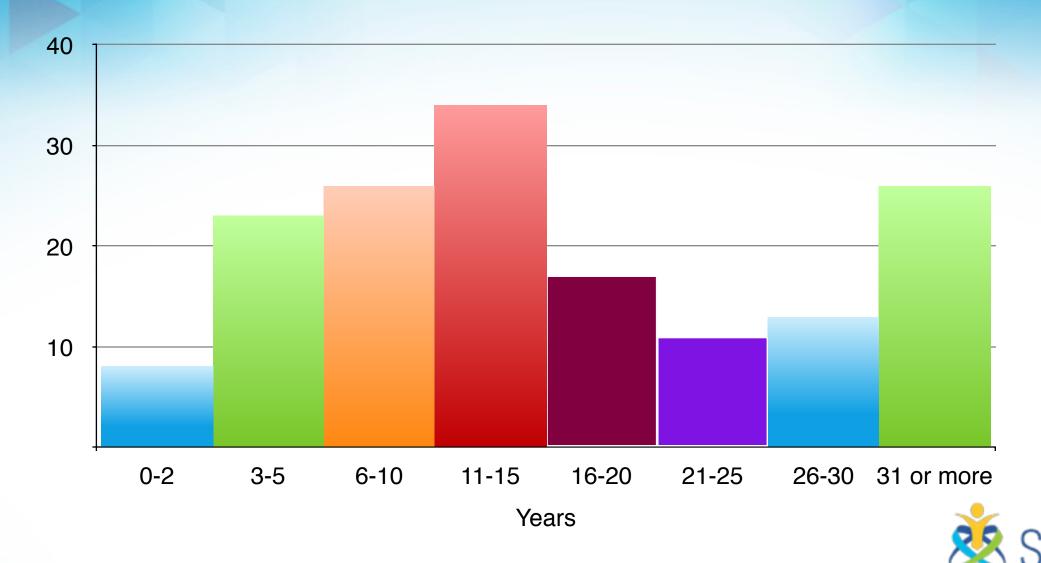
2015 STSW Survey

Survey invitations were sent to all STSW members and 2015 conference registrants.

159 social workers responded.

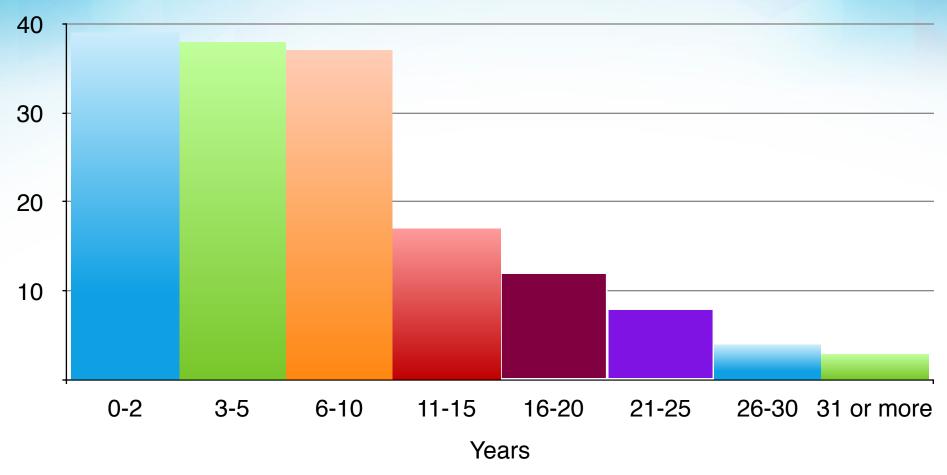


Years employed as a social worker



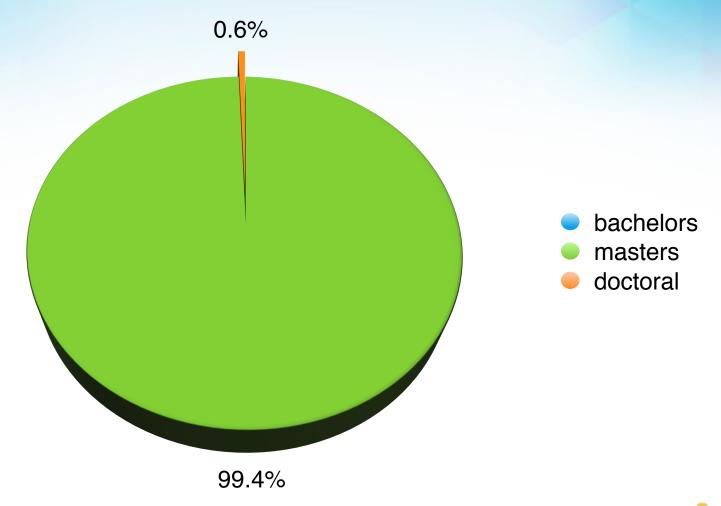
Society for Transplant Social Workers

Years as a transplant social worker



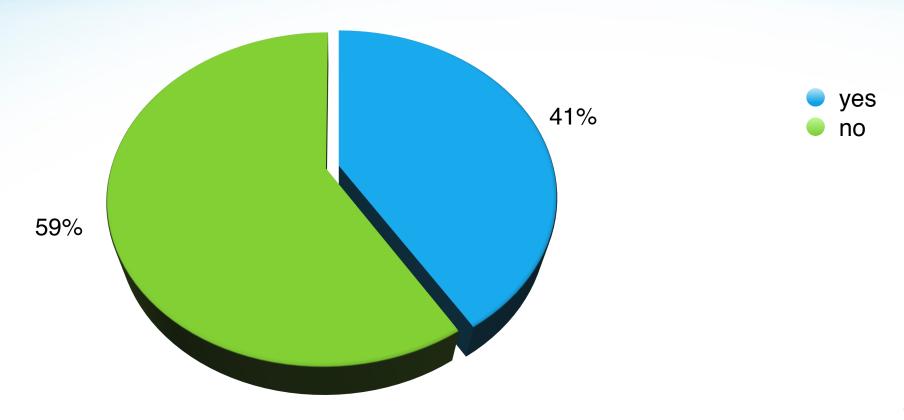


Highest educational degree





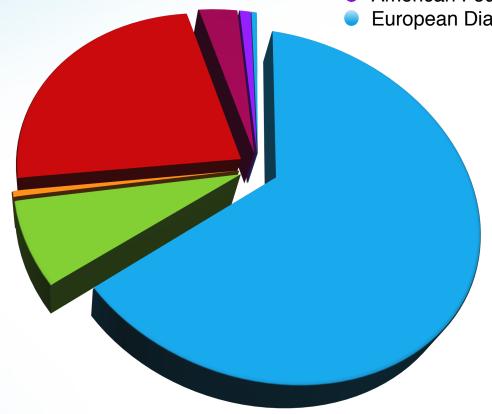
Earned CCTSW/CCSW-MCS





Memberships held this year

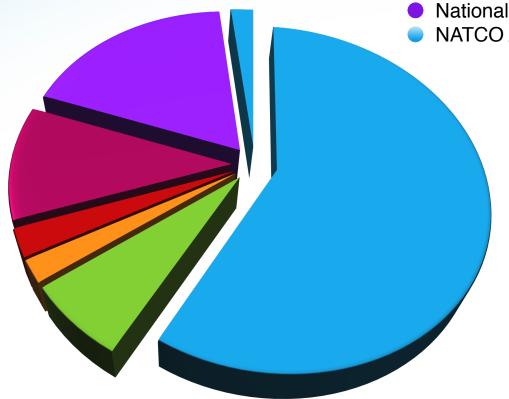
- Society for Transplant Social Workers
- Council of Nephrology Social Workers/National Kidney Foundation
- International Transplant Nurses Society
- National Association of Social Workers
- American Society of Transplantation/Psychosocial Community of Practice
- American Foundation for Donation & Transplantation
- European Dialysis and Transplant Nurses Association/European Renal Care Association





