2016 STSW Survey

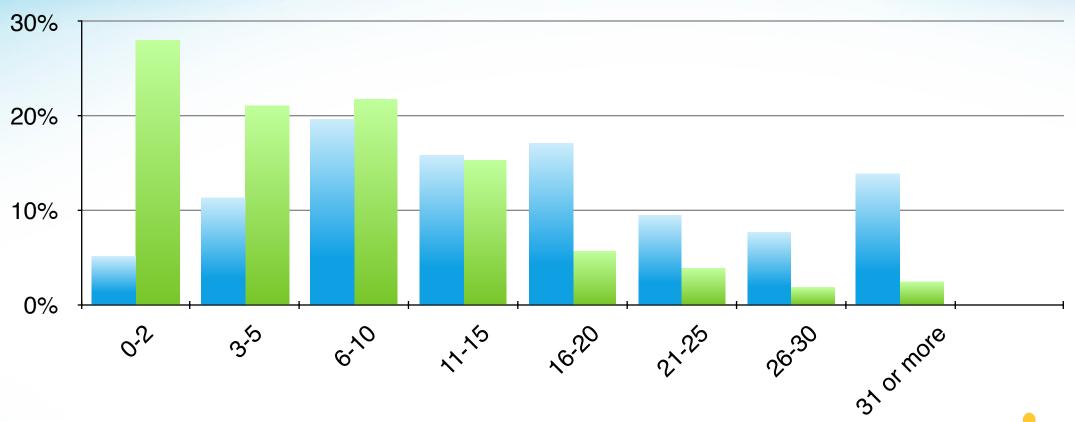
Survey invitations were sent to all STSW members and 2016 conference registrants.

158 social workers responded.



Years Employed

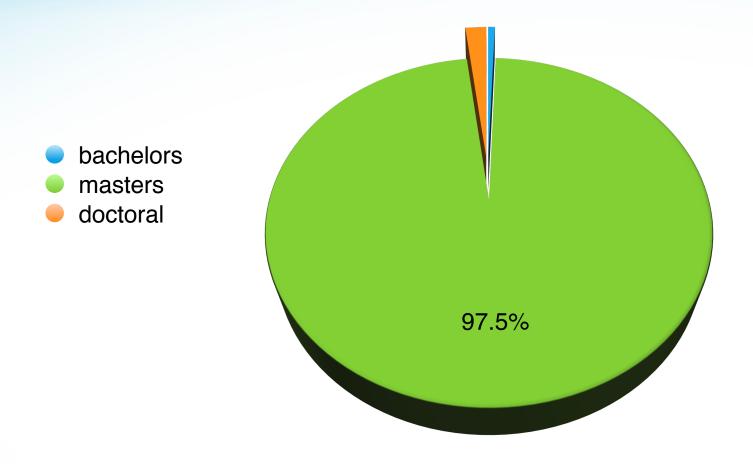
- As a social worker
- As a transplant social worker



Years

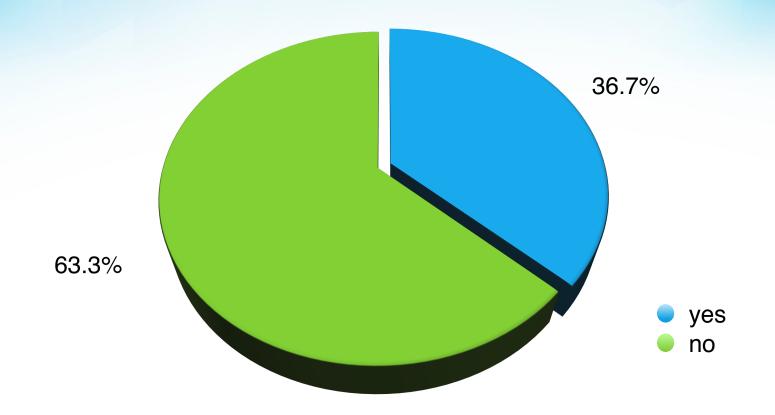


Highest educational degree



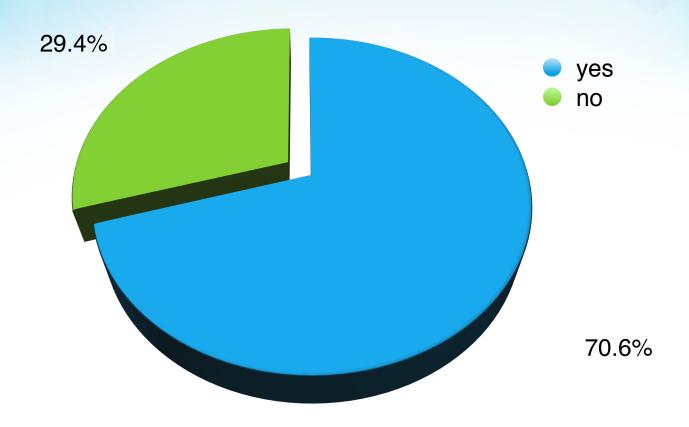


Earned CCTSW/CCSW-MCS





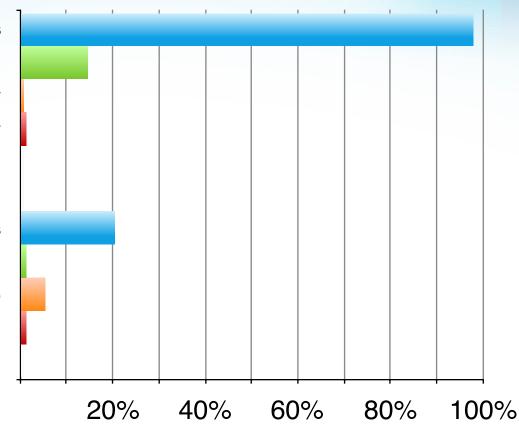
Licensed at highest level?





Memberships held this year

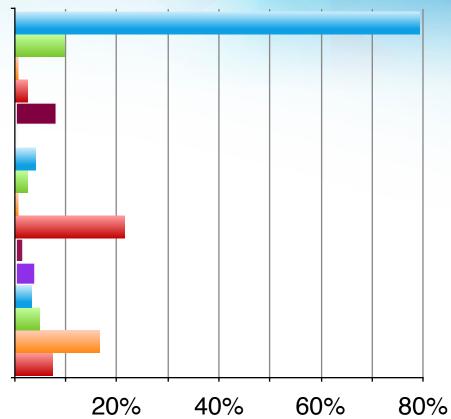
Society for Transplant Social Workers Council of Nephrology Social Workers/National Kidney Foundation South African Transplant Society International Transplant Nurses Society International Society for Heart & Lung Transplantation Transplant Nurses' Association (Australia) National Association of Social Workers Society for Social Work Leadership in Healthcare American Society of Transplantation/Psychosocial Community of Practice Transplant Financial Coordinators Association American Public Health Association





Professional conferences ever attended

Society for Transplant Social Workers Annual International Conference North American Liver Transplant Social Workers Conference American Public Health Association Annual Meeting & Expo World Transplant Congress Annual Living Donation Conference (AFDT) Biennial Conference of the South African Transplant Society International Transplant Nurses Society Symposium International Society for Heart & Lung Transplantation Annual Meeting Transplant Nurses' Association (Australia) Annual Conference National Kidney Foundation Spring Clinical Meetings Association for Organ Procurement Organization Annual Meeting American Transplant Congress Society for Social Work Leadership in Health Care Annual Conference Transplant Financial Coordinators Association Annual Workshop National Association of Social Workers Conference NATCO Annual Meeting

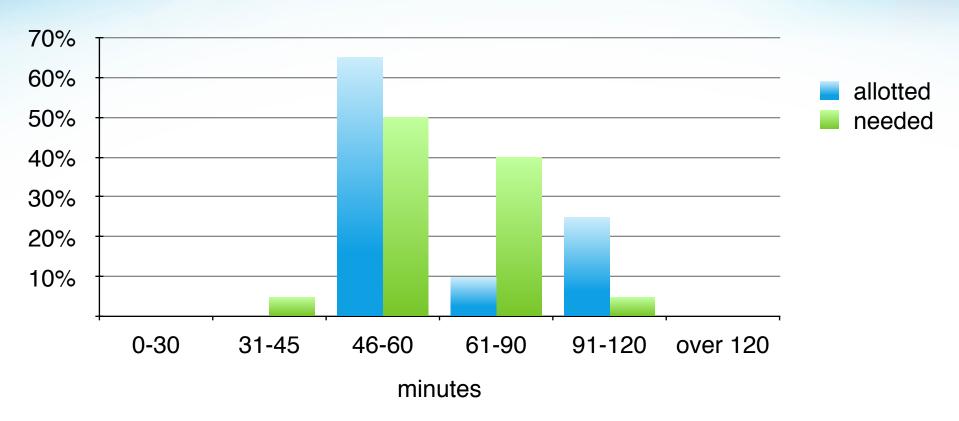




Populations served

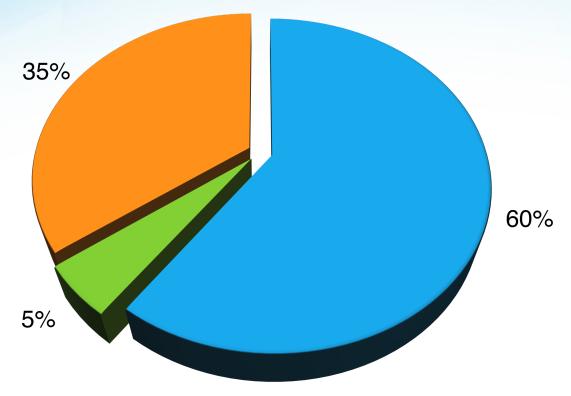
heart transplant kidney transplant liver transplant living donor lung transplant pancreas transplant intestinal transplant adults pediatrics VAD/MCS VAD/MCS - destination therapy only vascularized composite transplant

Time for pediatric psychosocial eval





When pediatric psychosocial eval is done

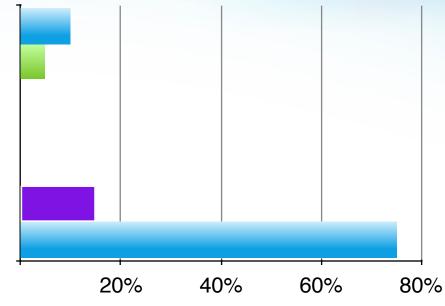


- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



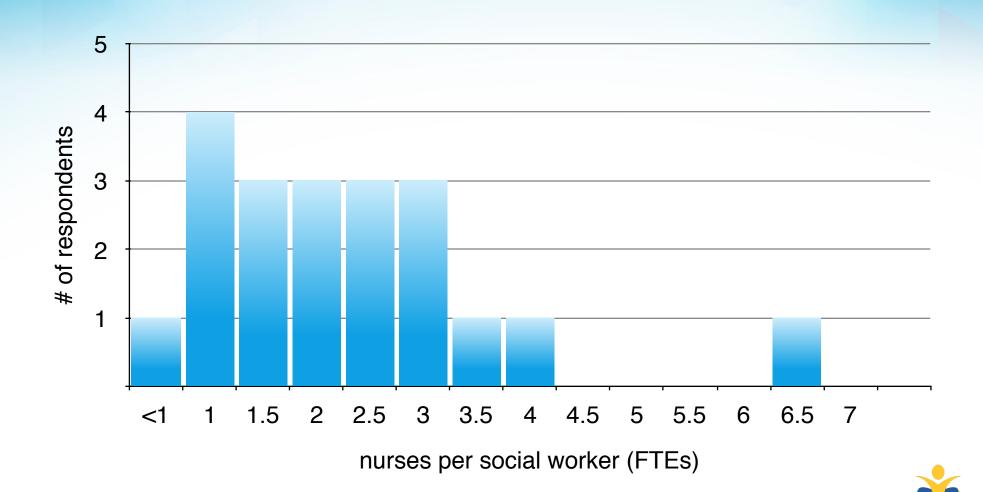
Risk scales used in pediatric txp

Psychosocial Assessment Tool 2.0_General
Pediatric Transplant Rating Instrument
Psychosocial Assessment of Candidates for Transplantation (PACT)
Transplant Evaluation Rating Scale (TERS)
Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)
STSW Psychosocial Risk Profile Scoring Tool
I don't use a risk scale.



