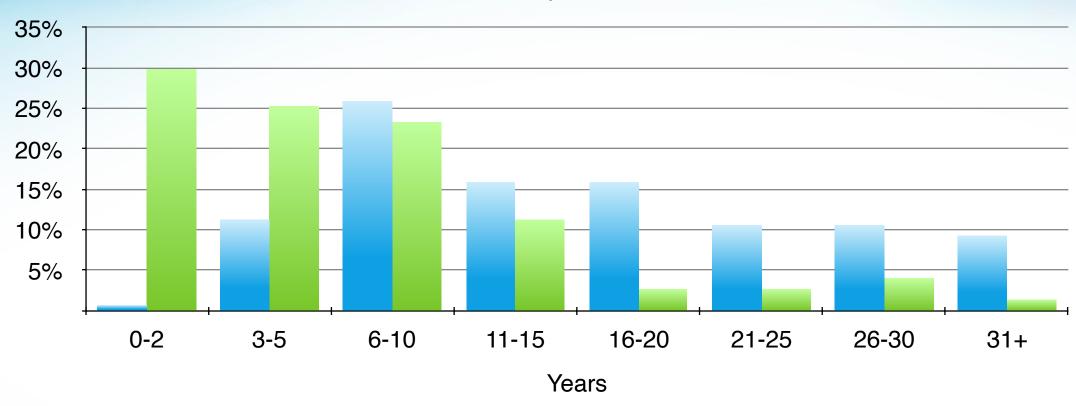
# 2019 STSW Survey

Survey invitations were sent to 434 STSW members. 151 social workers responded.



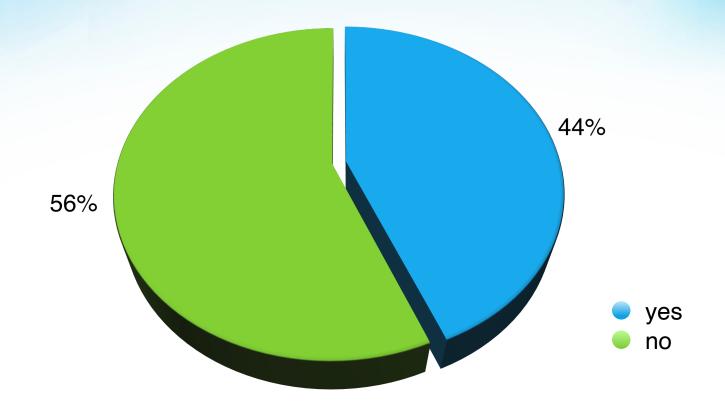
# Years Employed

- As a social worker
- As a transplant social worker



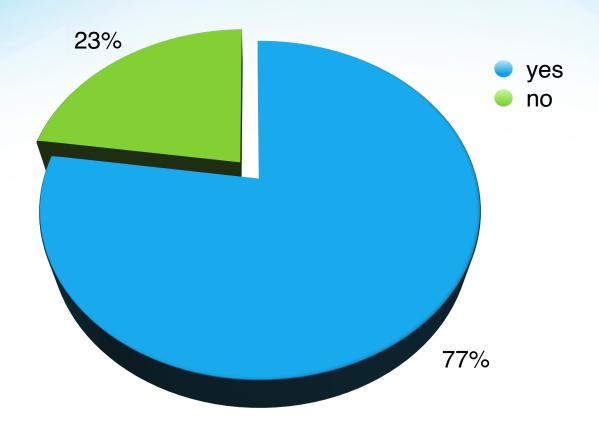


#### Earned CCTSW/CCSW-MCS





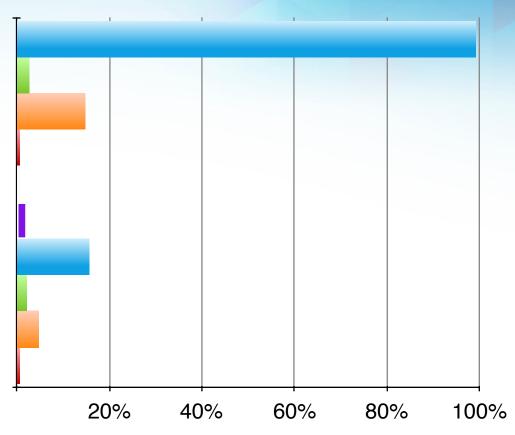
# Licensed at highest level?





#### Memberships held this year

Society for Transplant Social Workers The Transplantation Society Council of Nephrology Social Workers/National Kidney Foundation South African Transplant Society **International Transplant Nurses Society** International Society for Heart & Lung Transplantation National Association of Social Workers Society for Social Work Leadership in Healthcare American Society of Transplantation/Psychosocial Community of Practice American Foundation for Donation & Transplantation

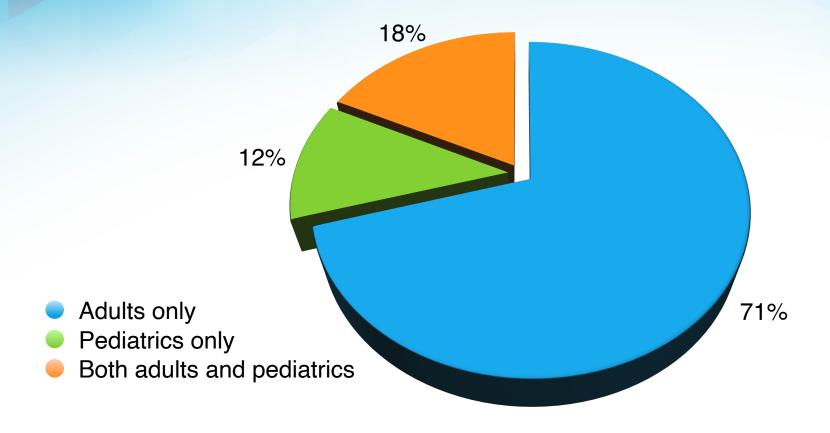




#### Populations served

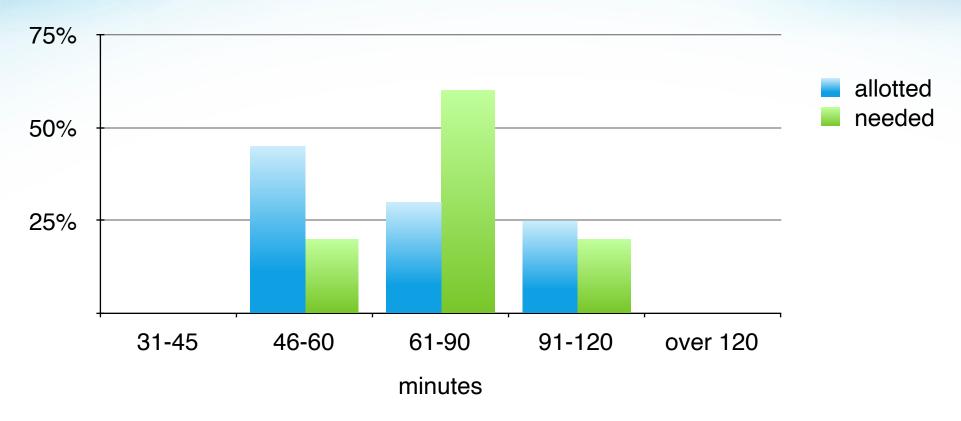
heart transplant kidney transplant liver transplant living donor lung transplant pancreas transplant intestinal transplant islet cell transplant uterus transplant VAD/MCS VAD/MCS - destination therapy only vascularized composite transplant

# Population served



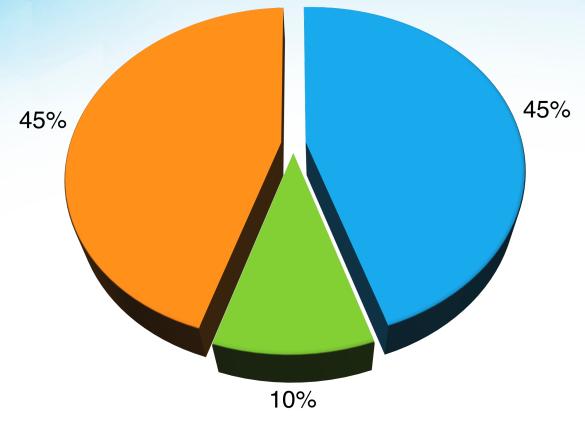


# Time for pediatric psychosocial eval





#### When pediatric psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



# Risk scales used in pediatric txp

Psychosocial Assessment Tool 2.0\_General

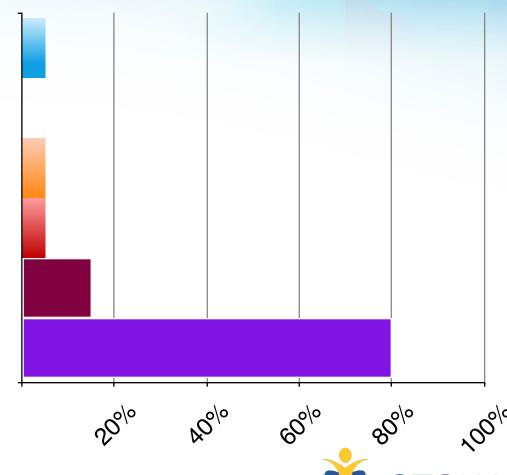
Pediatric Transplant Rating Instrument

Transplant Evaluation Rating Scale (TERS)

Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

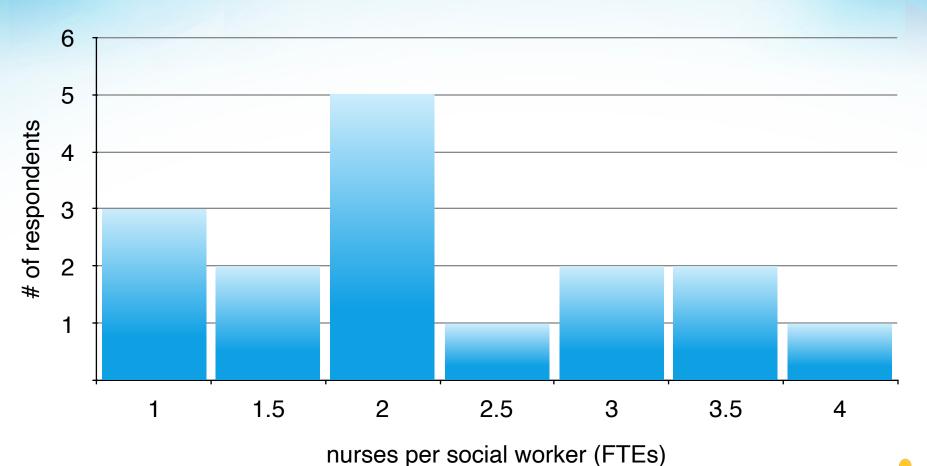
STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.



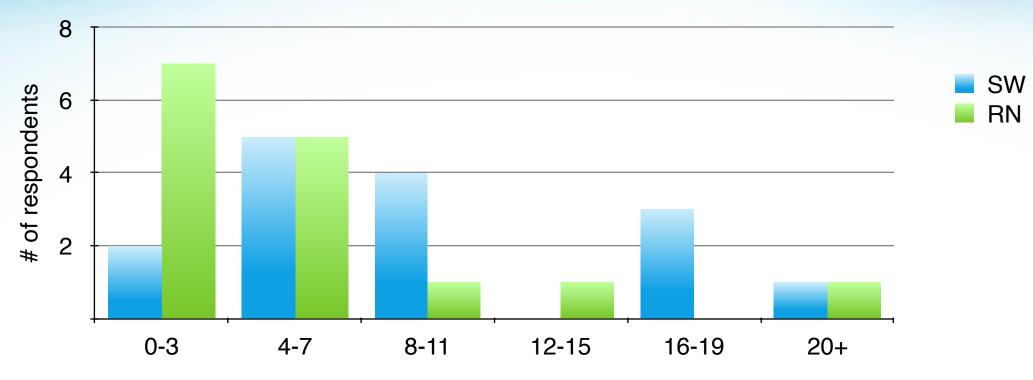
Society for Transplant Social Workers

# Pediatric txp staffing, RN:SW





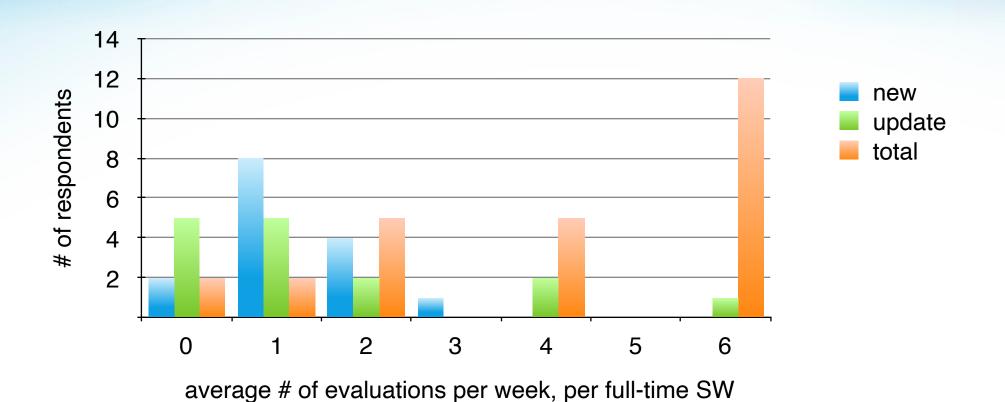
# Pediatric staffing by txp volume



annual transplant surgeries per FTE

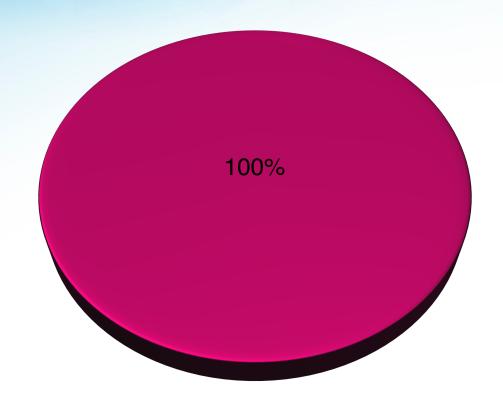


#### Pediatric txp evaluations





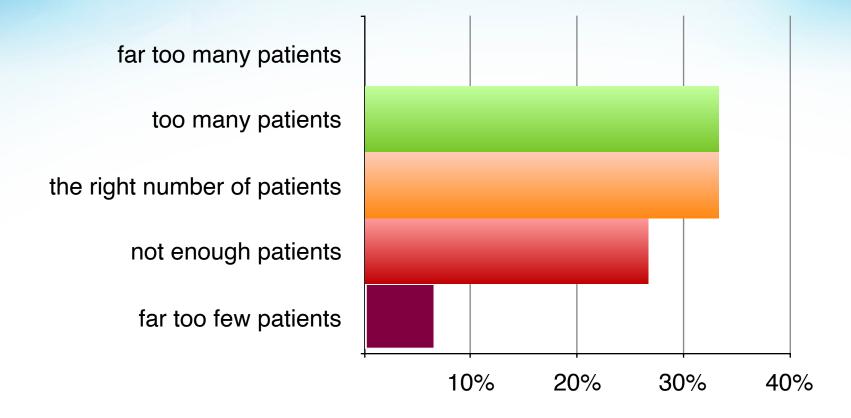
#### How long pediatric SW follows patients (inpatient & outpatient)