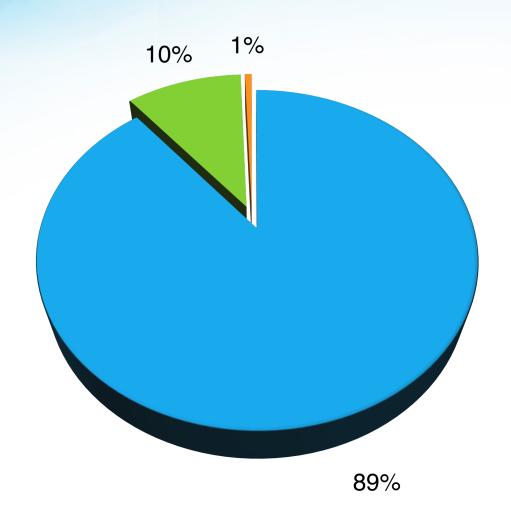
Professional conferences ever attended

- Society for Transplant Social Workers Annual International Conference
- North American Liver Transplant Social Workers Conference
- Annual Living Donation Conference (AFDT)
- International Transplant Nurses Society Symposium
- National Kidney Foundation Spring Clinical Meetings
- National Association of Social Workers Conference
- NATCO Annual Meeting





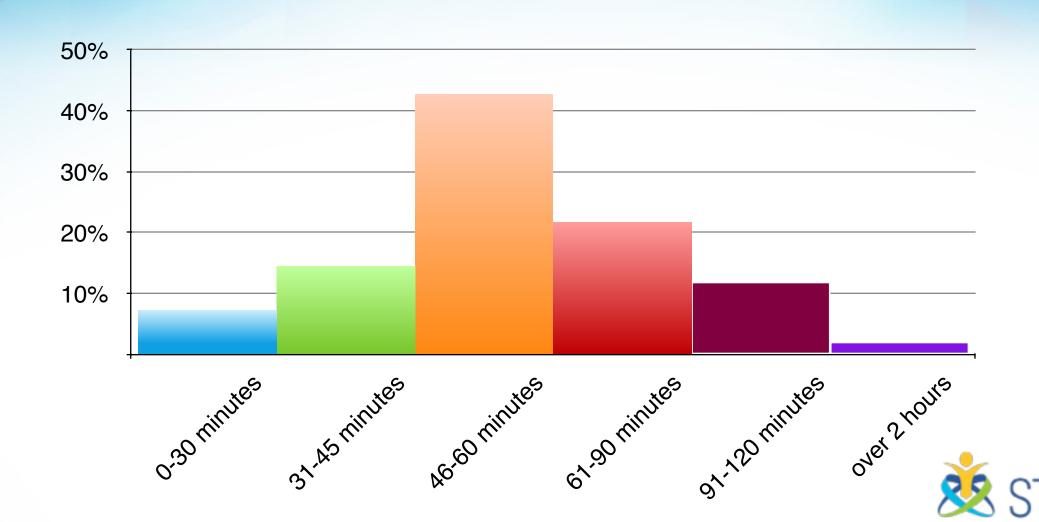
Job time spent in txp, MCS &/or LD



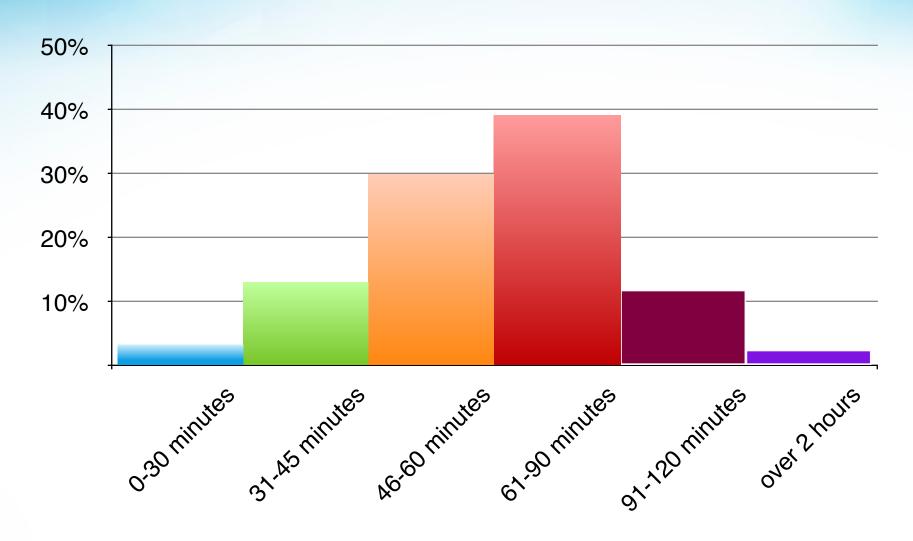




Time allotted for psychosocial eval