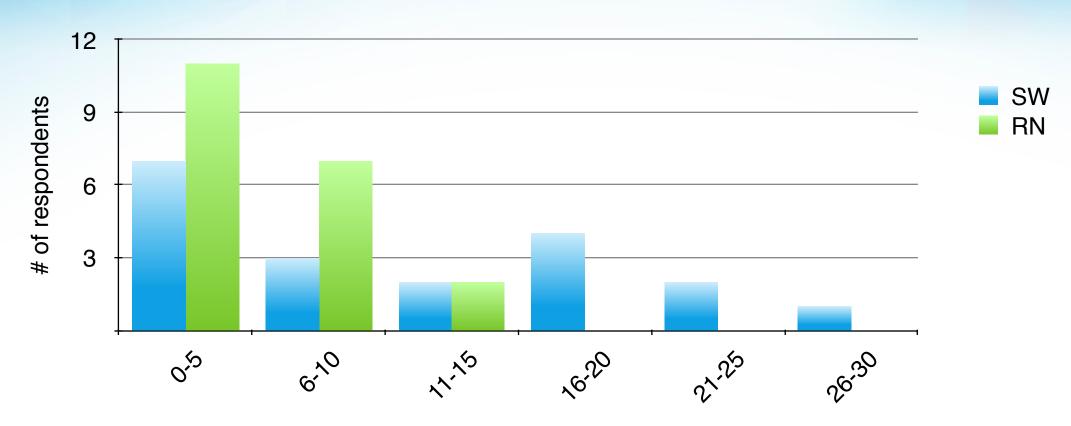


Pediatric txp staffing, RN:SW



Society for Transplant Social Workers

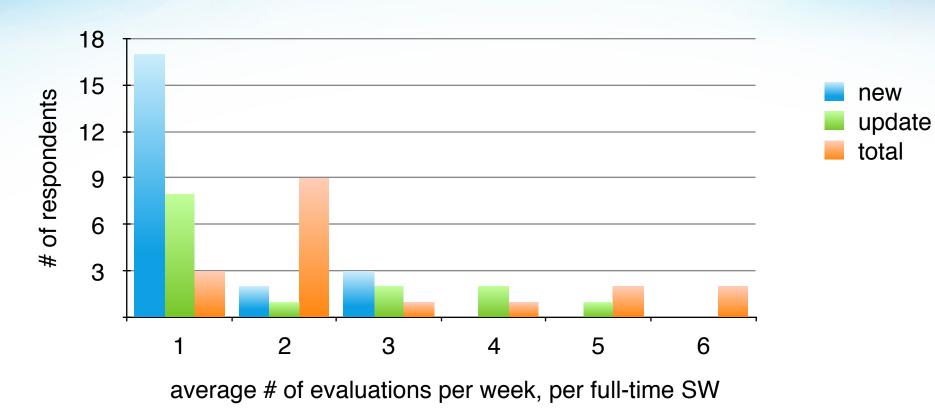
Pediatric staffing by txp volume





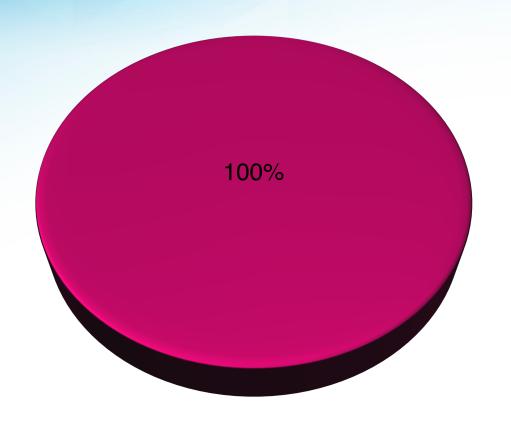


Pediatric txp evaluations





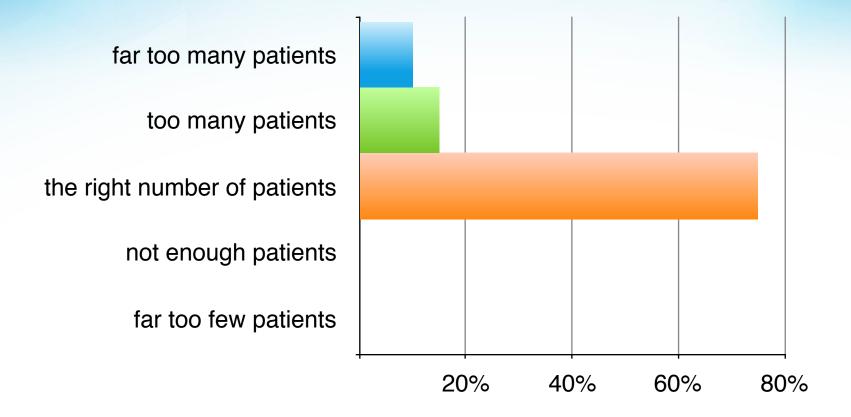
How long pediatric SW follows patients



- ≤ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op
- until transition to adult care

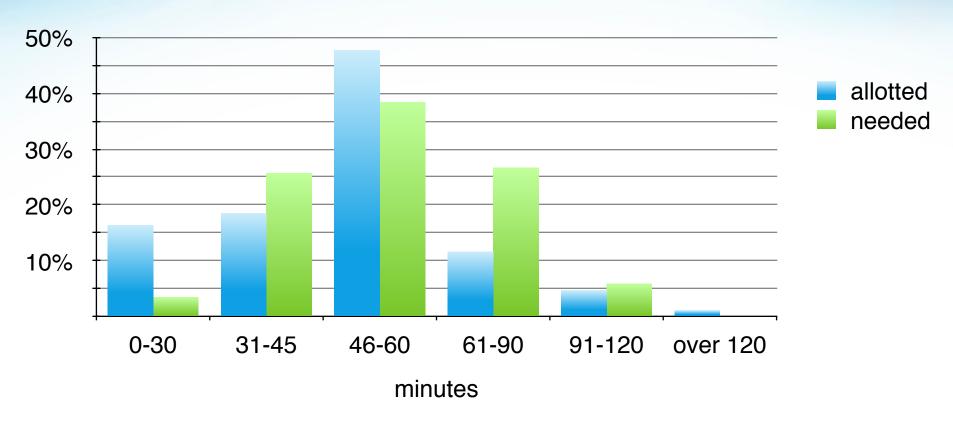


Current pediatric txp caseload



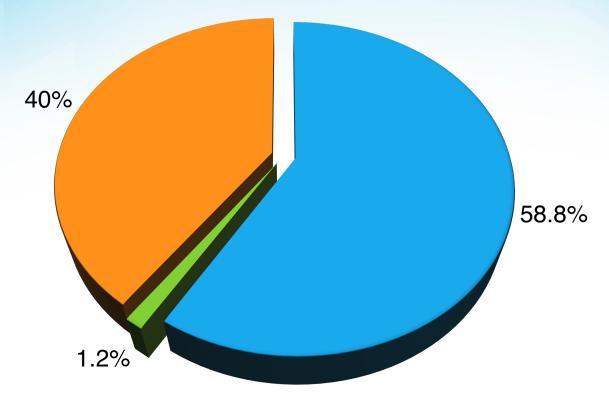


Time for kidney/panc psychosocial eval





When kidney/panc psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



Risk scales used in kidney/panc txp

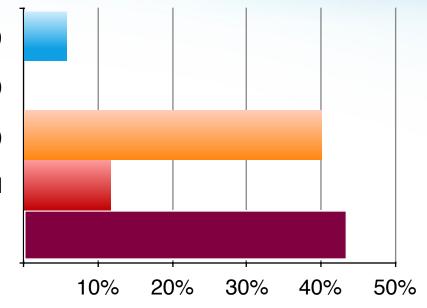
Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

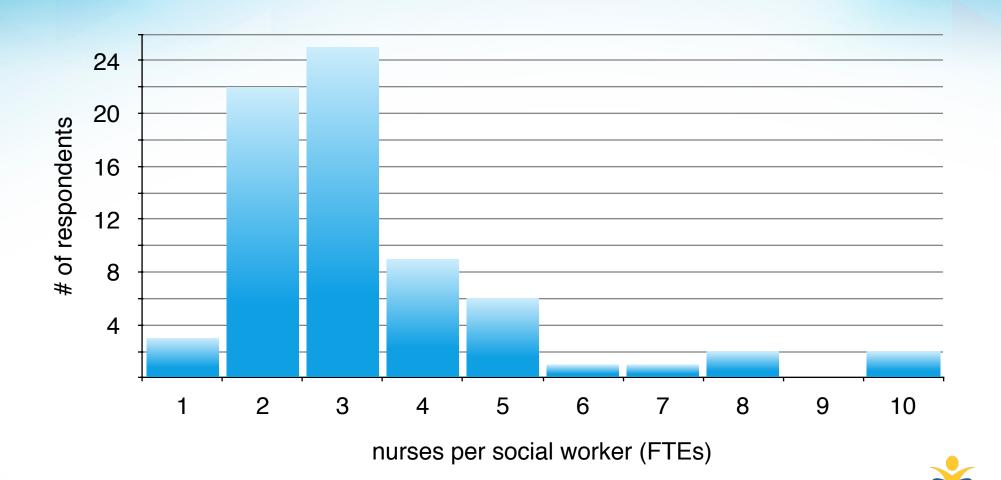
STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.