- ≤ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op
- until transition to adult care

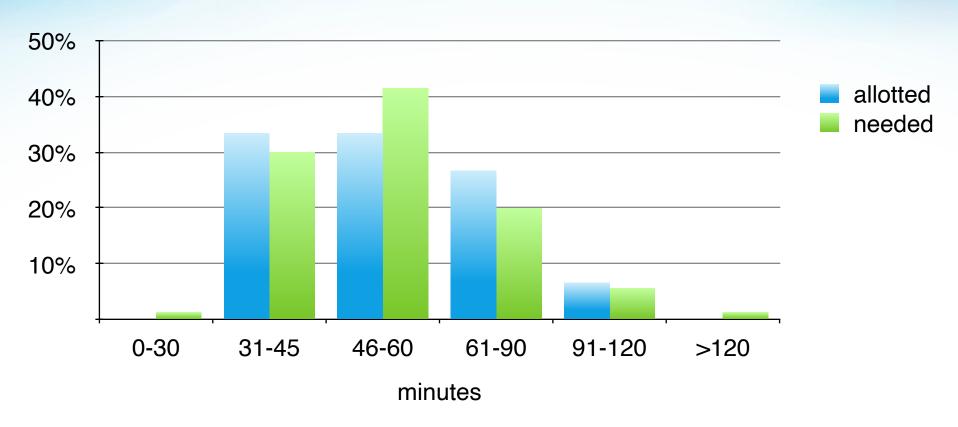


### Current pediatric txp caseload



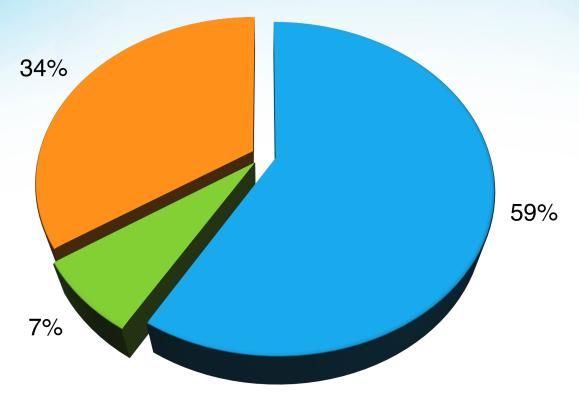


### Time for kidney/panc psychosocial eval





#### When kidney/panc psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



#### Risk scales used in kidney/panc txp

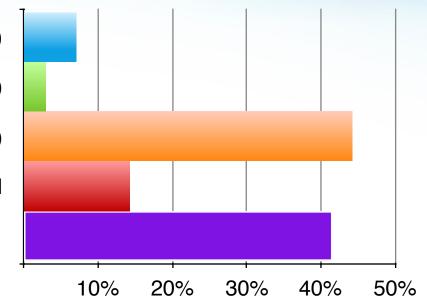
Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

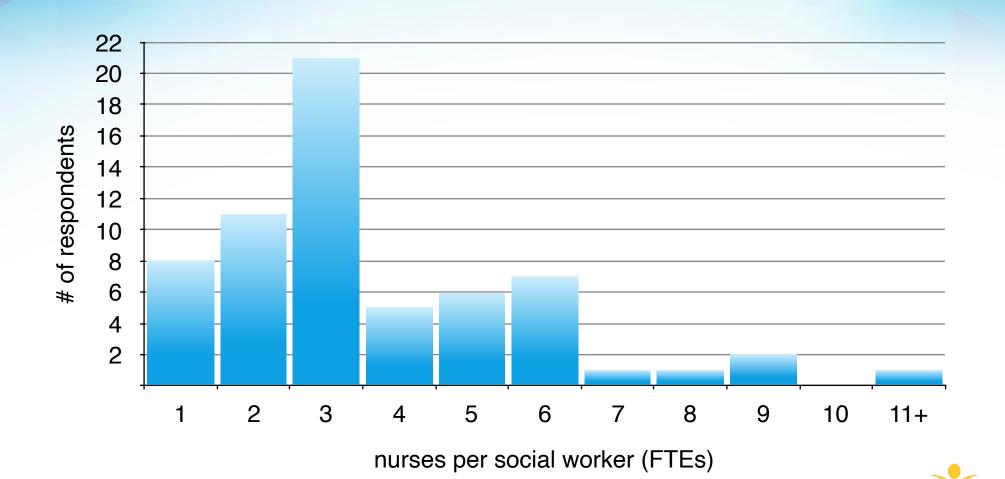
STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.

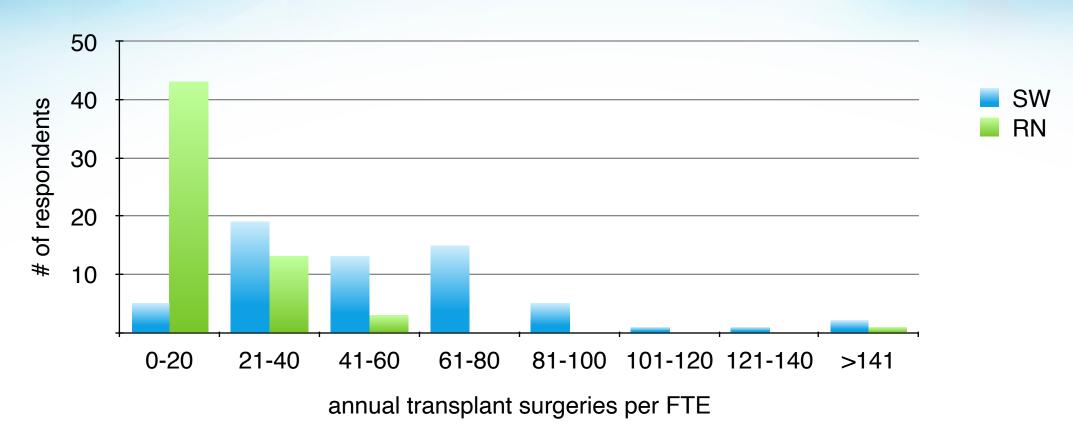




# Kidney/panc txp staffing, RN:SW

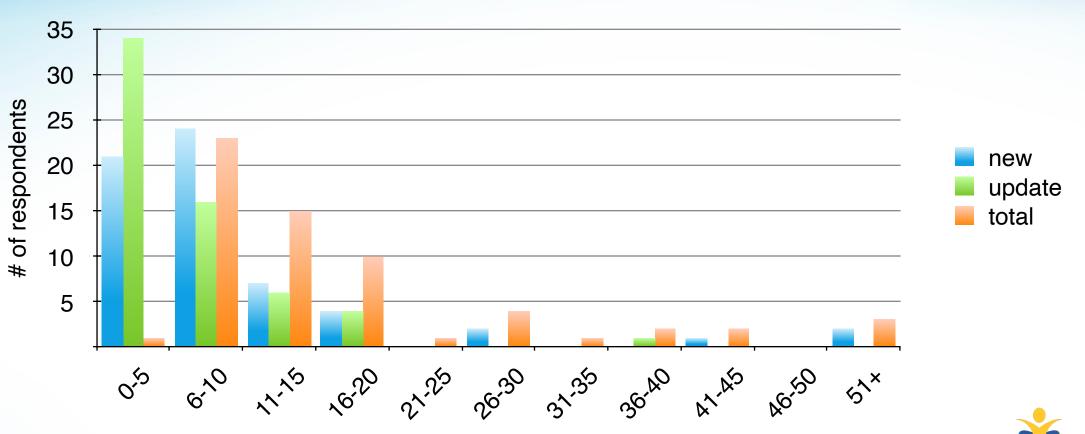


# Kidney/panc staffing by txp volume





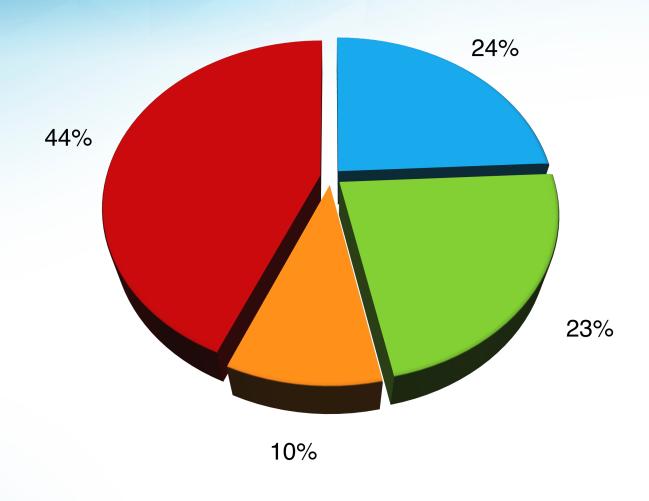
#### Kidney/panc txp evaluations per week



average # of evaluations per week per full time SW



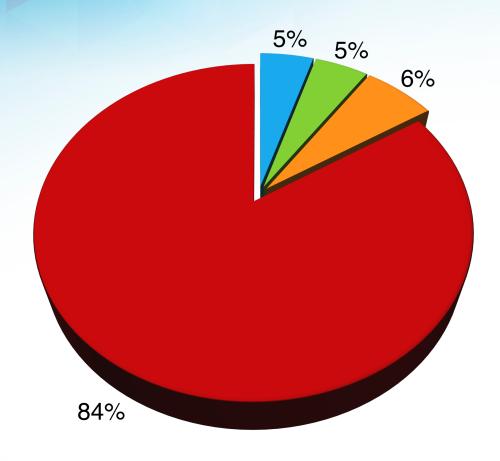
#### How long kidney/panc SW follows inpatients



- ≥ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op



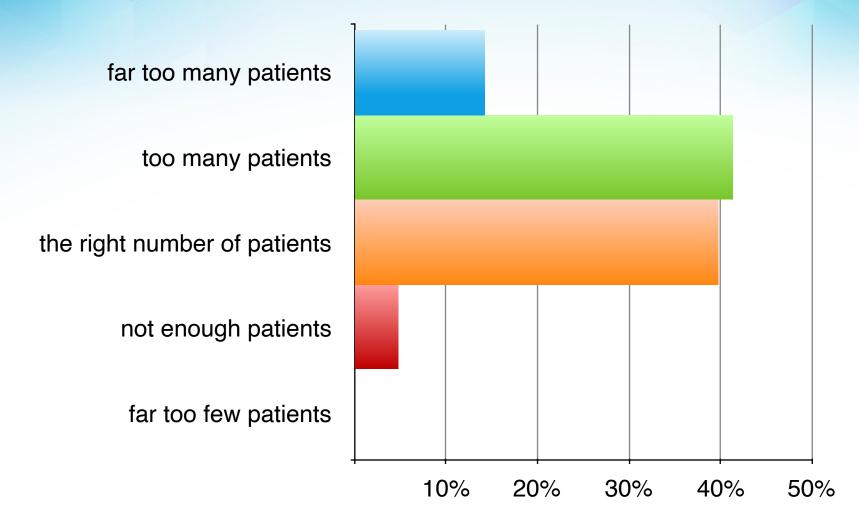
#### How long kidney/panc SW follows outpatients



