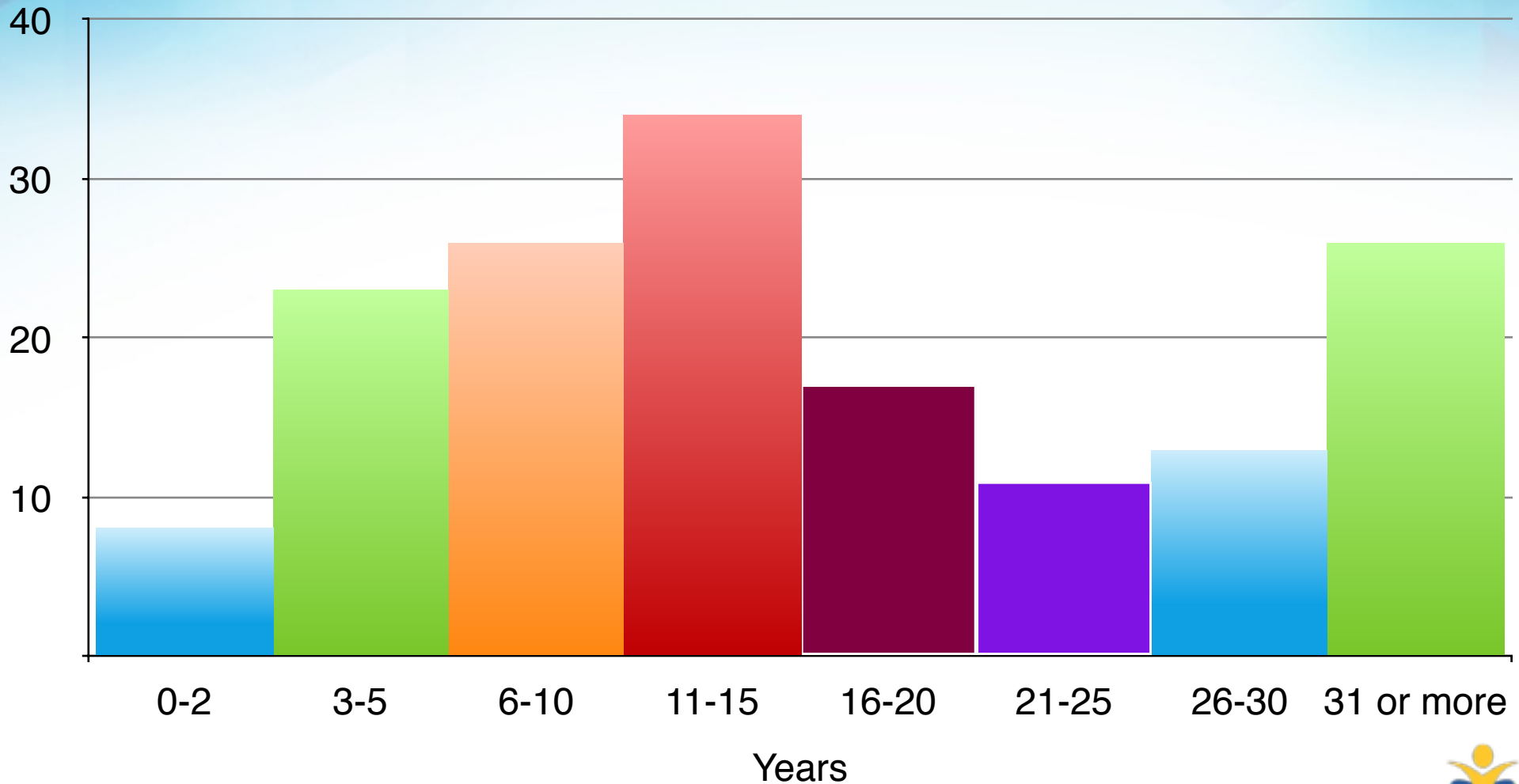


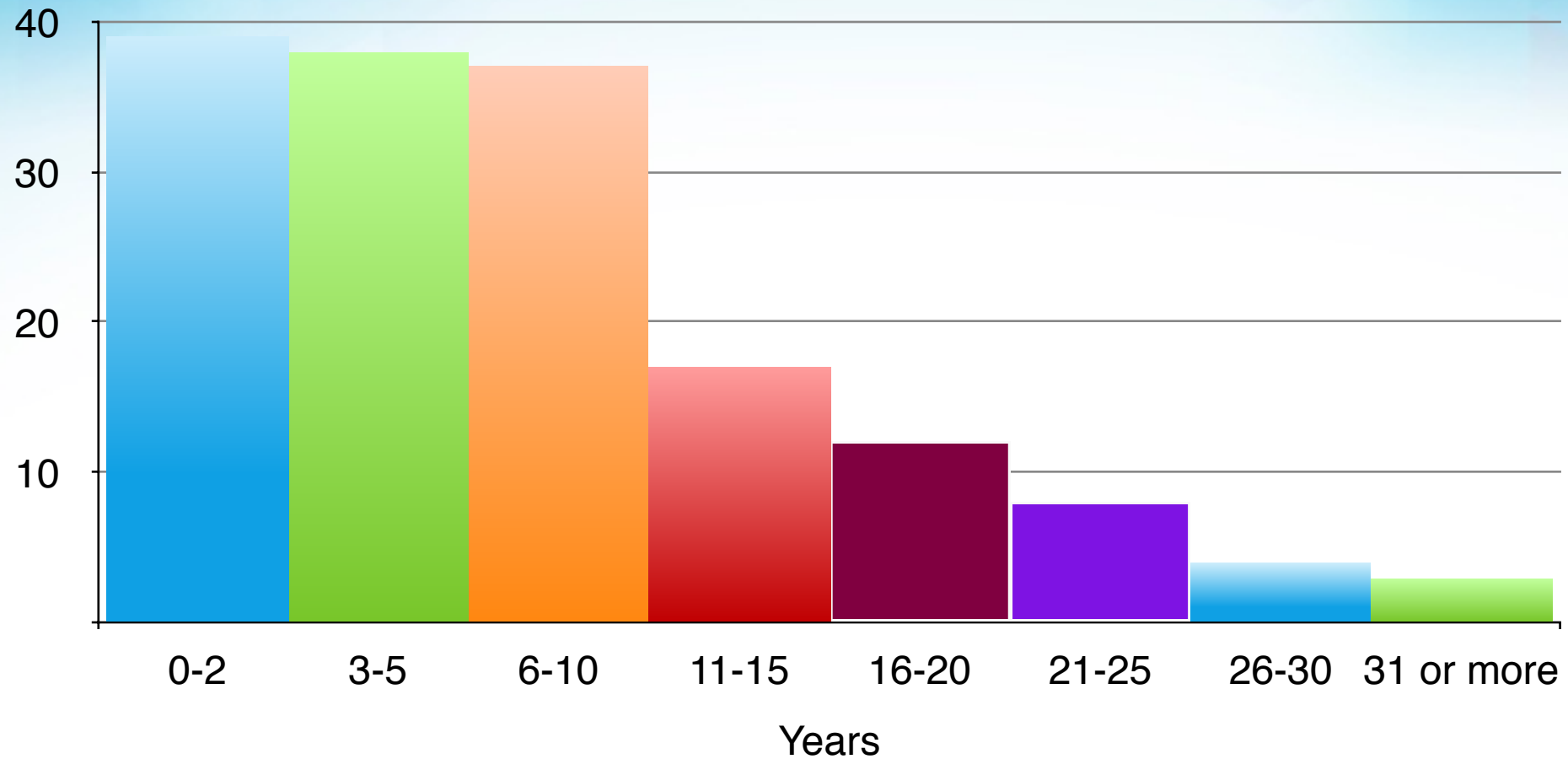
# 2015 STSW Survey

*Survey invitations were sent to all STSW members  
and 2015 conference registrants.  
159 social workers responded.*