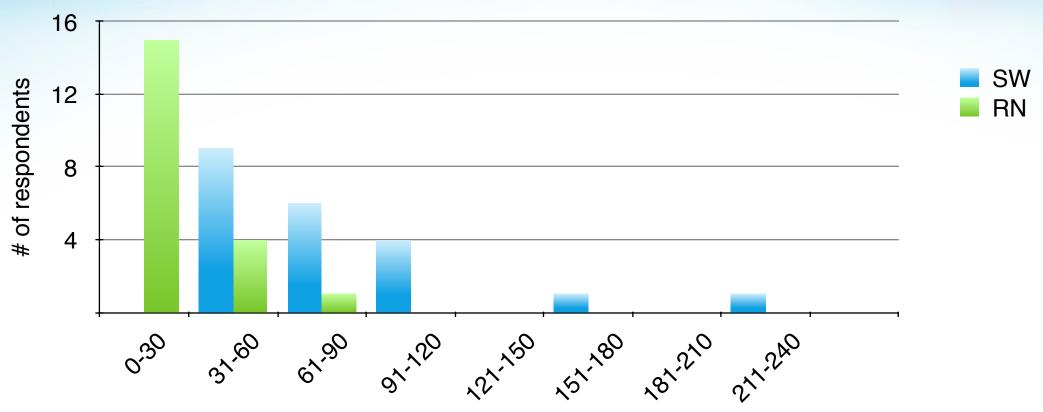


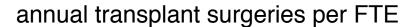
Kidney/panc txp staffing, RN:SW



Society for Transplant Social Workers

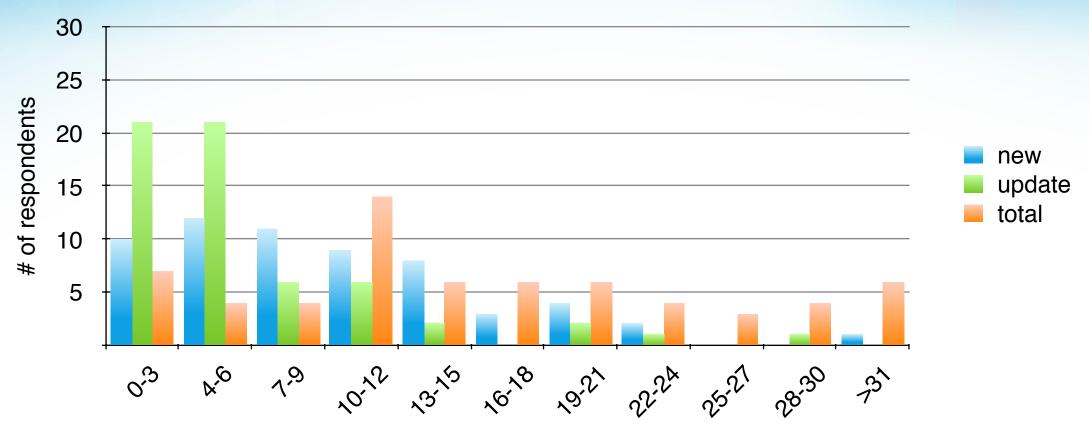
Kidney/panc staffing by txp volume







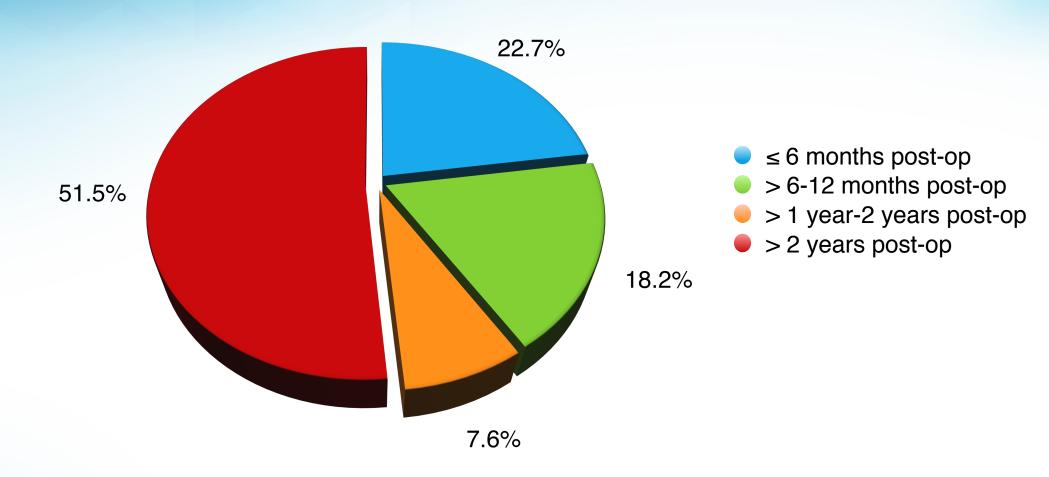
Kidney/panc txp evaluations per week





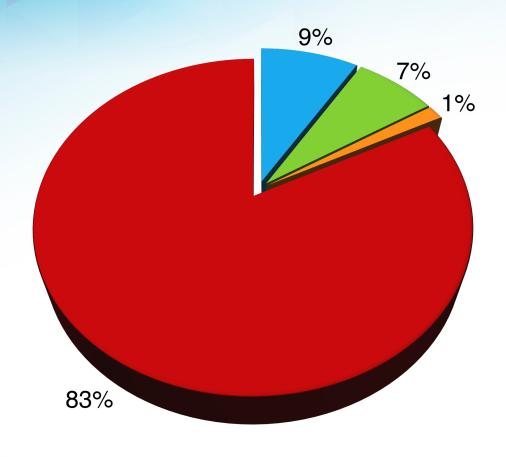


How long kidney/panc SW follows inpatients





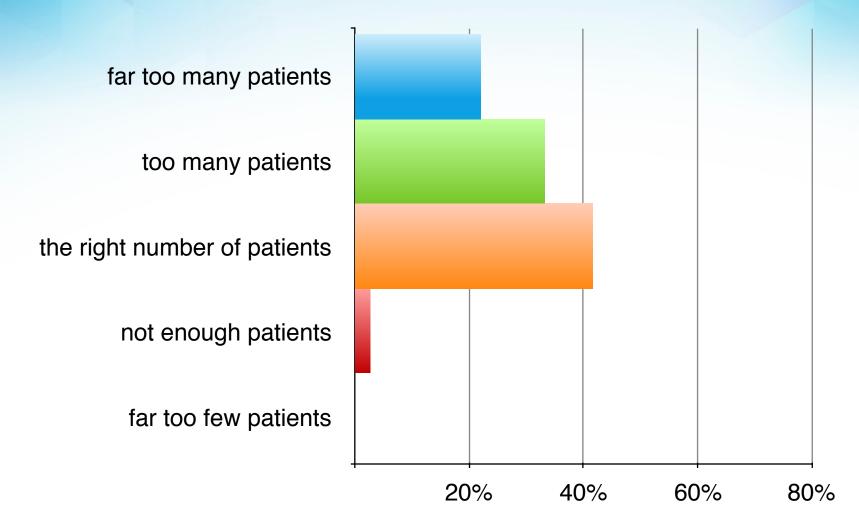
How long kidney/panc SW follows outpatients



- ≥ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op

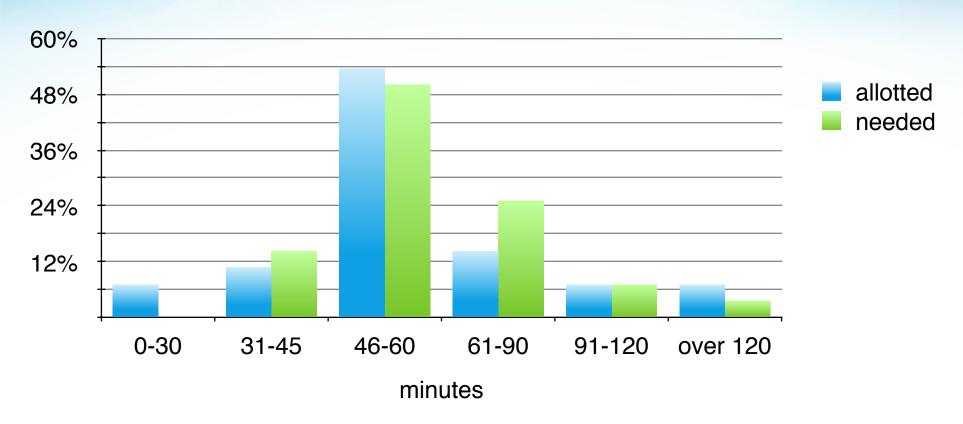


Current kidney/panc txp caseload



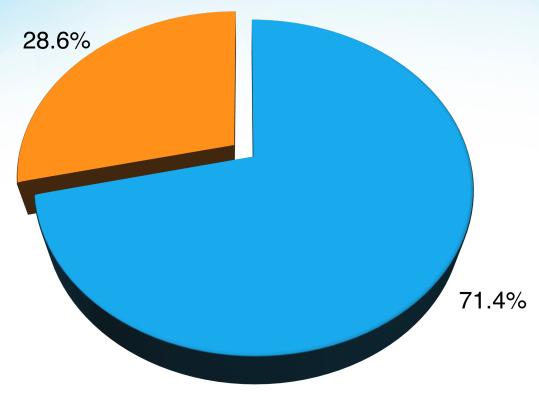


Time for liver txp psychosocial eval





When liver txp psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



Risk scales used in liver txp

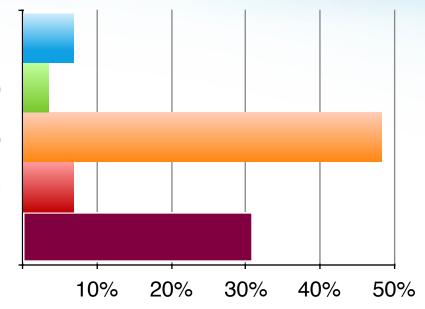
Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

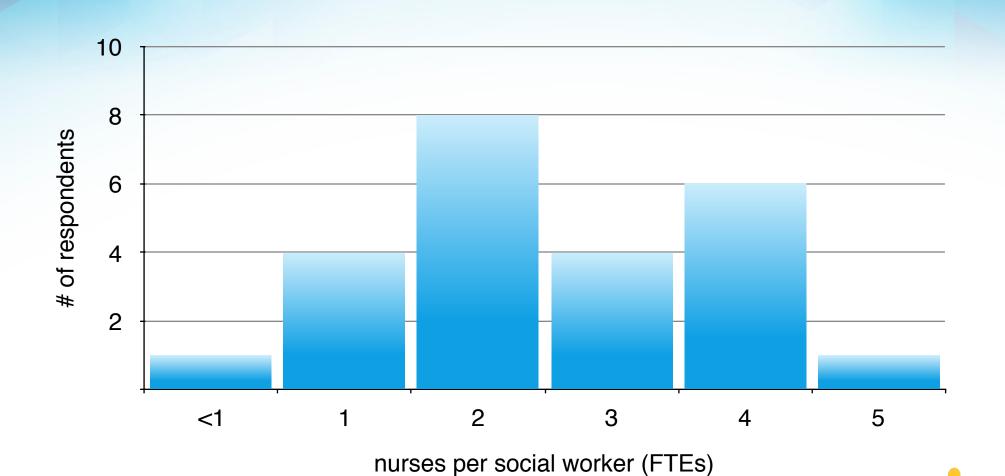
STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.





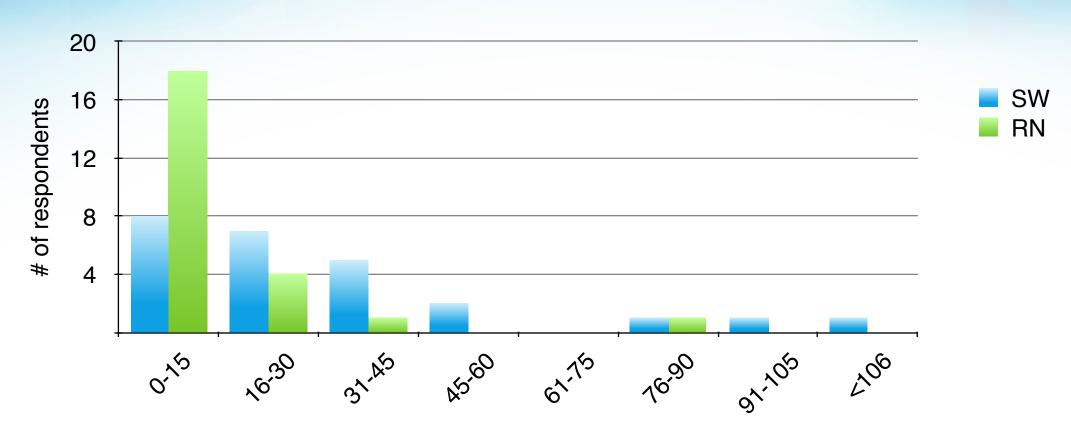
Liver txp staffing, RN:SW

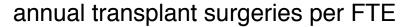


Society for Transplant Social Workers



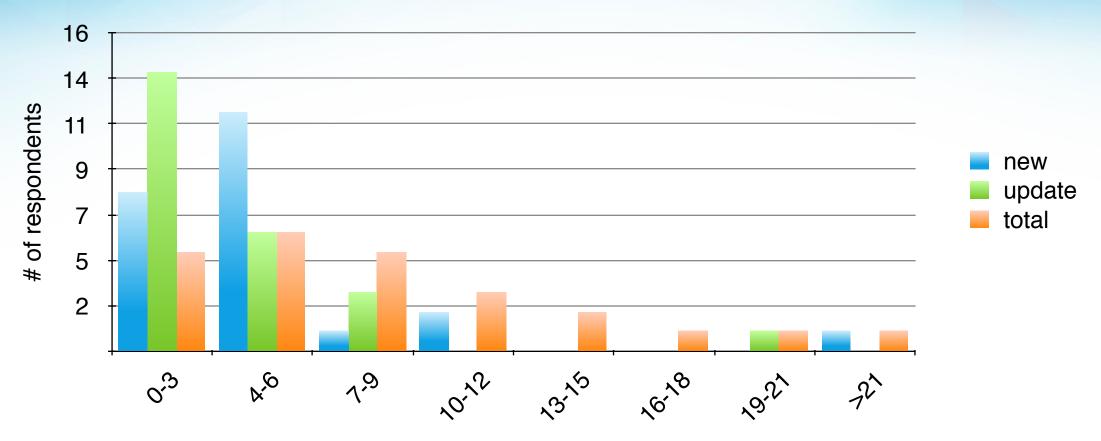
Liver staffing by txp volume

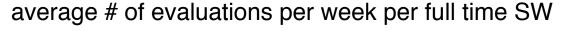






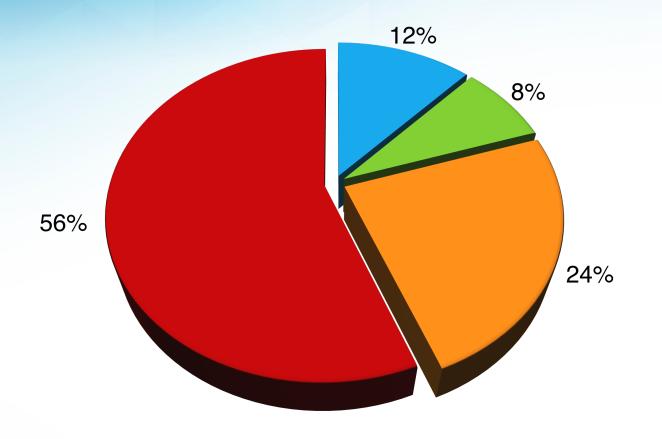
Liver txp evaluations per week







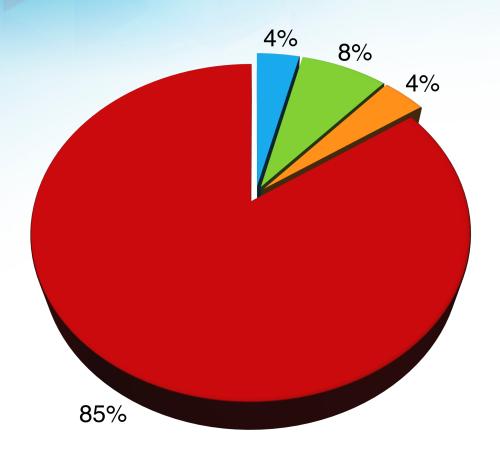
How long liver txp SW follows inpatients