- ≤ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op

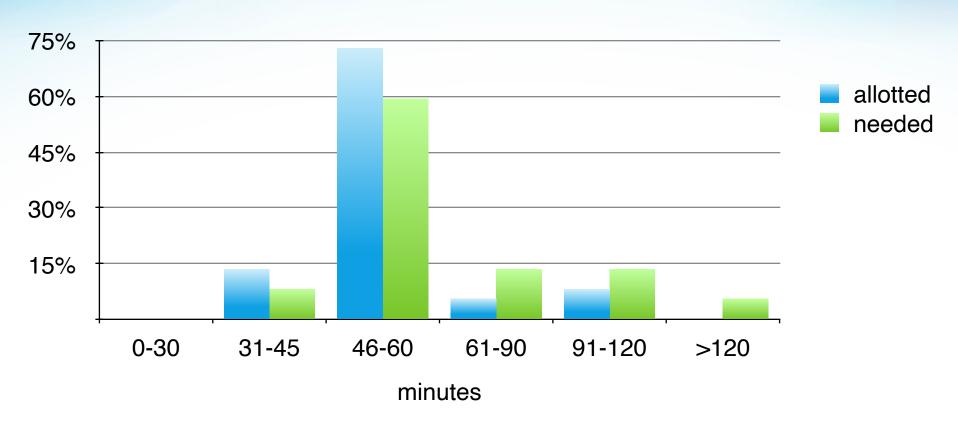


### Current kidney/panc txp caseload



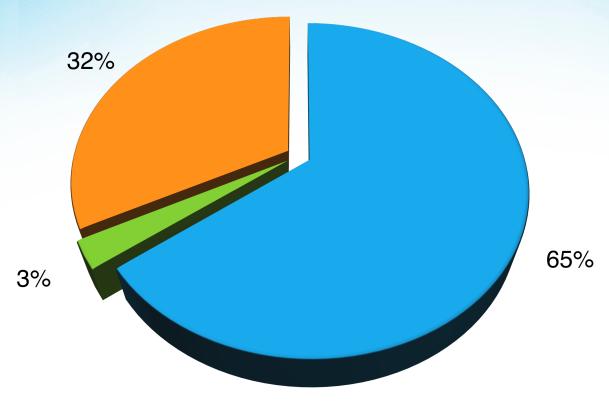


#### Time for liver txp psychosocial eval





# When liver txp psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



#### Risk scales used in liver txp

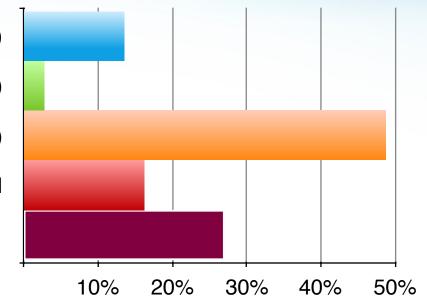
Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

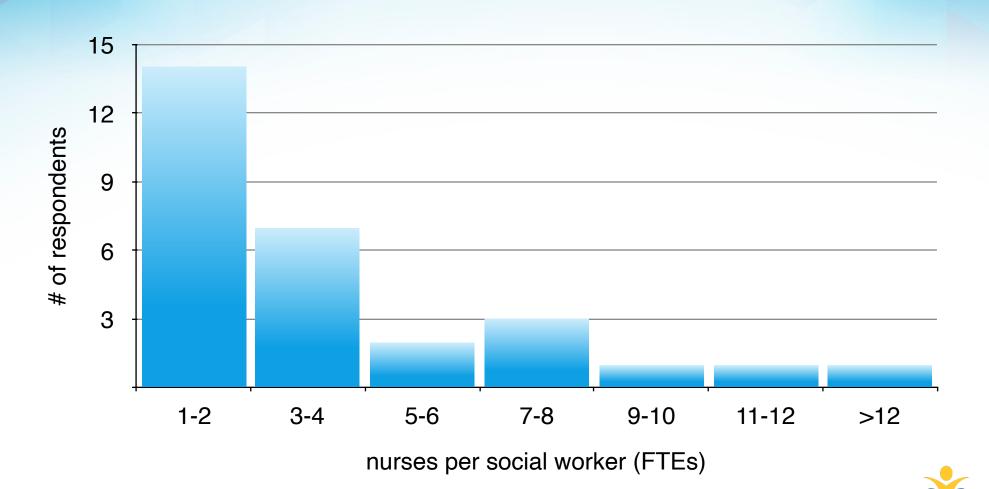
STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.



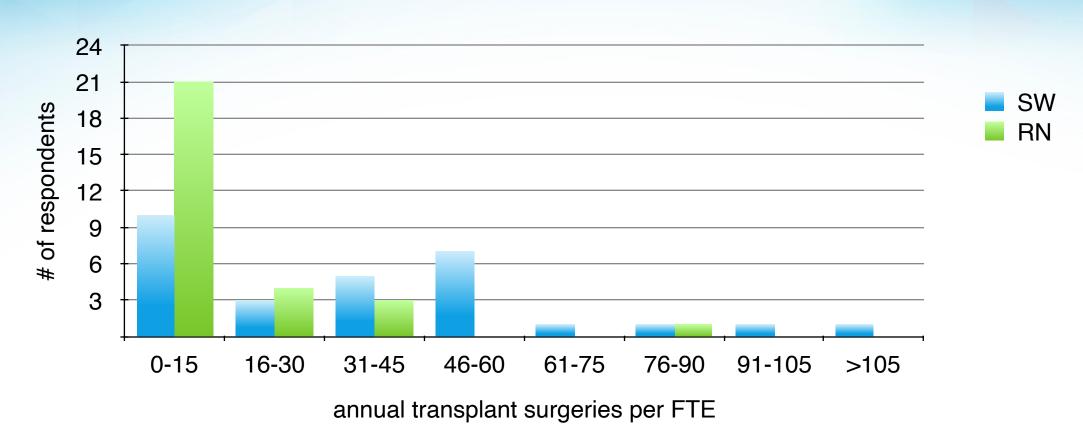


# Liver txp staffing, RN:SW



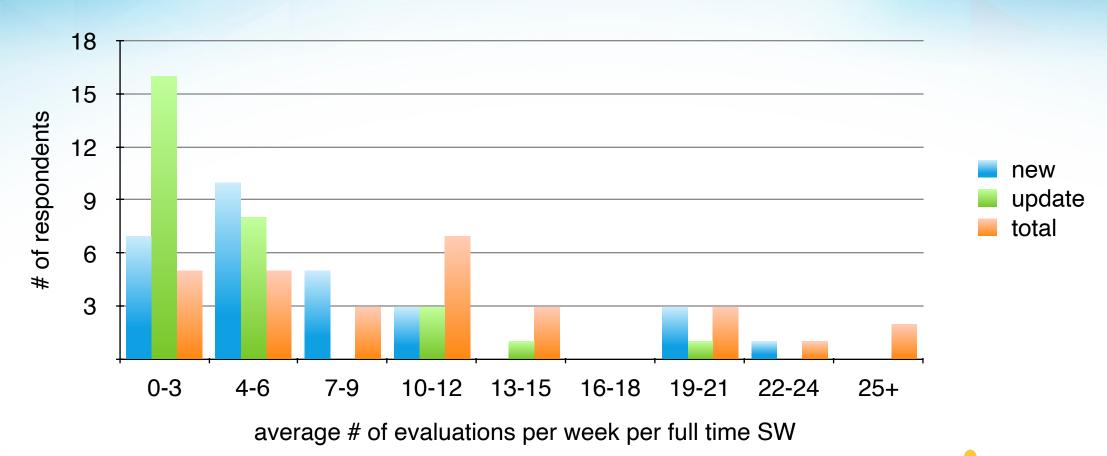
Society for Transplant Social Workers

# Liver staffing by txp volume

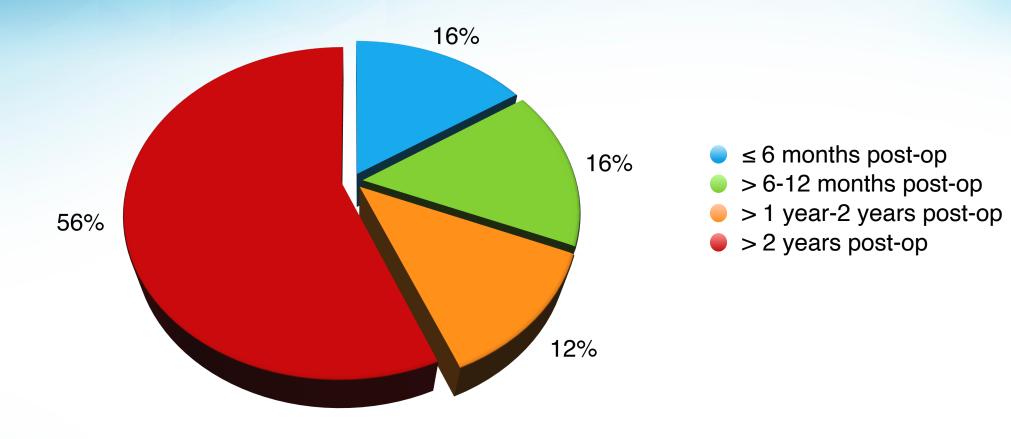




#### Liver txp evaluations per week

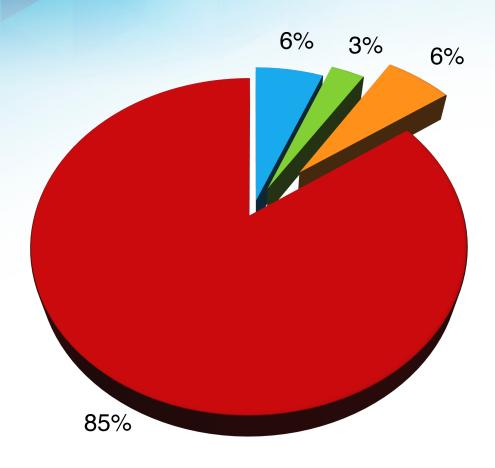


#### How long liver txp SW follows inpatients





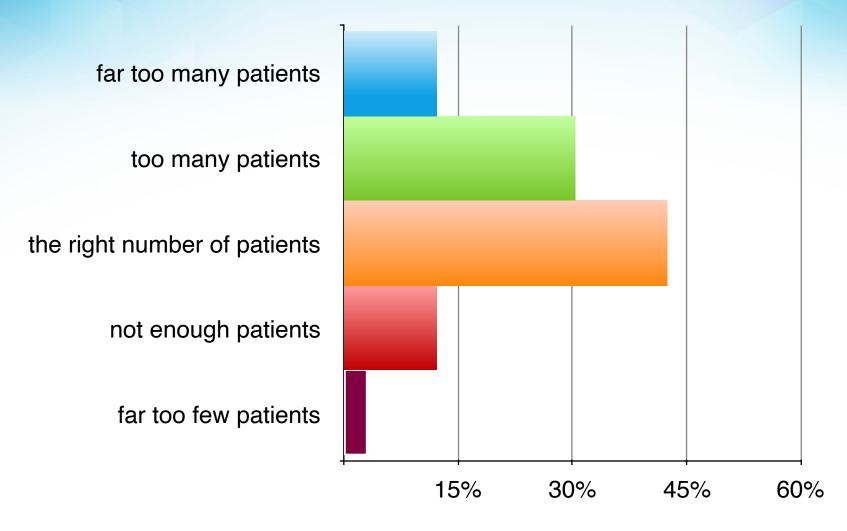
# How long liver txp SW follows outpatients



- ≥ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op

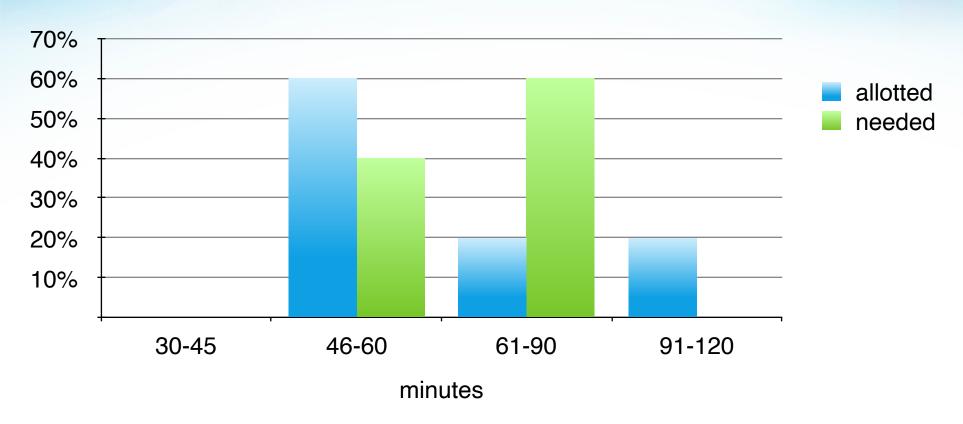


### Current liver txp caseload



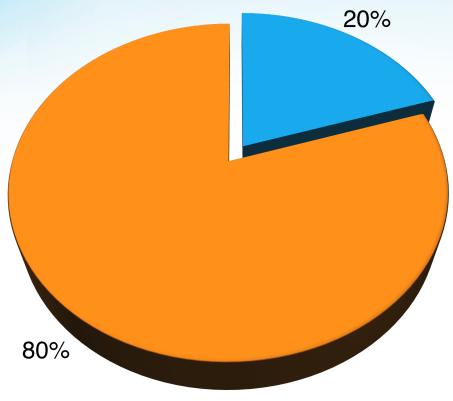


#### Time for MCS psychosocial eval





#### When MCS psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



#### Risk scales used in MCS

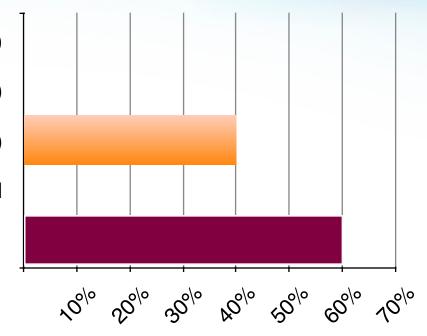
Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

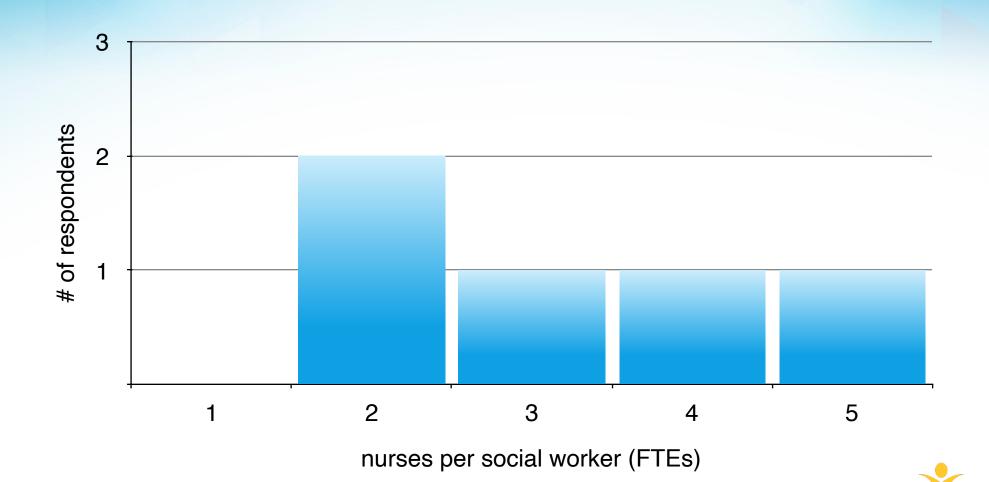
STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.



