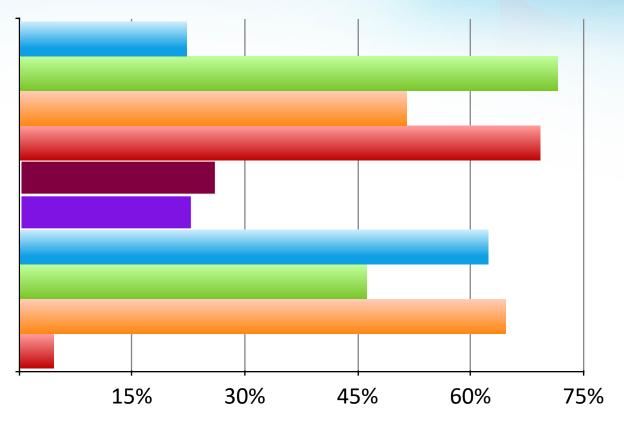
none



home health/hospice referrals order durable medical equipment order wound VACs home infusion referrals dialysis referrals early intervention referrals skilled nursing facility placements assisted living facility placements



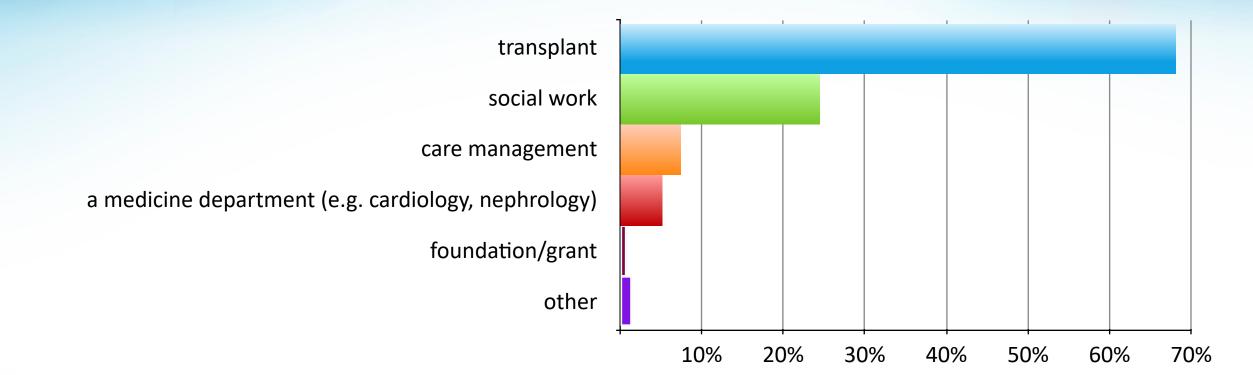
# SW discharge planning tasks (2 of 2)



outpatient PT/OT/SLP referrals mental health referrals substance abuse treatment program referrals local lodging referrals private aid referrals long term acute care hospital referrals transportation discharge medication coordination/assistance financial assistance referrals obtain prior authorizations

