2018 STSW Survey

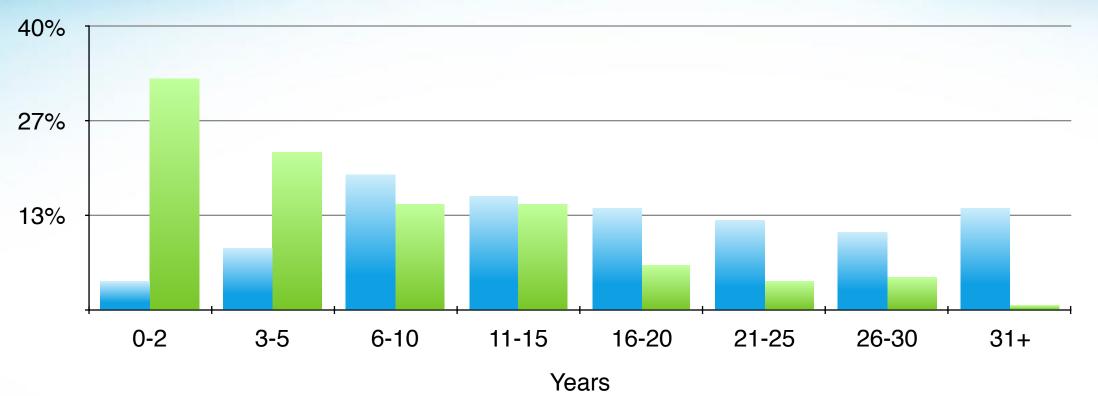
Survey invitations were sent to 480 STSW members and conference registrants. 175 social workers responded.



Years Employed

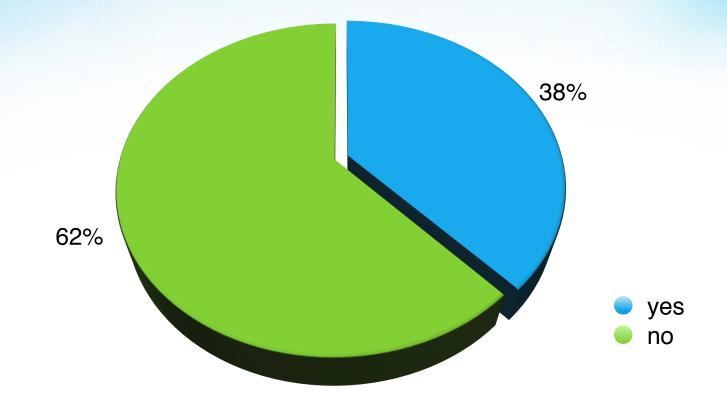
As a social worker

As a transplant social worker



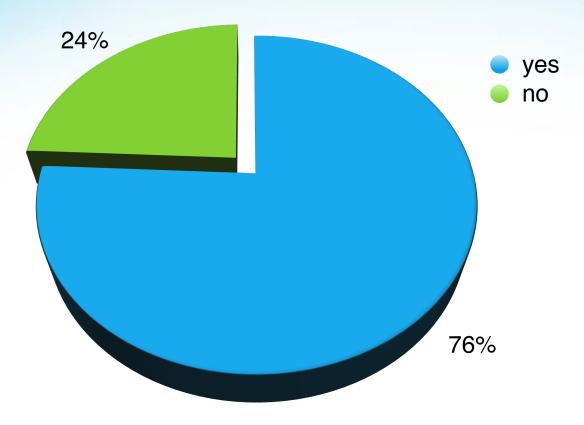


Earned CCTSW/CCSW-MCS



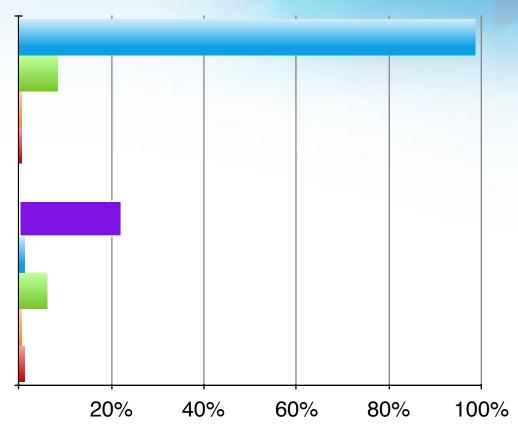


Licensed at highest level?





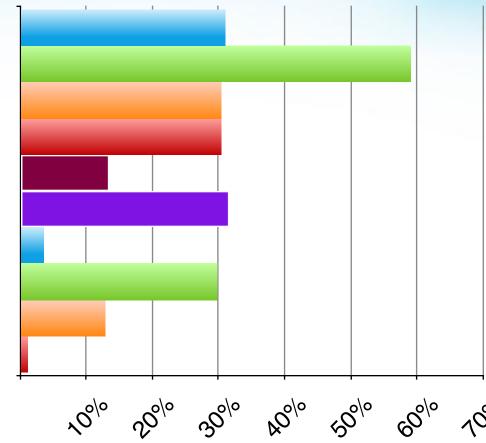
Memberships held this year



Society for Transplant Social Workers Council of Nephrology Social Workers/National Kidney Foundation South African Transplant Society International Transplant Nurses Society International Society for Heart & Lung Transplantation National Association of Social Workers Society for Social Work Leadership in Healthcare American Society of Transplantation/Psychosocial Community of Practice American Foundation for Donation & Transplantation Transplant Financial Coordinators Association



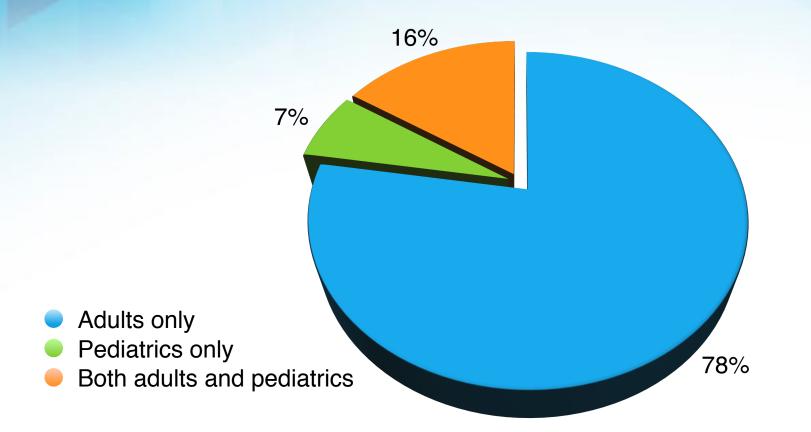
Populations served



heart transplant kidney transplant liver transplant living donor lung transplant pancreas transplant intestinal transplant VAD/MCS VAD/MCS - destination therapy only vascularized composite transplant

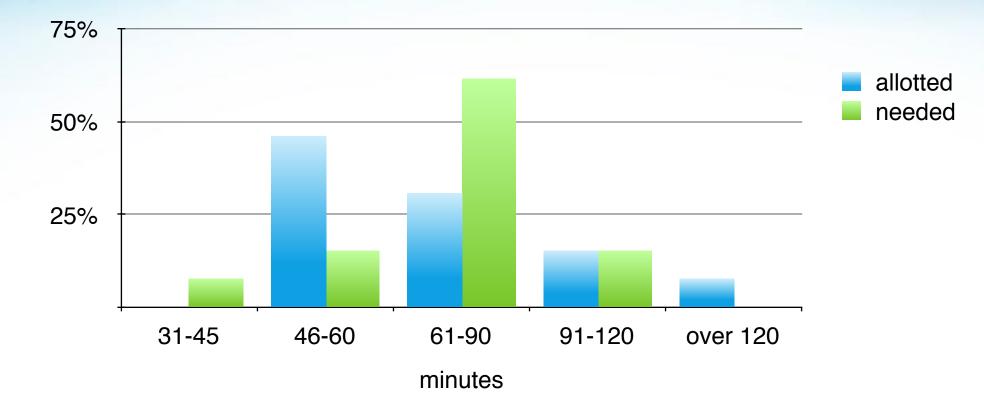


Population served



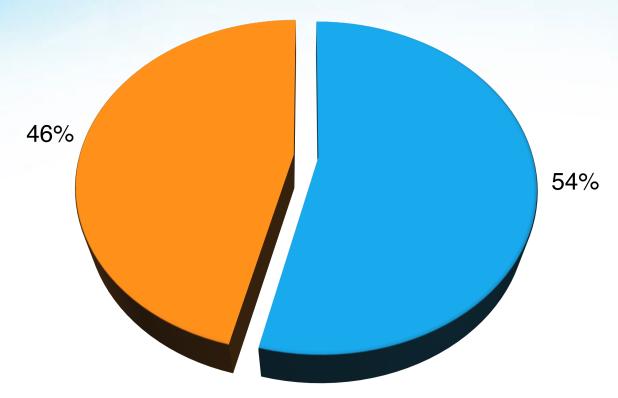


Time for pediatric psychosocial eval





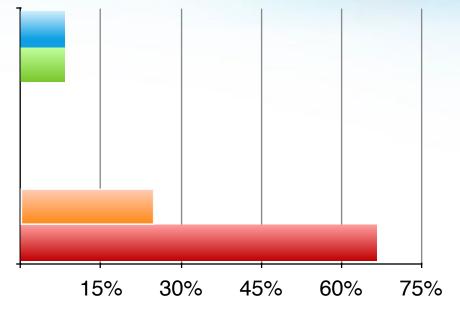
When pediatric psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



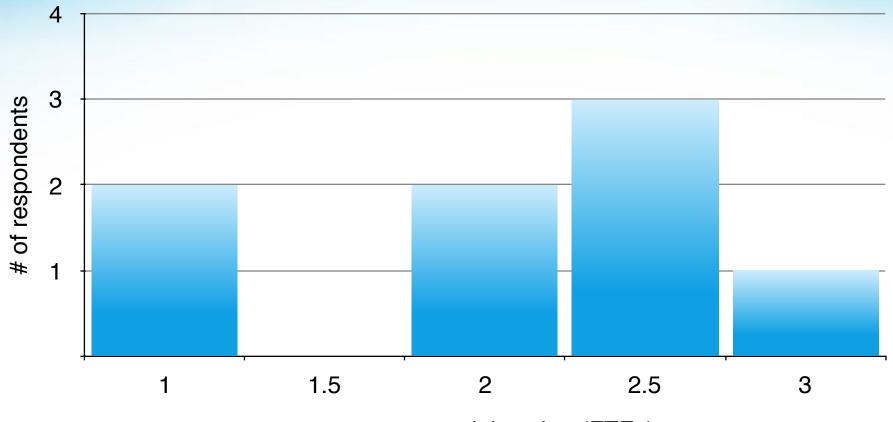
Risk scales used in pediatric txp



Psychosocial Assessment Tool 2.0_General Pediatric Transplant Rating Instrument Psychosocial Assessment of Candidates for Transplantation (PACT) Transplant Evaluation Rating Scale (TERS) Stanford Integrated Psychosocial Assessment for Transplant (SIPAT) STSW Psychosocial Risk Profile Scoring Tool I don't use a risk scale.



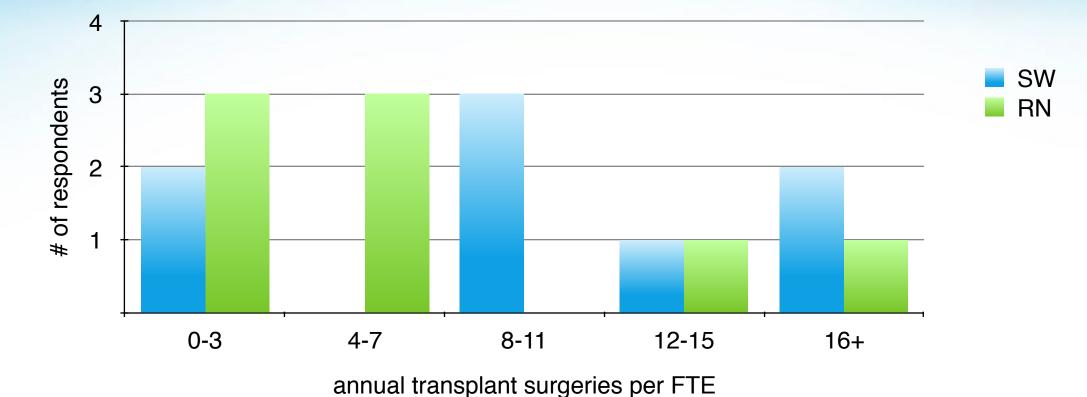
Pediatric txp staffing, RN:SW



nurses per social worker (FTEs)