- ≥ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op



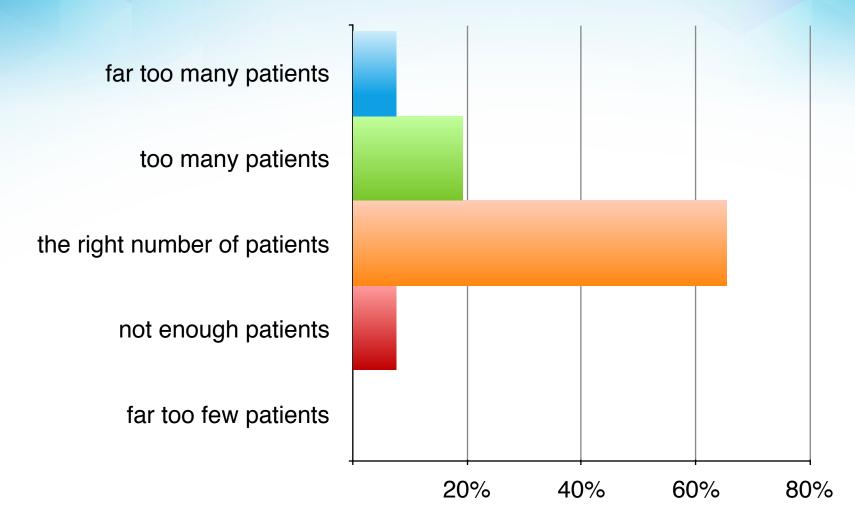
How long liver txp SW follows outpatients



- ≥ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op

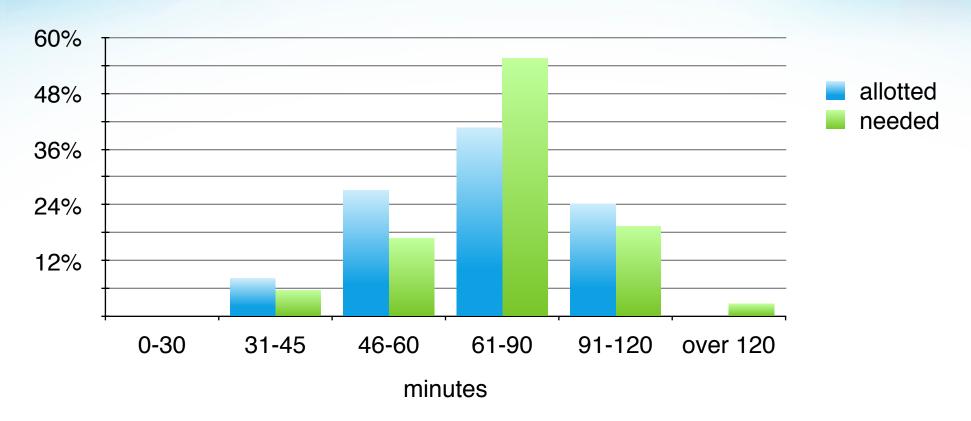


Current liver txp caseload



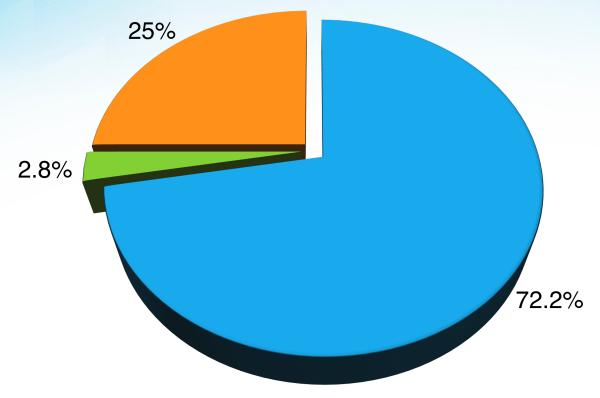


Time for heart txp/MCS psychosocial eval





When heart txp/MCS psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



Risk scales used in heart txp/MCS

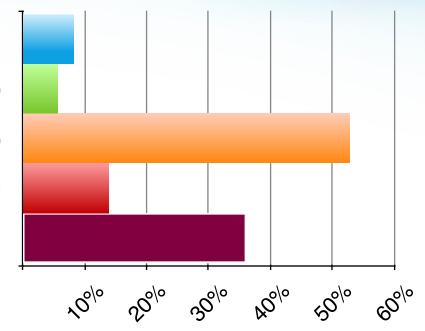
Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

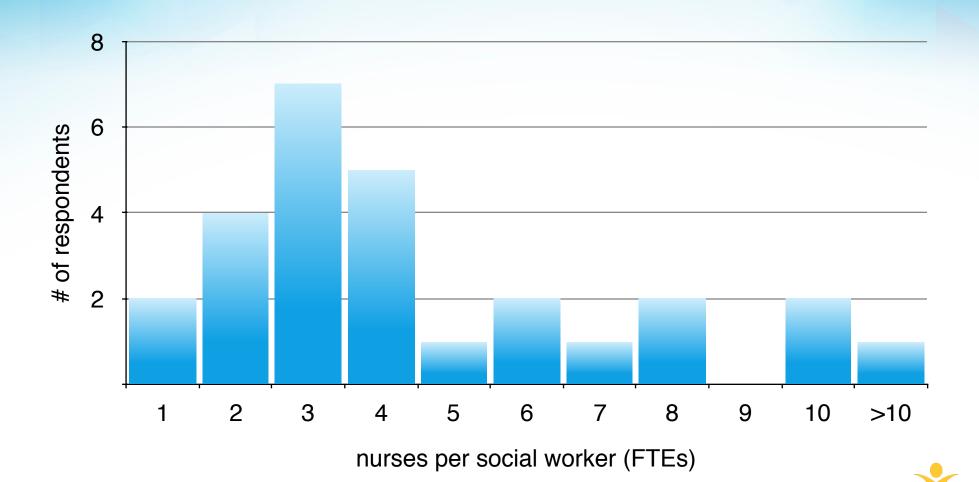
STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.



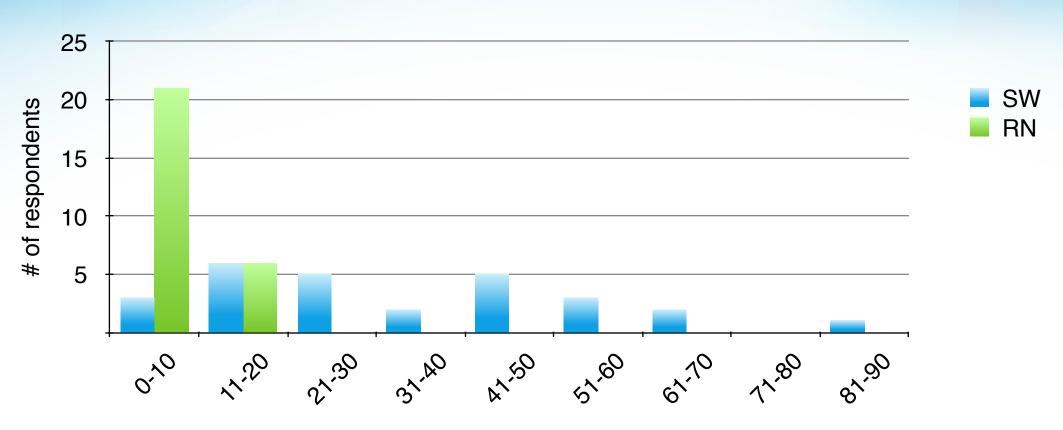


Heart txp/MCS staffing, RN:SW



Society for Transplant Social Workers

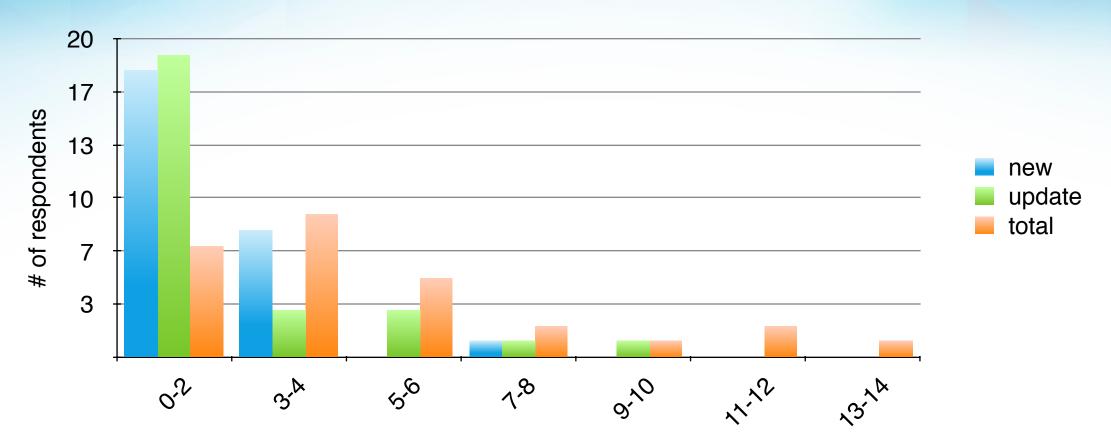
Heart txp/MCS staffing by volume

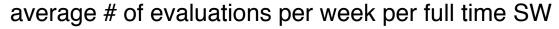






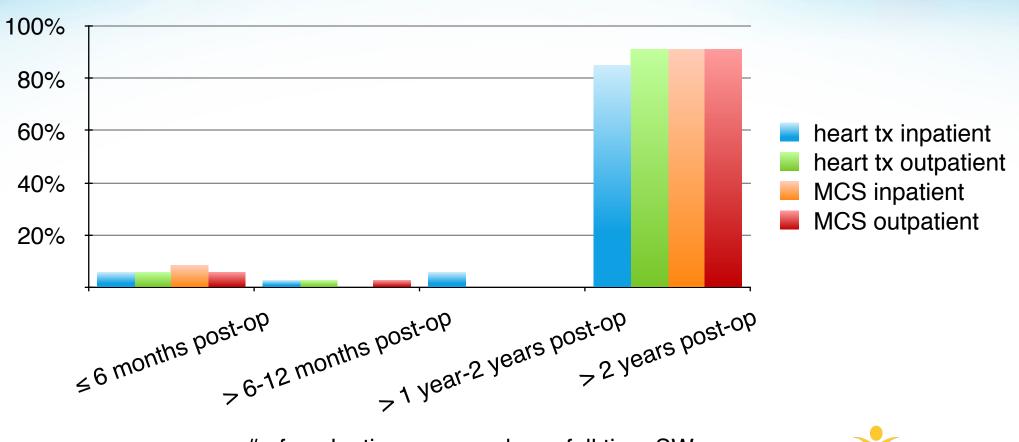
Heart txp/MCS evaluations per week







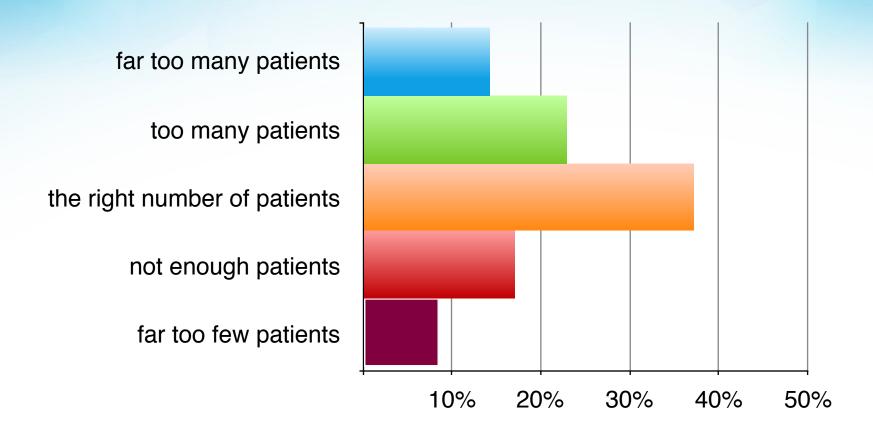
How long SW follows patients



average # of evaluations per week per full time SW

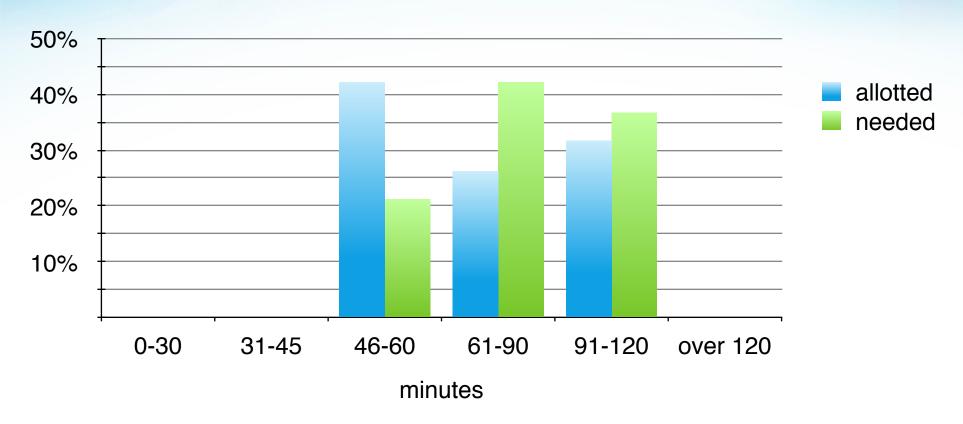


Current heart txp/MCS caseload



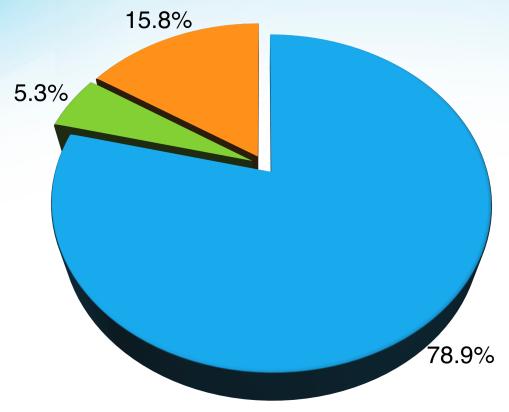


Time for lung txp psychosocial eval





When lung txp psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



Risk scales used in lung txp

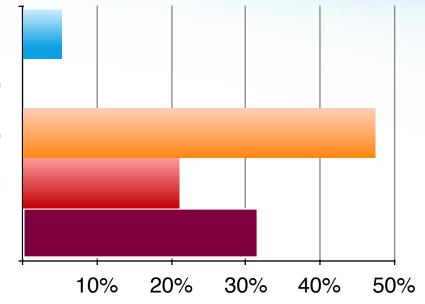
Psychosocial Assessment of Candidates for Transplantation (PACT)