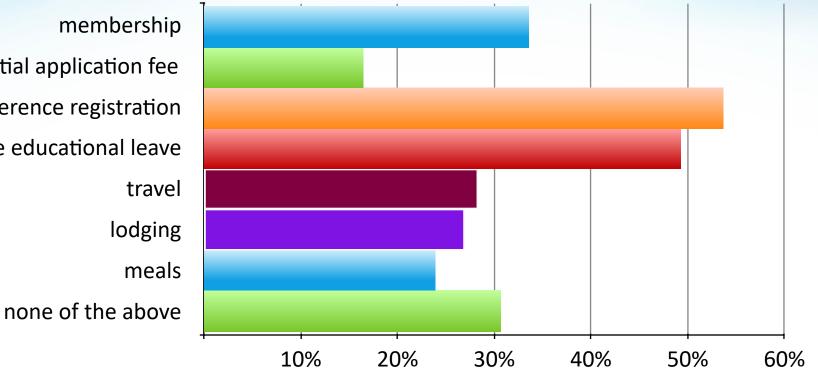


# **Department paying SW salary**





# **STSW** expenses employer will pay

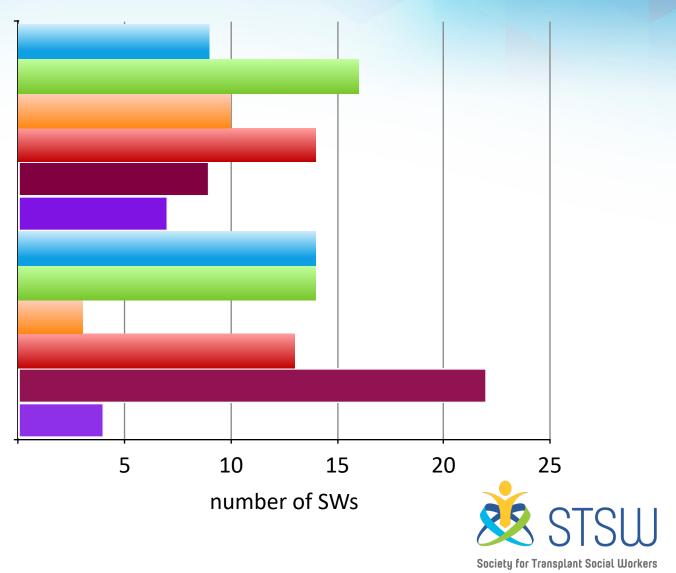


membership credential application fee conference registration conference educational leave

Society for Transplant Social Workers

#### Where we work

US Region 1: CT, ME, MA, NH, RI, Eastern VT US Region 2: DE, DC, MD, NJ, PA, WV US Region 3: AL, AR, FL, GA, LA, MS, PR US Region 4: OK, TX US Region 5: AZ, CA, NV, NM, UT US Region 6: AK, HI, ID, MT, OR, WA US Region 7: IL, MN, ND, SD, WI US Region 8: CO, IA, KS, MO, NE, WY US Region 9: NY, Western VT US Region 10: IN, MI, OH US Region 11: KY, NC, SC, TN, VA Canada, South Africa, Gulf Region, or UK