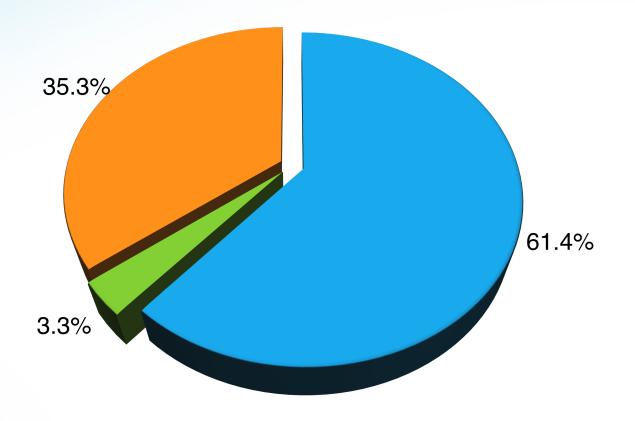
Time needed for psychosocial eval





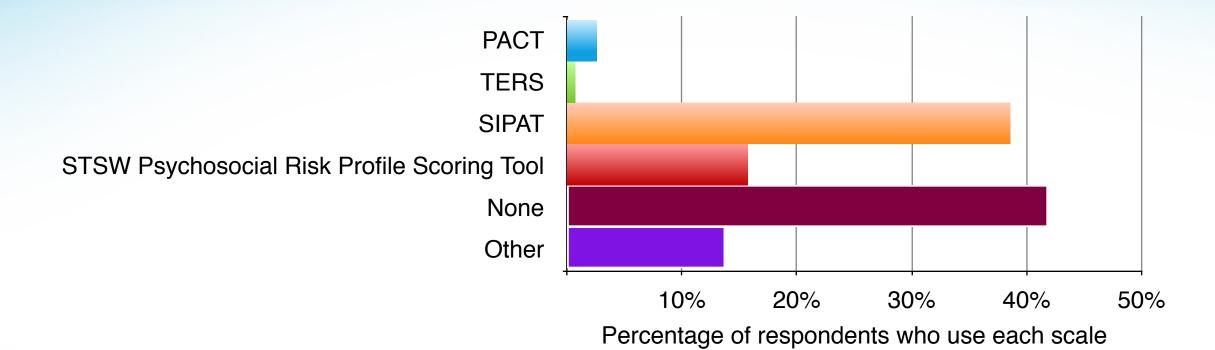
When psychosocial eval is done

- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



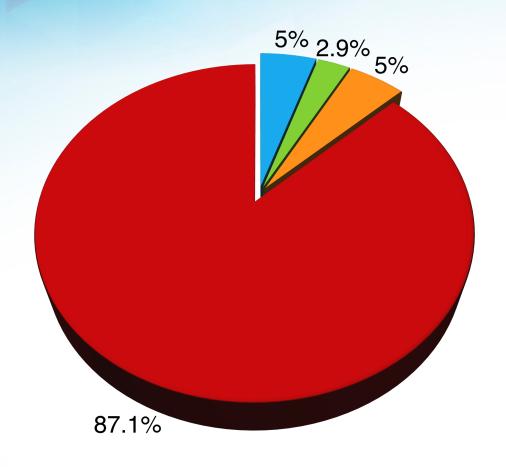


Risk scales used





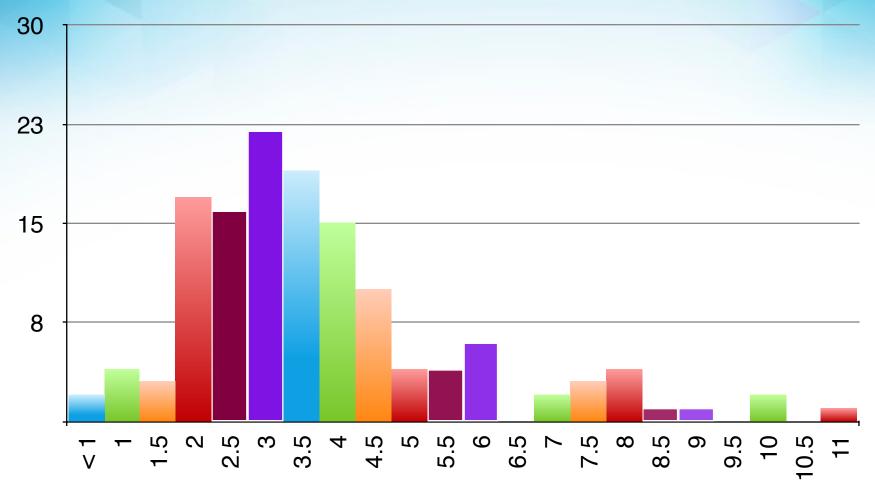
How long SW follows patients



- ≥ 6 months post-op
- > 6-12 months post-op
- > 1 year-2 years post-op
- > 2 years post-op



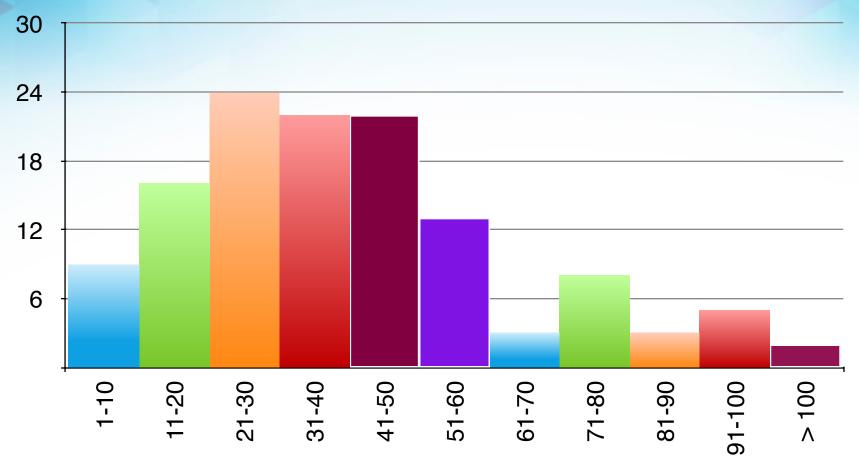
Staffing: 1 SW per X nurses



Nurses per social worker (FTEs)



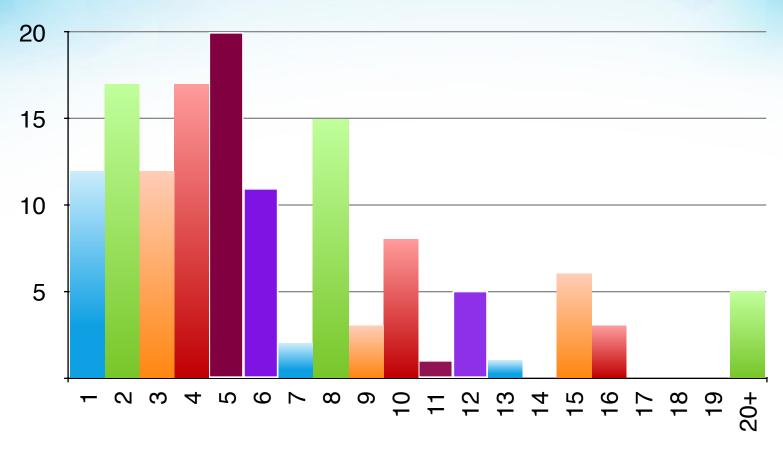
Annual surgeries per SW (txp, MCS & LD)