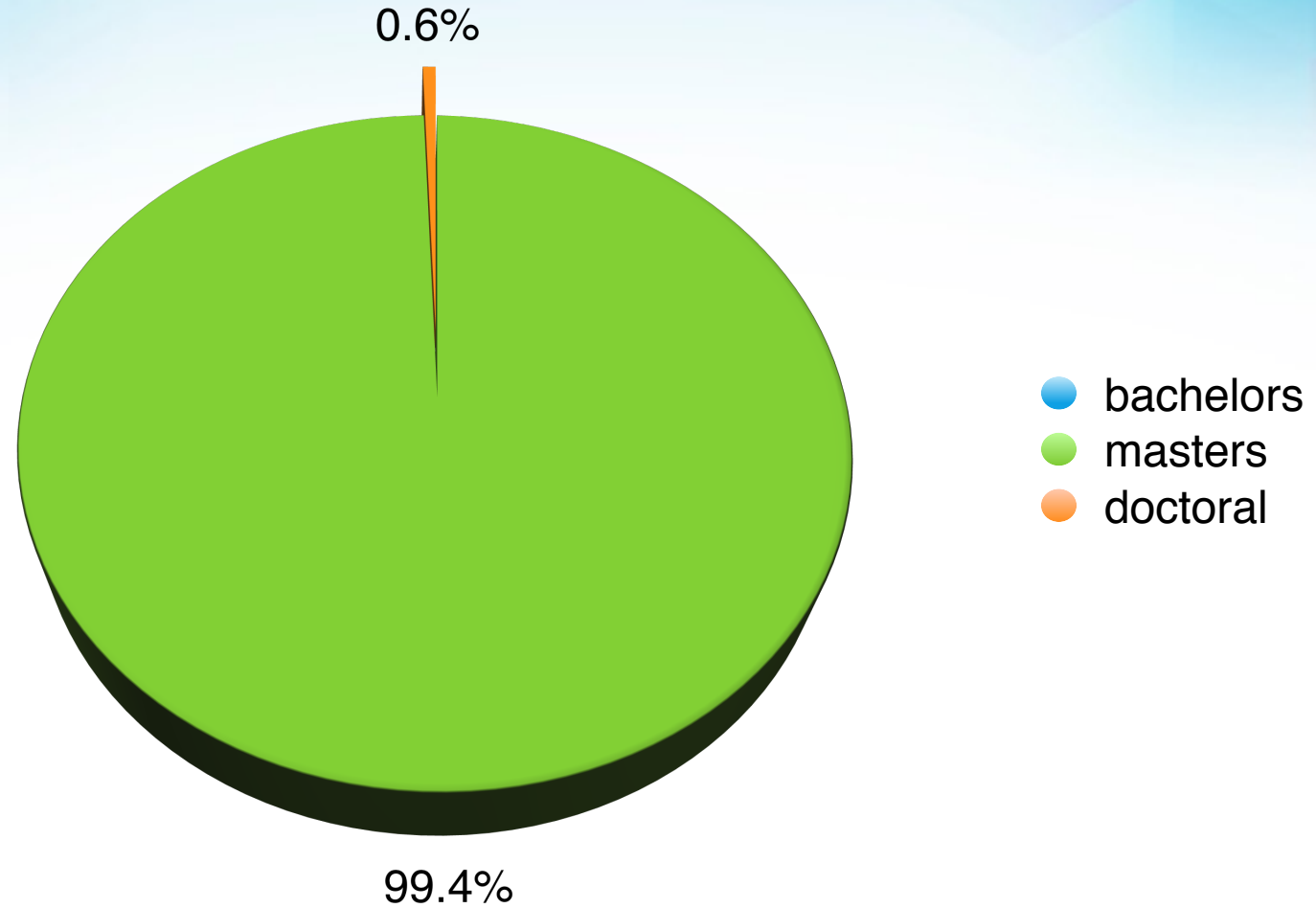
# Years employed as a social worker



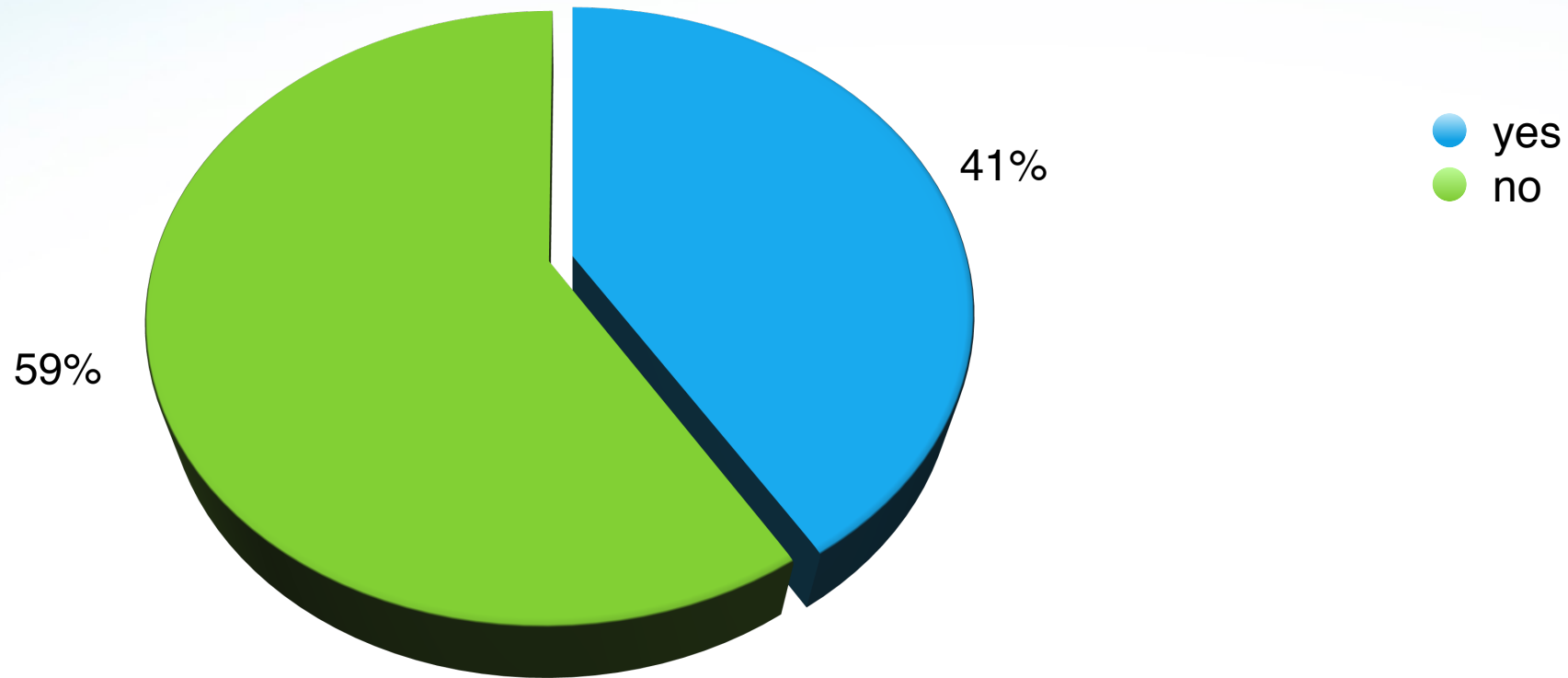
# Years as a transplant social worker



# Highest educational degree

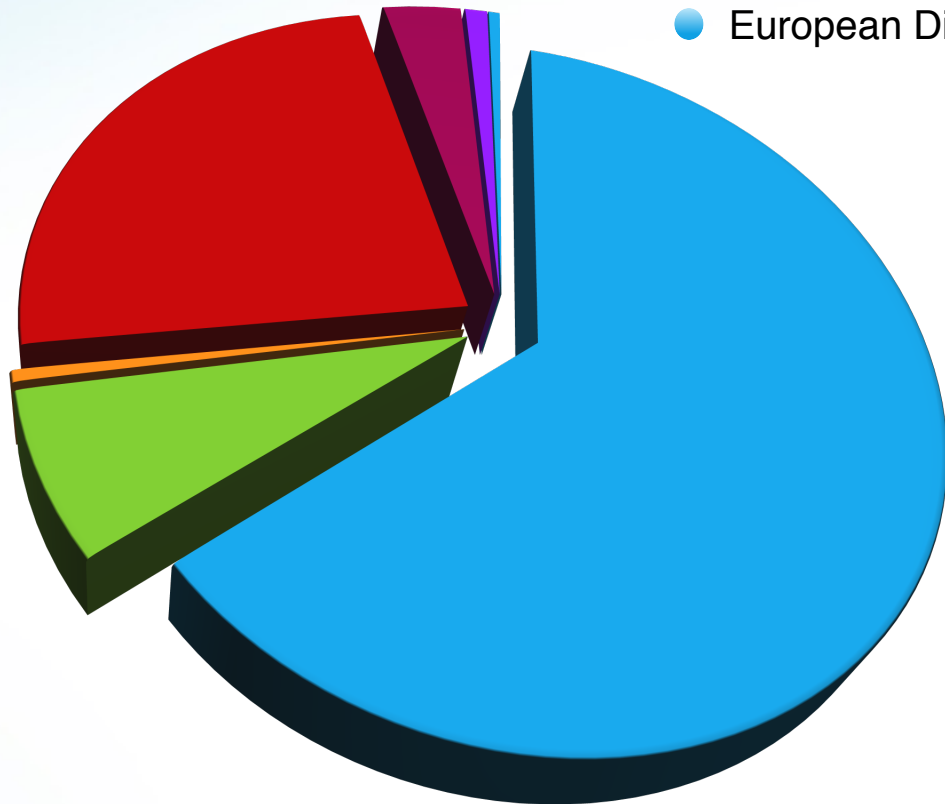


# Earned CCTSW/CCSW-MCS



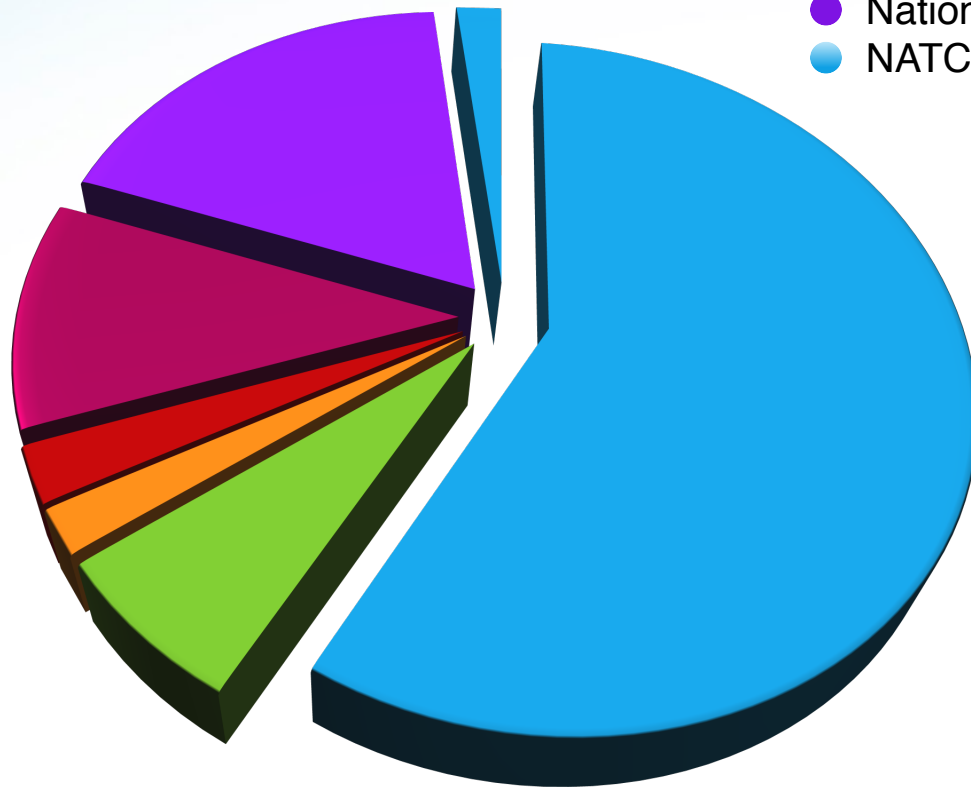
# Memberships held this year

- Society for Transplant Social Workers
- Council of Nephrology Social Workers/National Kidney Foundation
- International Transplant Nurses Society
- National Association of Social Workers
- American Society of Transplantation/Psychosocial Community of Practice
- American Foundation for Donation & Transplantation
- European Dialysis and Transplant Nurses Association/European Renal Care Association