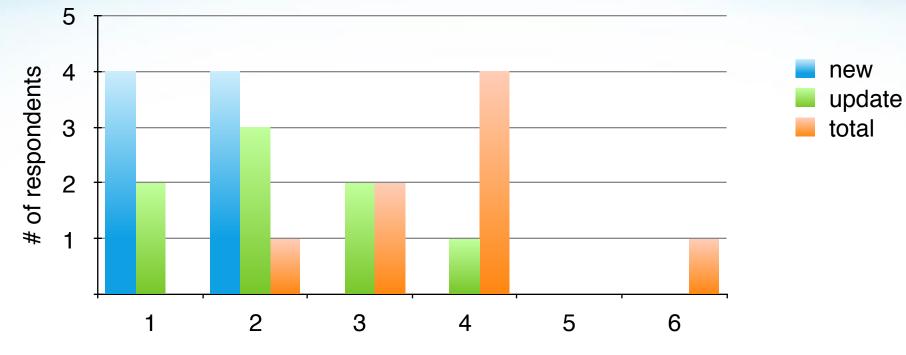


Pediatric staffing by txp volume





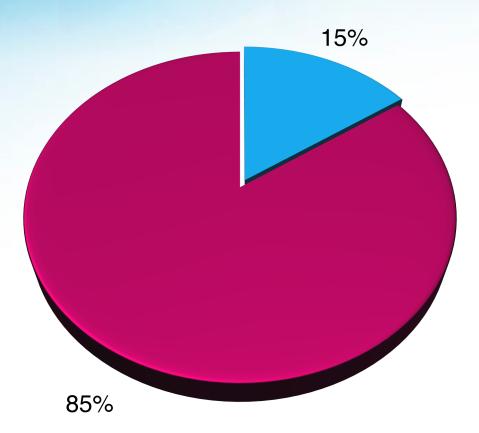
Pediatric txp evaluations



average # of evaluations per week, per full-time SW



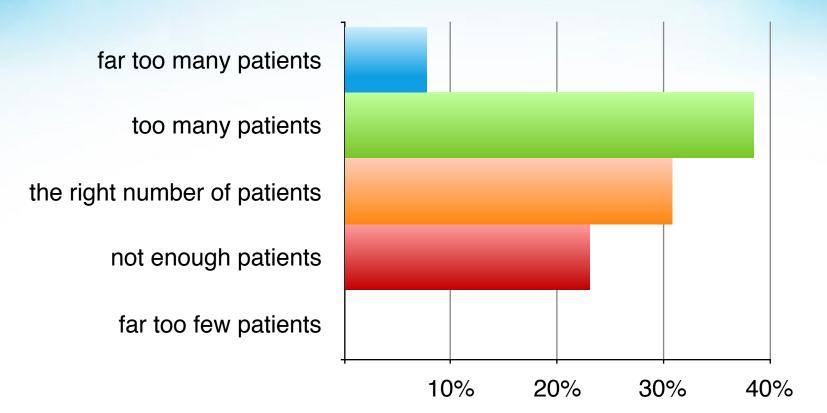
How long pediatric SW follows patients



≤ 6 months post-op
 > 6-12 months post-op
 > 1 year-2 years post-op
 > 2 years post-op
 until transition to adult care

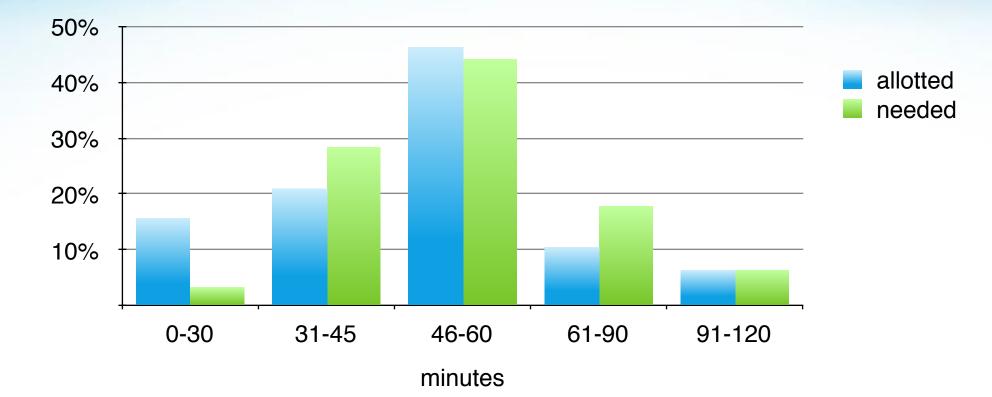


Current pediatric txp caseload



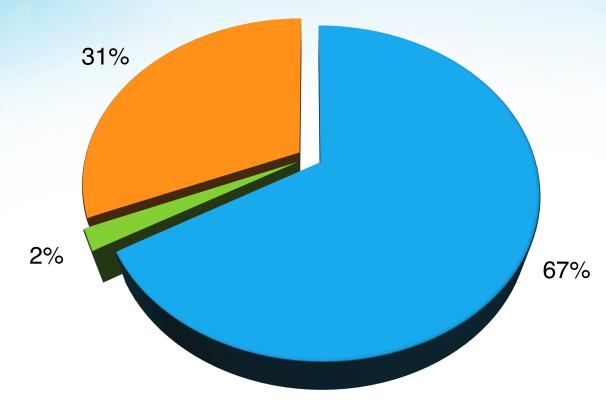


Time for kidney/panc psychosocial eval





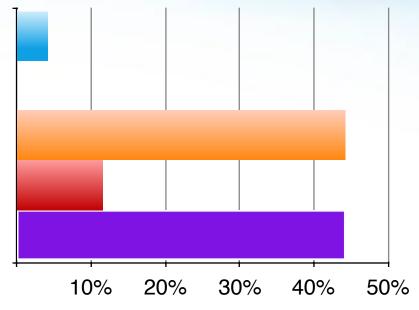
When kidney/panc psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



Risk scales used in kidney/panc txp



Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

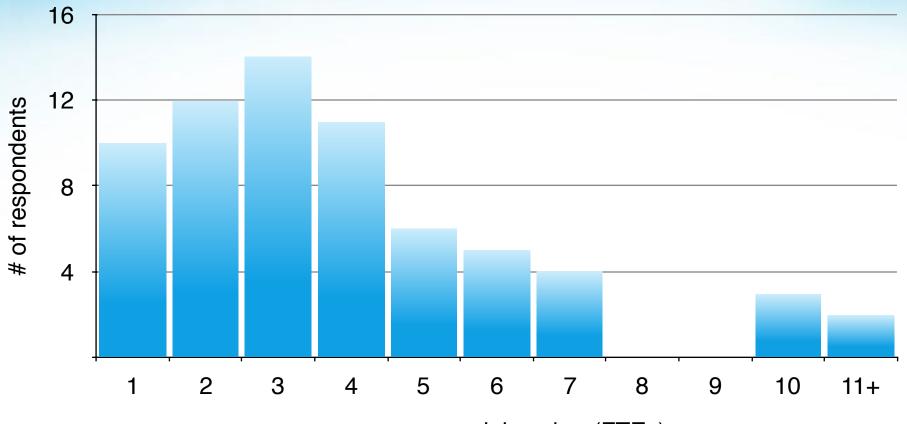
Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.



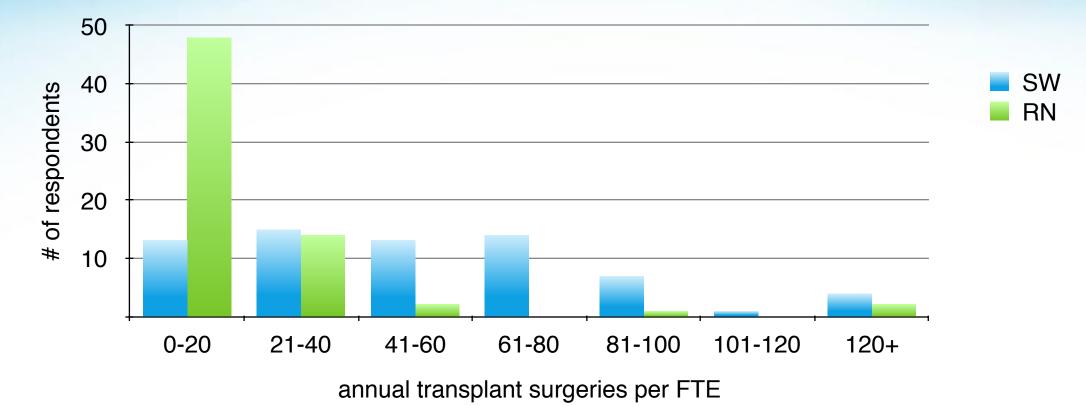
Kidney/panc txp staffing, RN:SW



nurses per social worker (FTEs)

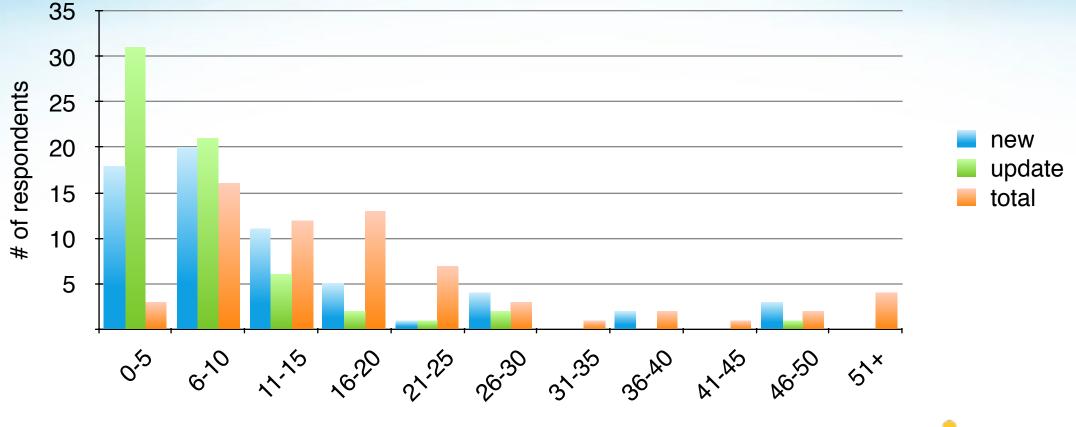


Kidney/panc staffing by txp volume





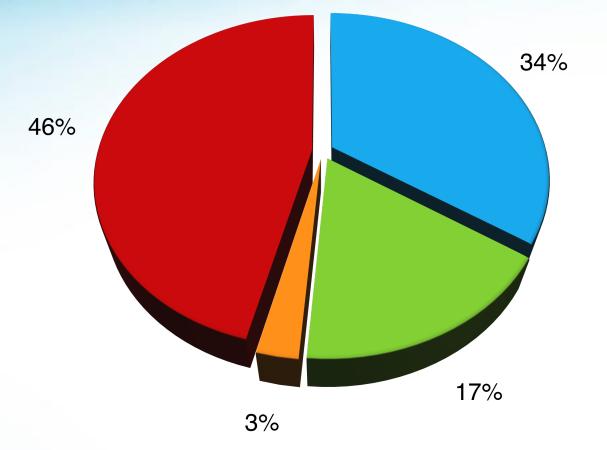
Kidney/panc txp evaluations per week



average # of evaluations per week per full time SW



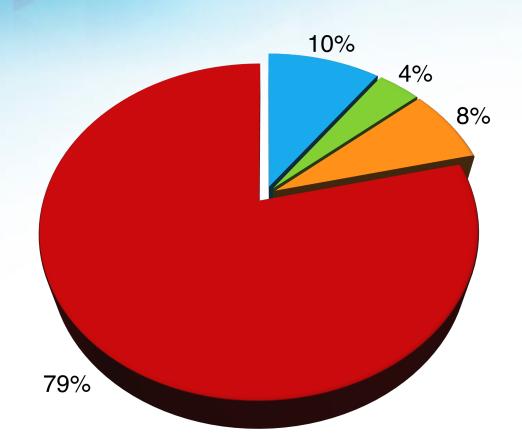
How long kidney/panc SW follows inpatients



≤ 6 months post-op
> 6-12 months post-op
> 1 year-2 years post-op
> 2 years post-op



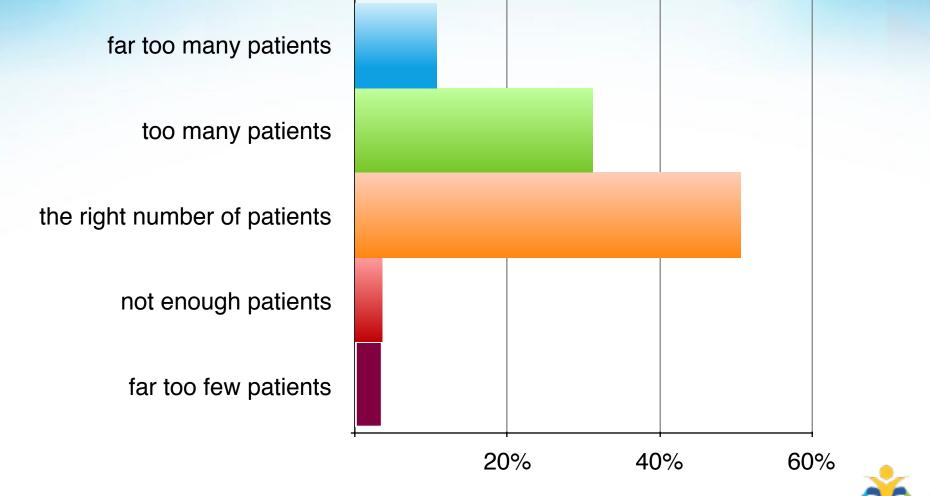
How long kidney/panc SW follows outpatients



≤ 6 months post-op
> 6-12 months post-op
> 1 year-2 years post-op
> 2 years post-op