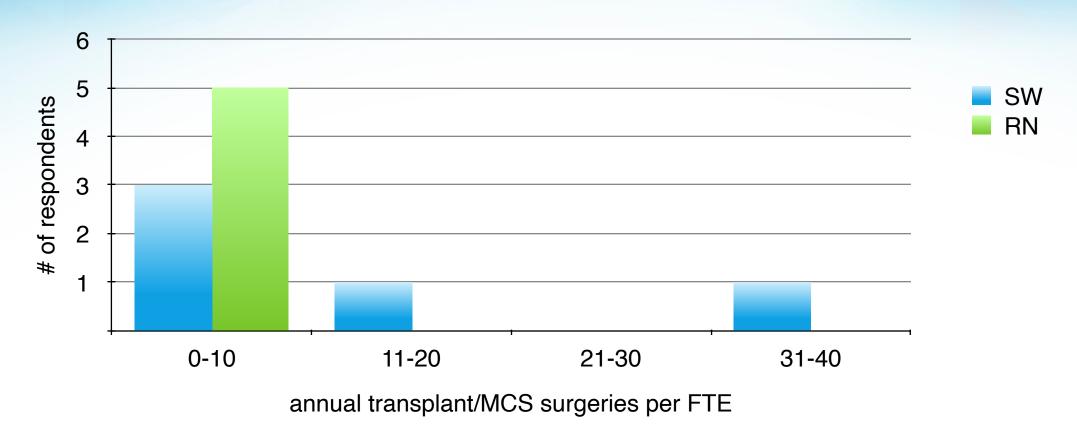


# MCS staffing, RN:SW



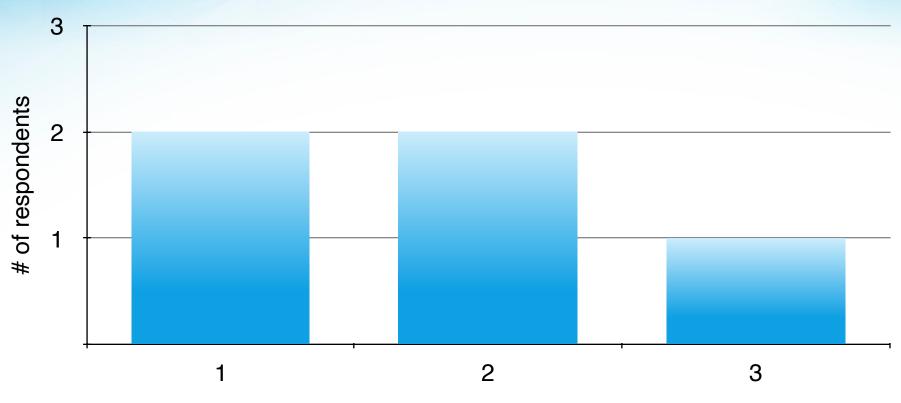
Society for Transplant Social Workers

## MCS staffing by volume





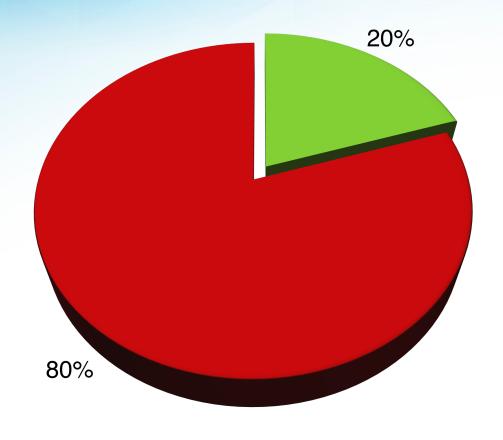
# MCS evaluations per week



average # of evaluations per week per full time SW



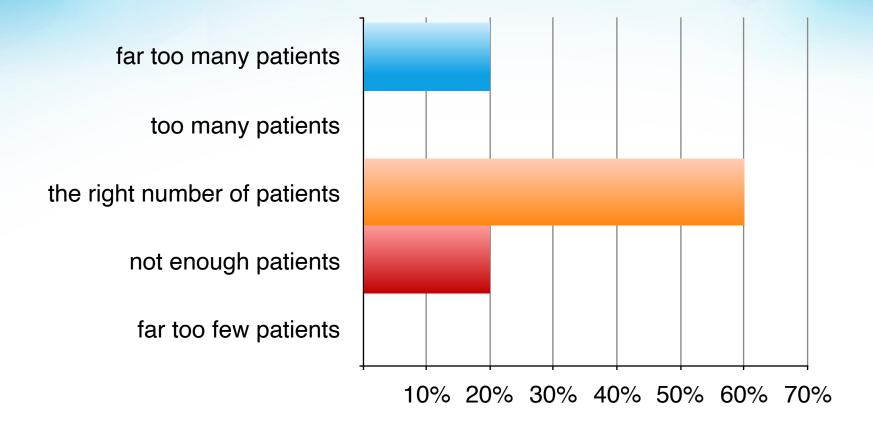
#### How long SW follows MCS patients (inpatient & outpatient)



- ≤ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op

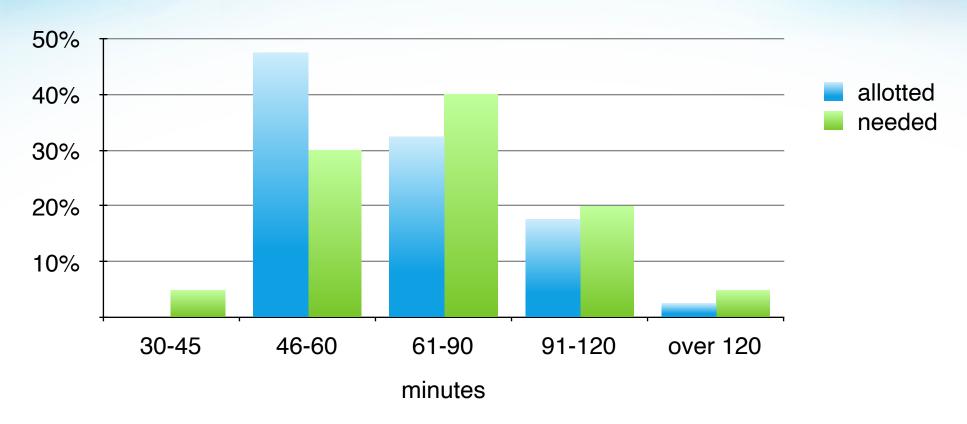


#### **Current MCS caseload**



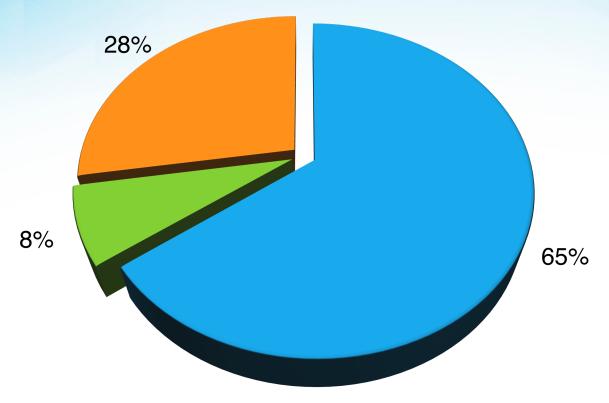


## Time for heart txp/MCS psychosocial eval





#### When heart txp/MCS psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



#### Risk scales used in heart txp/MCS

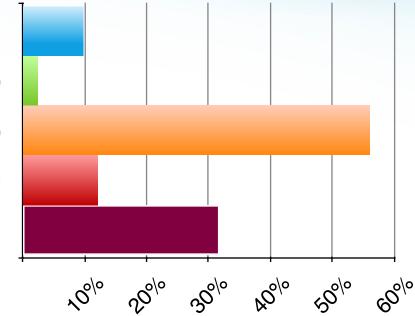
Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

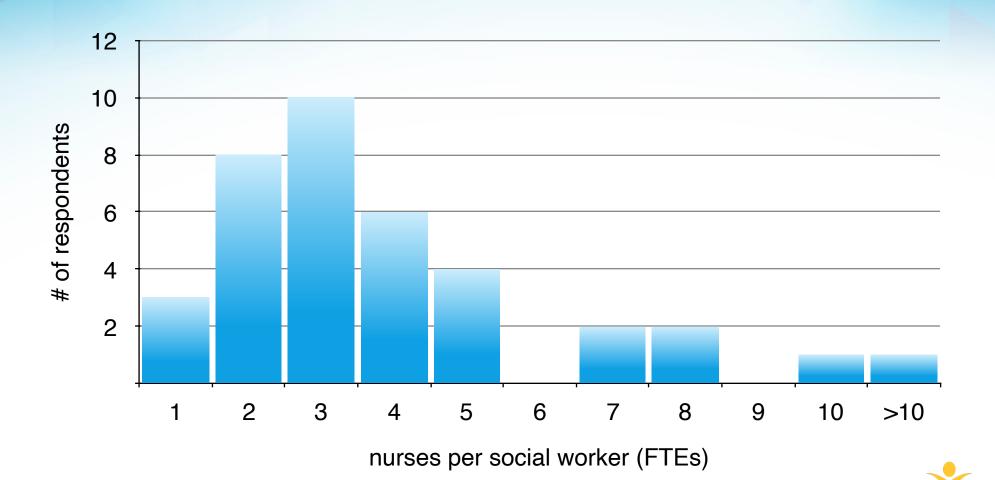
STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.