Transplant Evaluation Rating Scale (TERS)

Stanford Integrated Psychosocial Assessment for Transplant (SIPAT)

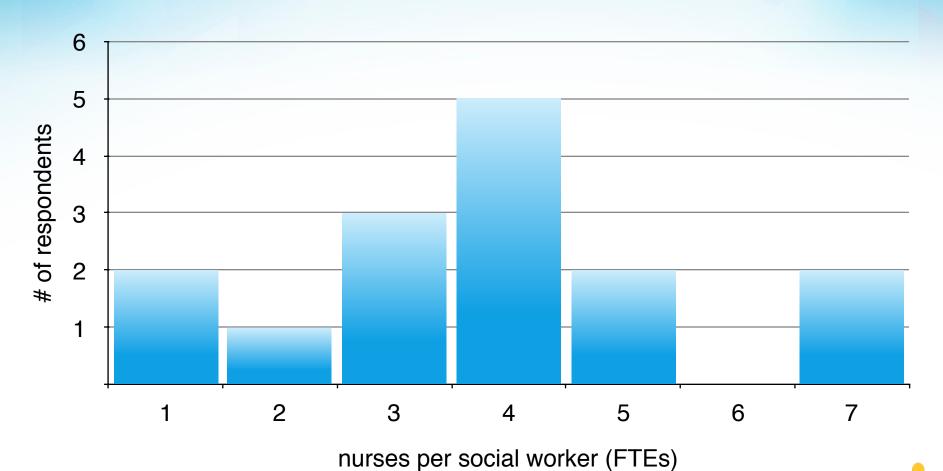
STSW Psychosocial Risk Profile Scoring Tool

I don't use a risk scale.

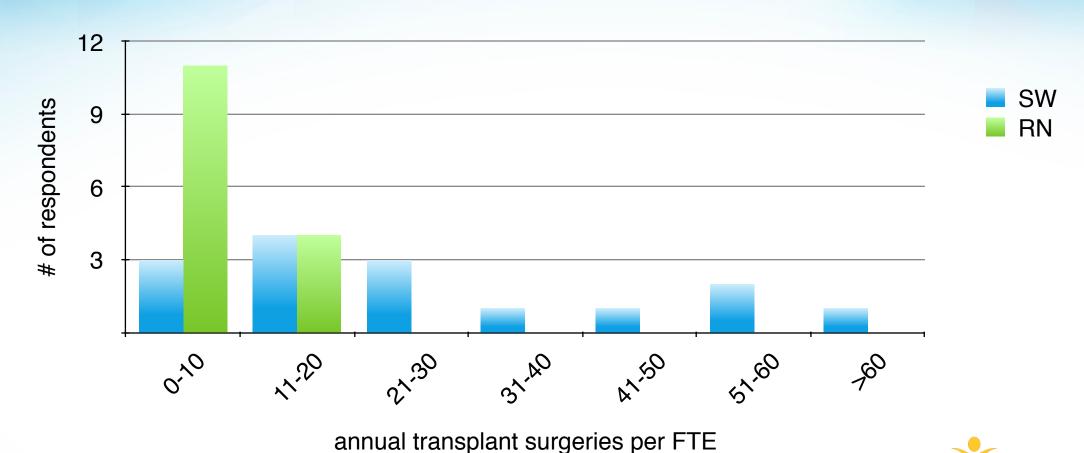




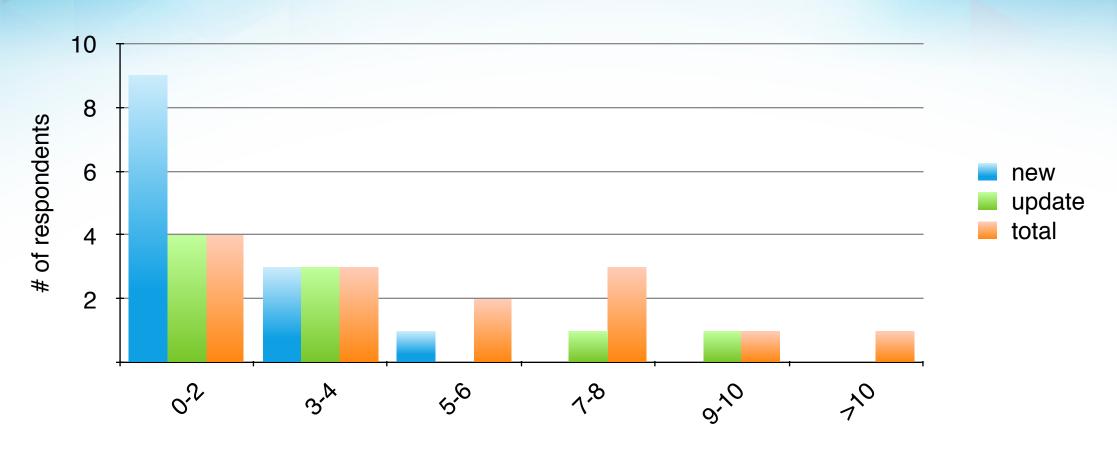
Lung txp staffing, RN:SW

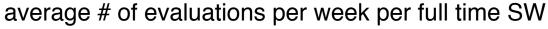


Lung staffing by txp volume



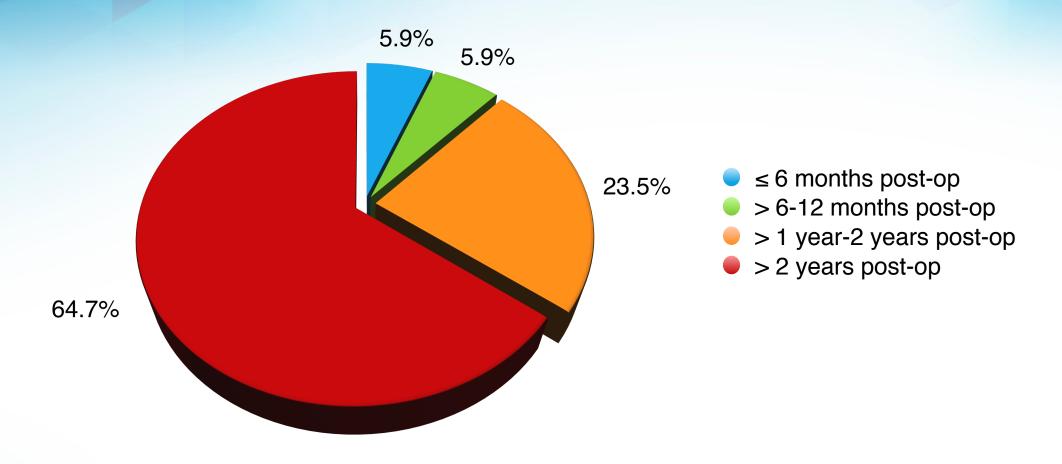
Lung txp evaluations per week





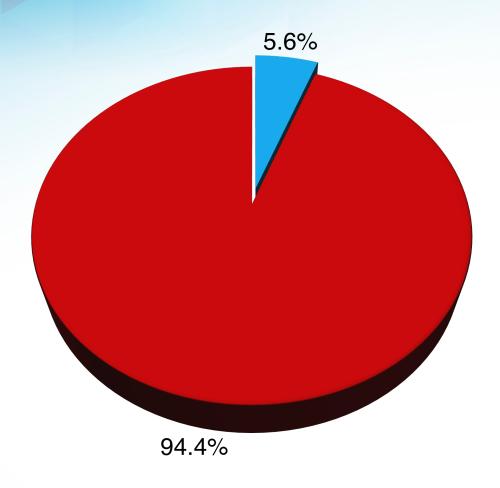


How long lung txp SW follows inpatients





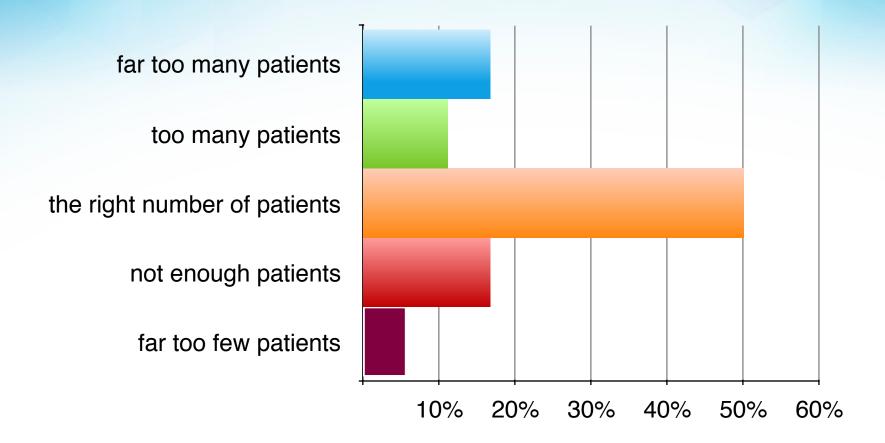
How long lung txp SW follows outpatients



- ≤ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op

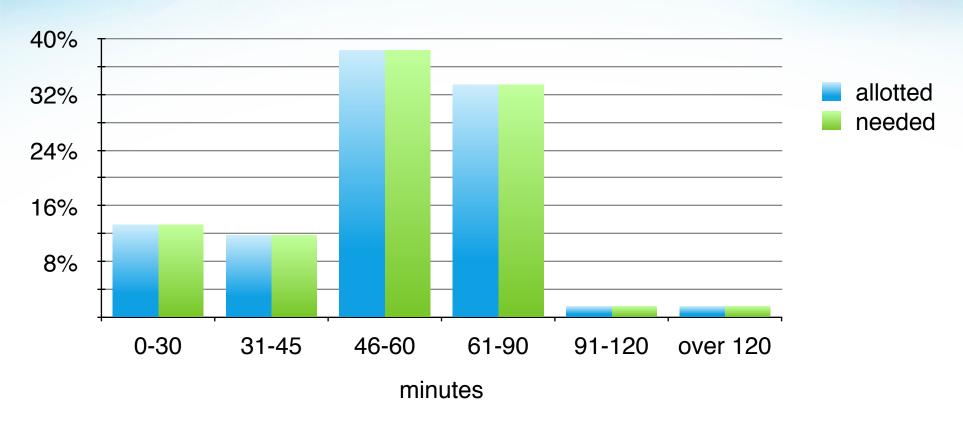


Current lung txp caseload



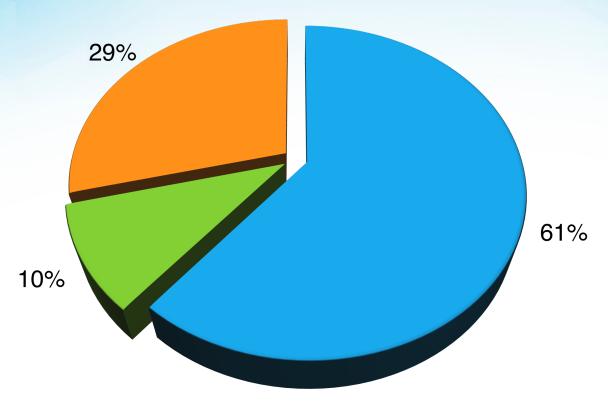


Time for living donor psychosocial eval





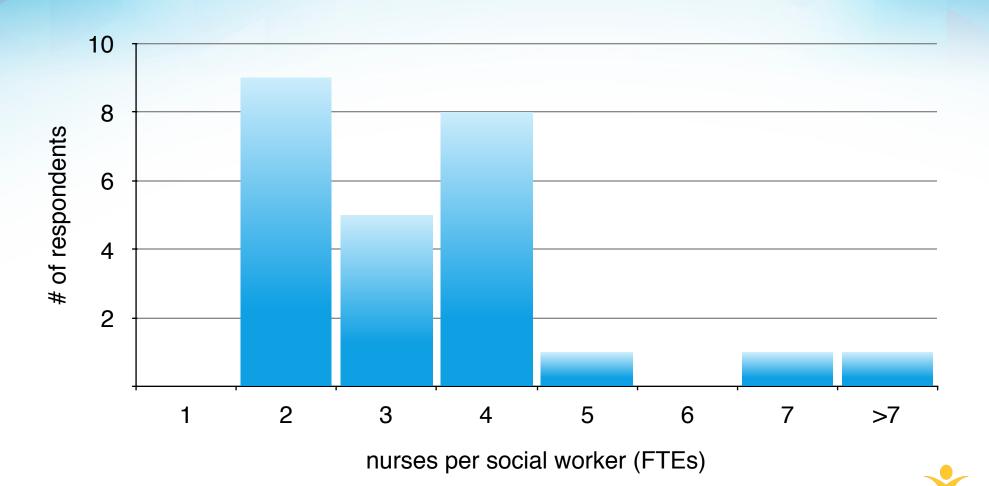
When living donor psychosocial eval is done



- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.