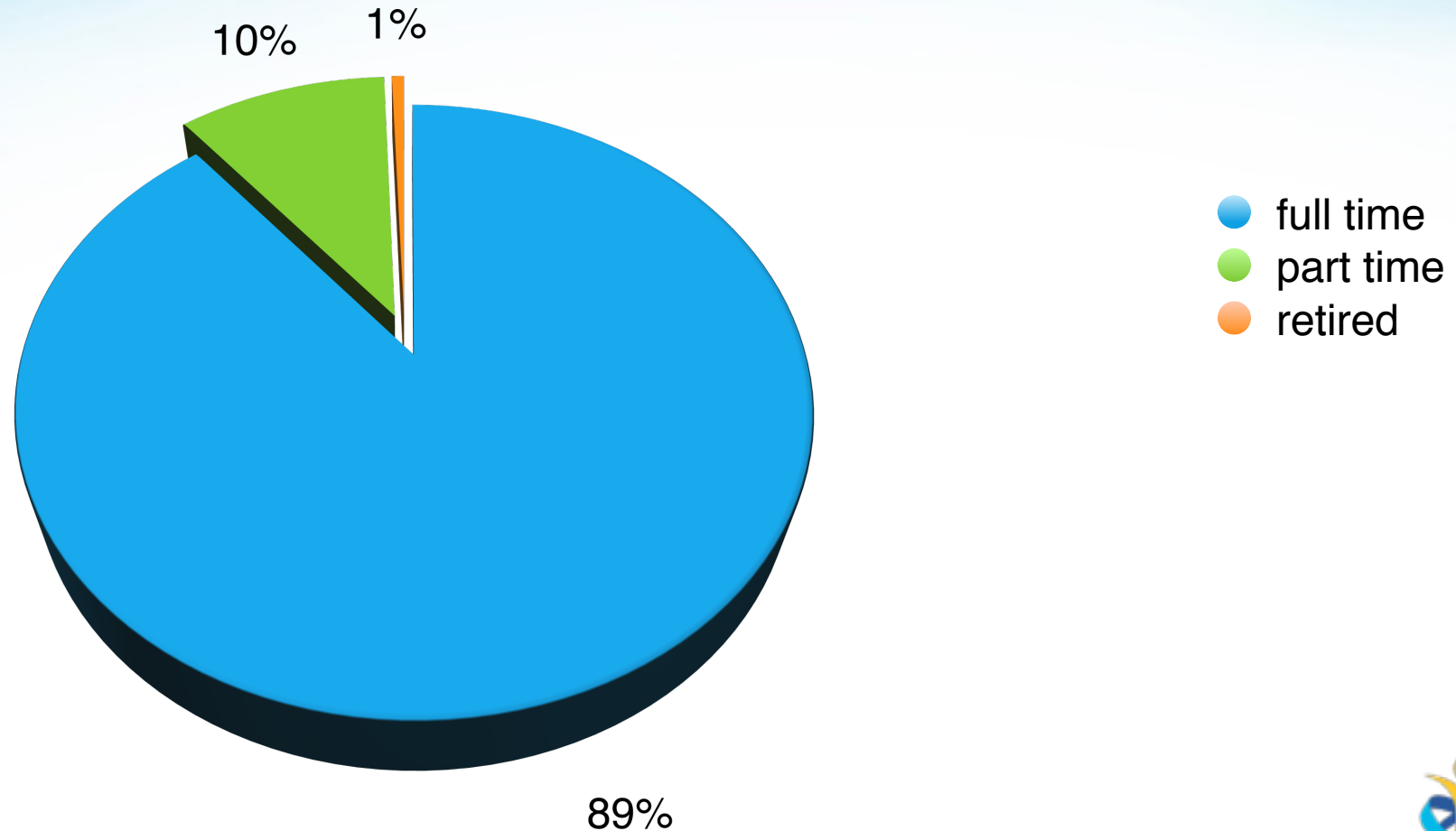


# Professional conferences ever attended

- Society for Transplant Social Workers Annual International Conference
- North American Liver Transplant Social Workers Conference
- Annual Living Donation Conference (AFDT)
- International Transplant Nurses Society Symposium
- National Kidney Foundation Spring Clinical Meetings
- National Association of Social Workers Conference
- NATCO Annual Meeting