Surgeries last year per full-time SW



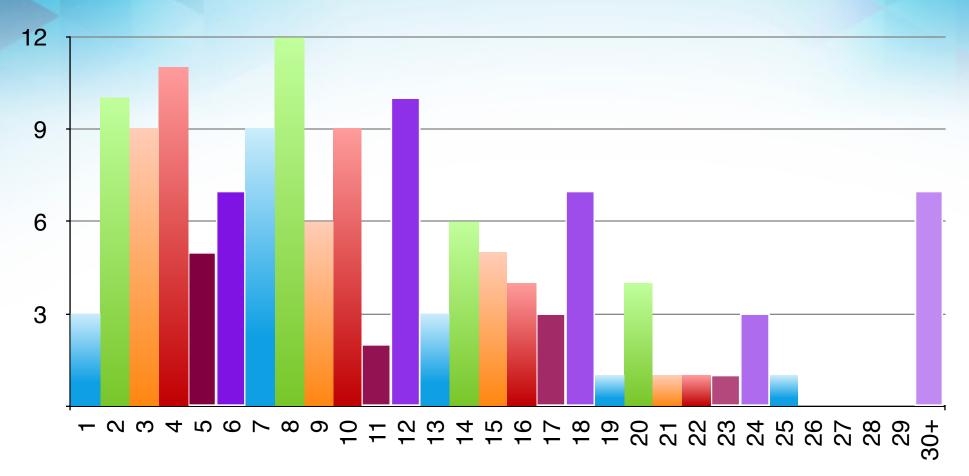
New evaluations/week



Average # of new evaluations each week per FT SW



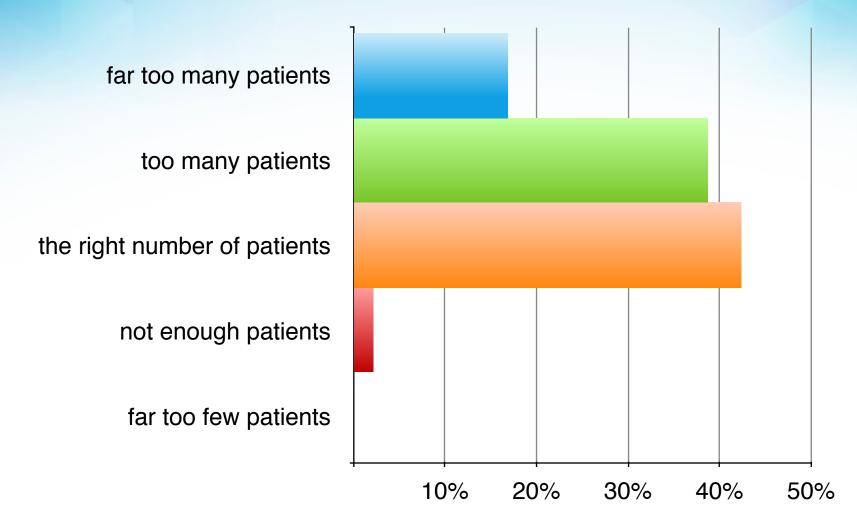
Total evals per week



Average # of new evals + evaluation updates each week, per FT SW

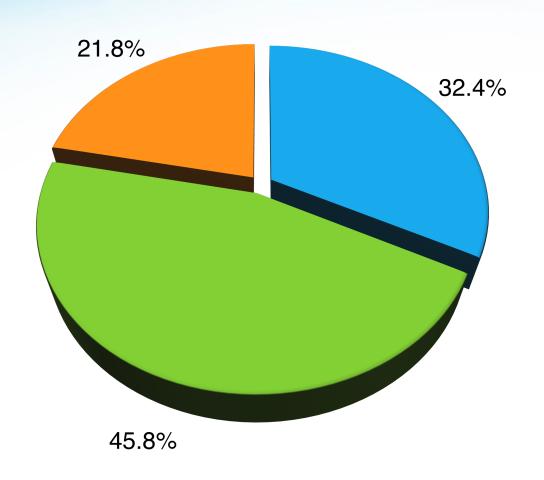


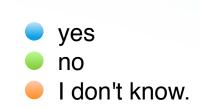
Current caseload





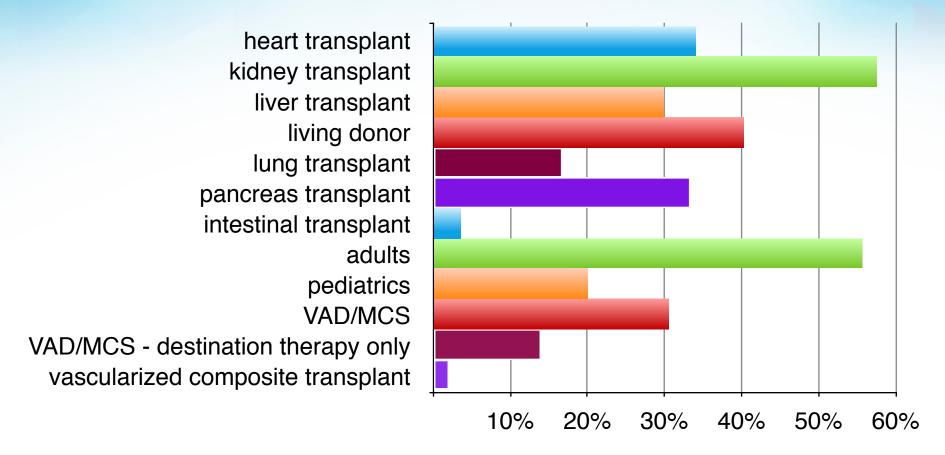
Productivity tool used





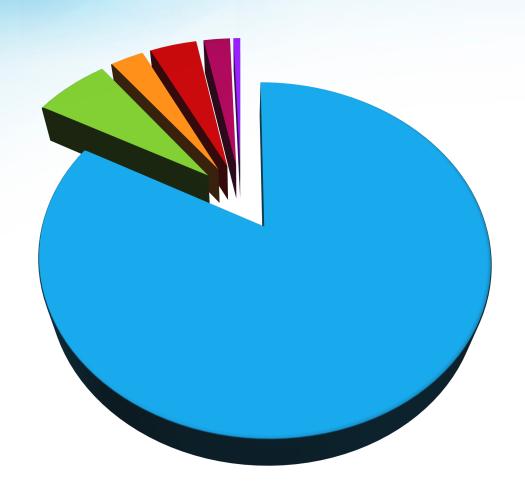


Populations served





Job titles

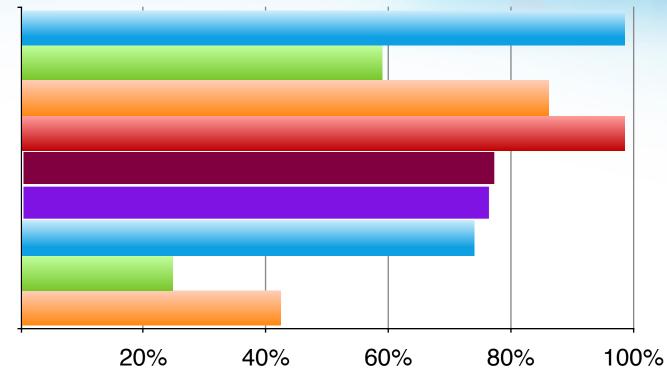


- social worker
- case manager
- living donor advocate
- team lead
- manager/supervisor
- program director



Job tasks

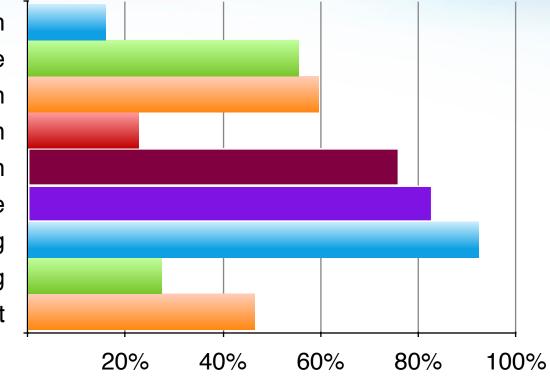
psychosocial evaluations
discharge planning
advocacy
emotional support
counseling
education about returning to work after transplant
post-transplant discharge contact/interventions
chemical dependence treatment
chemical dependence treatment monitoring