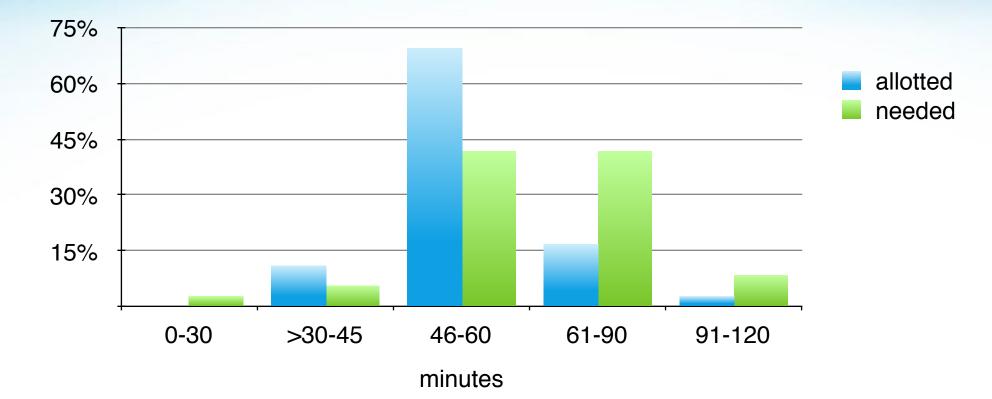


Current kidney/panc txp caseload



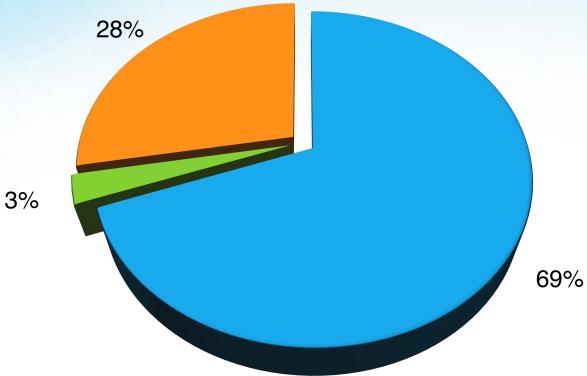


Time for liver txp psychosocial eval





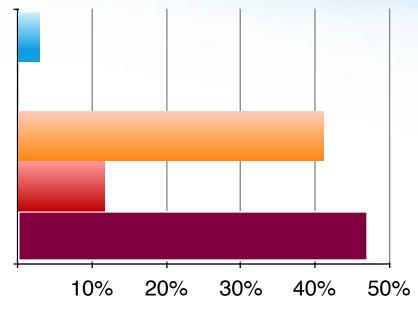
When liver txp psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



Risk scales used in liver txp



Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

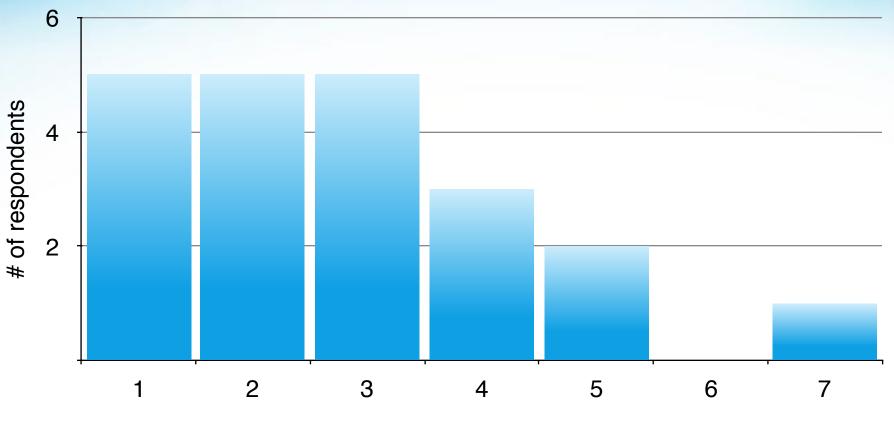
Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.



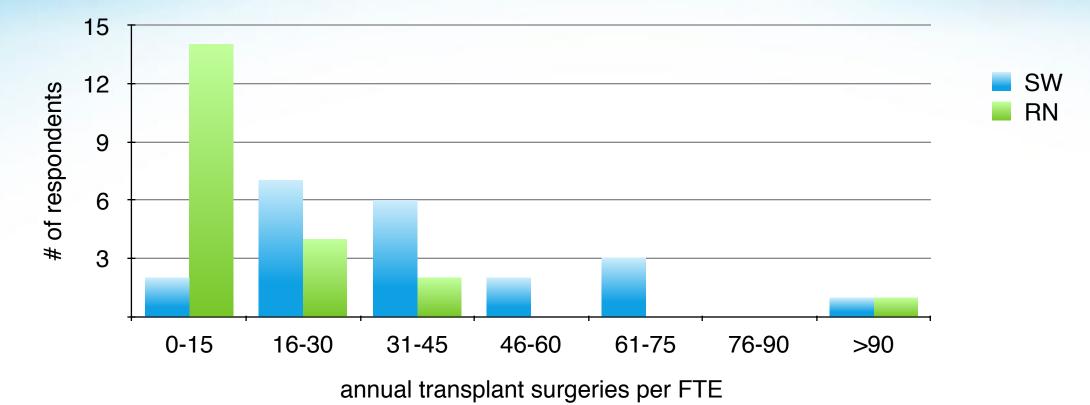
Liver txp staffing, RN:SW



nurses per social worker (FTEs)

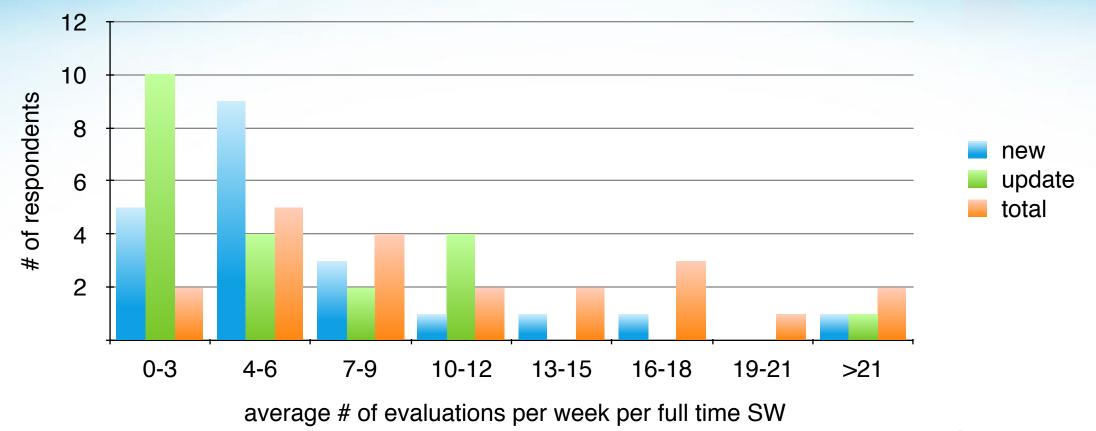


Liver staffing by txp volume



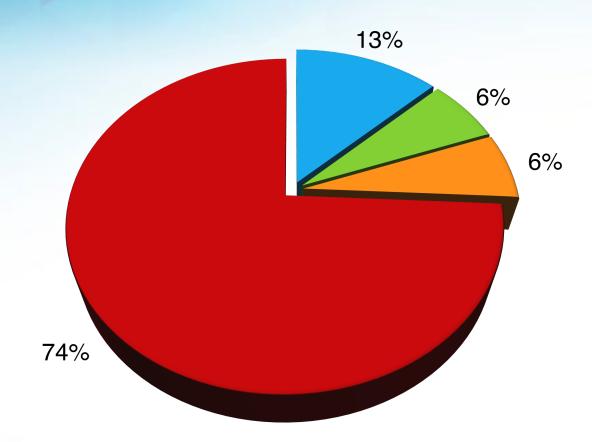


Liver txp evaluations per week





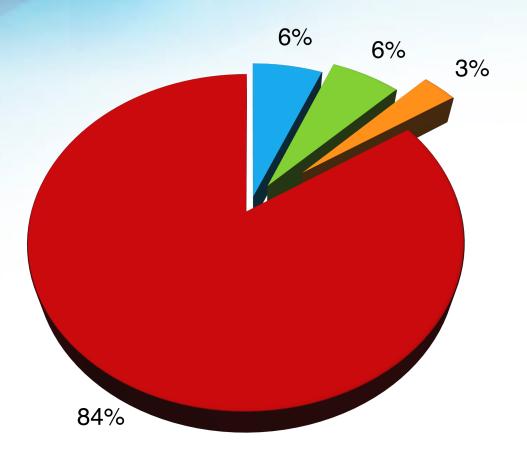
How long liver txp SW follows inpatients



≤ 6 months post-op
> 6-12 months post-op
> 1 year-2 years post-op
> 2 years post-op



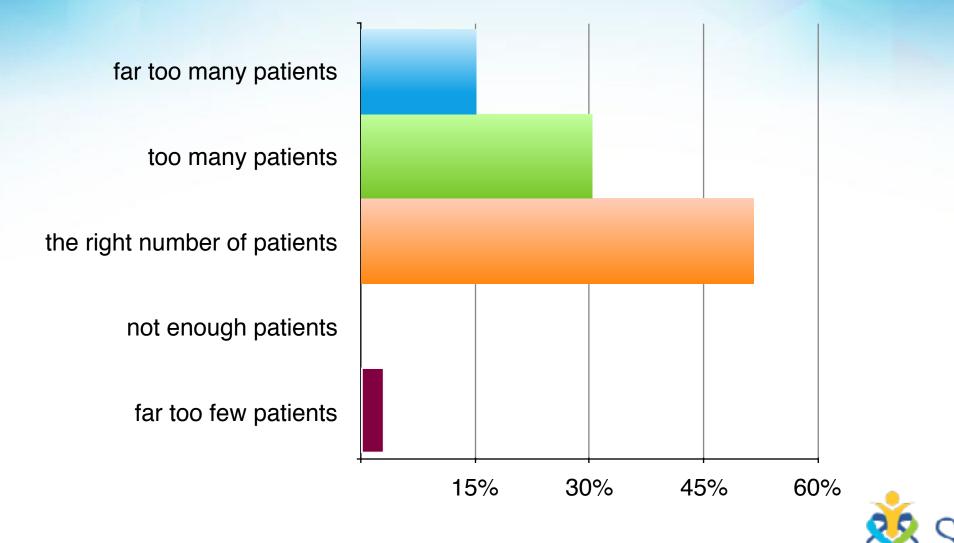
How long liver txp SW follows outpatients



≤ 6 months post-op
> 6-12 months post-op
> 1 year-2 years post-op
> 2 years post-op

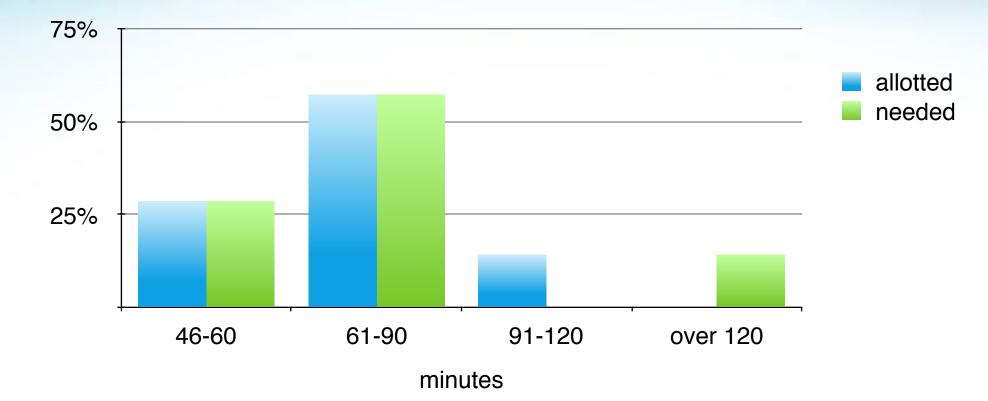


Current liver txp caseload



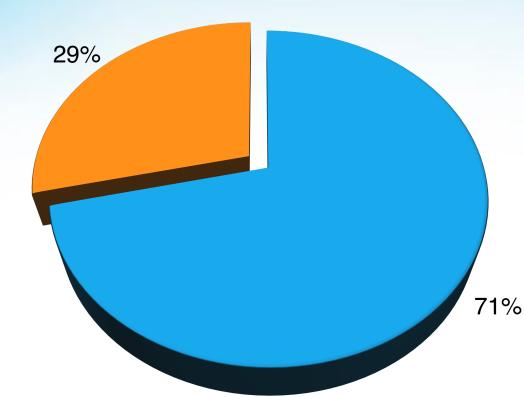
Society for Transplant Social Workers

Time for MCS psychosocial eval





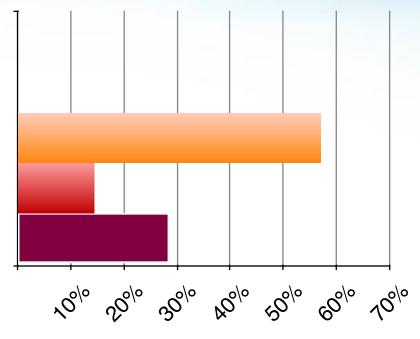
When MCS psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



Risk scales used in MCS



Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

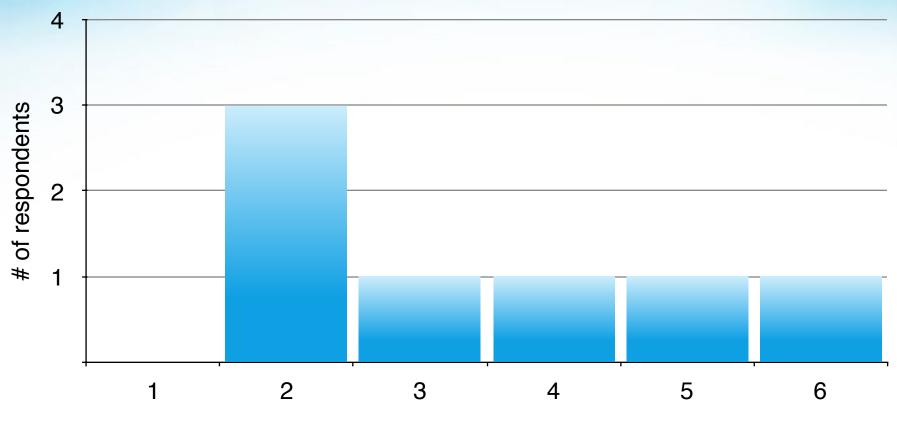
Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.