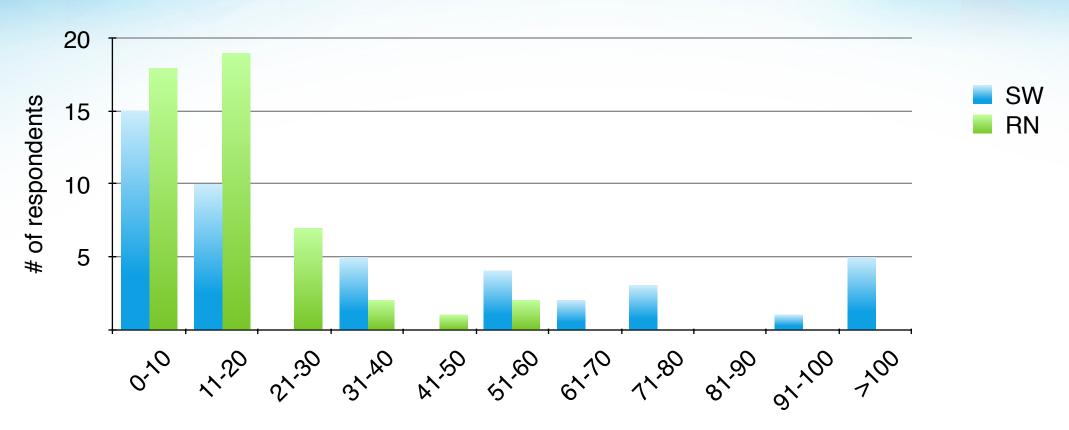


Living donor staffing, RN:SW



Society for Transplant Social Workers

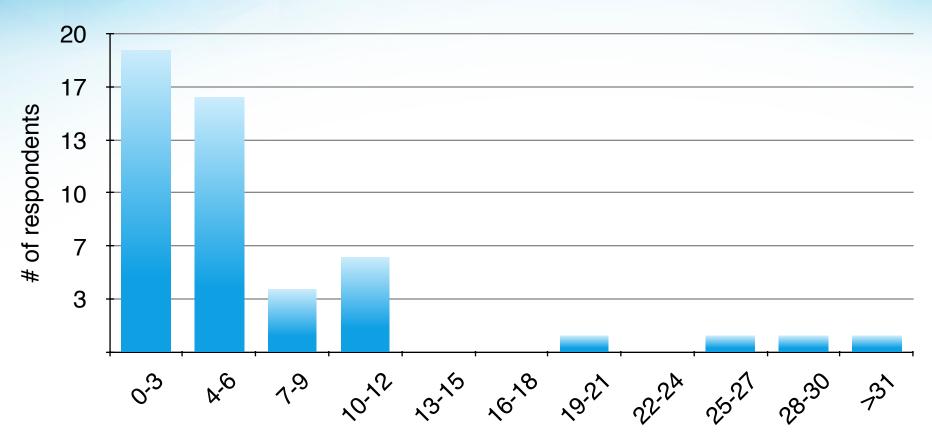
Living donor staffing by volume







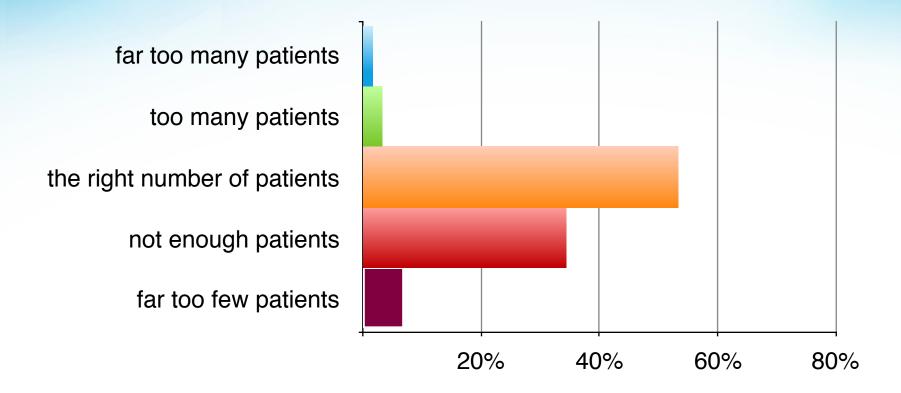
Living donor evaluations per week





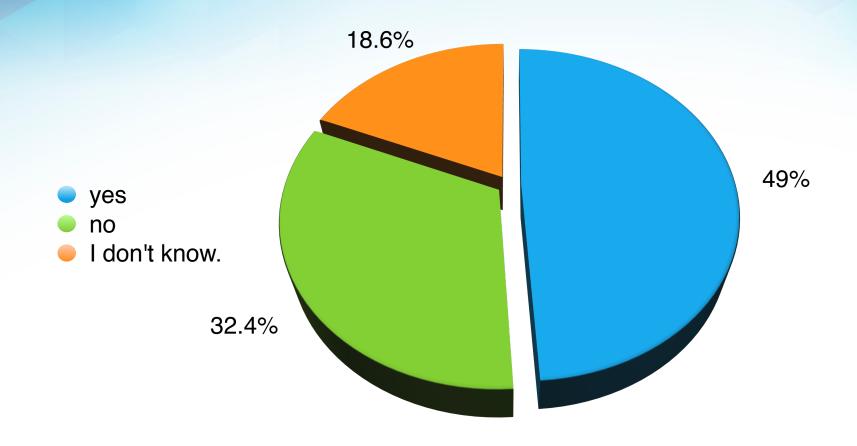


Current living donor caseload



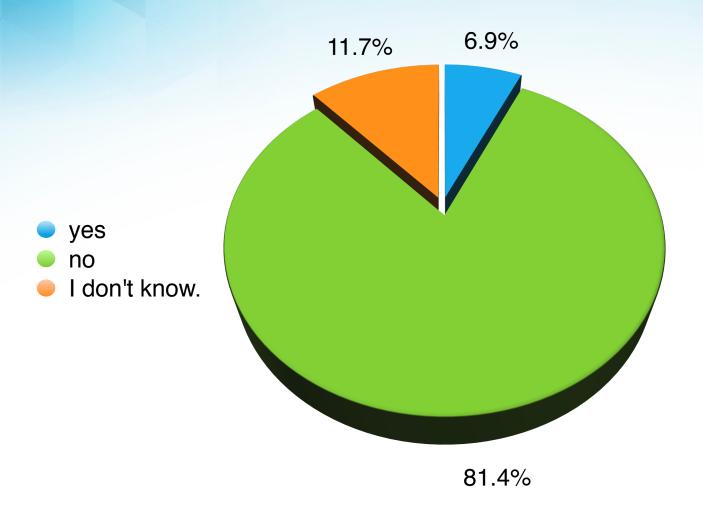


Productivity tool used



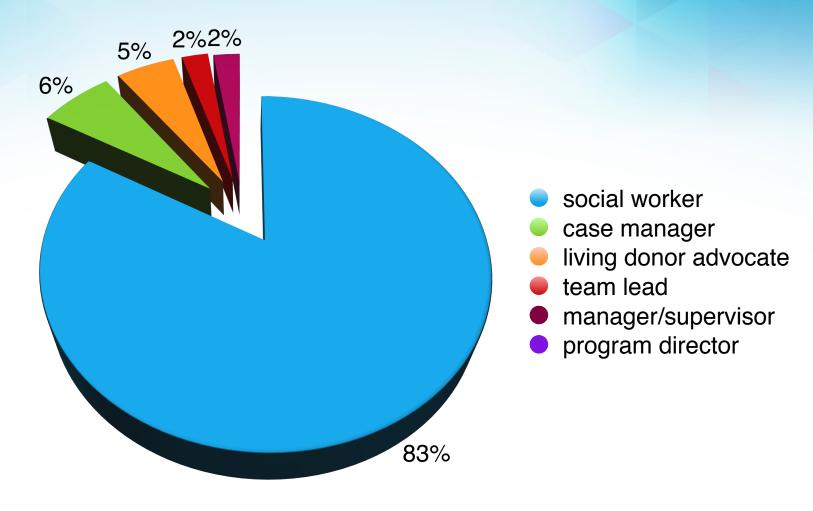


Do you bill insurance?





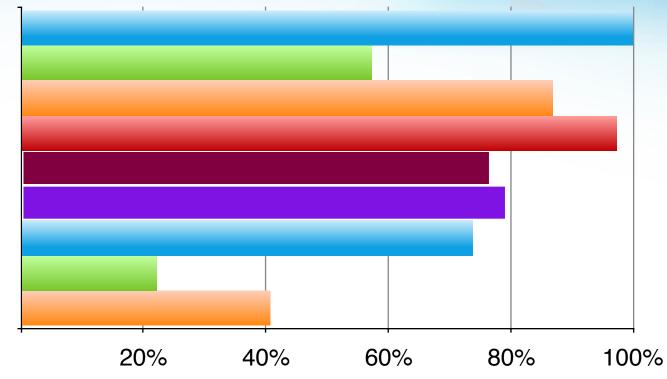
Job titles





Job tasks (1 of 3)

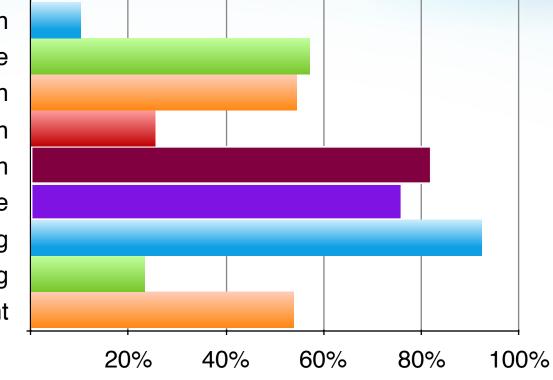
psychosocial evaluations
discharge planning
advocacy
emotional support
counseling
education about returning to work after transplant
post-transplant discharge contact/interventions
chemical dependence treatment
chemical dependence treatment monitoring





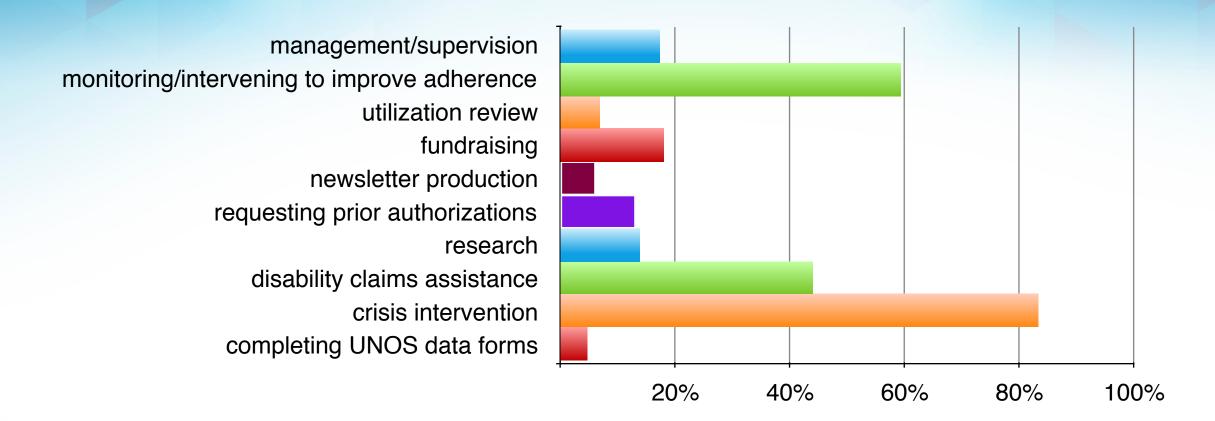
Job tasks (2 of 3)

insurance verification
pharmacy assistance
support group facilitation
mentor program facilitation
education
financial assistance
referrals/resource finding
outreach/marketing
program planning/quality improvement