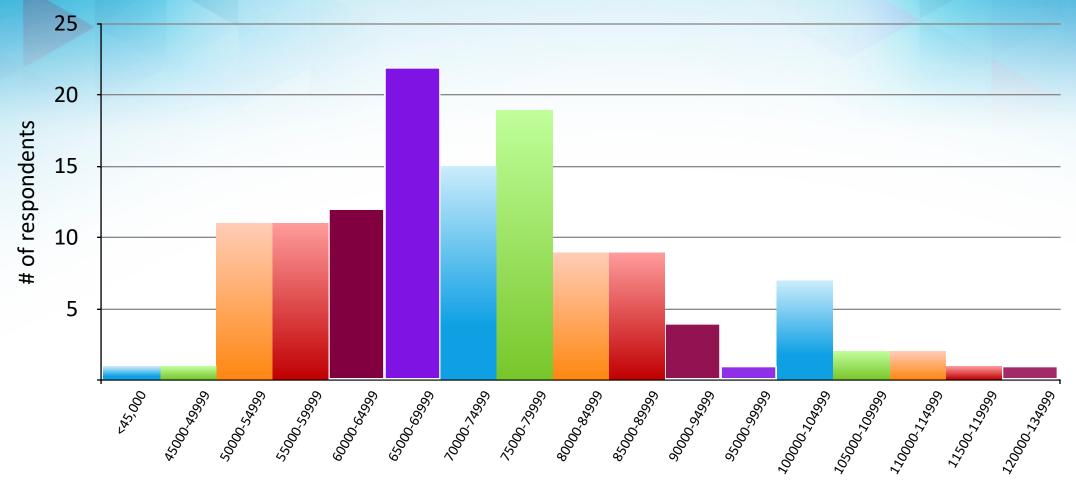


#### **US** Salaries

#### Other salaries omitted due to limited responses

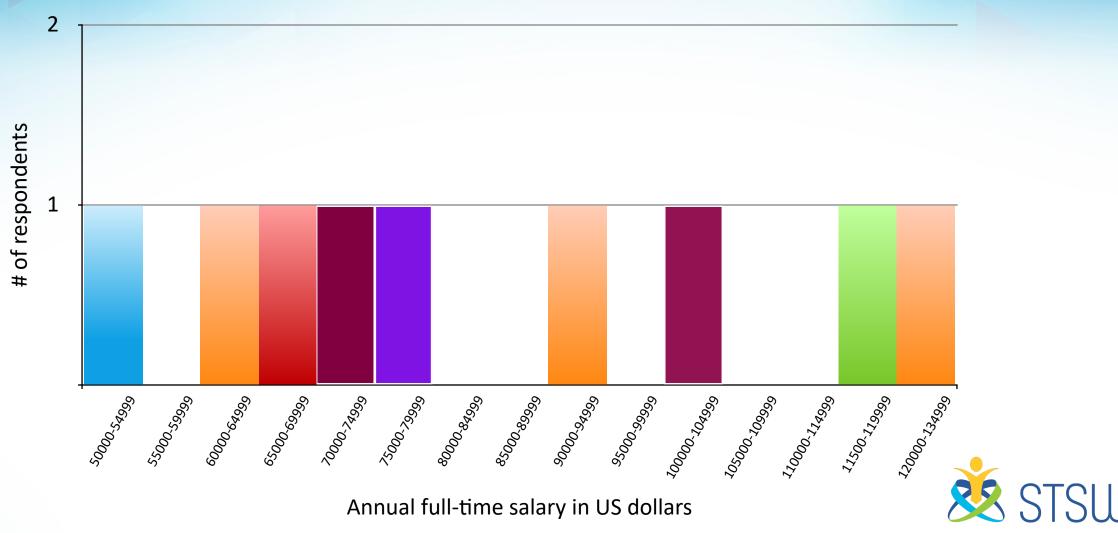


#### **US** Salaries

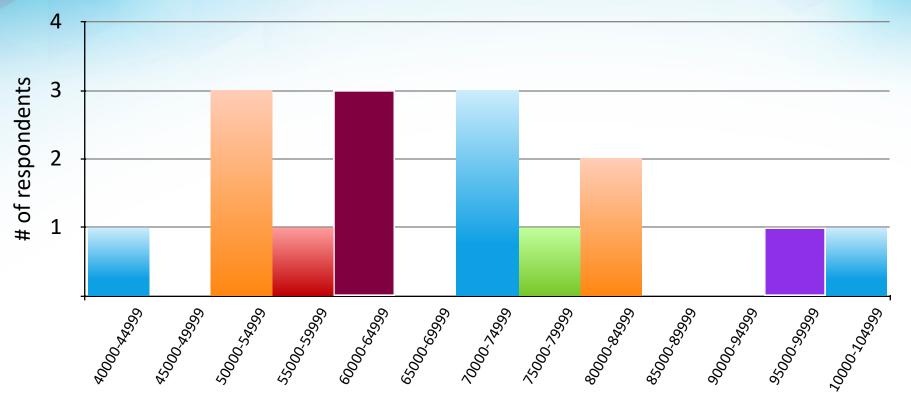




#### Salary - Region 1: CT, ME, MA, NH, RI & Eastern VT

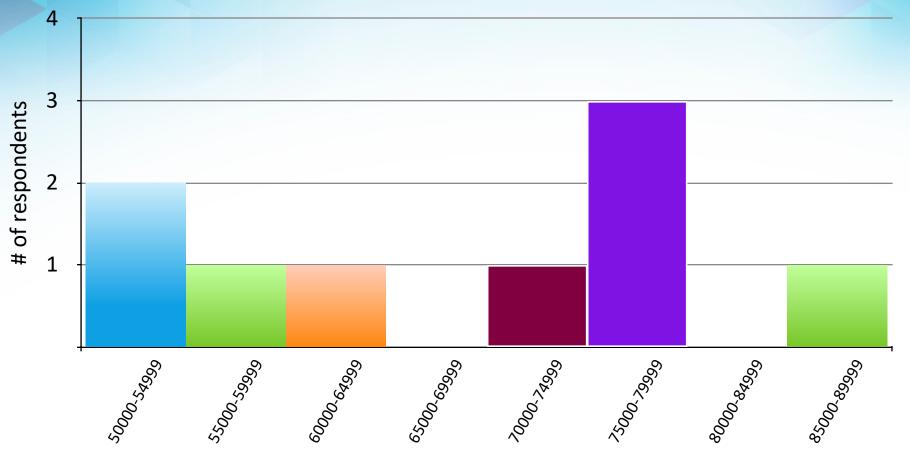


## Salary - Region 2: DE, DC, MD, NJ, PA, WV



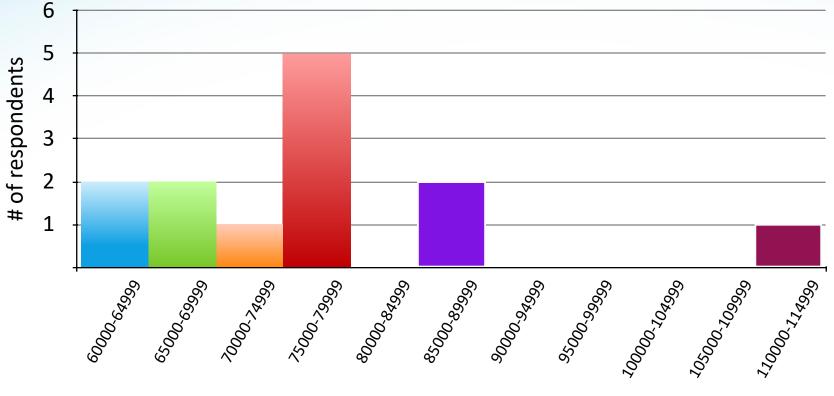