Job tasks

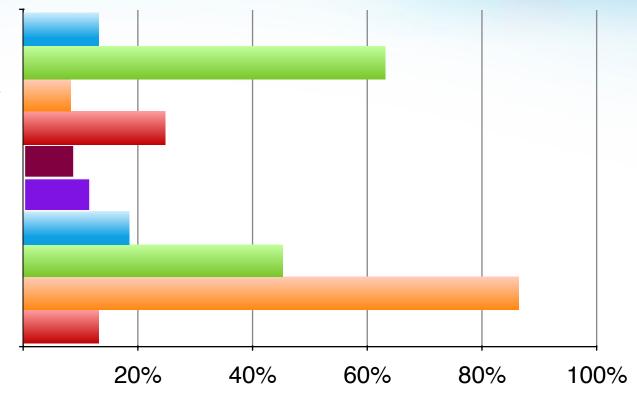
insurance verification
pharmacy assistance
support group facilitation
mentor program facilitation
education
financial assistance
referrals/resource finding
outreach/marketing
program planning/quality improvement





Job tasks

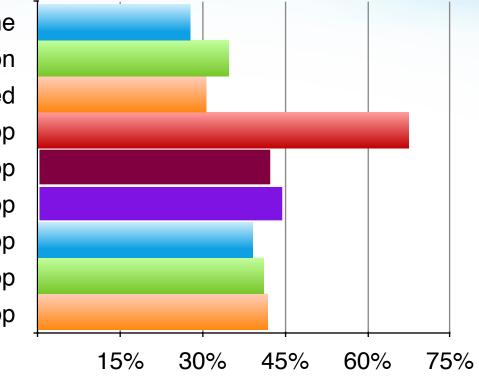
management/supervision
monitoring/intervening to improve adherence
utilization review
fundraising
newsletter production
requesting prior authorizations
research
disability claims assistance
crisis intervention
completing UNOS data forms





Patients SW does discharge planning for:

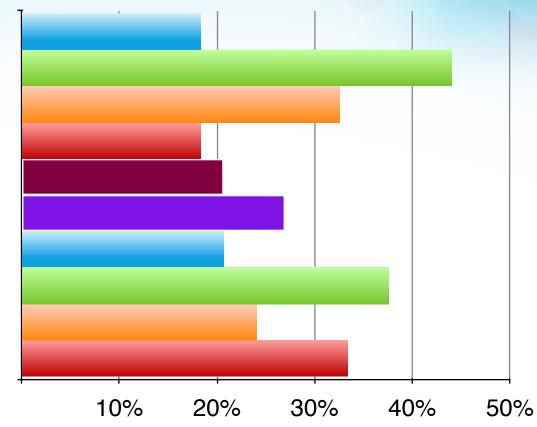
none
in evaluation
waitlisted
immediate post-op
readmitted ≤ 3 months post-op
readmitted ≤ 6 months post-op
readmitted ≤ 9 months post-op
readmitted ≤ 12 months post-op
readmitted over a year post-op





SW discharge planning tasks

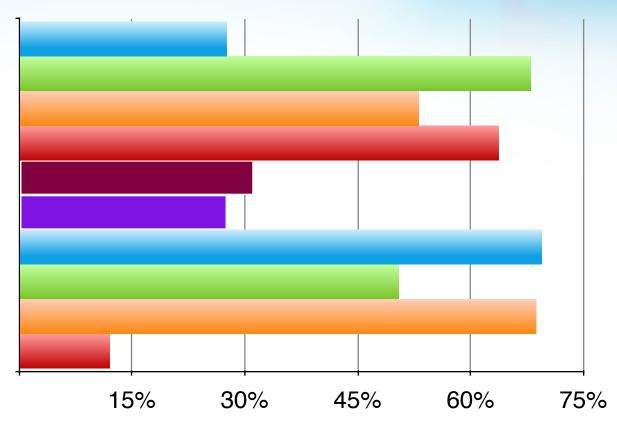
home health/hospice referrals order durable medical equipment order wound VACs home infusion referrals dialysis referrals early intervention referrals skilled nursing facility placements assisted living facility placements acute inpatient rehabilitation referrals





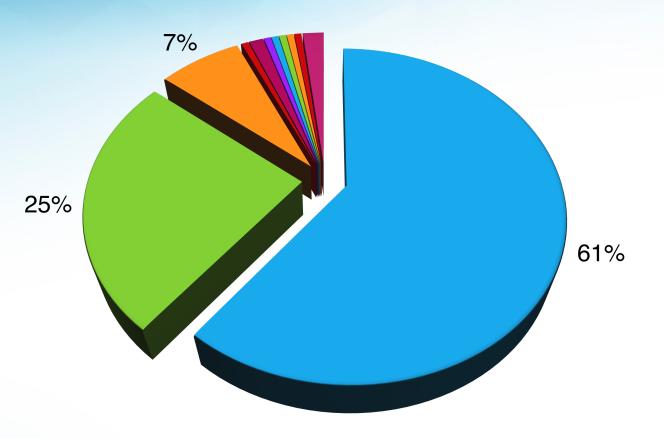
SW discharge planning tasks

outpatient PT/OT/SLP referrals
mental health referrals
substance abuse treatment program referrals
local lodging referrals
private aid referrals
long term acute care hospital referrals
transportation
discharge medication coordination/assistance
financial assistance referrals
obtain prior authorizations





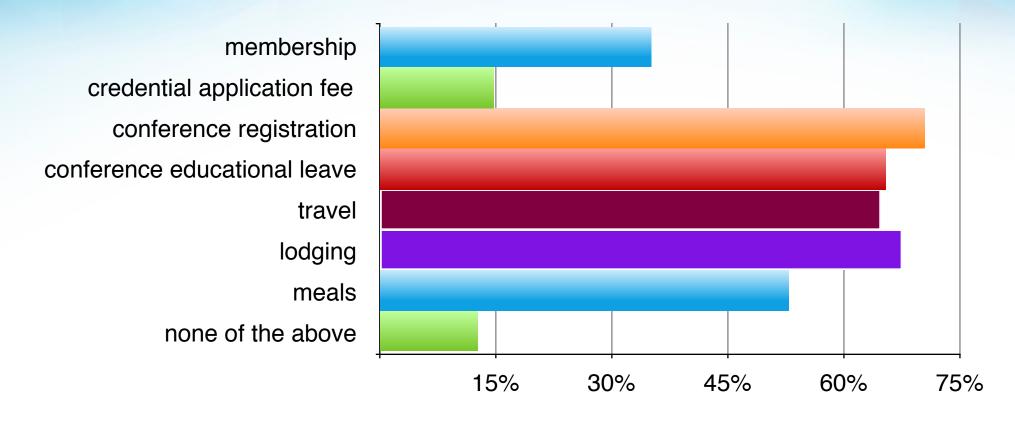
Department paying SW salary



- transplant
- social work
- care management
- a medicine department (e.g. cardiology, nephrology)
- a surgery department
- nursing
- foundation/grant
- organ procurement organization
- dialysis
- private practice
- other