Job tasks (3 of 3)





Patients SW does discharge planning for:

none in evaluation waitlisted immediate post-op readmitted ≤ 3 months post-op readmitted ≤ 6 months post-op readmitted ≤ 9 months post-op readmitted ≤ 12 months post-op readmitted over a year post-op 30% 15% 45%

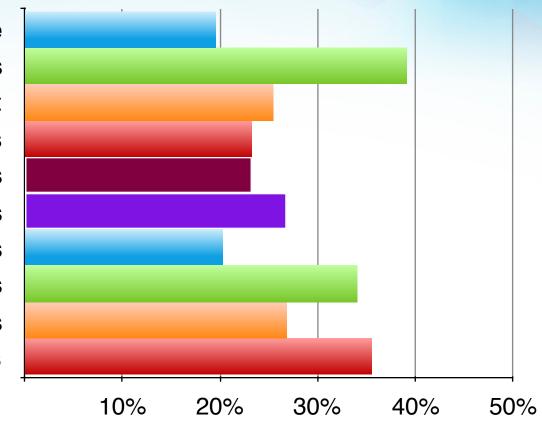


60%

75%

SW discharge planning tasks (1 of 2)

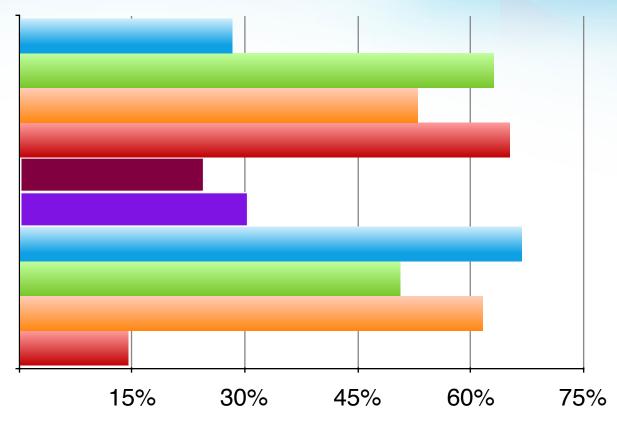
home health/hospice referrals order durable medical equipment order wound VACs home infusion referrals dialysis referrals early intervention referrals skilled nursing facility placements assisted living facility placements acute inpatient rehabilitation referrals





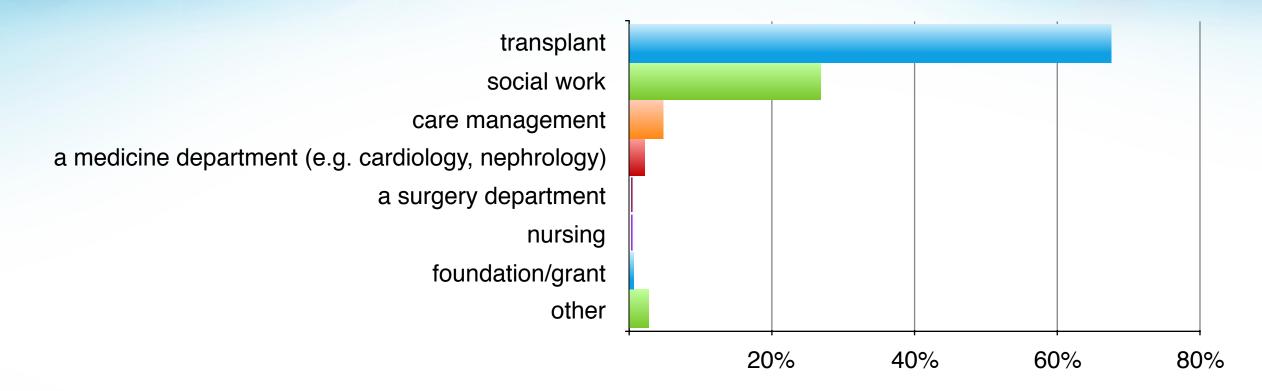
SW discharge planning tasks (2 of 2)

outpatient PT/OT/SLP referrals
mental health referrals
substance abuse treatment program referrals
local lodging referrals
private aid referrals
long term acute care hospital referrals
transportation
discharge medication coordination/assistance
financial assistance referrals
obtain prior authorizations



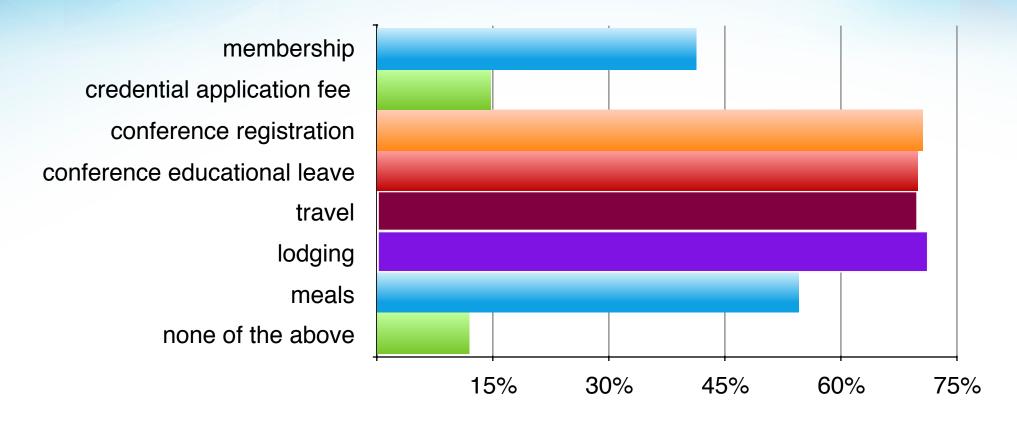


Department paying SW salary





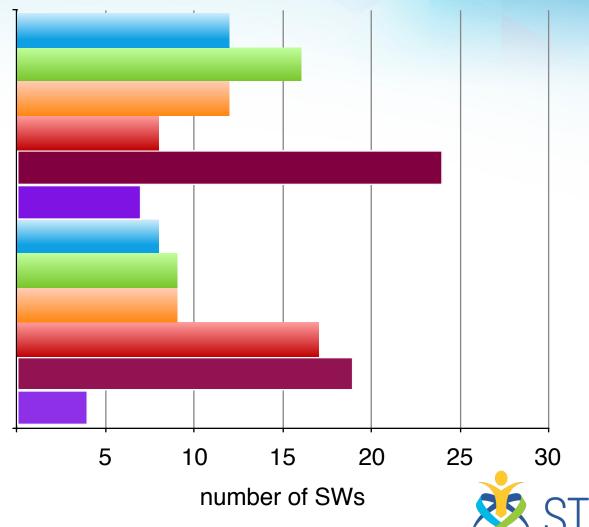
STSW expenses employer will pay





Where we work

US Region 1: CT, ME, MA, NH, RI, Eastern VT US Region 2: DE, DC, MD, NJ, PA, WV US Region 3: AL, AR, FL, GA, LA, MS, PR US Region 4: OK, TX US Region 5: AZ, CA, NV, NM, UT US Region 6: AL, HI, ID, MT, OR, WA US Region 7: IL, MN, ND, SD, WI US Region 8: CO, IA, KS, MO, NE, WY US Region 9: NY, Western VT US Region 10: IN, MI, OH US Region 11: KY, NC, SC, TN, VA outside United States

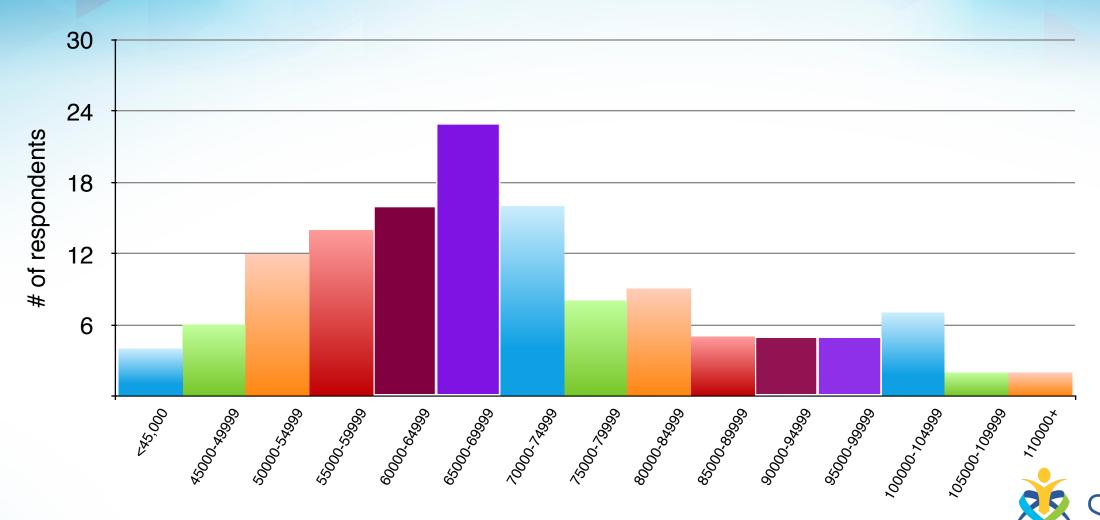


US Salaries

Other salaries omitted due to limited responses

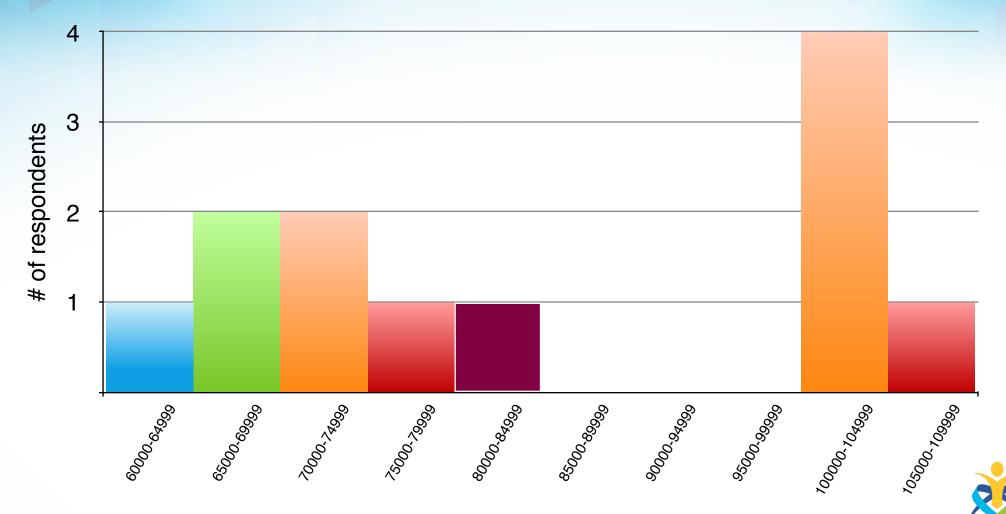


US Salaries



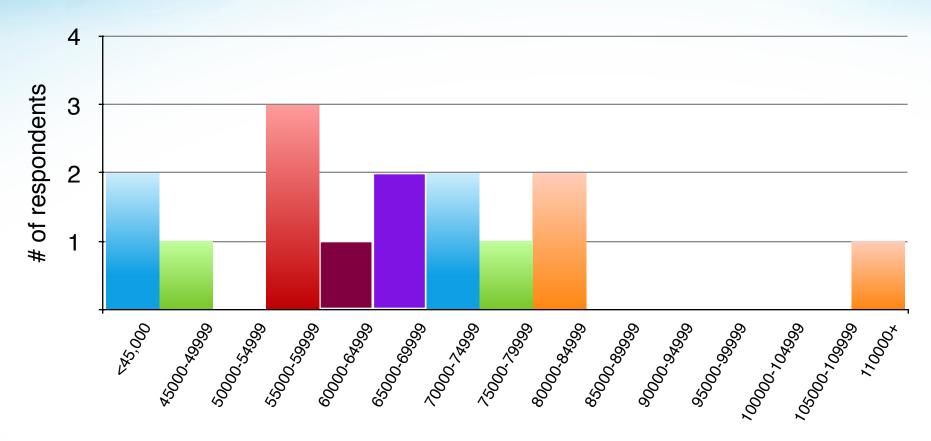
Society for Transplant Social Workers

Salary - Region 1: CT, ME, MA, NH, Eastern VT & RI



Society for Transplant Social Workers

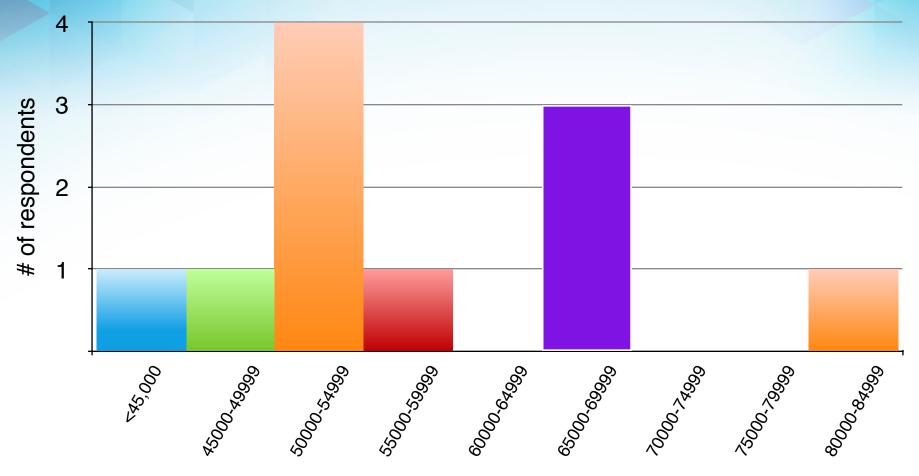
Salary - Region 2: DE, DC, MD, NJ, PA, WV