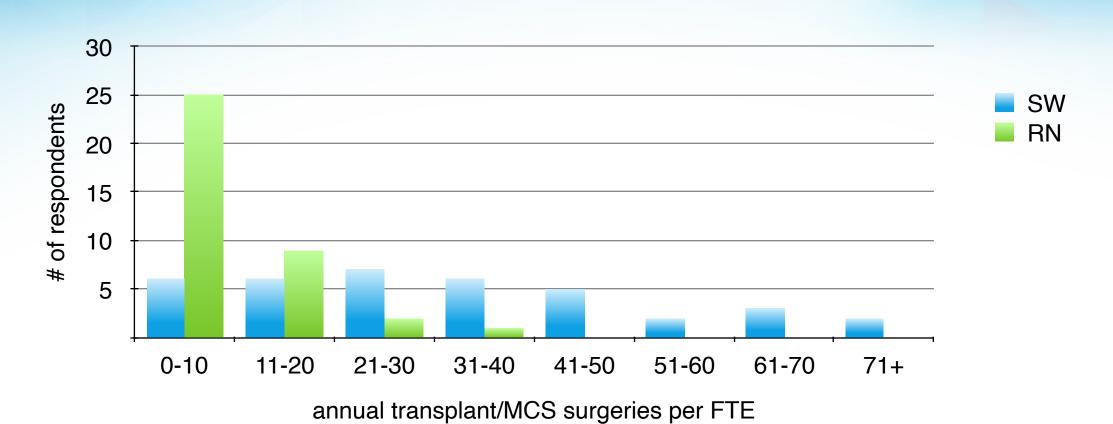


# Heart txp/MCS staffing, RN:SW



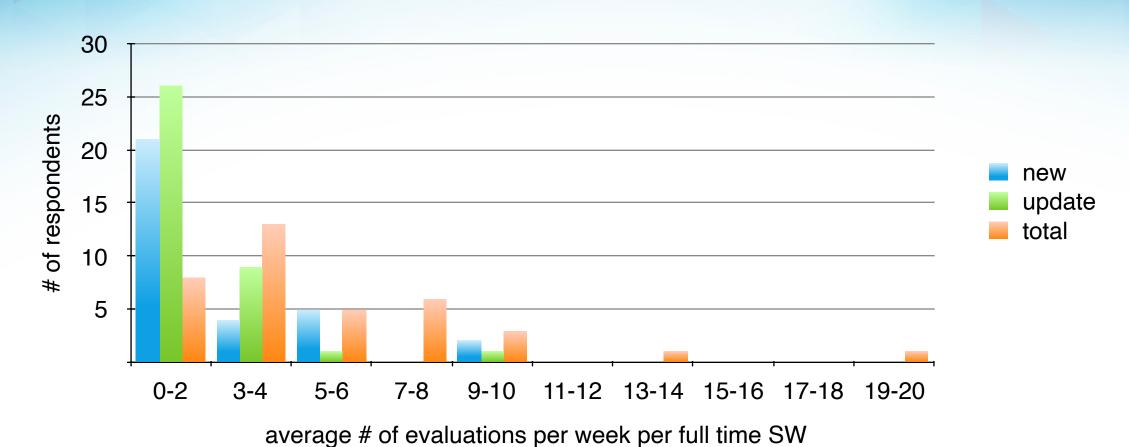
Society for Transplant Social Workers

## Heart txp/MCS staffing by volume



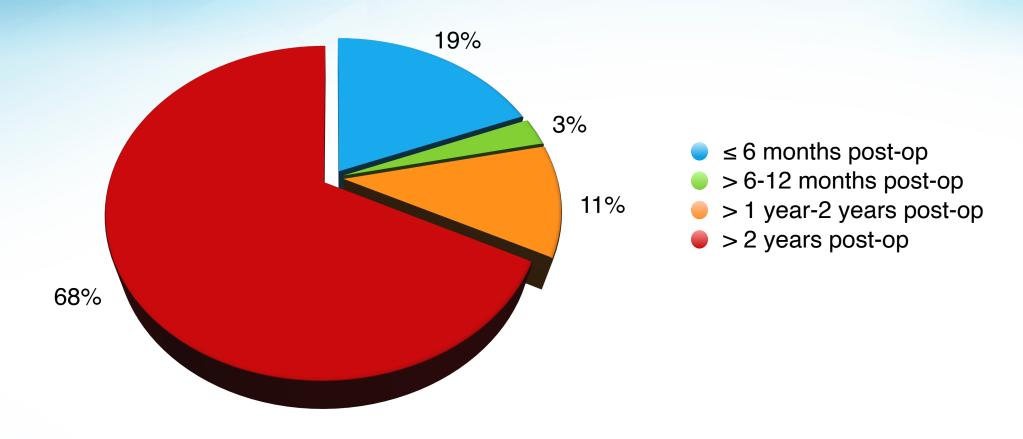


#### Heart txp/MCS evaluations per week



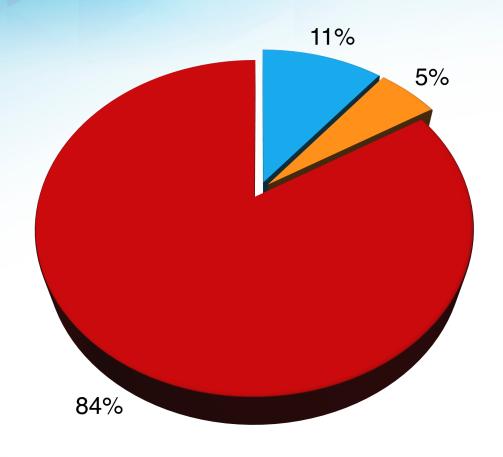


## How long SW follows heart txp inpatients





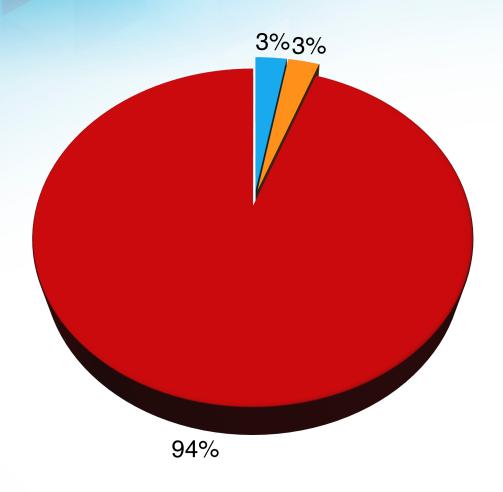
## How long SW follows MCS inpatients



- ≥ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op



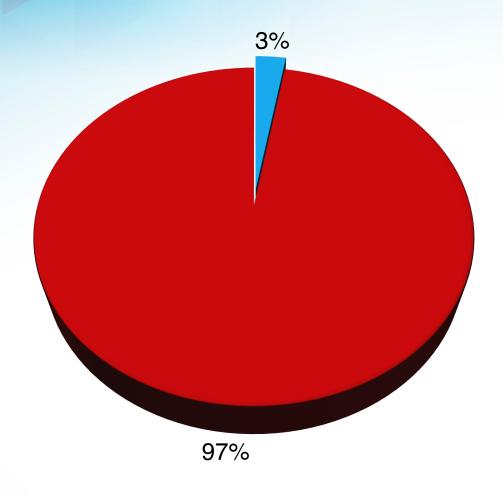
#### How long SW follows heart txp outpatients



- ≥ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op



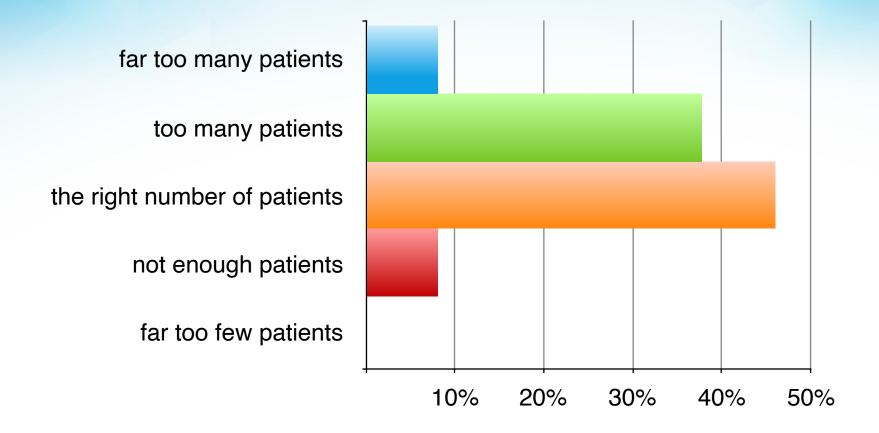
## How long SW follows MCS outpatients



- ≥ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op

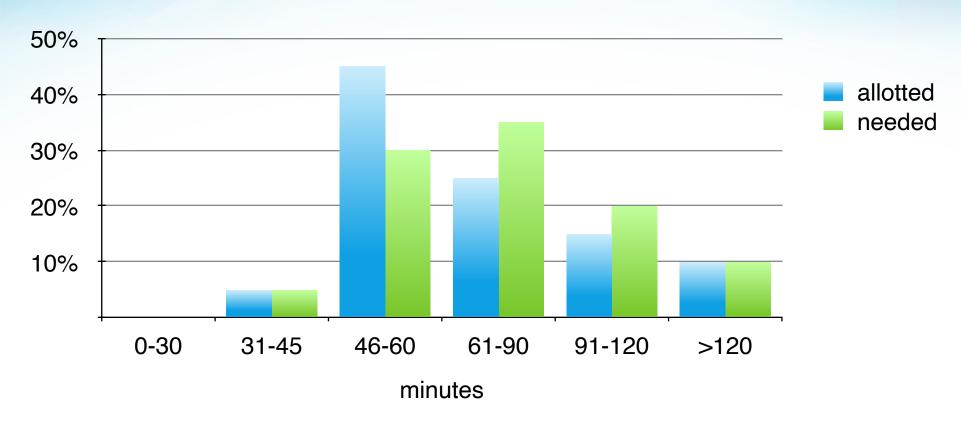


#### Current heart txp/MCS caseload



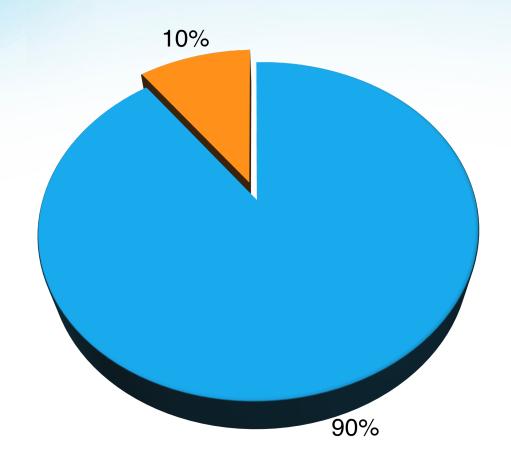


#### Time for lung txp psychosocial eval





## When lung txp psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



## Risk scales used in lung txp

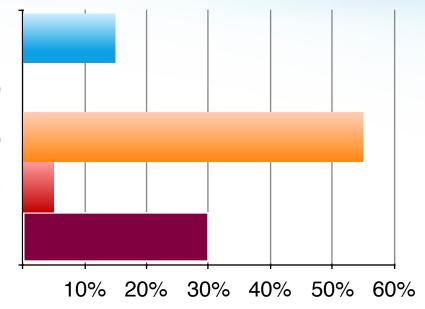
Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

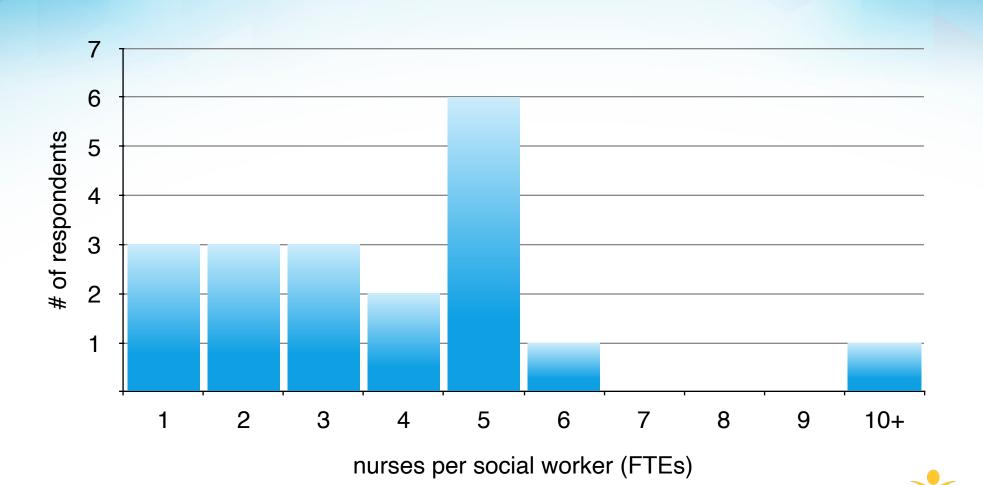
STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.



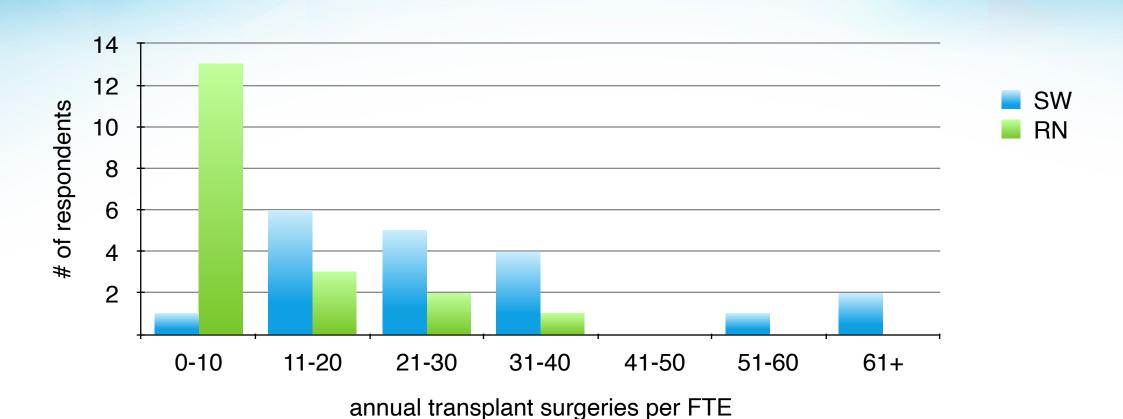


## Lung txp staffing, RN:SW



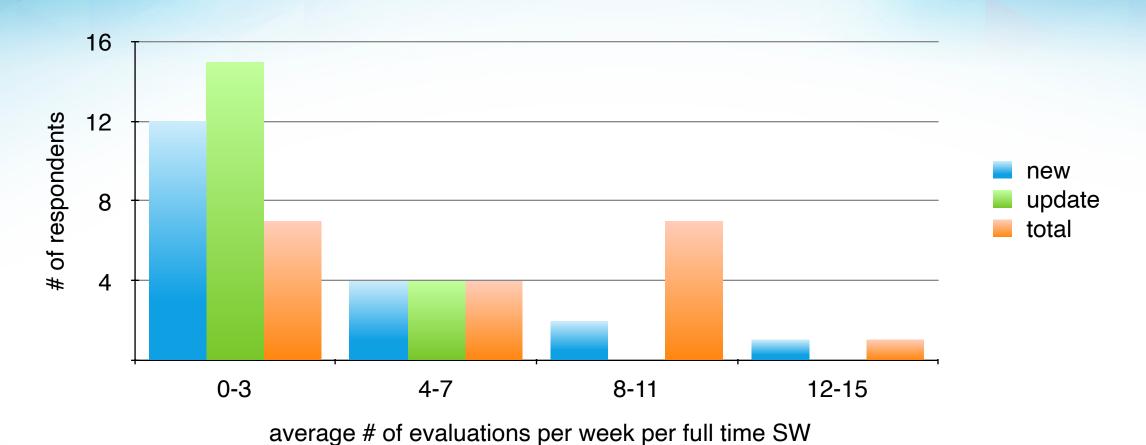
Society for Transplant Social Workers

## Lung staffing by txp volume



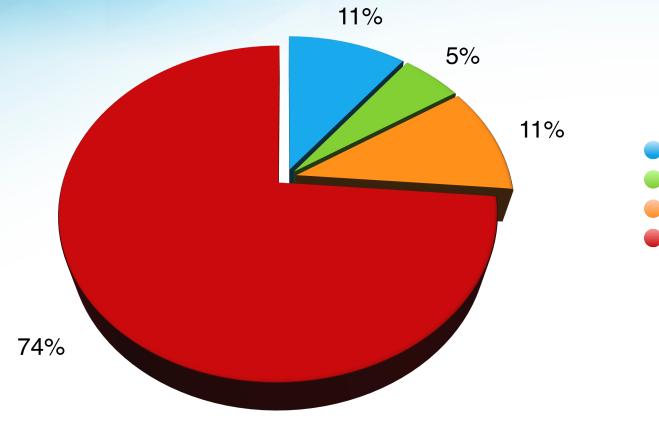


## Lung txp evaluations per week





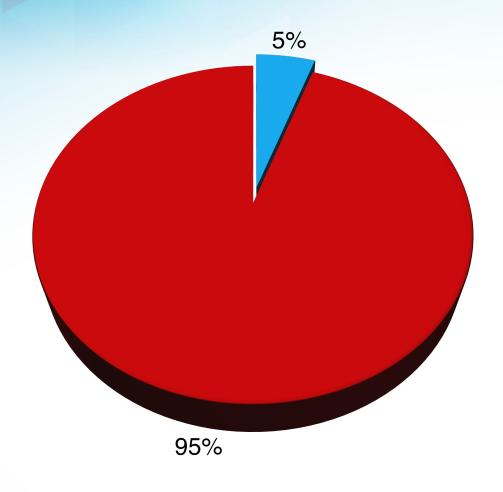
#### How long lung txp SW follows inpatients