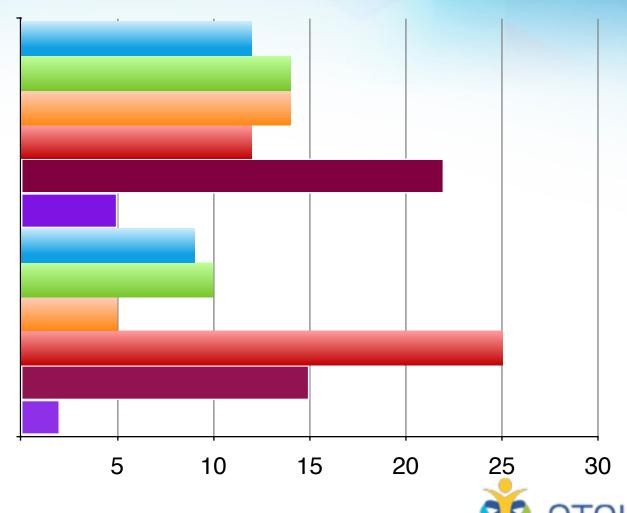
STSW expenses employer will pay





Where we work

US Region 1: CT, ME, MA, NH, RI, Eastern VT US Region 2: DE, DC, MD, NJ, PA, WV US Region 3: AL, AR, FL, GA, LA, MS, PR US Region 4: OK, TX US Region 5: AZ, CA, NV, NM, UT US Region 6: AL, HI, ID, MT, OR, WA US Region 7: IL, MN, ND, SD, WI US Region 8: CO, IA, KS, MO, NE, WY US Region 9: NY, Western VT US Region 10: IN, MI, OH US Region 11: KY, NC, SC, TN, VA **Outside United States**



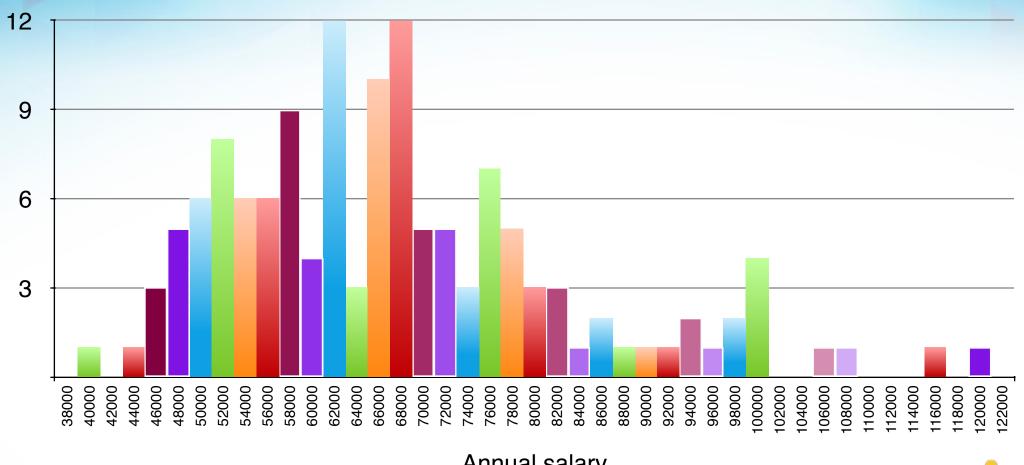
Society for Transplant Social Workers

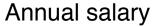
US Salaries

Other salaries omitted due to limited responses



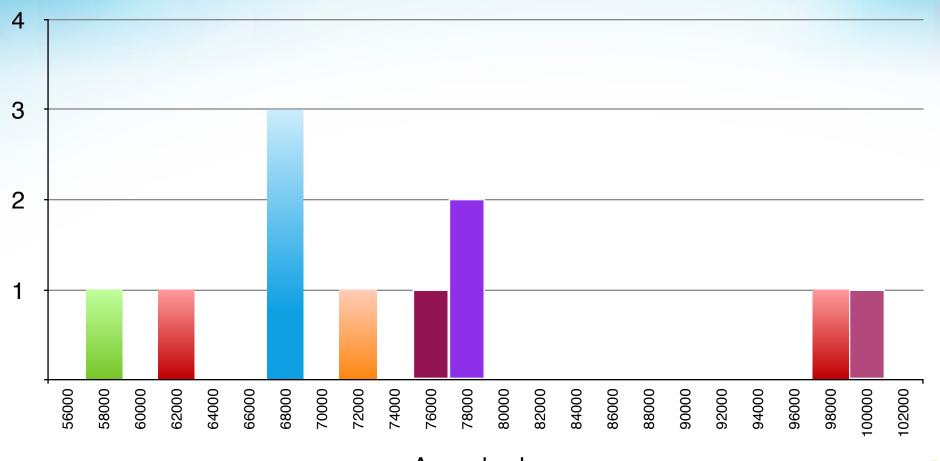
US Salaries

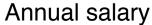






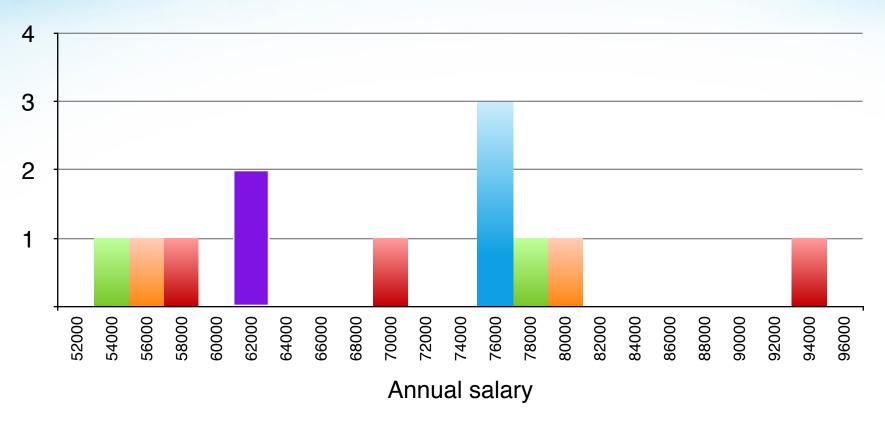
Salaries - Region 1: CT, ME, MA, NH, Eastern VT & RI