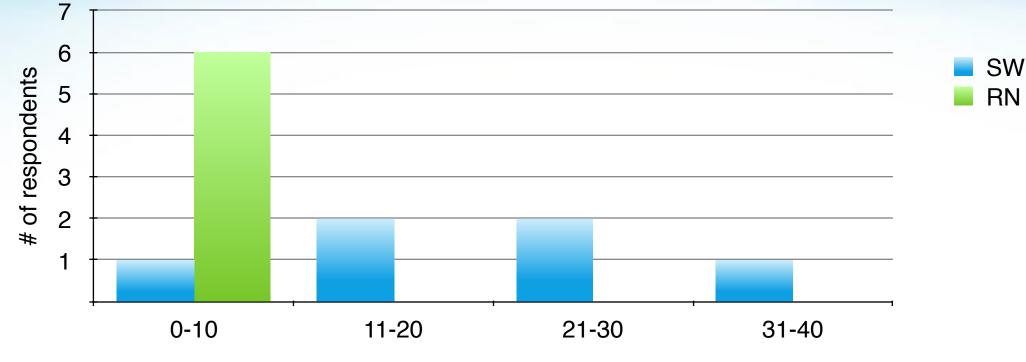
MCS staffing, RN:SW



nurses per social worker (FTEs)



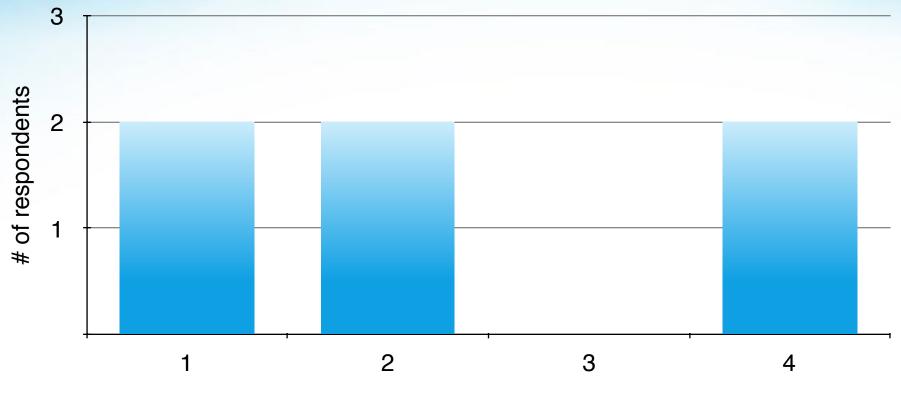
MCS staffing by volume



annual transplant/MCS surgeries per FTE



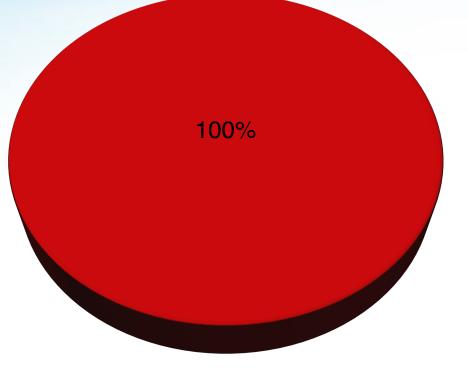
MCS evaluations per week



average # of evaluations per week per full time SW



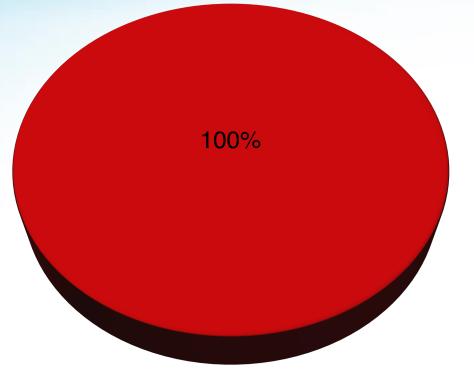
How long SW follows MCS inpatients



≤ 6 months post-op
> 6-12 months post-op
> 1 year-2 years post-op
> 2 years post-op



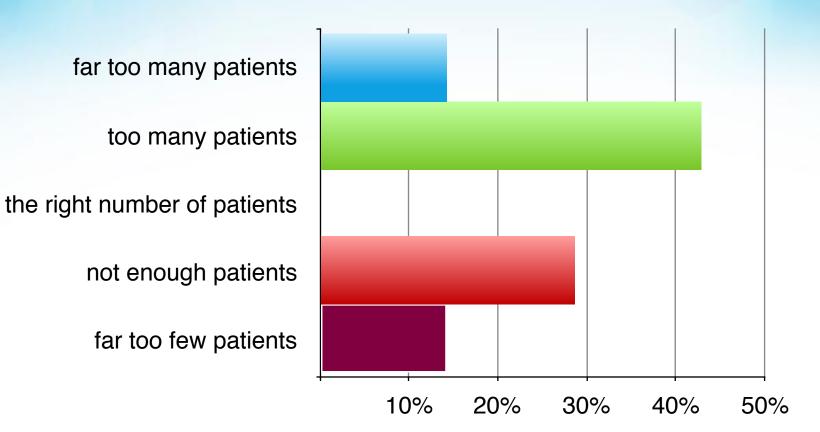
How long SW follows MCS outpatients



≤ 6 months post-op
> 6-12 months post-op
> 1 year-2 years post-op
> 2 years post-op

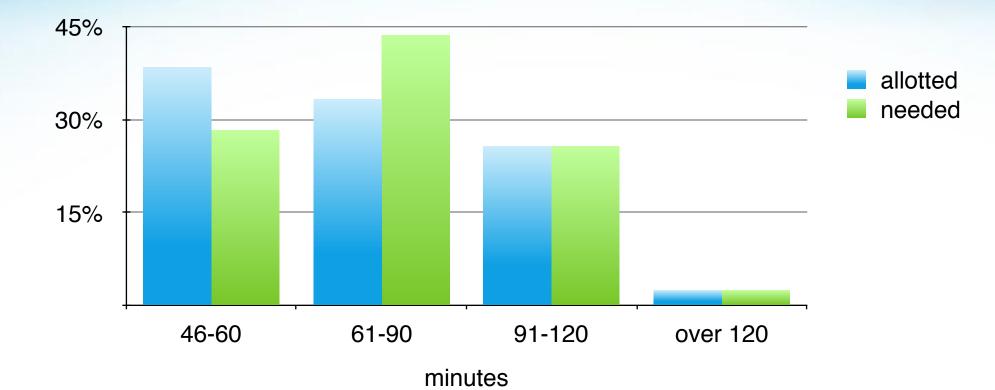


Current MCS caseload



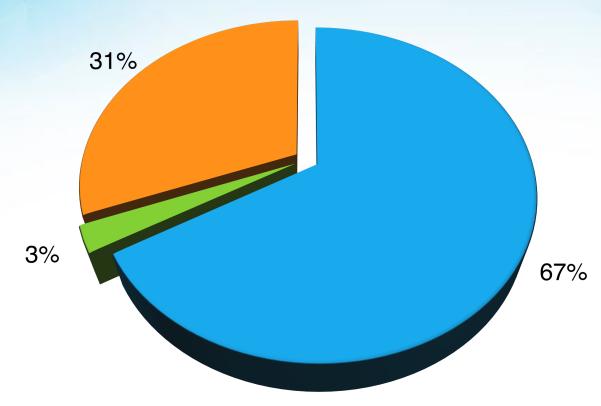


Time for heart txp/MCS psychosocial eval





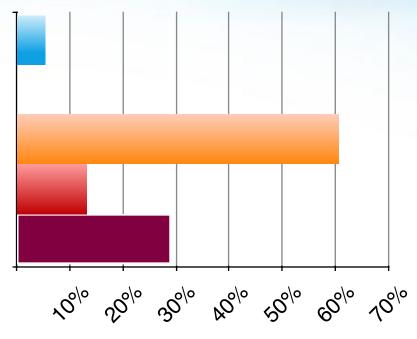
When heart txp/MCS psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



Risk scales used in heart txp/MCS



Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

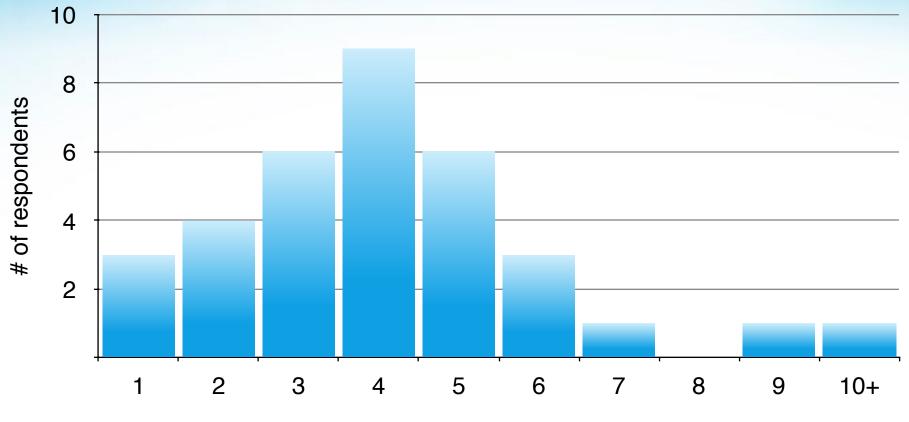
Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.



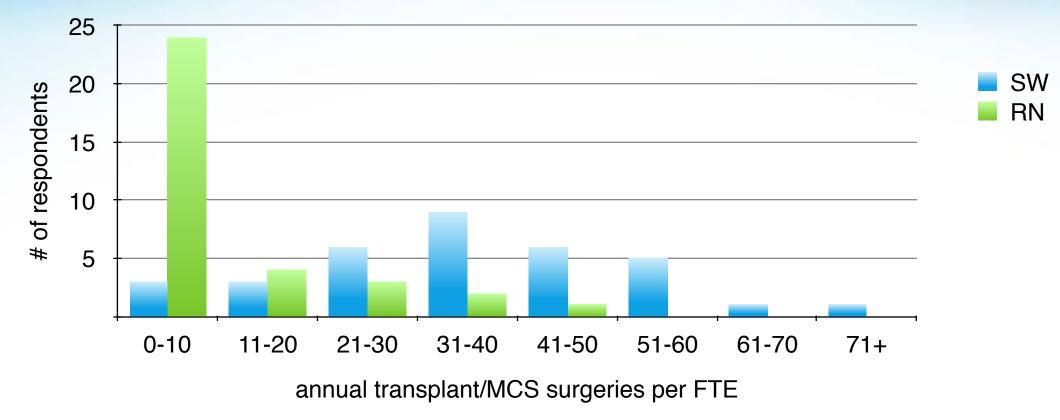
Heart txp/MCS staffing, RN:SW



nurses per social worker (FTEs)

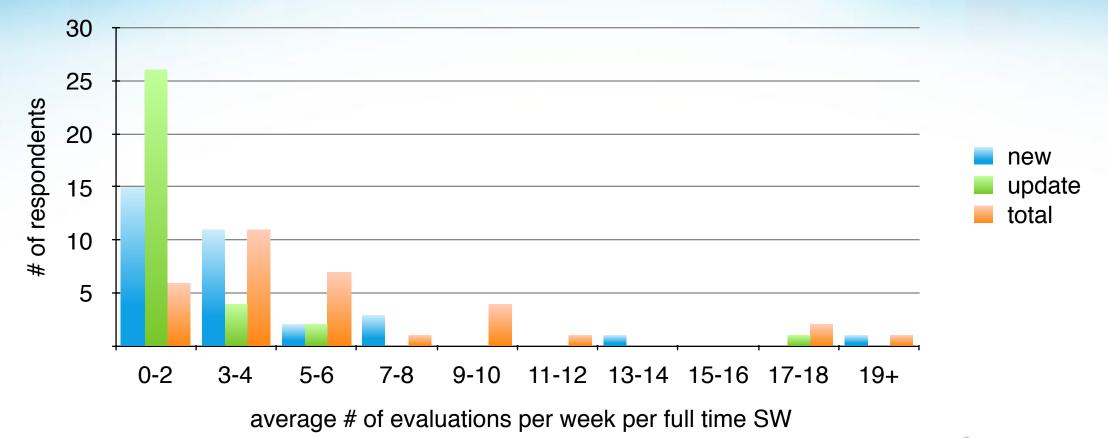


Heart txp/MCS staffing by volume



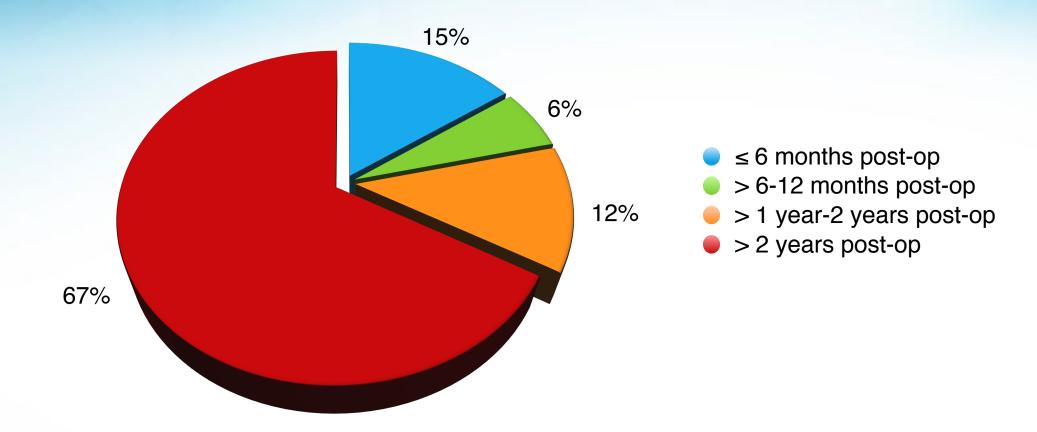


Heart txp/MCS evaluations per week



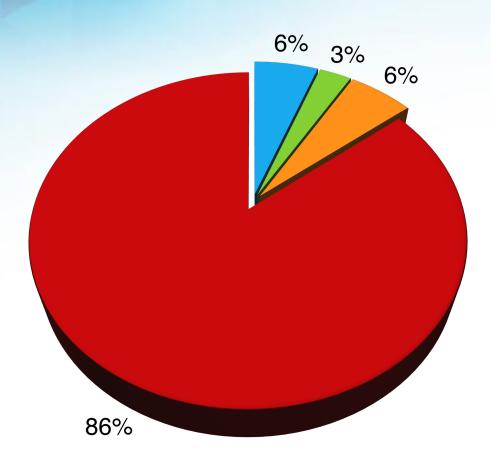


How long SW follows heart txp inpatients





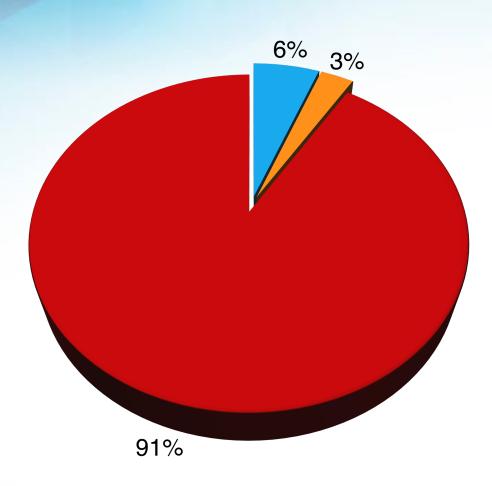
How long SW follows MCS inpatients



≤ 6 months post-op
> 6-12 months post-op
> 1 year-2 years post-op
> 2 years post-op