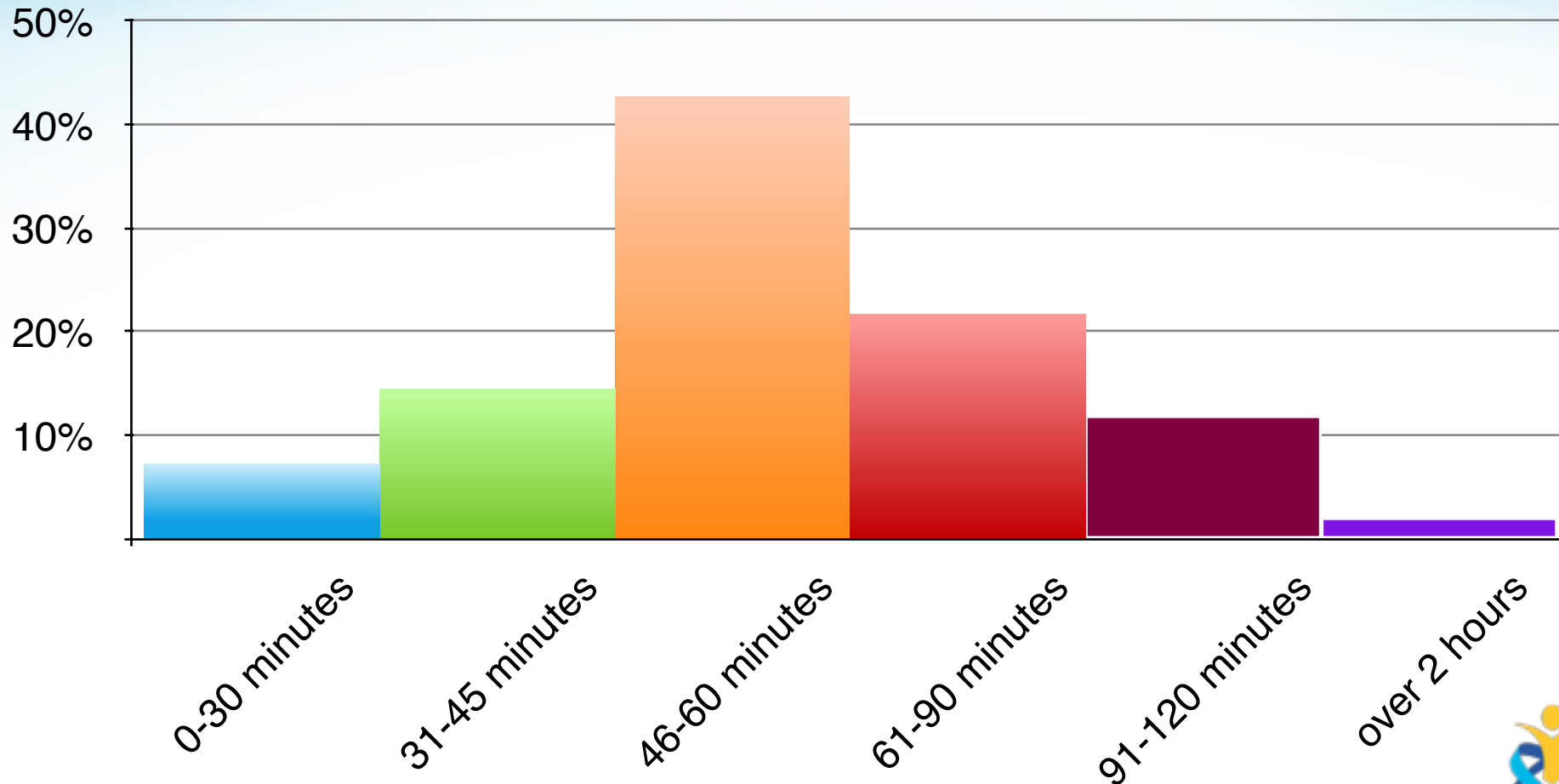


# Job time spent in txp, MCS &/or LD

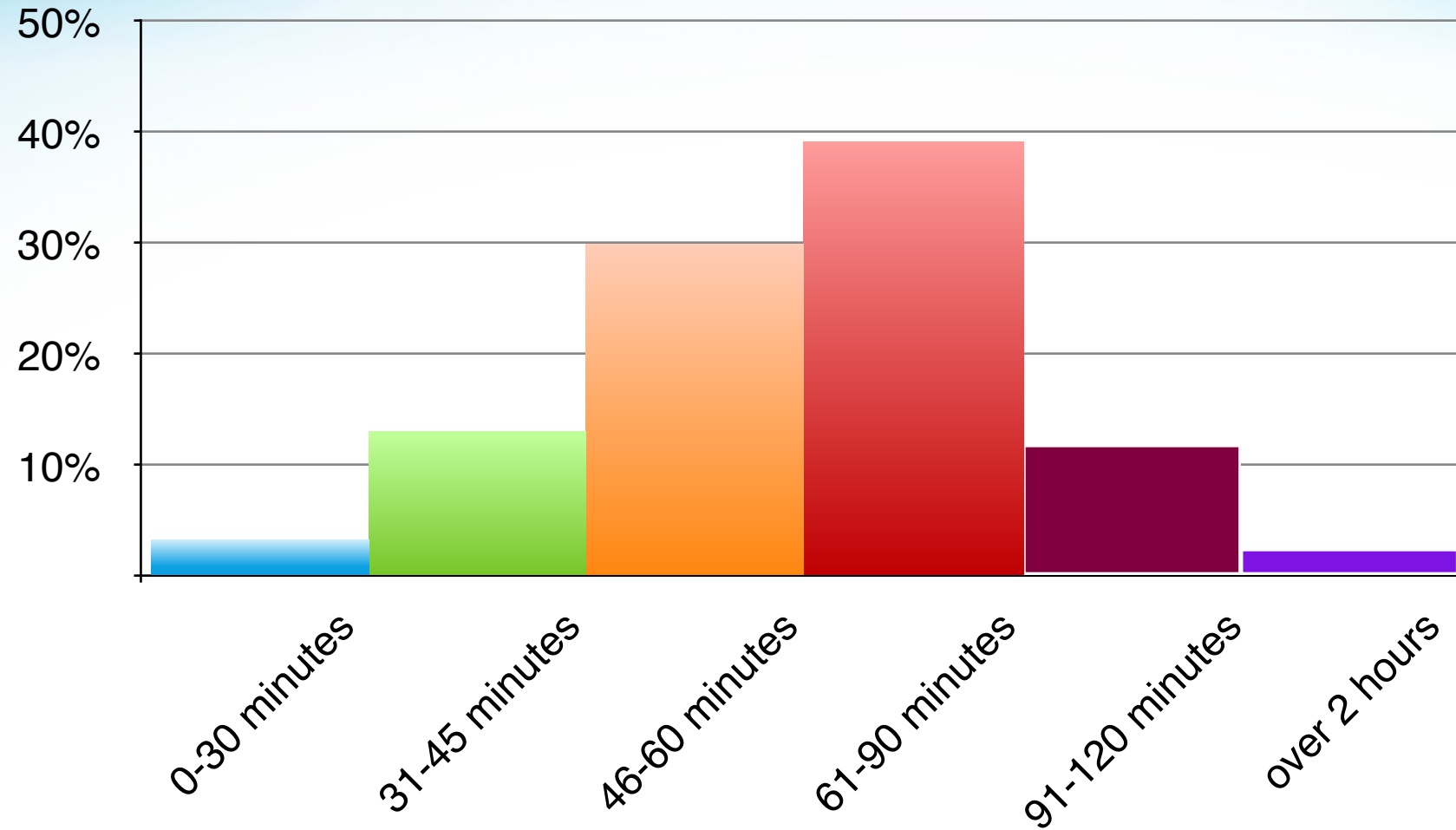




# Time allotted for psychosocial eval

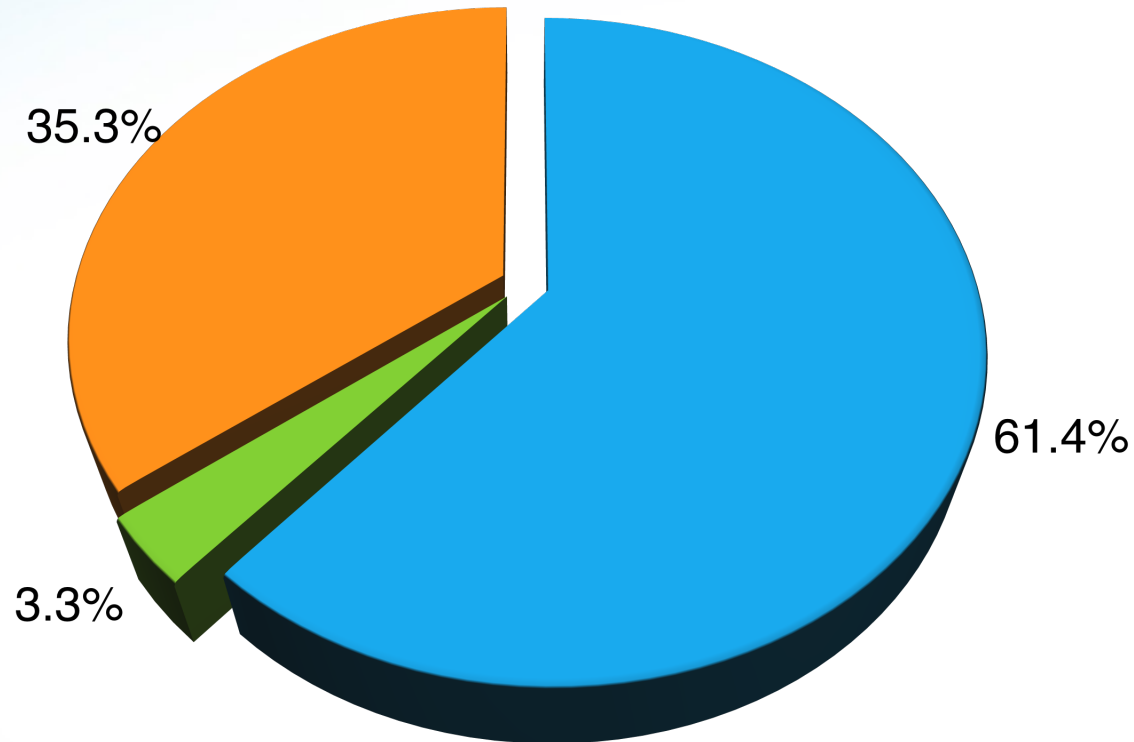


# Time needed for psychosocial eval