- ≥ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op



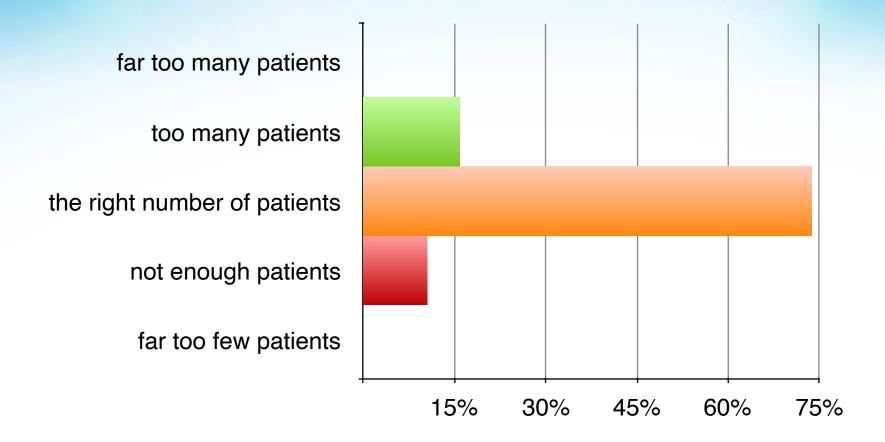
#### How long lung txp SW follows outpatients



- ≥ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op

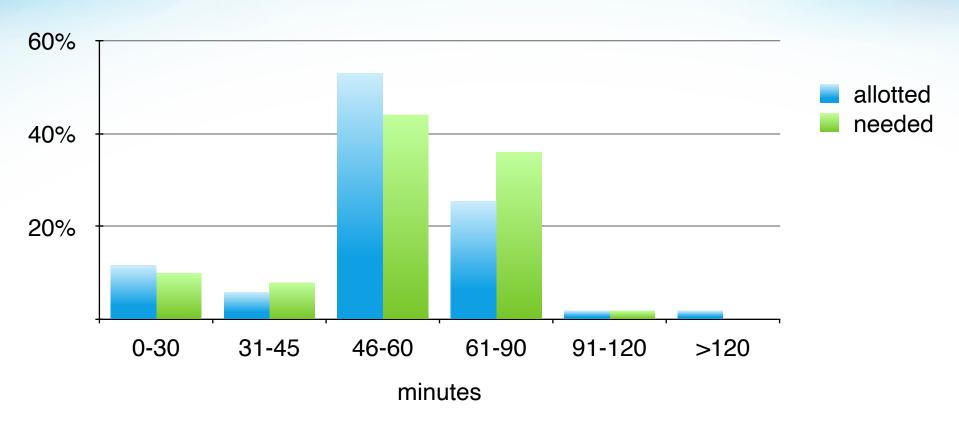


## Current lung txp caseload



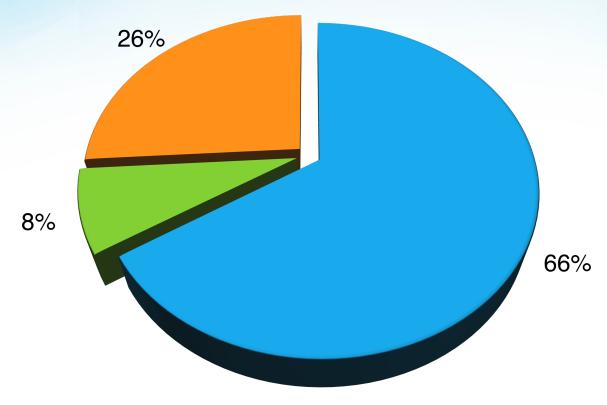


## Time for living donor psychosocial eval





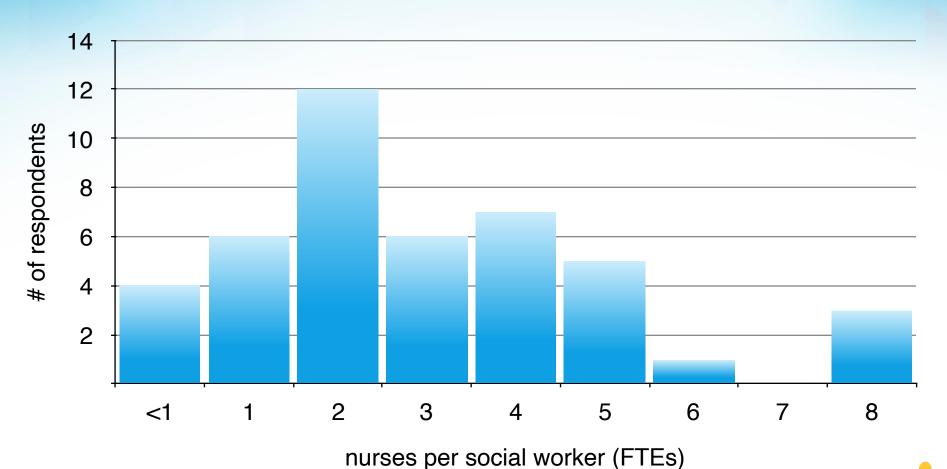
#### When living donor psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.

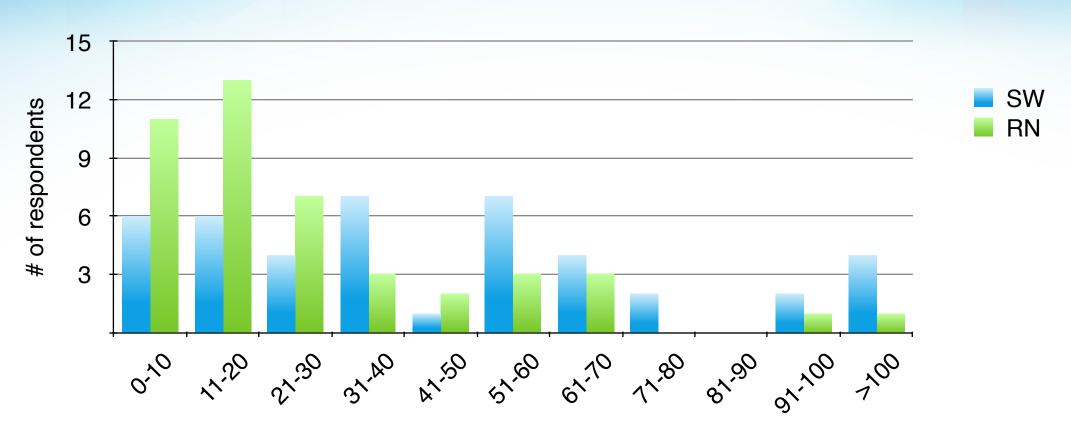


# Living donor staffing, RN:SW





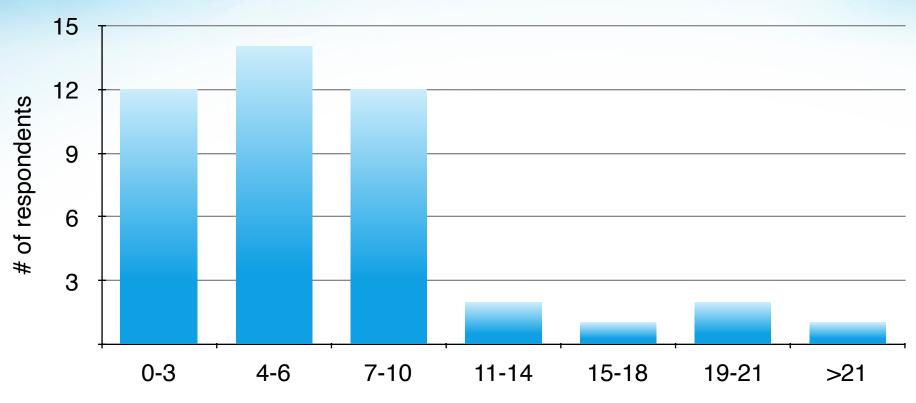
## Living donor staffing by volume

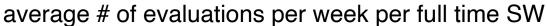






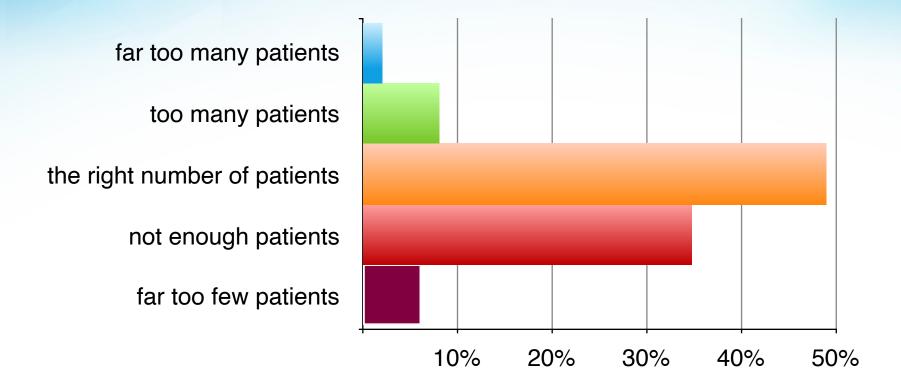
#### Living donor evaluations per week





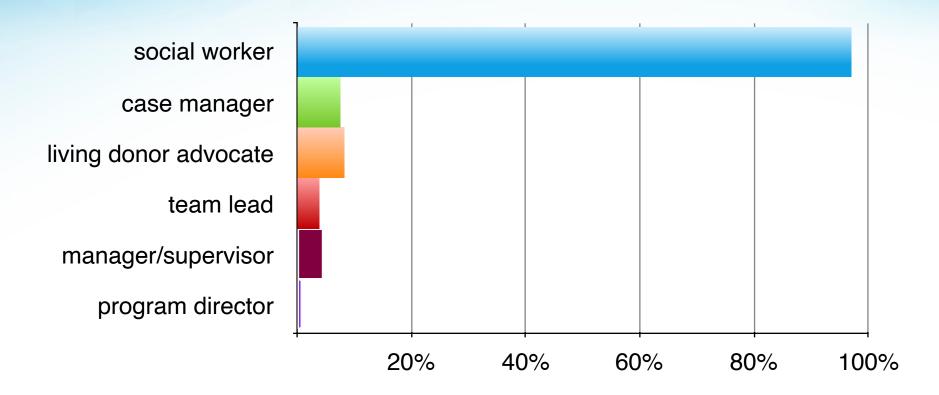


## Current living donor caseload





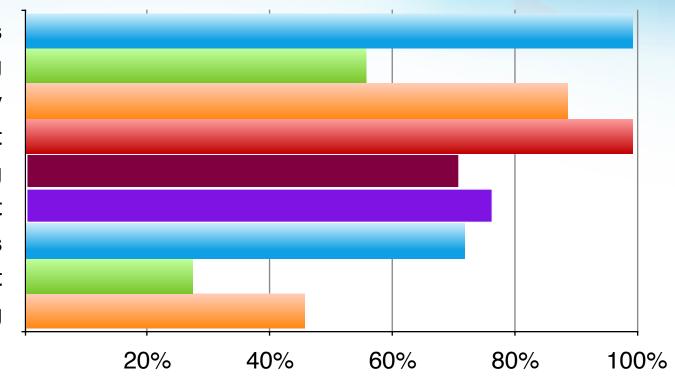
#### Job titles





#### Job tasks (1 of 3)

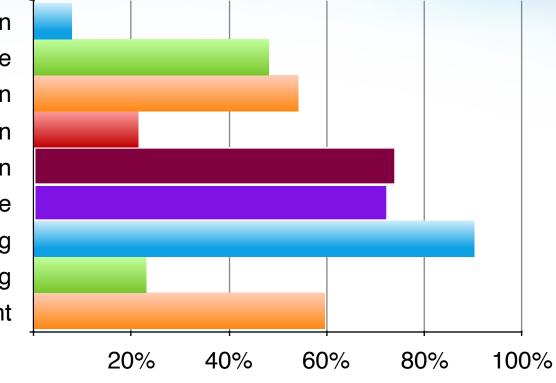
psychosocial evaluations
discharge planning
advocacy
emotional support
counseling
education about returning to work after transplant
post-transplant discharge contact/interventions
chemical dependence treatment
chemical dependence treatment monitoring