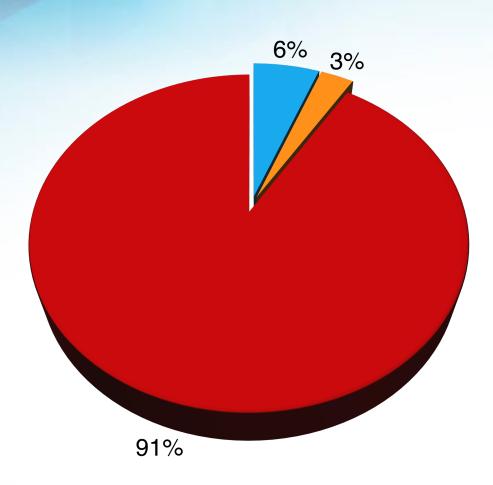
How long SW follows heart txp outpatients



≤ 6 months post-op
 > 6-12 months post-op
 > 1 year-2 years post-op
 > 2 years post-op



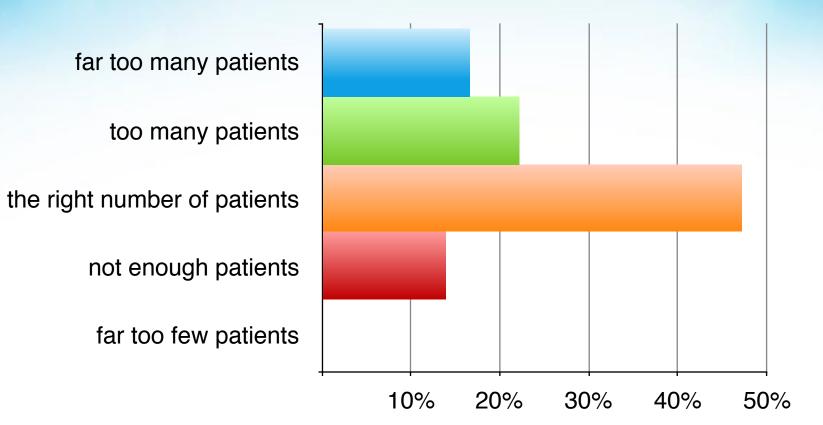
How long SW follows MCS outpatients



≤ 6 months post-op
 > 6-12 months post-op
 > 1 year-2 years post-op
 > 2 years post-op

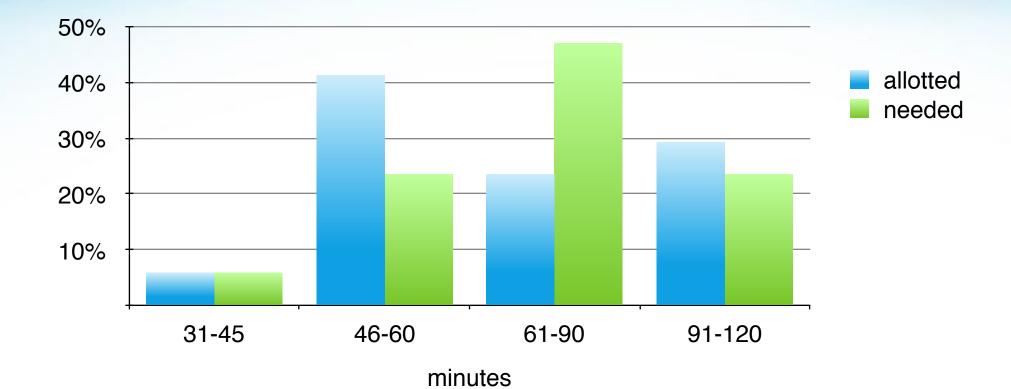


Current heart txp/MCS caseload



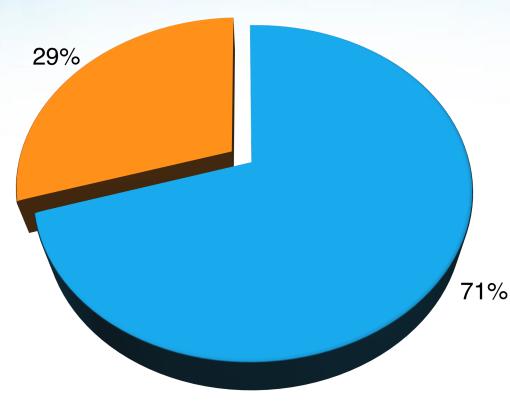


Time for lung txp psychosocial eval





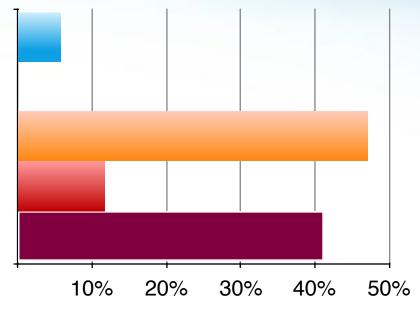
When lung txp psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



Risk scales used in lung txp



Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

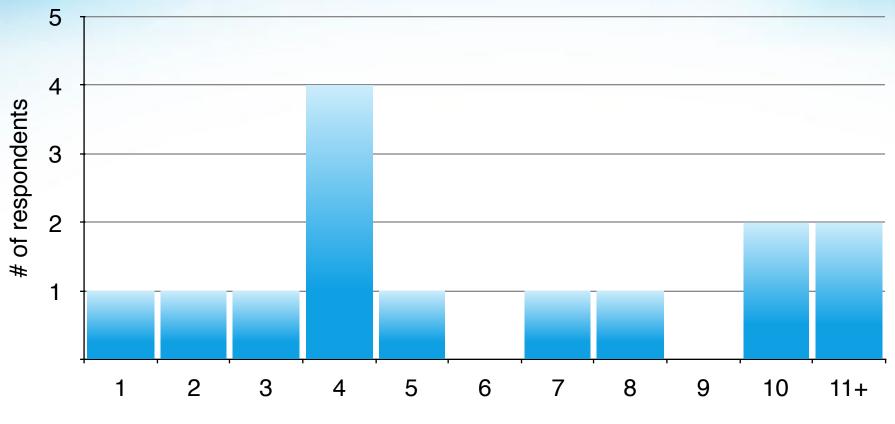
Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.



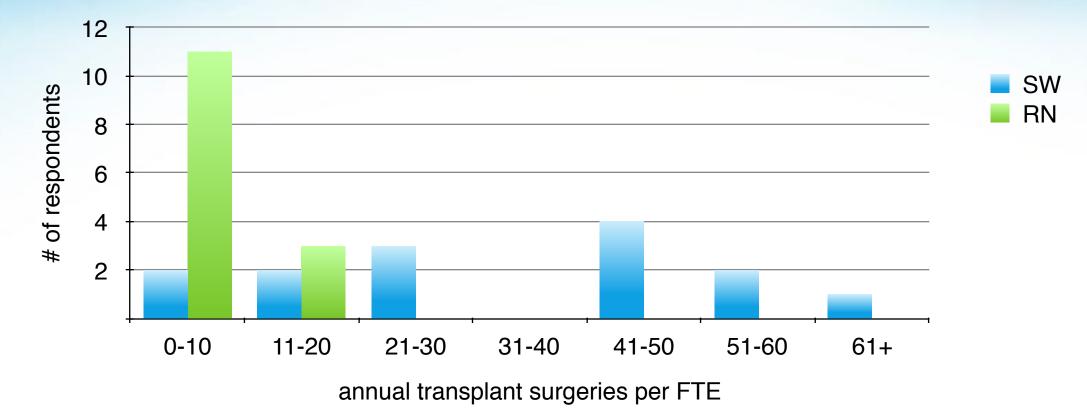
Lung txp staffing, RN:SW



nurses per social worker (FTEs)

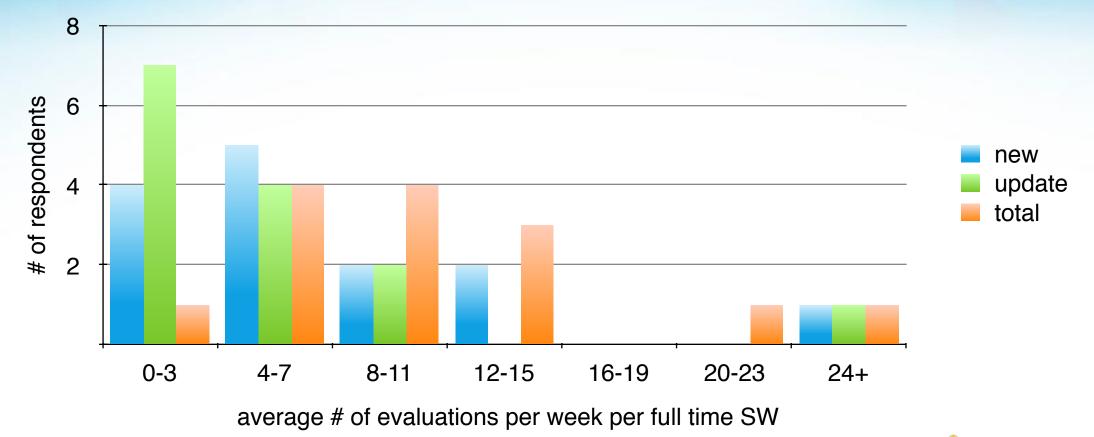


Lung staffing by txp volume



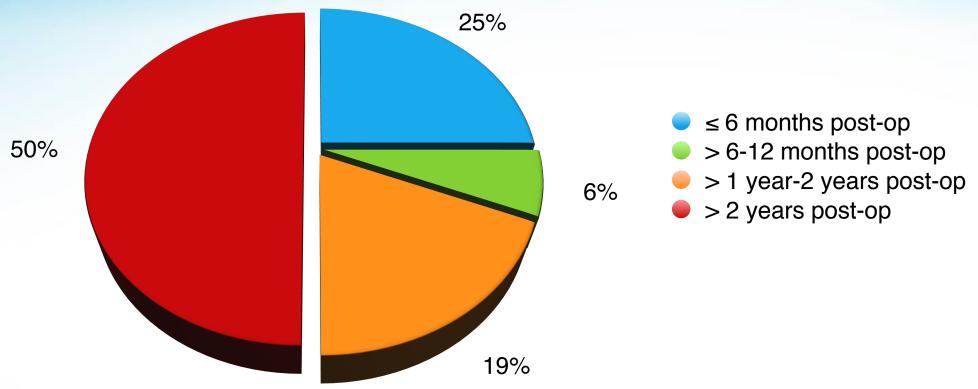


Lung txp evaluations per week



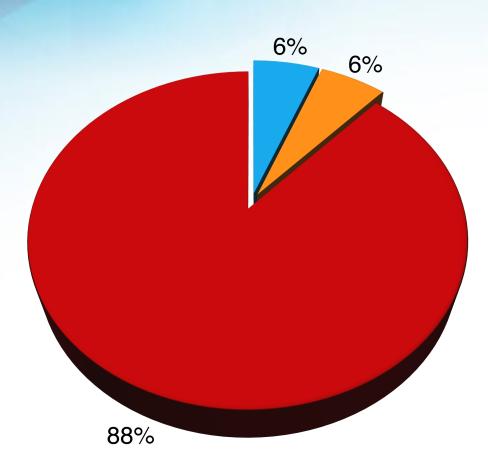


How long lung txp SW follows inpatients





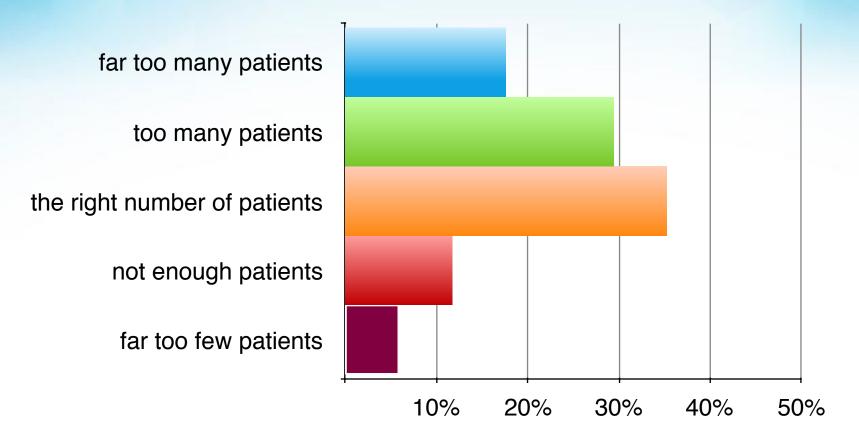
How long lung txp SW follows outpatients