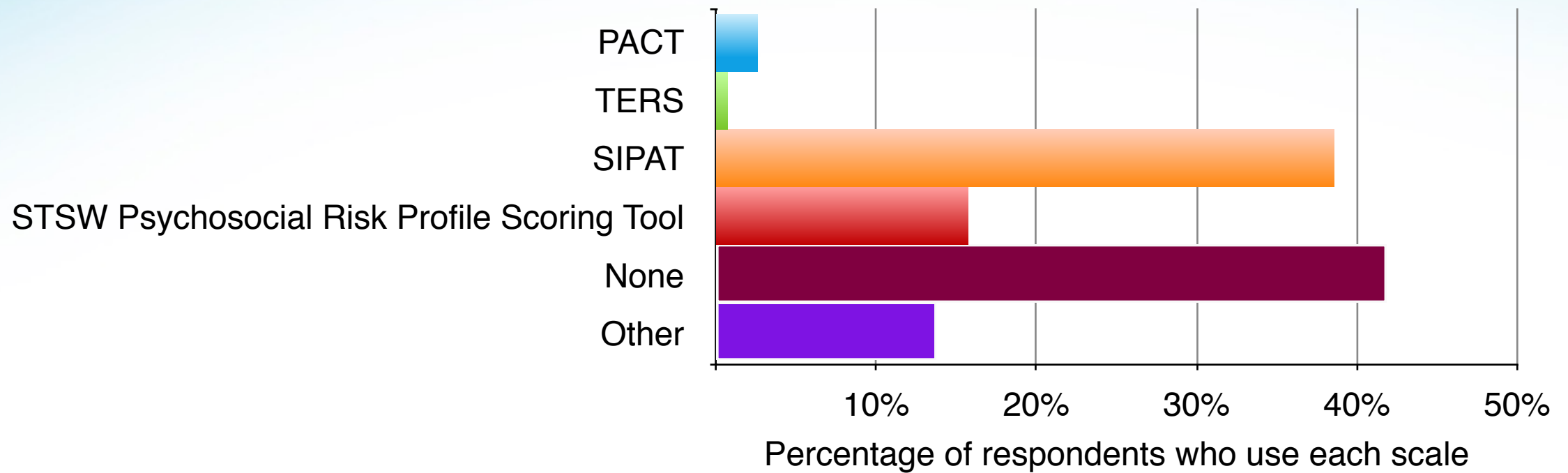


# When psychosocial eval is done

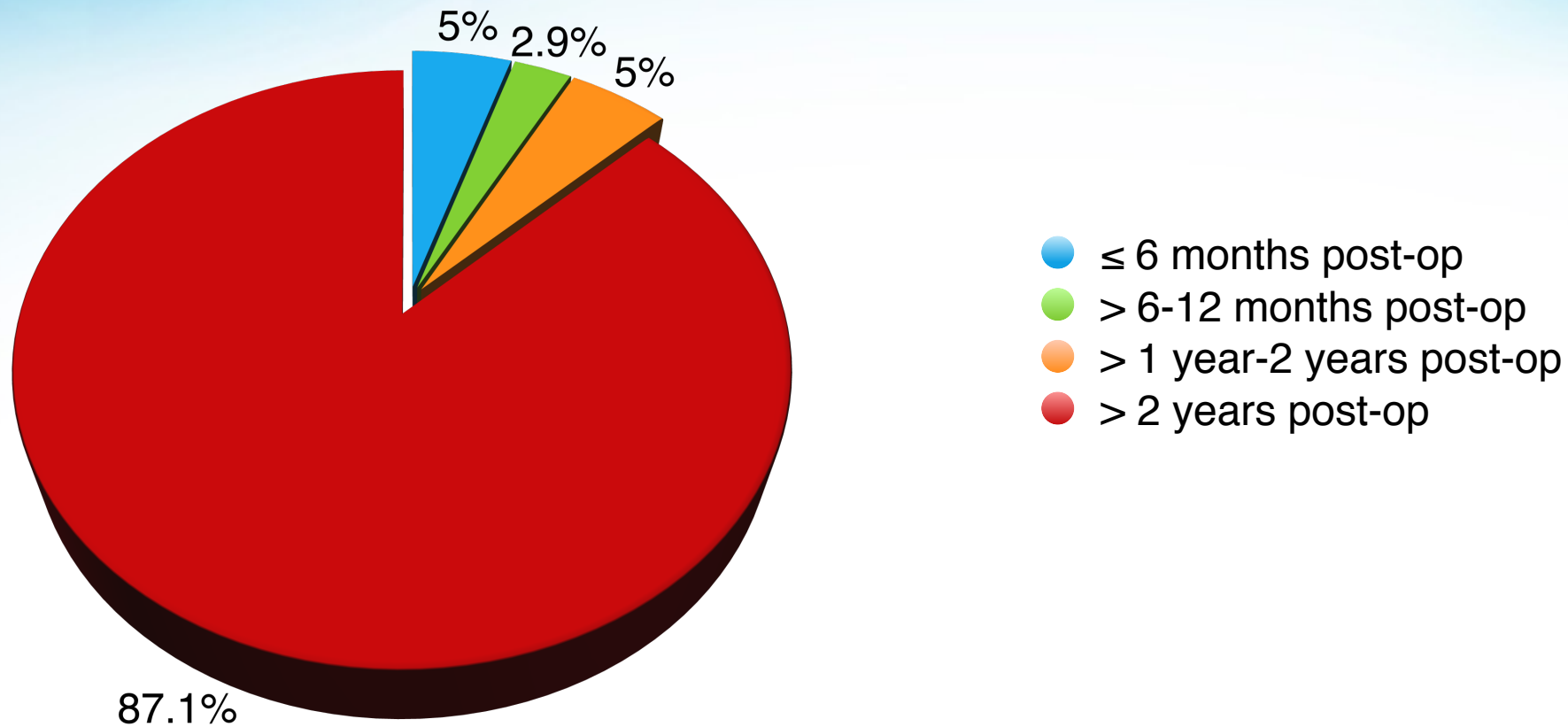
- Toward the beginning, before a medical determination is made.
- Toward the end, after a medical determination is made.
- It varies.