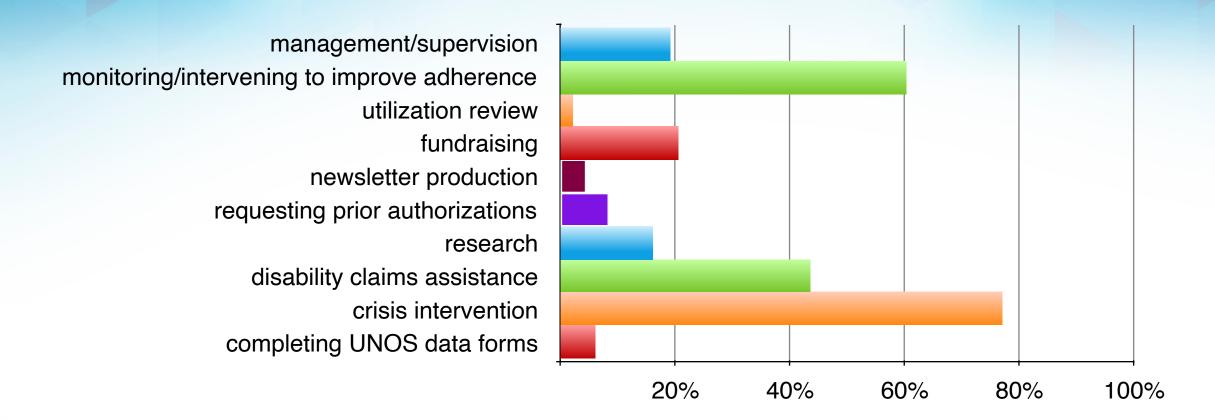
#### Job tasks (2 of 3)

insurance verification
pharmacy assistance
support group facilitation
mentor program facilitation
education
financial assistance
referrals/resource finding
outreach/marketing
program planning/quality improvement





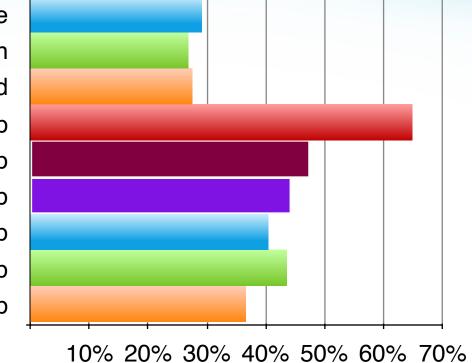
#### Job tasks (3 of 3)





#### Patients SW does discharge planning for:

none in evaluation waitlisted immediate post-op readmitted ≤ 3 months post-op readmitted ≤ 6 months post-op readmitted ≤ 9 months post-op readmitted ≤ 12 months post-op readmitted over a year post-op

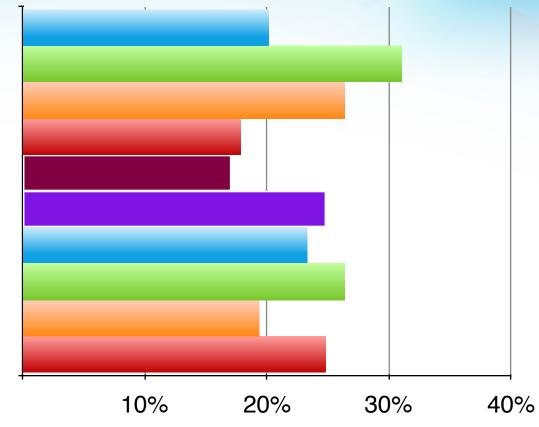






## SW discharge planning tasks (1 of 2)

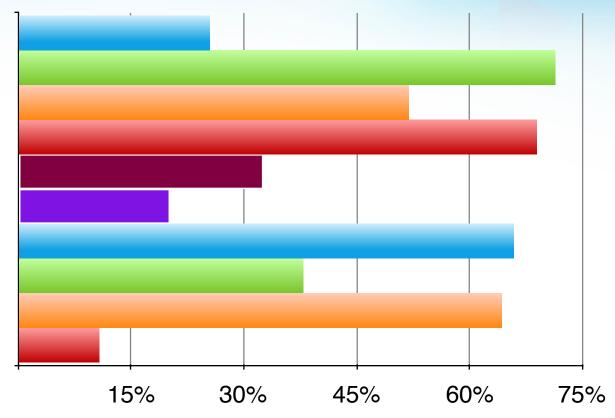
home health/hospice referrals order durable medical equipment order wound VACs home infusion referrals dialysis referrals early intervention referrals skilled nursing facility placements assisted living facility placements acute inpatient rehabilitation referrals





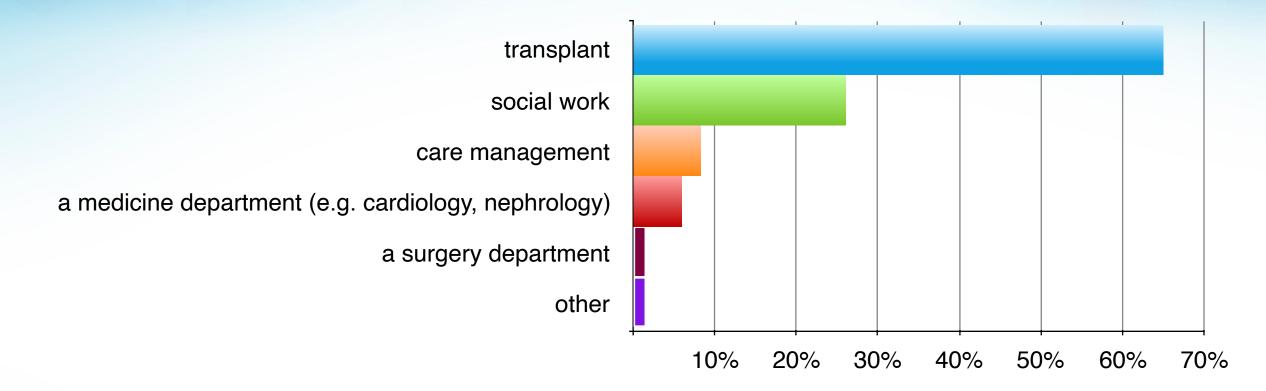
#### SW discharge planning tasks (2 of 2)

outpatient PT/OT/SLP referrals
mental health referrals
substance abuse treatment program referrals
local lodging referrals
private aid referrals
long term acute care hospital referrals
transportation
discharge medication coordination/assistance
financial assistance referrals
obtain prior authorizations



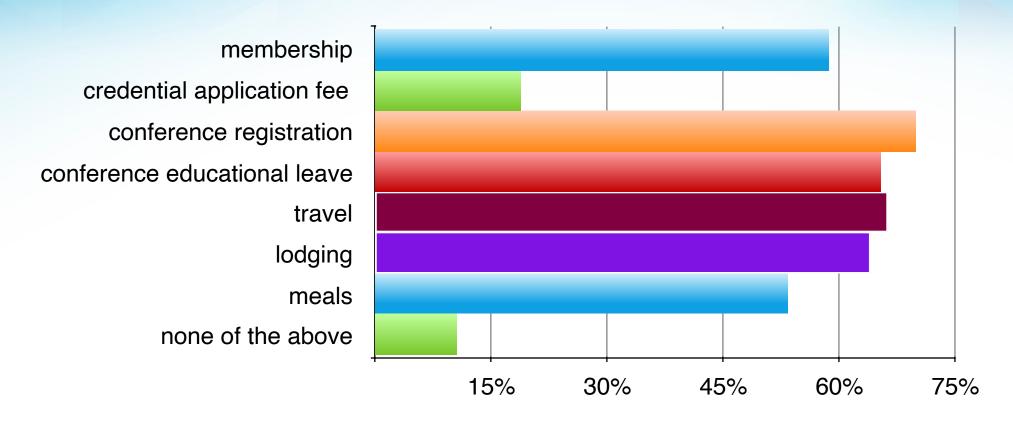


#### Department paying SW salary





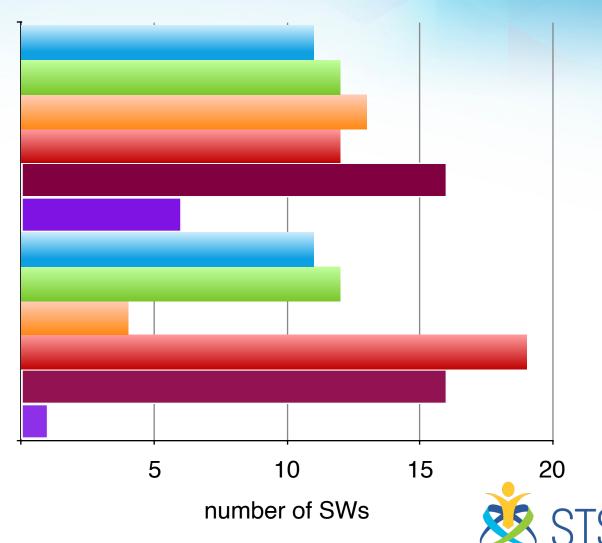
## STSW expenses employer will pay





#### Where we work

US Region 1: CT, ME, MA, NH, RI, Eastern VT US Region 2: DE, DC, MD, NJ, PA, WV US Region 3: AL, AR, FL, GA, LA, MS, PR US Region 4: OK, TX US Region 5: AZ, CA, NV, NM, UT US Region 6: AK, HI, ID, MT, OR, WA US Region 7: IL, MN, ND, SD, WI US Region 8: CO, IA, KS, MO, NE, WY US Region 9: NY, Western VT US Region 10: IN, MI, OH US Region 11: KY, NC, SC, TN, VA outside United States



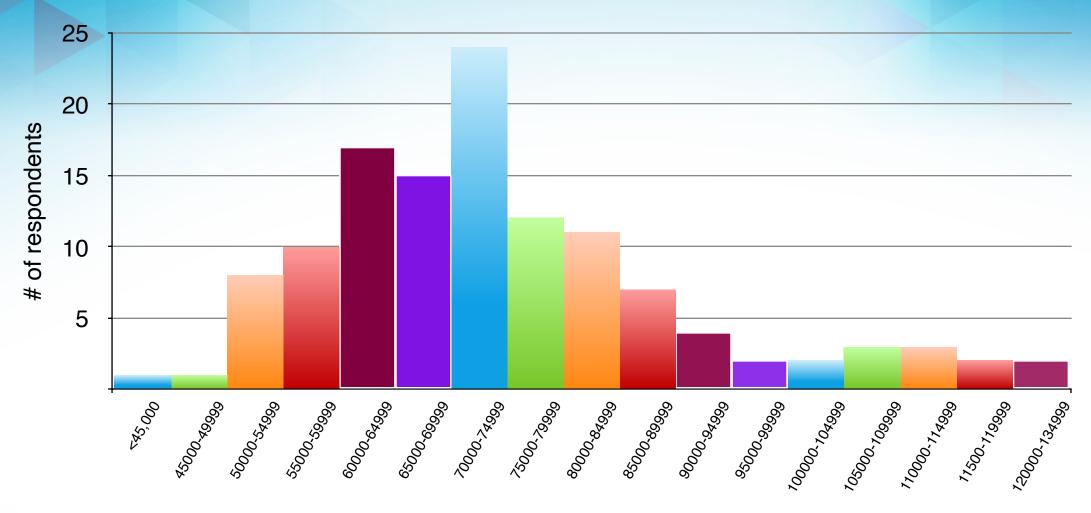
Society for Transplant Social Workers

#### **US Salaries**

Other salaries omitted due to limited responses



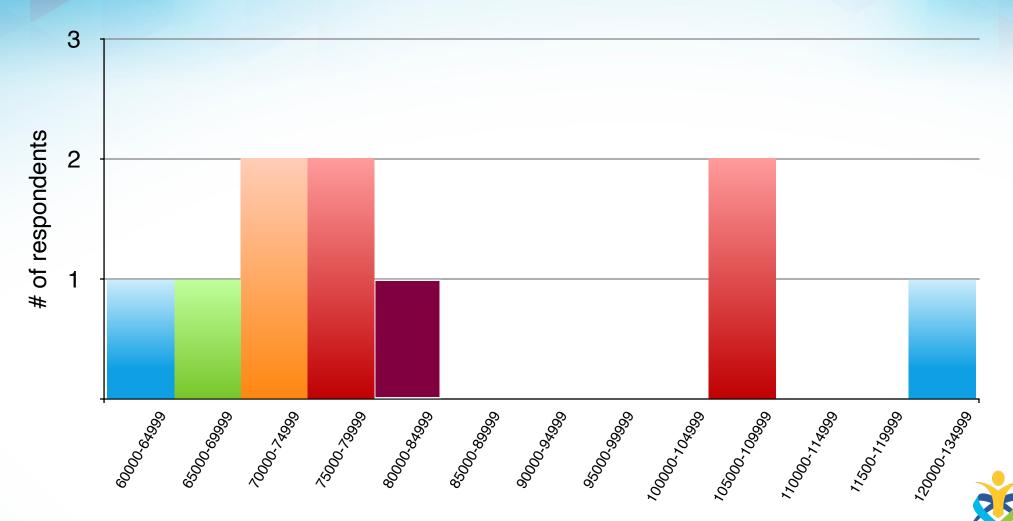
#### **US Salaries**



Annual full-time salary in US dollars

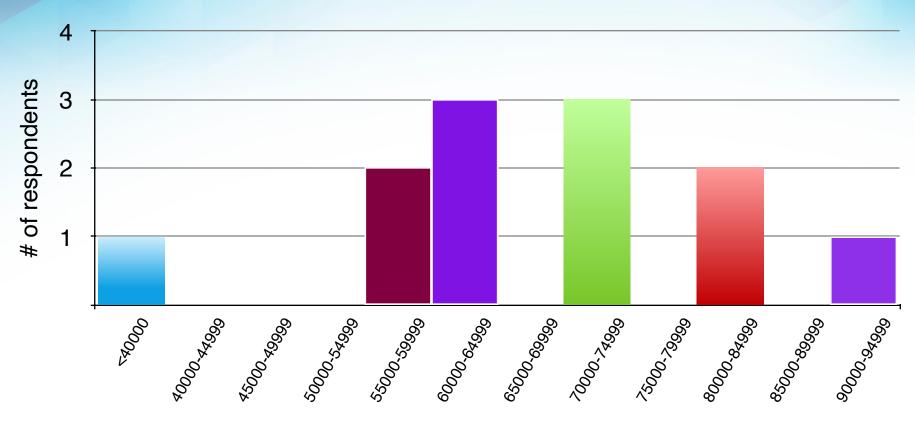


#### Salary - Region 1: CT, ME, MA, NH, RI & Eastern VT



Society for Transplant Social Workers

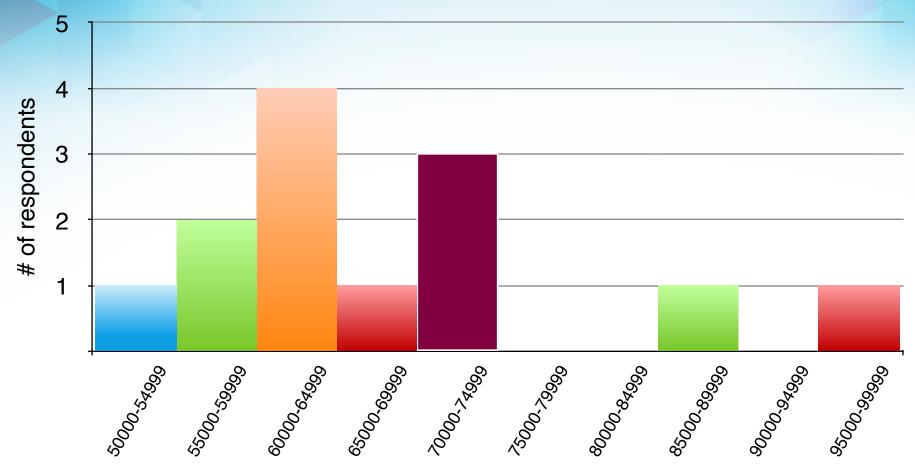
#### Salary - Region 2: DE, DC, MD, NJ, PA, WV