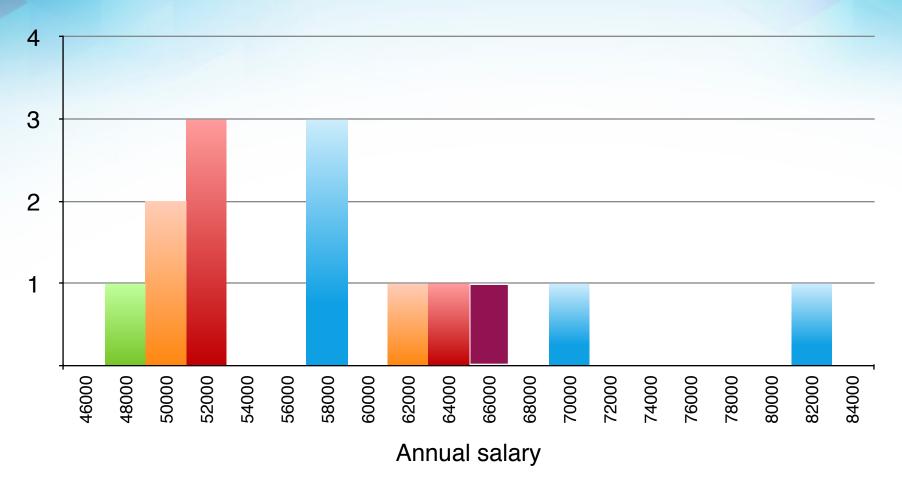


Salaries - Region 2: DE, DC, MD, NJ, PA, WV



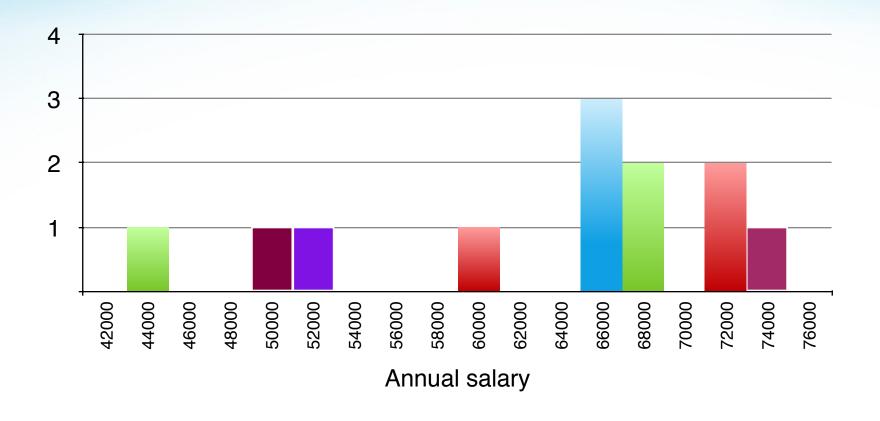


Salaries - Region 3: AL, AR, FL, GA, LA, MS, PR





Salaries - Region 4: OK, TX





Salaries - Region 5: AZ, CA, NV, NM, UT



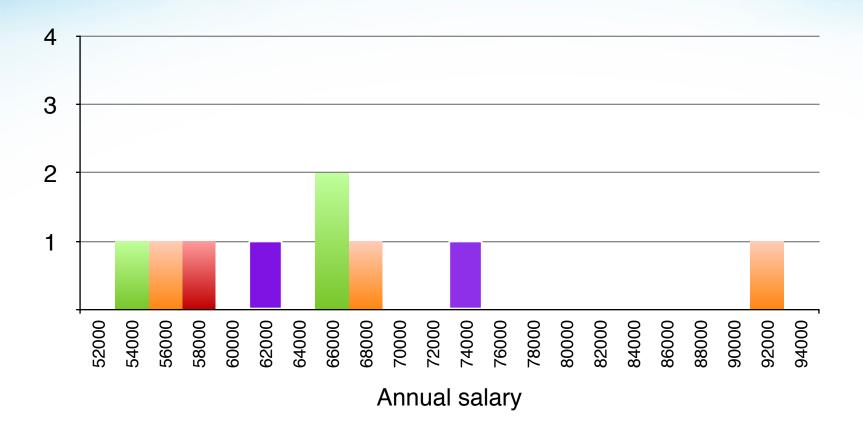
Society for Transplant Social Workers

Salaries - Region 6: AK, HI, ID, MT, OR, WA



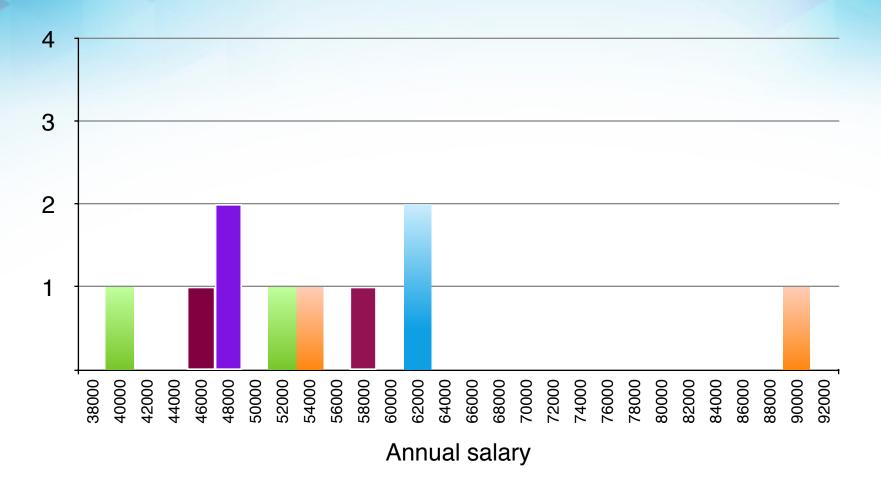


Salaries - Region 7: IL, MN, ND, SD, WI



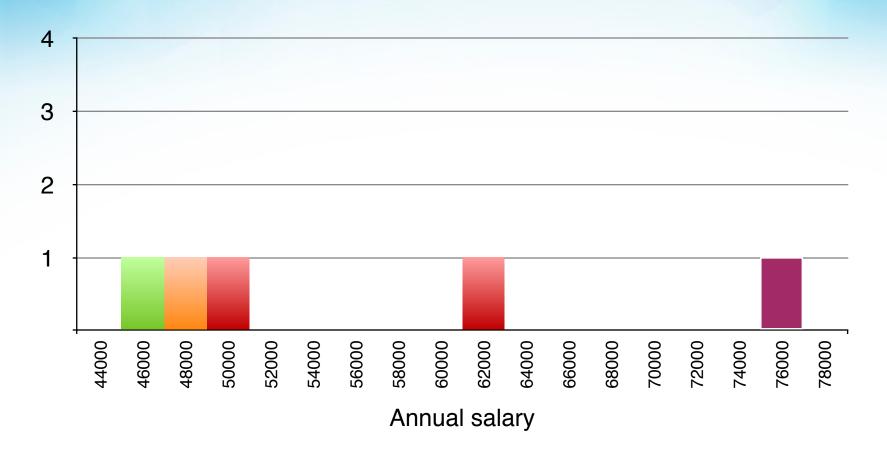


Salaries - Region 8: CO, IA, KS, MO, NE, WY