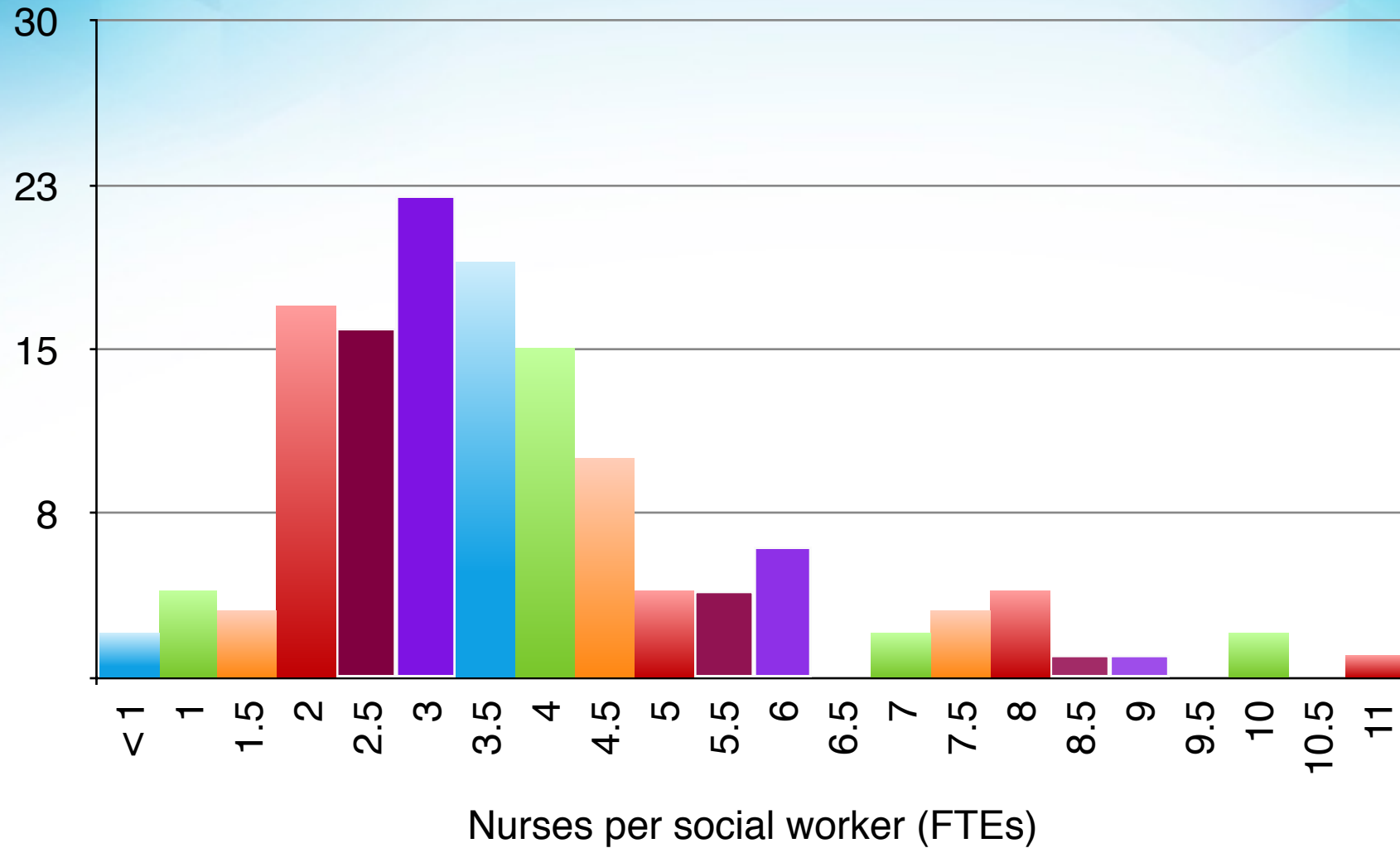
# Risk scales used



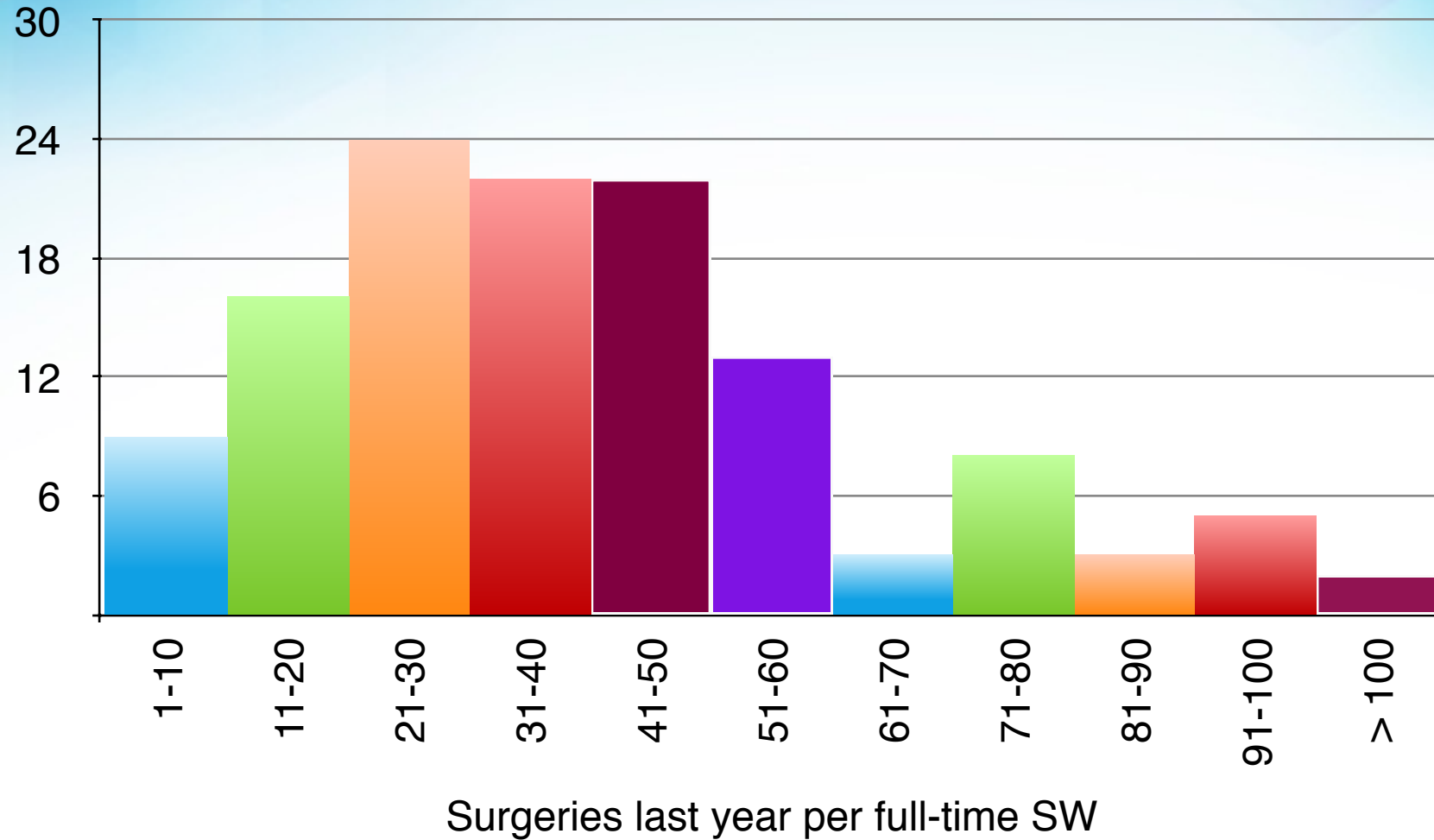
# How long SW follows patients



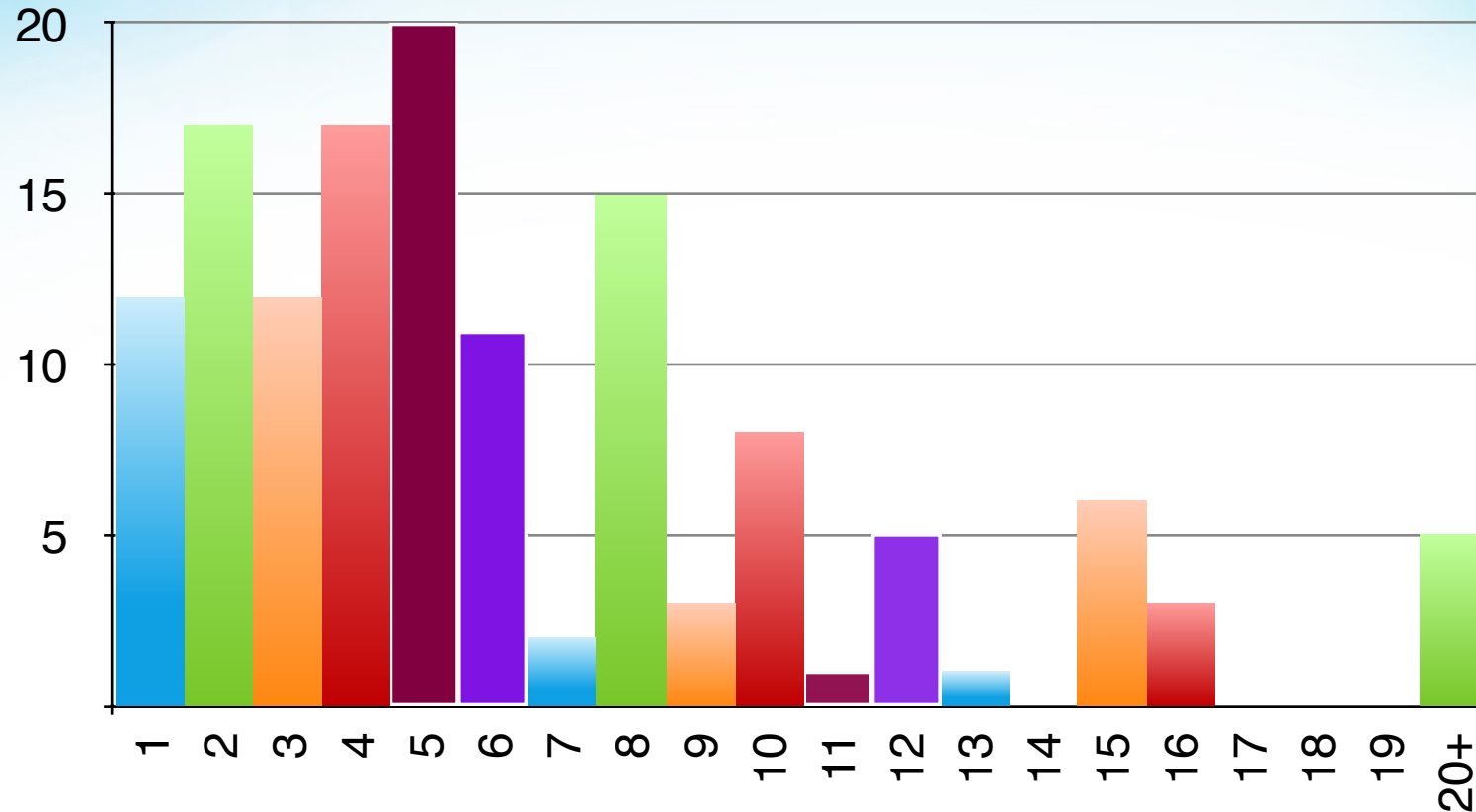