≤ 6 months post-op
 > 6-12 months post-op
 > 1 year-2 years post-op
 > 2 years post-op

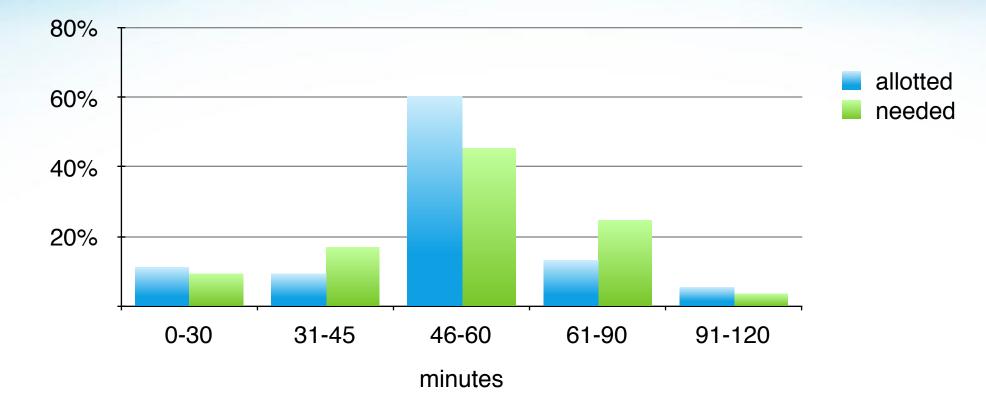


Current lung txp caseload



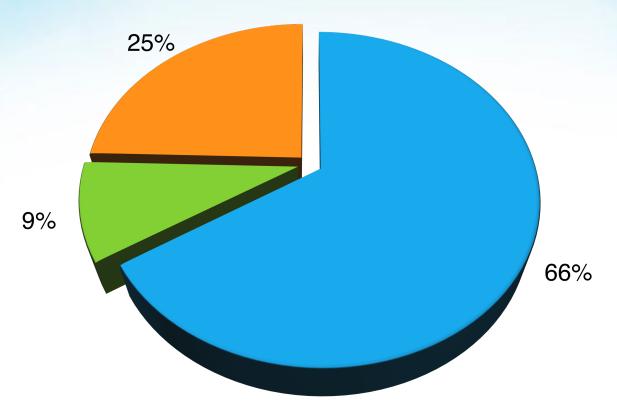


Time for living donor psychosocial eval





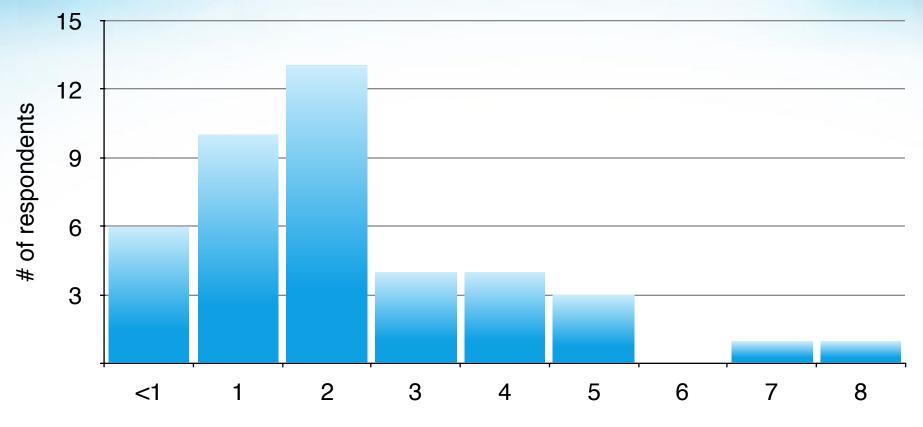
When living donor psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



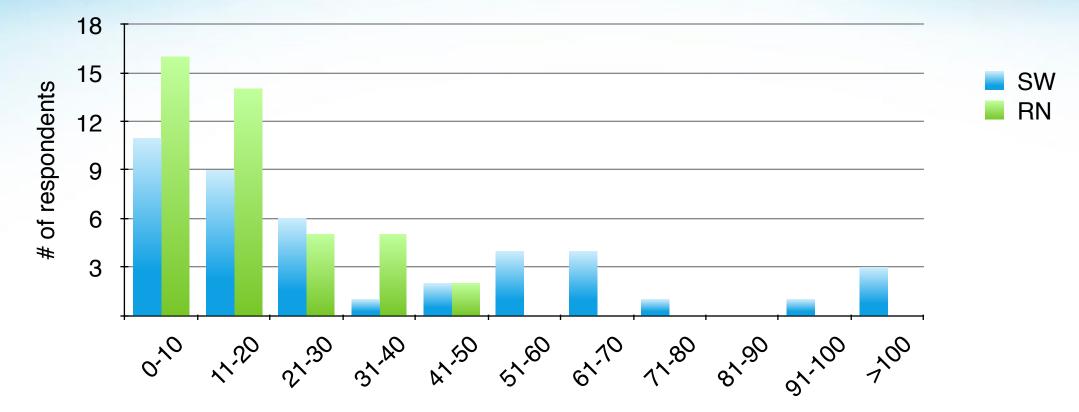
Living donor staffing, RN:SW



nurses per social worker (FTEs)



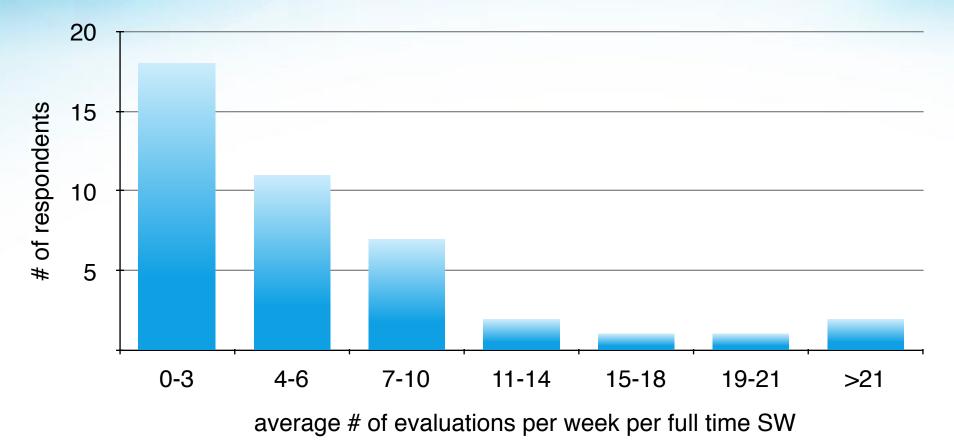
Living donor staffing by volume



annual living donor surgeries per FTE

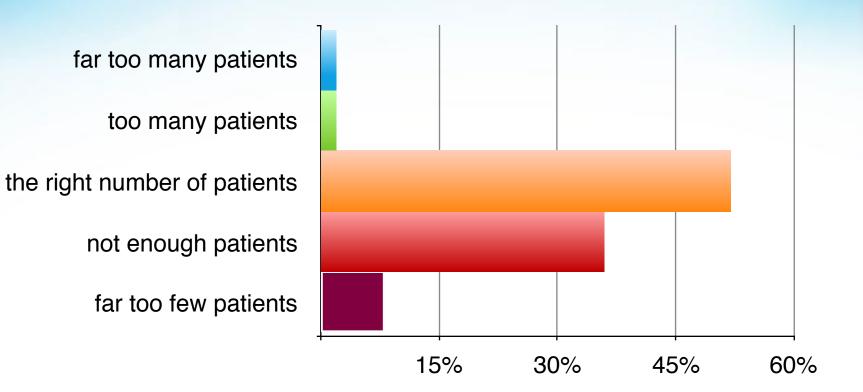


Living donor evaluations per week



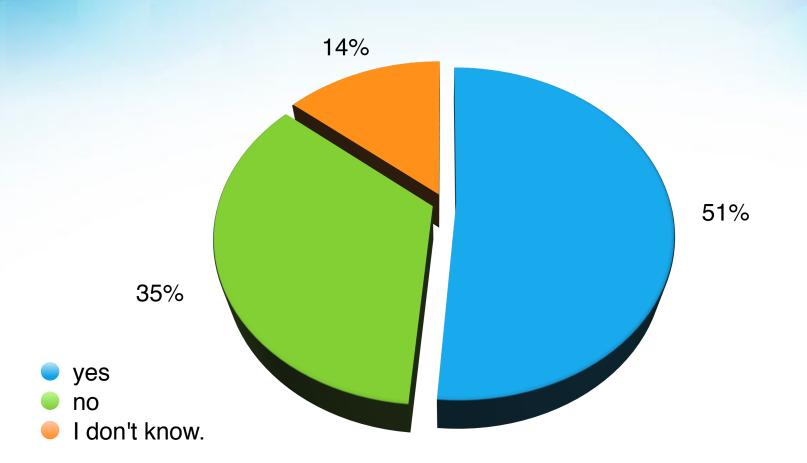


Current living donor caseload



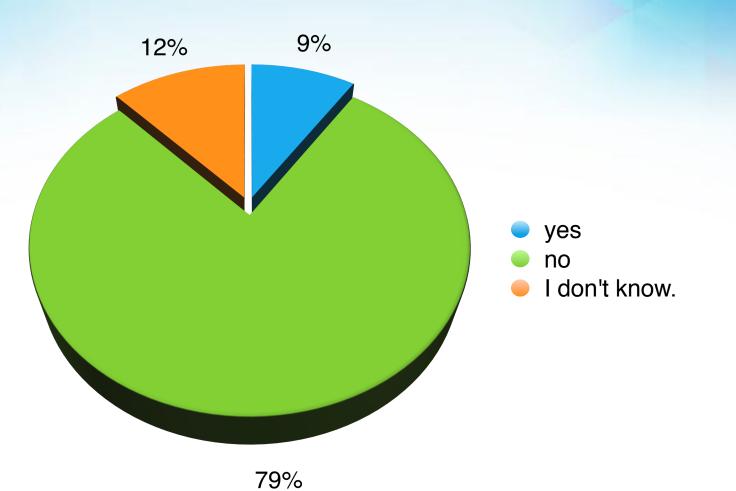


Productivity tool used?



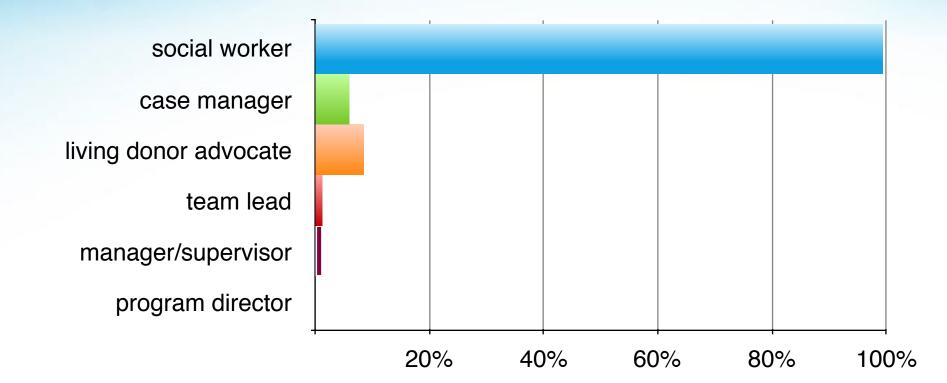


Do you bill insurance?