Annual full-time salary in US dollars



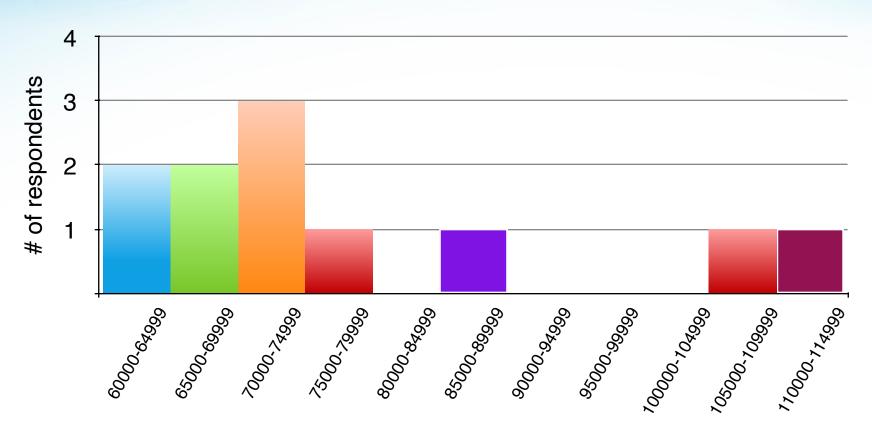
#### Salary - Region 3: AL, AR, FL, GA, LA, MS, PR



Annual full-time salary in US dollars



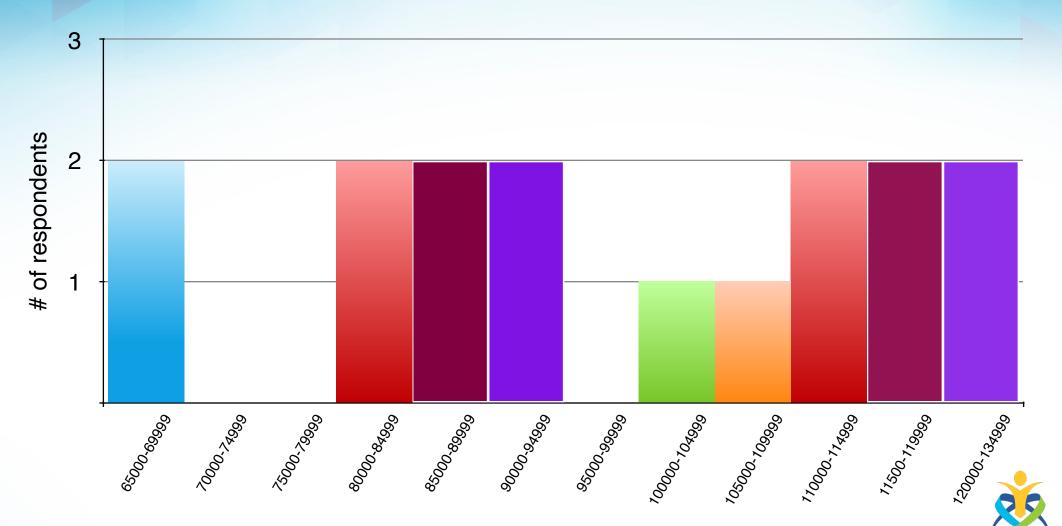
#### Salary - Region 4: OK, TX





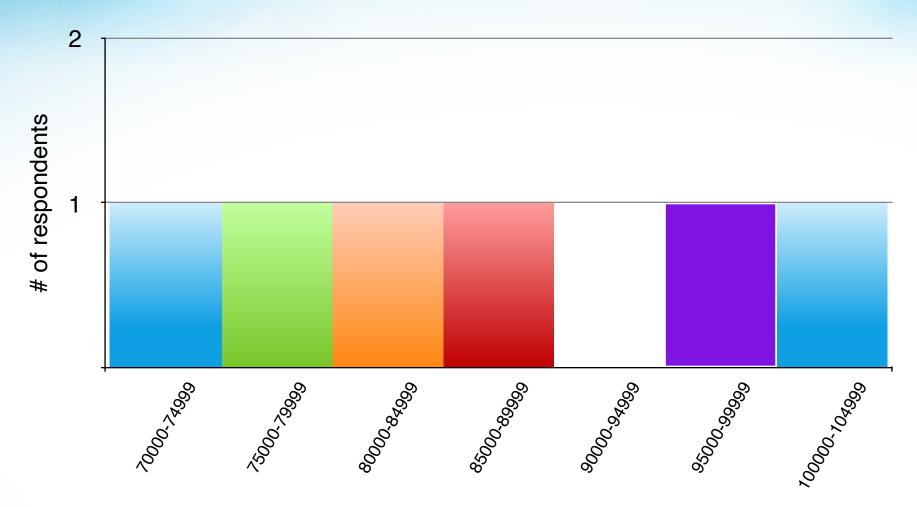


#### Salary - Region 5: AZ, CA, NV, NM, UT



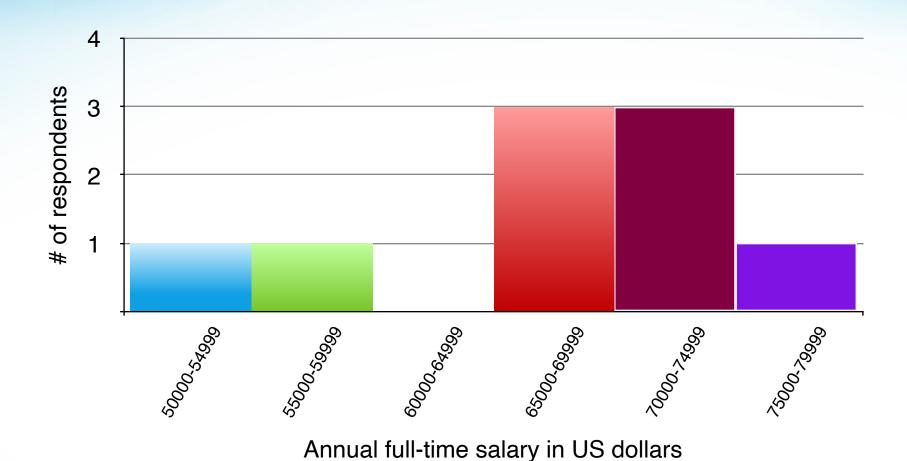
Society for Transplant Social Workers

## Salary - Region 6: AK, HI, ID, MT, OR, WA



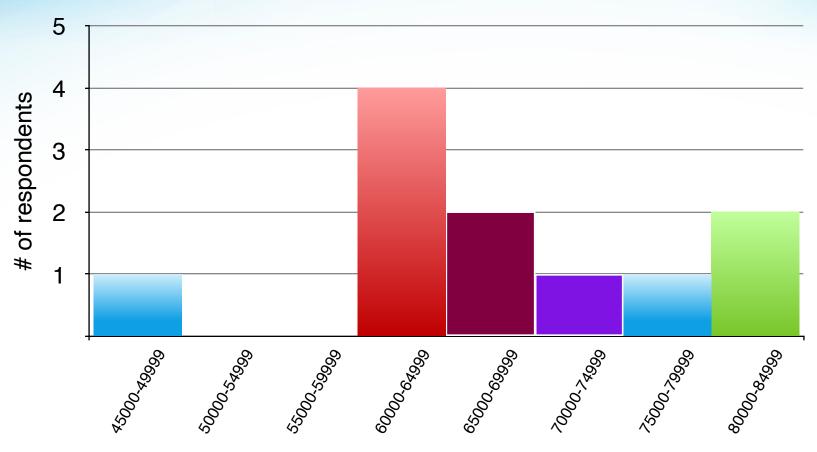


#### Salary - Region 7: IL, MN, ND, SD, WI





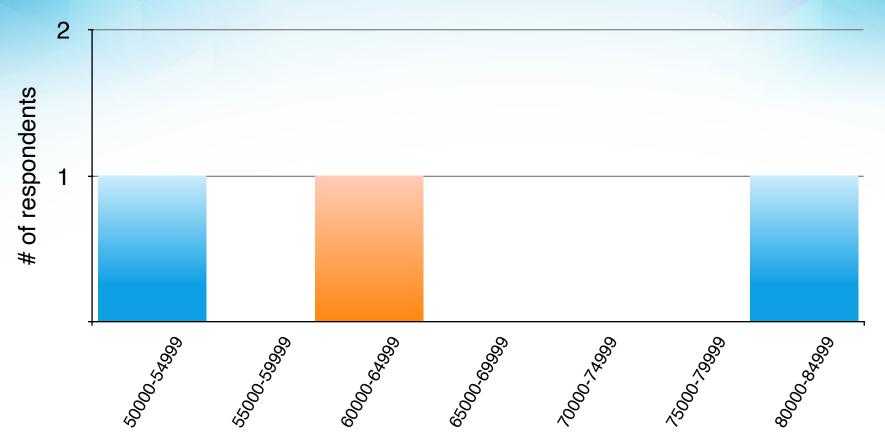
#### Salary - Region 8: CO, IA, KS, MO, NE, WY







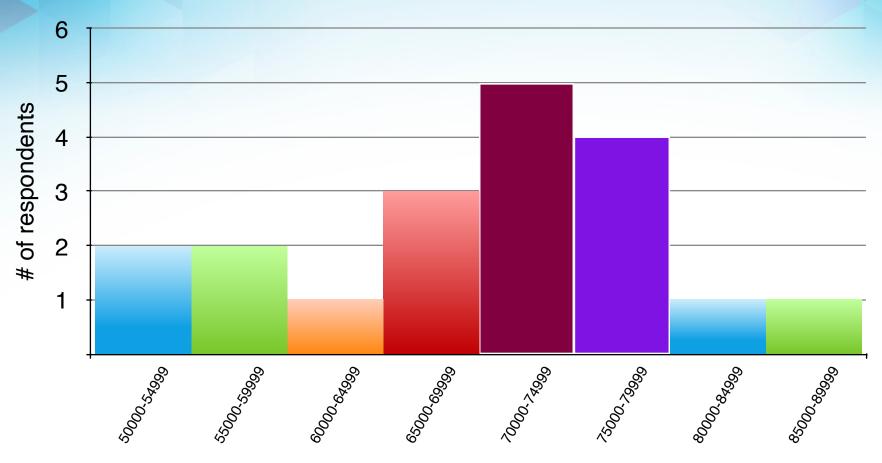
# Salary - Region 9: NY & Western VT



Annual full-time salary in US dollars



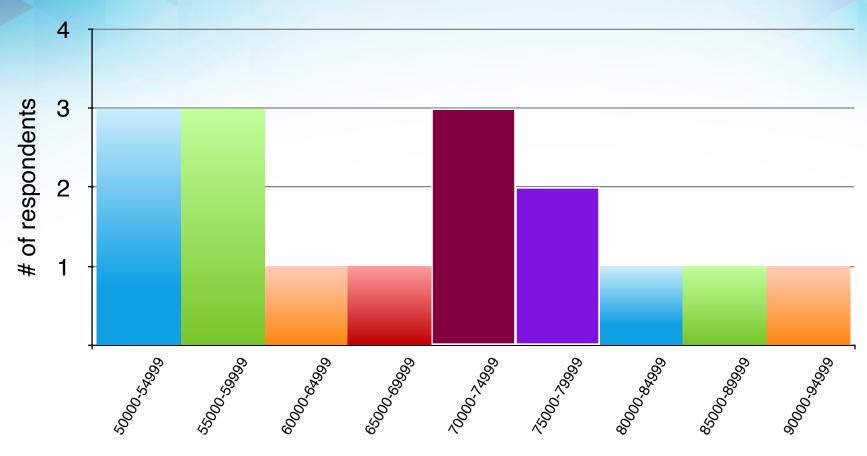
# Salary - Region 10: IN, MI, OH



Annual full-time salary in US dollars



#### Salary - Region 11: KY, NC, SC, TN, VA



Annual full-time salary in US dollars



#### Salary by years as a social worker