#### Salary - Region 3: AL, AR, FL, GA, LA, MS, PR



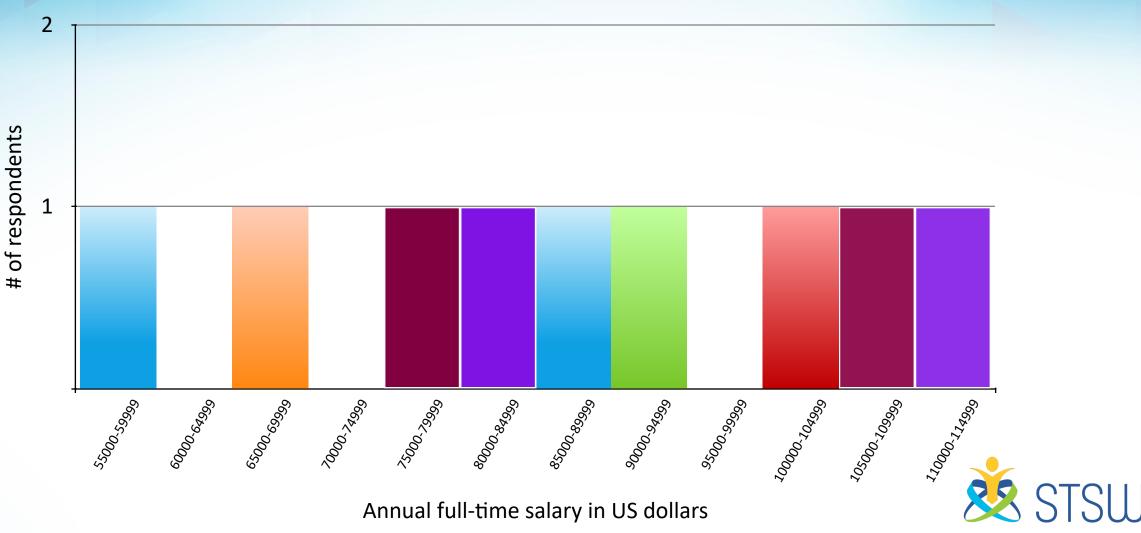


#### Salary - Region 4: OK, TX

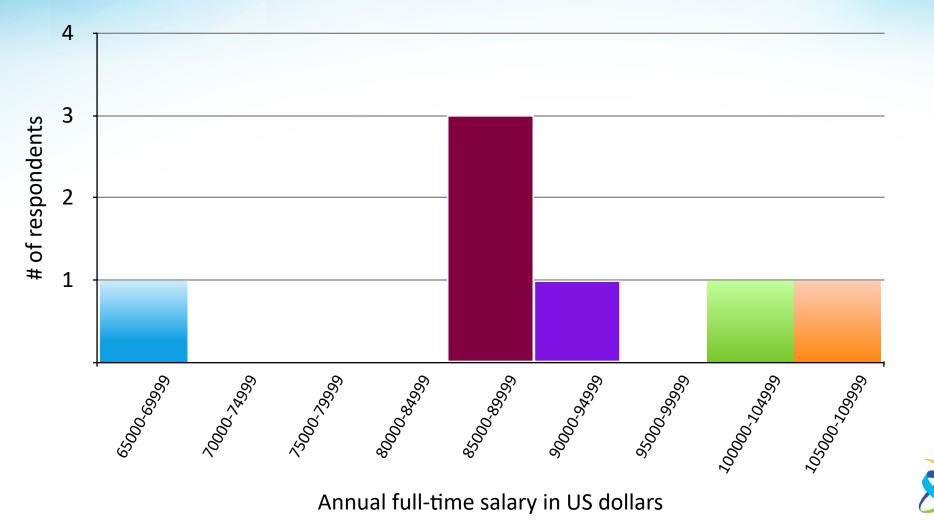




# Salary - Region 5: AZ, CA, NV, NM, UT



# Salary - Region 6: AK, HI, ID, MT, OR, WA



Society for Transplant Social Workers

# Salary - Region 7: IL, MN, ND, SD, WI



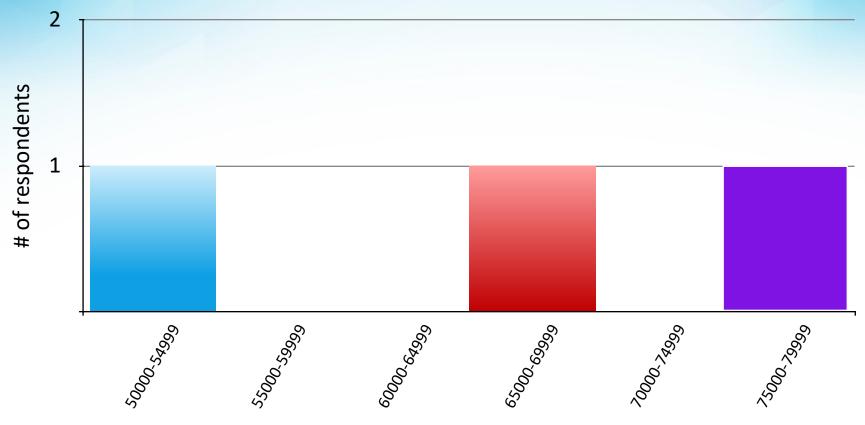