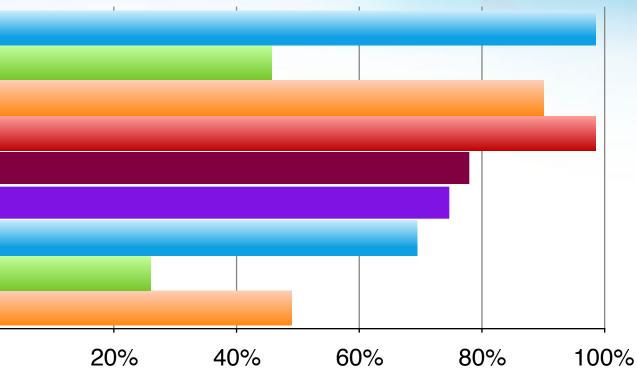


Job titles





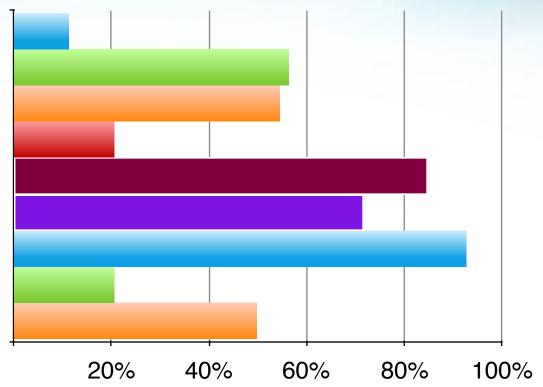
Job tasks (1 of 3)



psychosocial evaluations discharge planning advocacy emotional support counseling education about returning to work after transplant post-transplant discharge contact/interventions chemical dependence treatment chemical dependence treatment



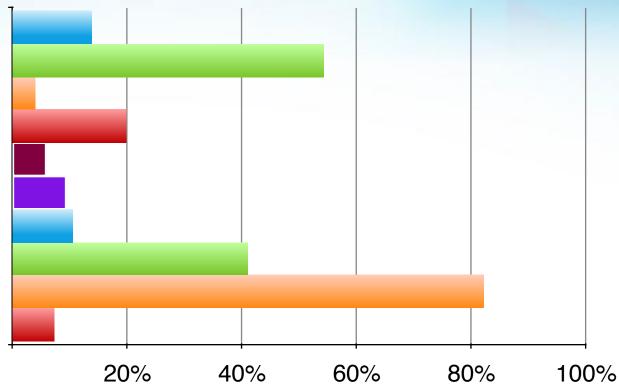
Job tasks (2 of 3)



insurance verification pharmacy assistance support group facilitation mentor program facilitation education financial assistance referrals/resource finding outreach/marketing program planning/quality improvement



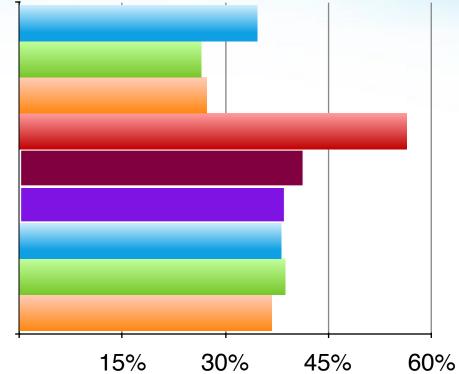
Job tasks (3 of 3)



management/supervision monitoring/intervening to improve adherence utilization review fundraising newsletter production requesting prior authorizations research disability claims assistance crisis intervention completing UNOS data forms



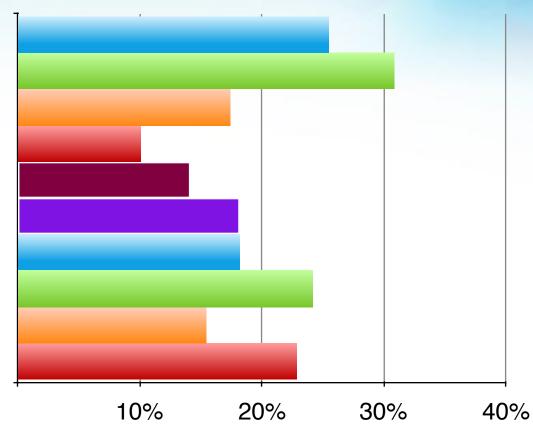
Patients SW does discharge planning for:



none in evaluation waitlisted immediate post-op readmitted ≤ 3 months post-op readmitted ≤ 6 months post-op readmitted ≤ 9 months post-op readmitted ≤ 12 months post-op readmitted over a year post-op



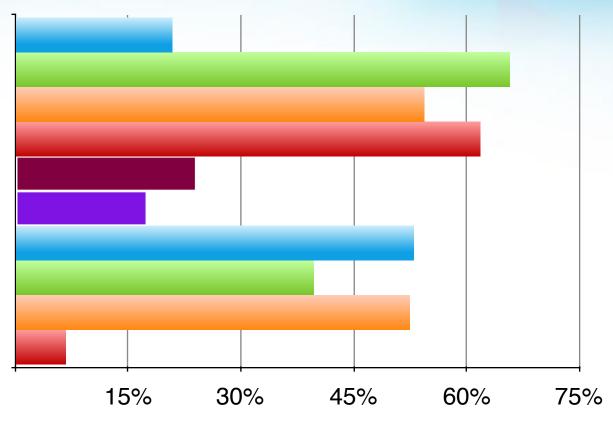
SW discharge planning tasks (1 of 2)



none home health/hospice referrals order durable medical equipment order wound VACs home infusion referrals dialysis referrals early intervention referrals skilled nursing facility placements assisted living facility placements acute inpatient rehabilitation referrals



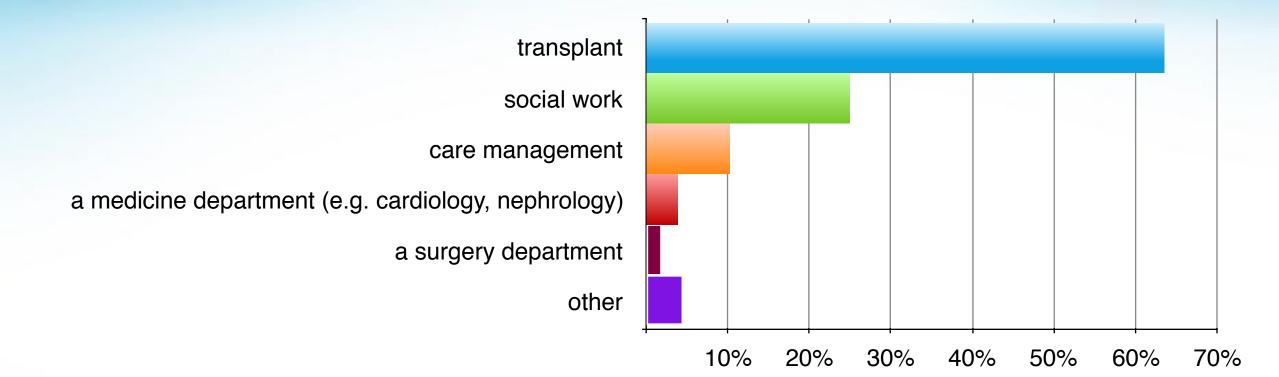
SW discharge planning tasks (2 of 2)



outpatient PT/OT/SLP referrals mental health referrals substance abuse treatment program referrals local lodging referrals private aid referrals long term acute care hospital referrals transportation discharge medication coordination/assistance financial assistance referrals obtain prior authorizations

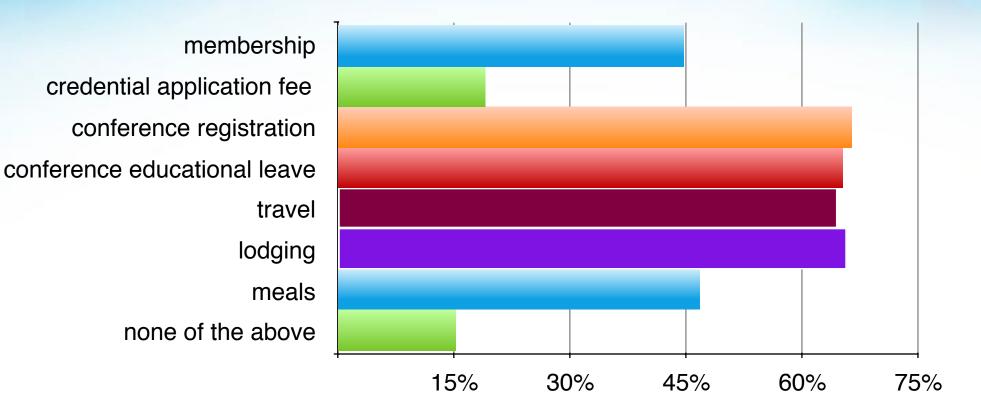


Department paying SW salary





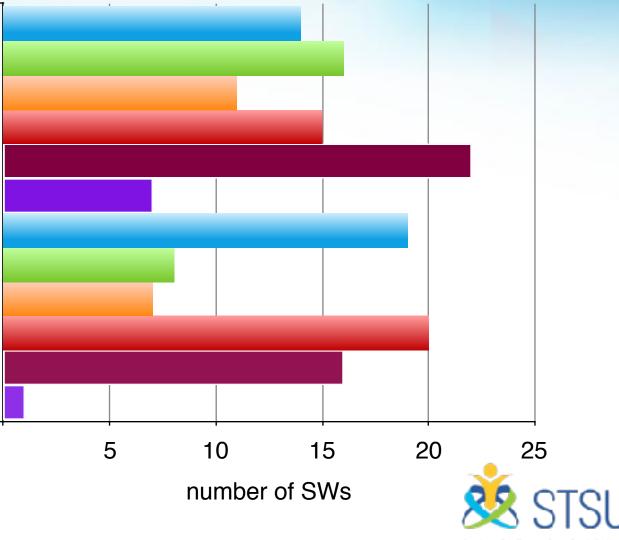
STSW expenses employer will pay





Where we work

US Region 1: CT, ME, MA, NH, RI, Eastern VT US Region 2: DE, DC, MD, NJ, PA, WV US Region 3: AL, AR, FL, GA, LA, MS, PR US Region 4: OK, TX US Region 5: AZ, CA, NV, NM, UT US Region 6: AL, HI, ID, MT, OR, WA US Region 7: IL, MN, ND, SD, WI US Region 8: CO, IA, KS, MO, NE, WY US Region 9: NY, Western VT US Region 10: IN, MI, OH US Region 11: KY, NC, SC, TN, VA outside United States

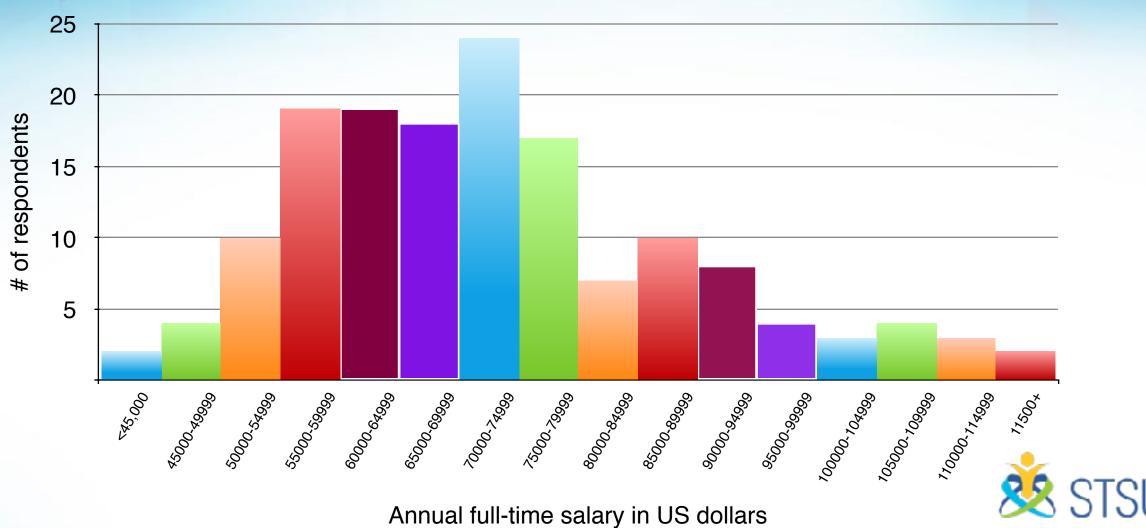


US Salaries

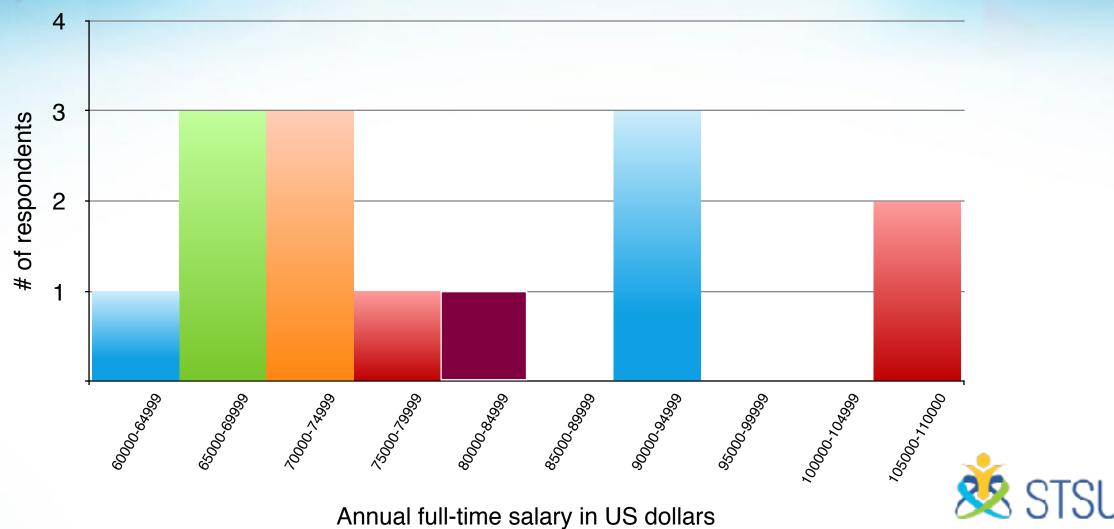
Other salaries omitted due to limited responses