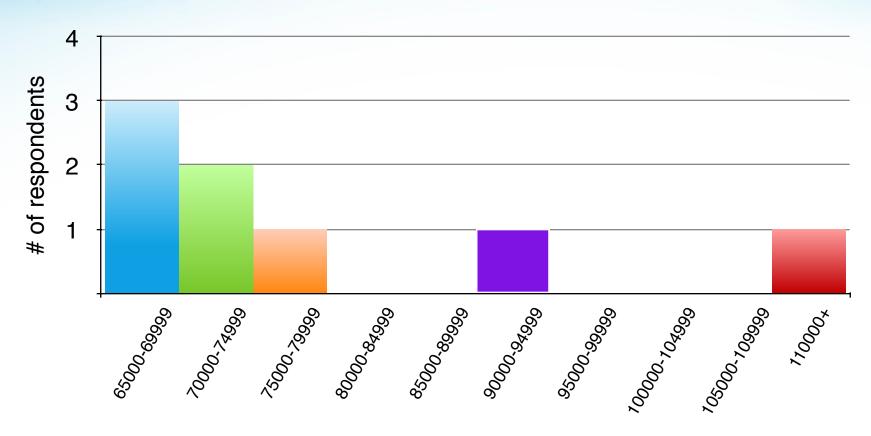
Salary - Region 3: AL, AR, FL, GA, LA, MS, PR



Annual full-time salary in US dollars



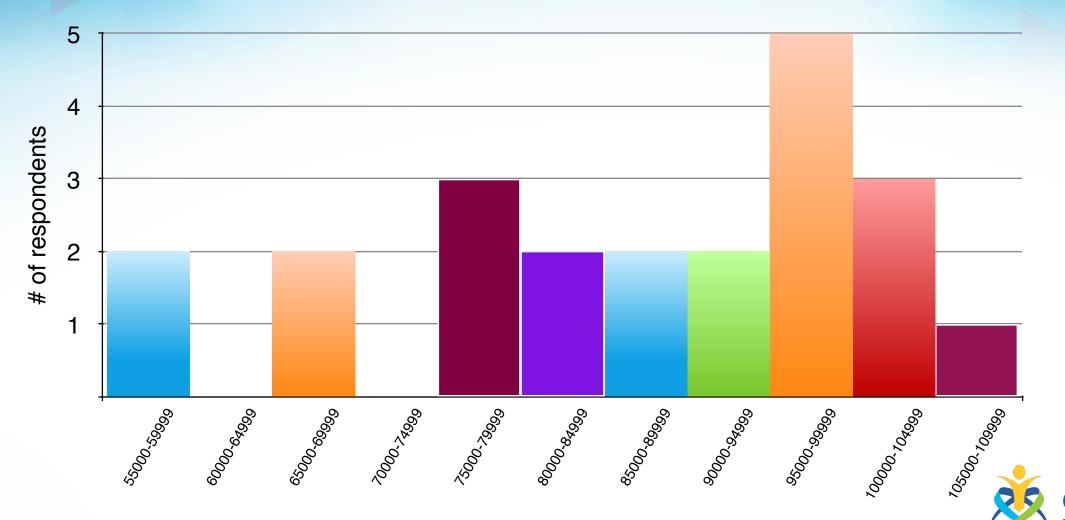
Salary - Region 4: OK, TX





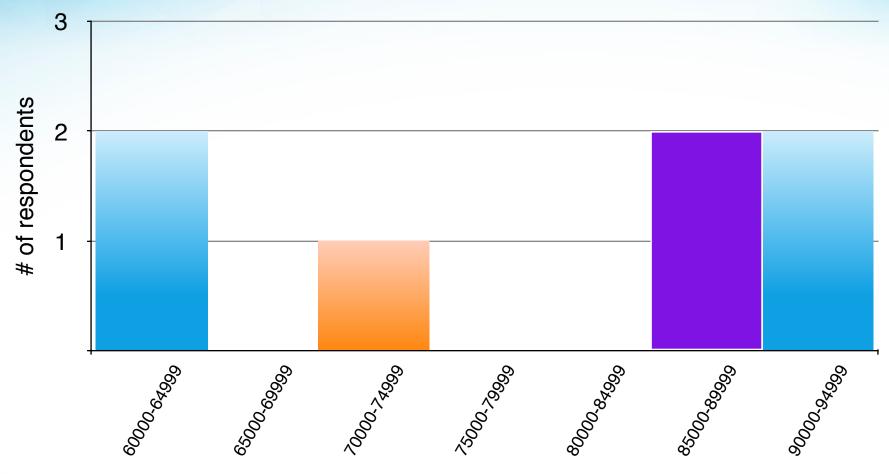


Salary - Region 5: AZ, CA, NV, NM, UT



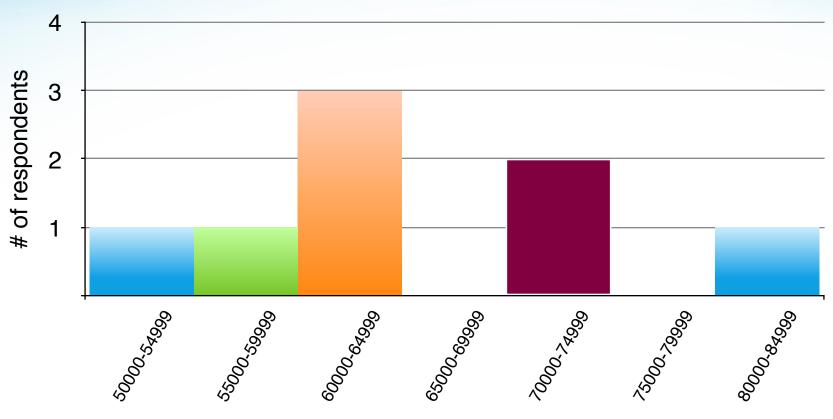
Society for Transplant Social Workers

Salary - Region 6: AK, HI, ID, MT, OR, WA





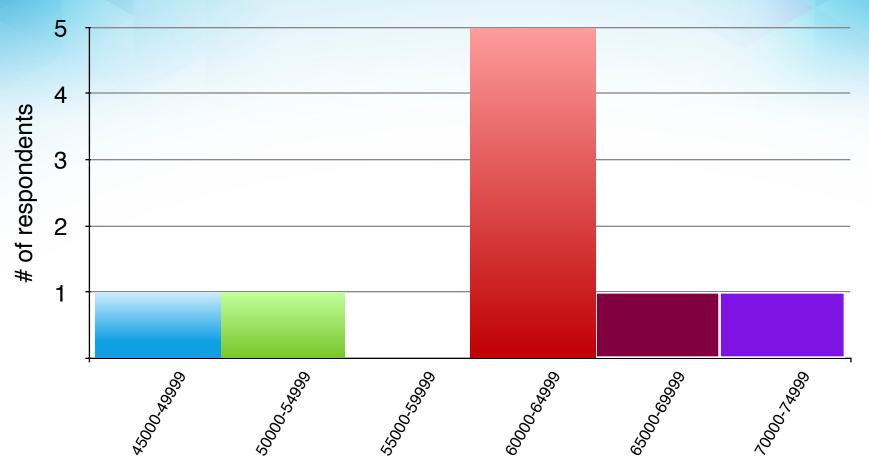
Salary - Region 7: IL, MN, ND, SD, WI







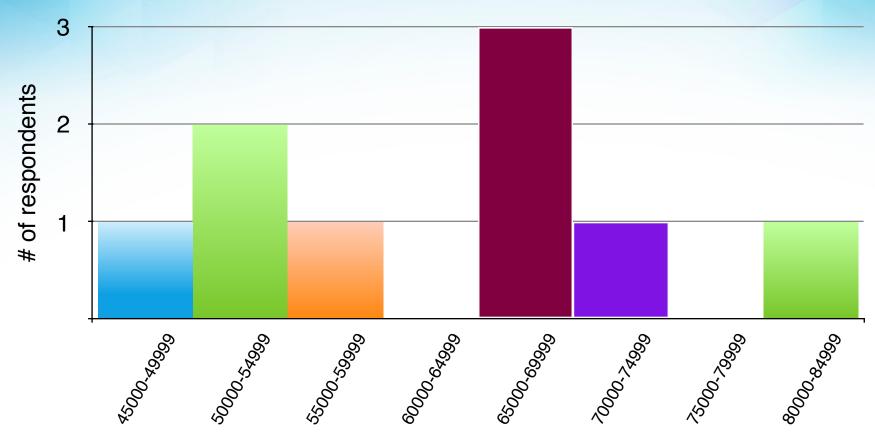
Salary - Region 8: CO, IA, KS, MO, NE, WY



Annual full-time salary in US dollars



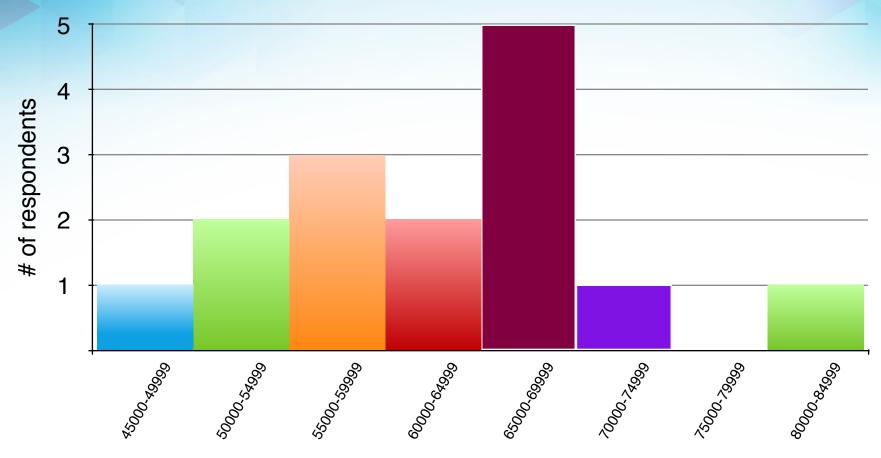
Salary - Region 9: NY & Western VT



Annual full-time salary in US dollars



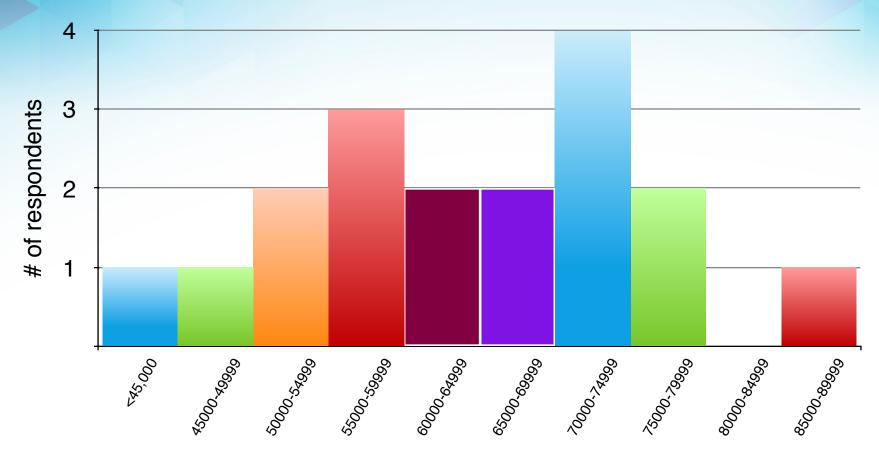
Salary - Region 10: IN, MI, OH



Annual full-time salary in US dollars



Salary - Region 11: KY, NC, SC, TN, VA



Annual full-time salary in US dollars



Salary by years as a social worker