Salaries - Region 9: NY & Western VT



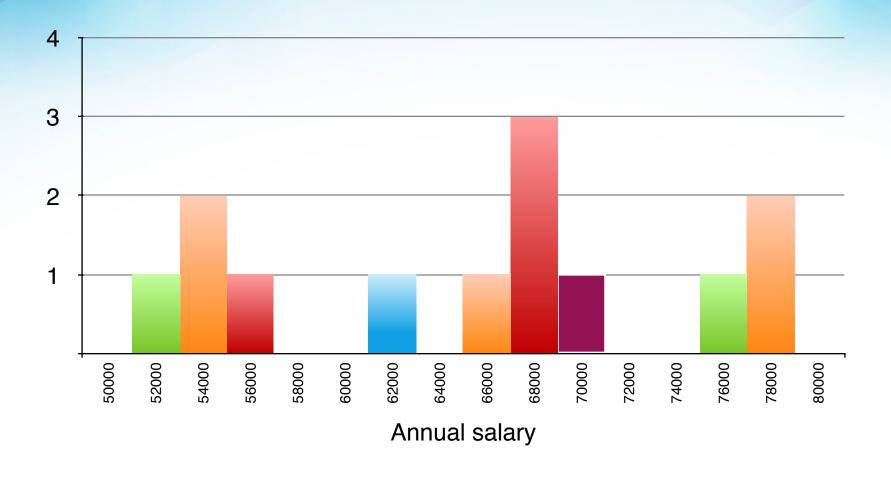


Salaries - Region 10: IN, MI, OH



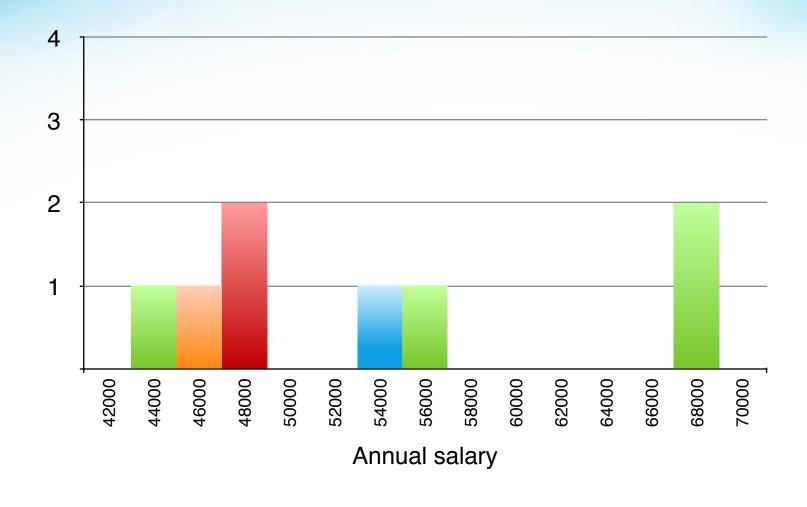


Salaries - Region 11: KY, NC, SC, TN, VA





Salaries - SW for 1-2 years



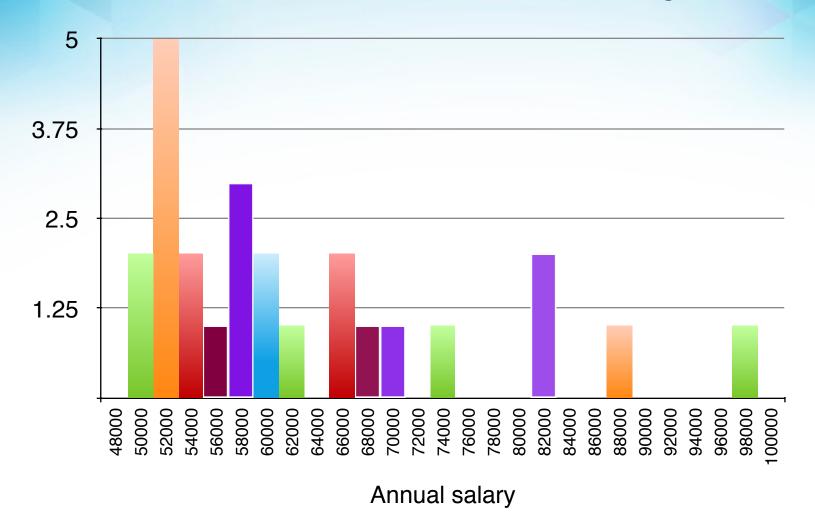


Salaries - SW for 3-5 years



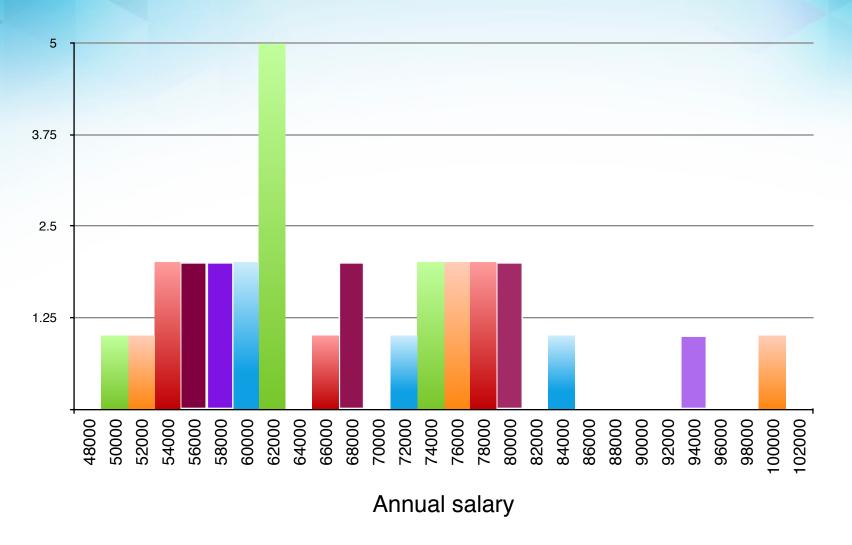


Salaries - SW for 6-10 years



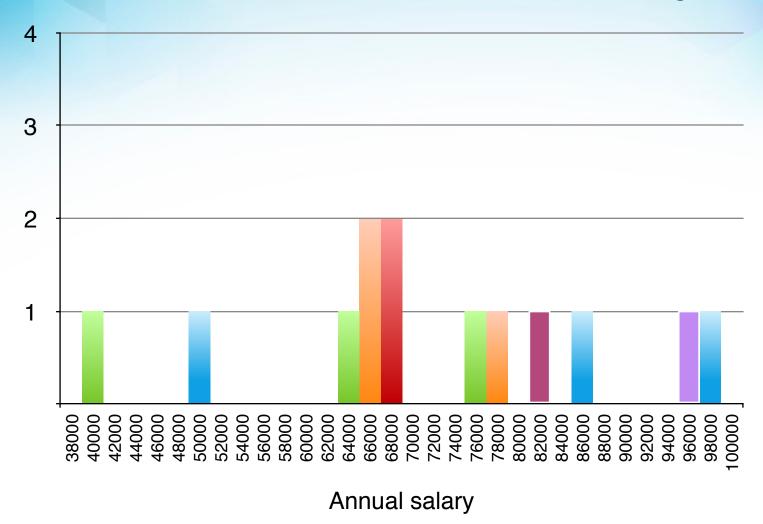


Salaries - SW for 11-15 years





Salaries - SW for 16-20 years





Salaries - SW for 21-25 years





Salaries - SW for 26-30 years





Salaries - SW for 31+ years