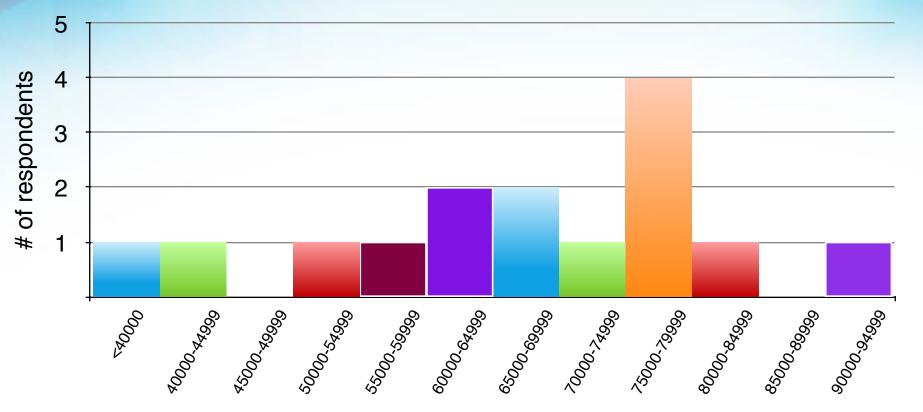
US Salaries



Salary - Region 1: CT, ME, MA, NH, Eastern VT & RI

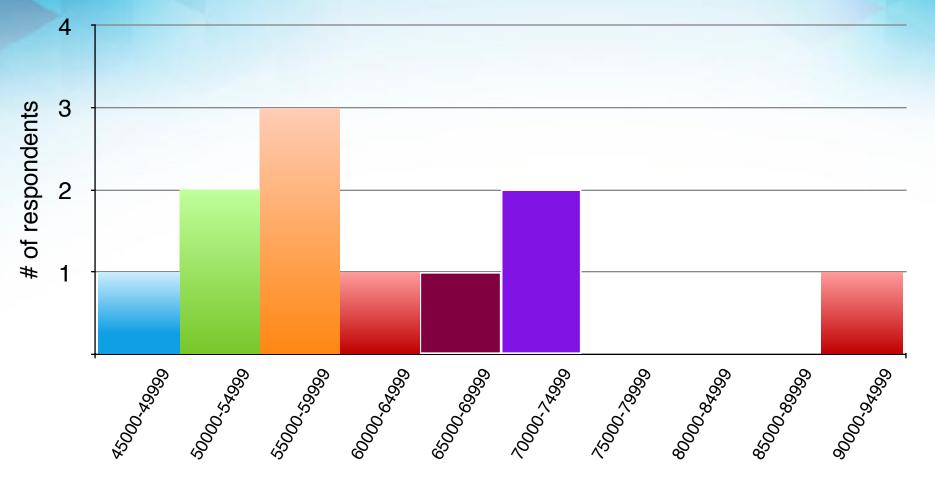


Salary - Region 2: DE, DC, MD, NJ, PA, WV



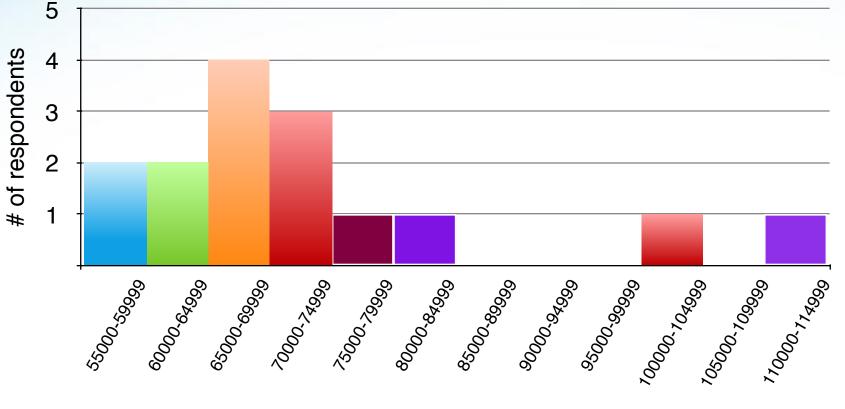


Salary - Region 3: AL, AR, FL, GA, LA, MS, PR



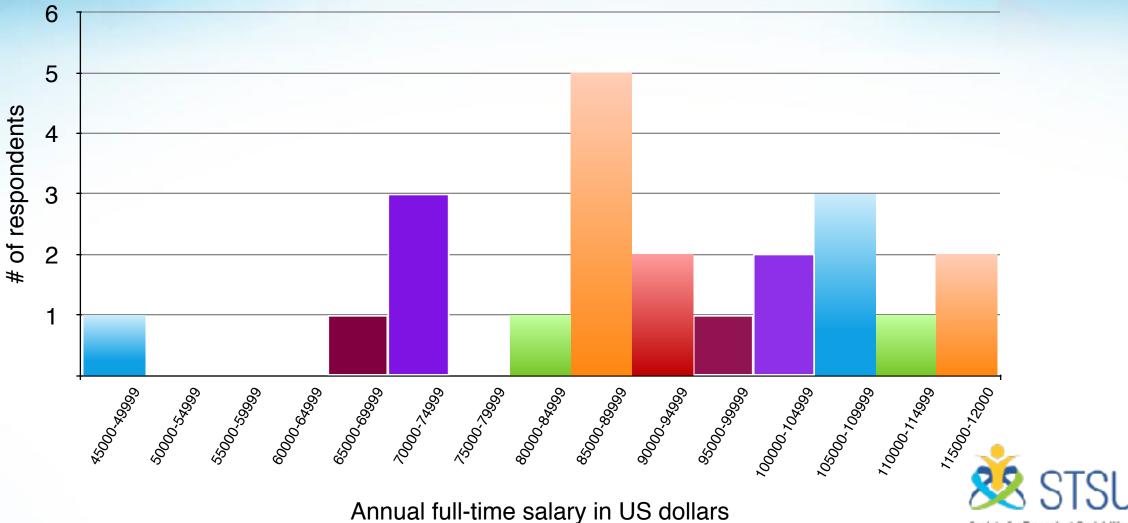


Salary - Region 4: OK, TX

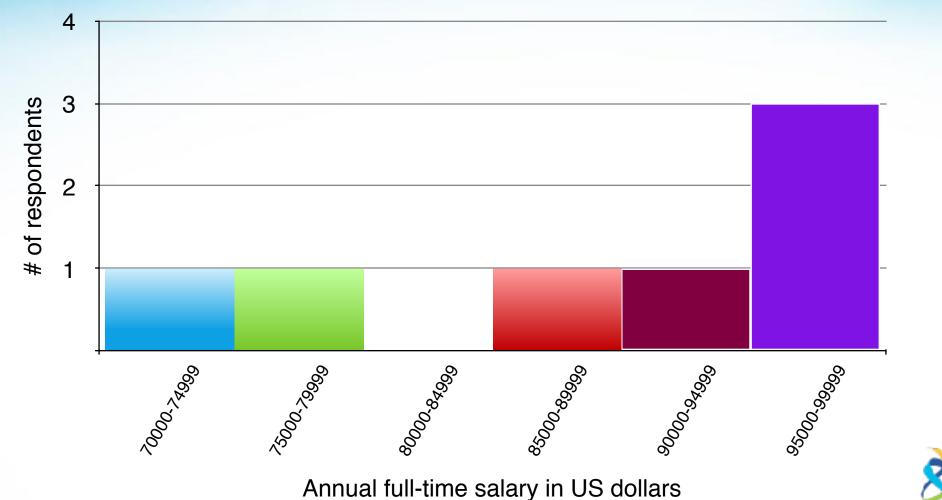




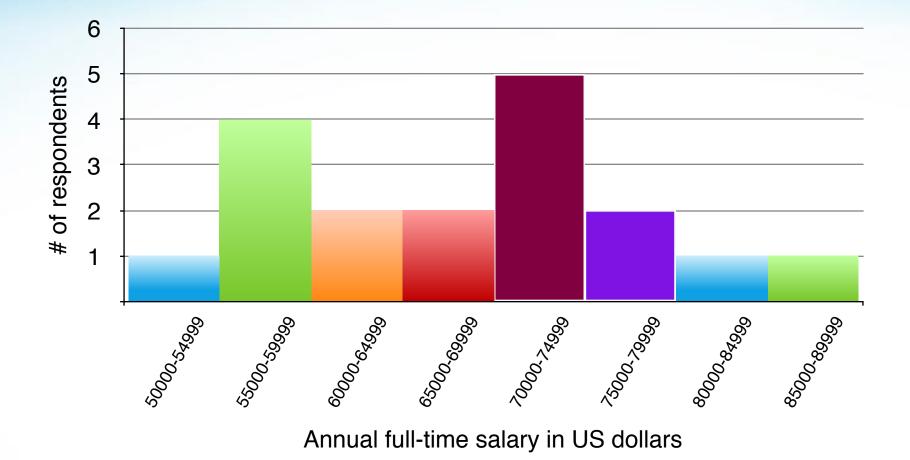
Salary - Region 5: AZ, CA, NV, NM, UT



Salary - Region 6: AK, HI, ID, MT, OR, WA

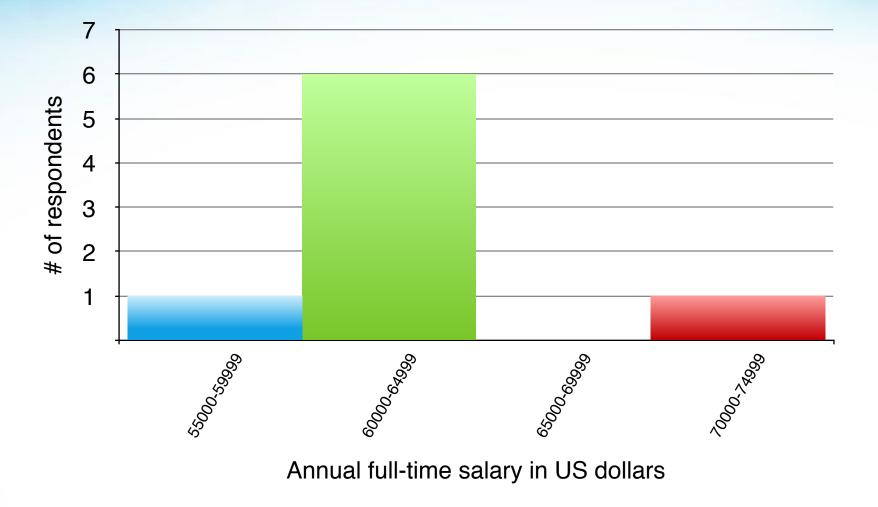


Salary - Region 7: IL, MN, ND, SD, WI



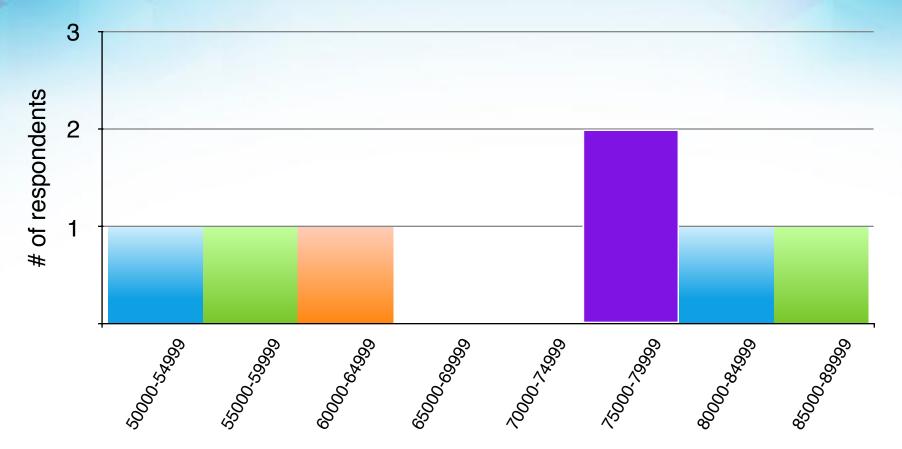


Salary - Region 8: CO, IA, KS, MO, NE, WY



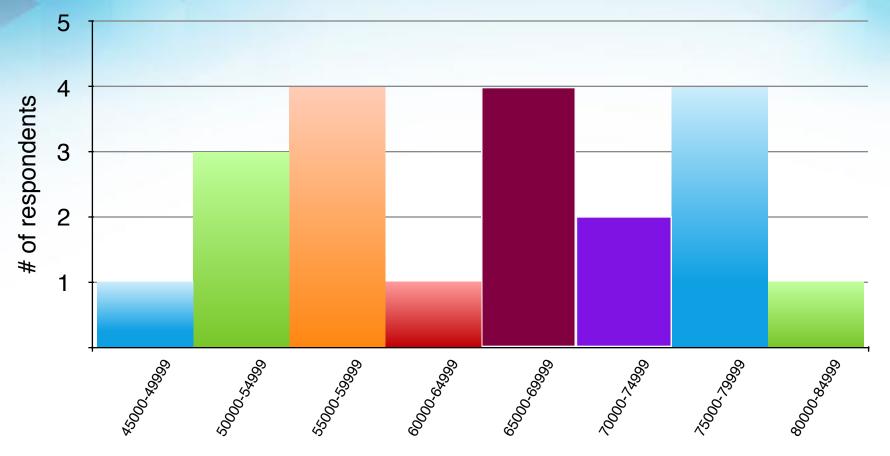


Salary - Region 9: NY & Western VT



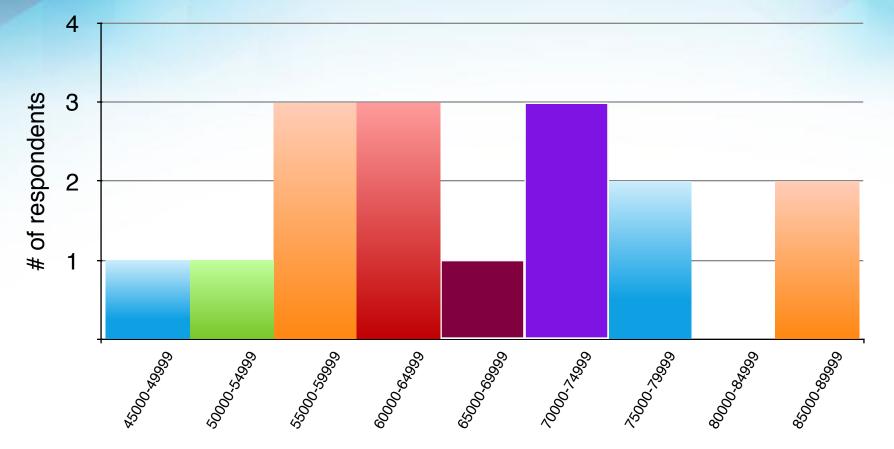


Salary - Region 10: IN, MI, OH





Salary - Region 11: KY, NC, SC, TN, VA





Salary by years as a social worker + 0-5 6-10

♦ 16-20

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