### Salary - Region 8: CO, IA, KS, MO, NE, WY





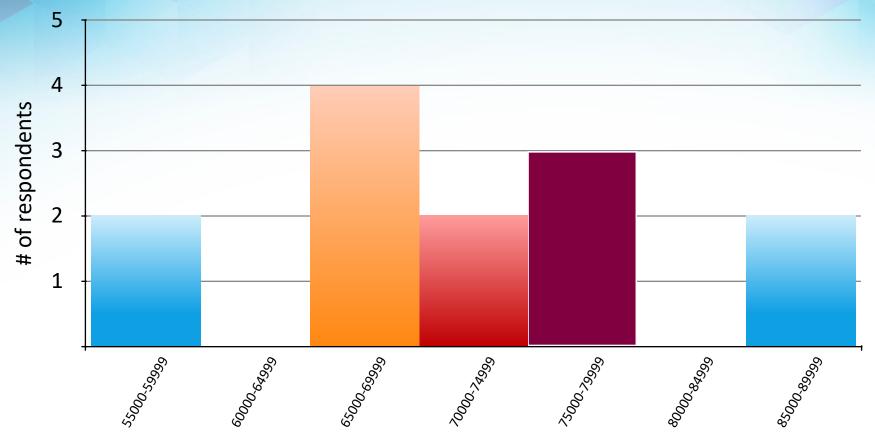
# Salary - Region 9: NY & Western VT



Annual full-time salary in US dollars



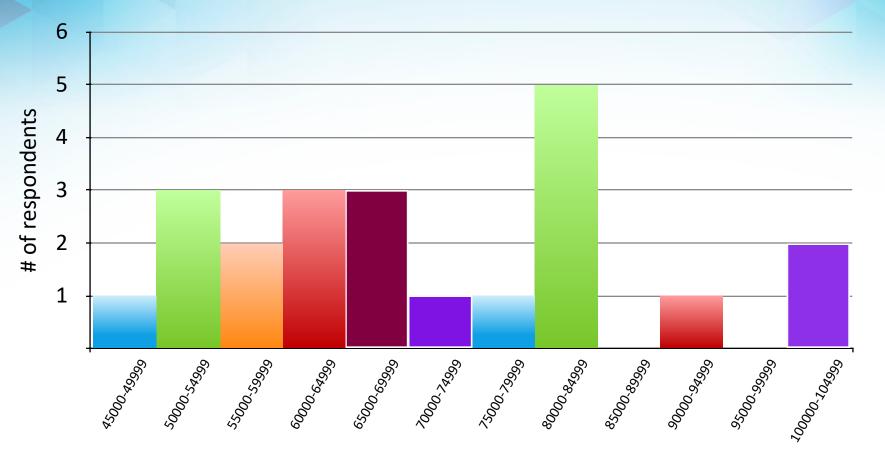
### Salary - Region 10: IN, MI, OH



Annual full-time salary in US dollars



# Salary - Region 11: KY, NC, SC, TN, VA





#### Salary by years as a social worker