# Staffing: 1 SW per X nurses



# Annual surgeries per SW (txp, MCS & LD)



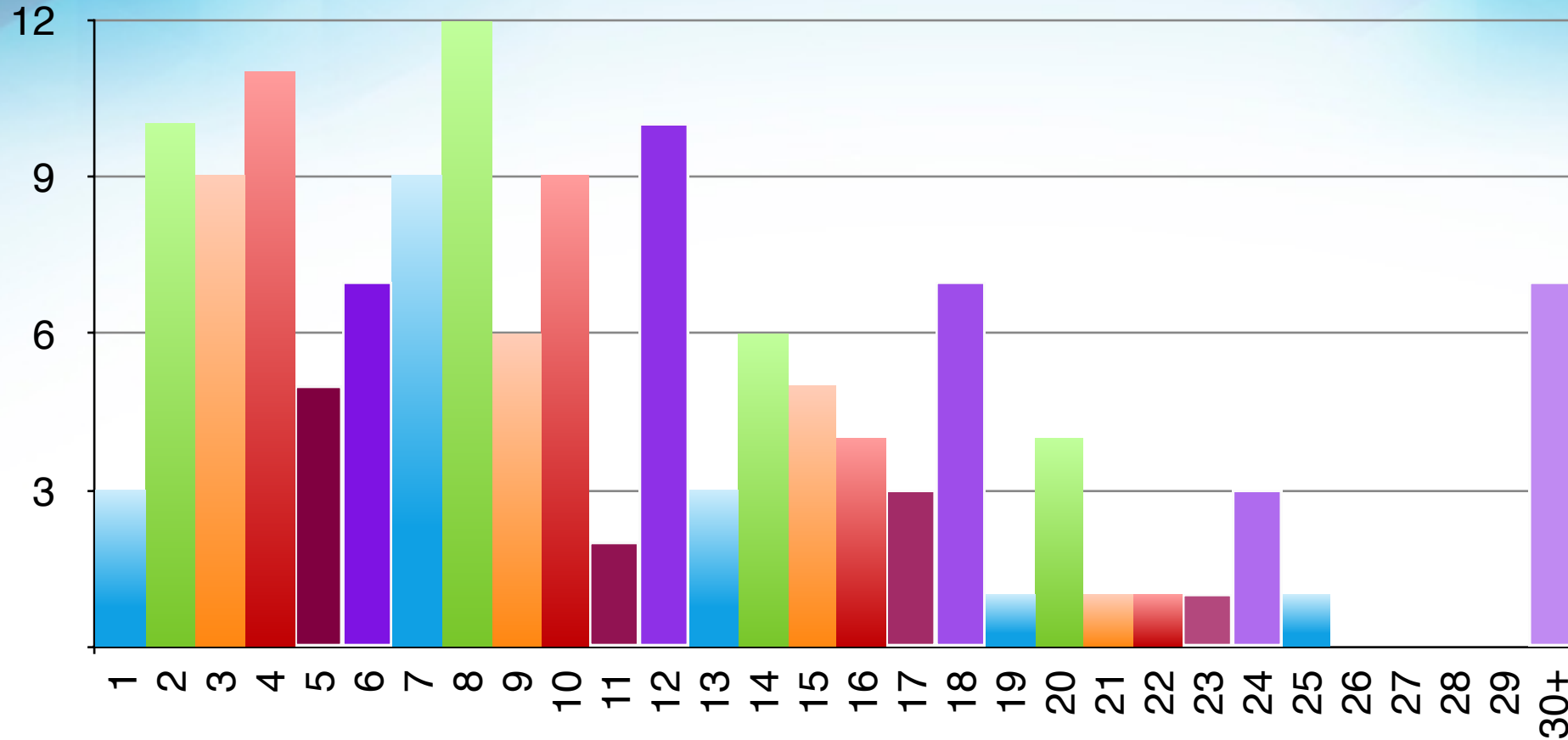
# New evaluations/week



Average # of new evaluations each week per FT SW

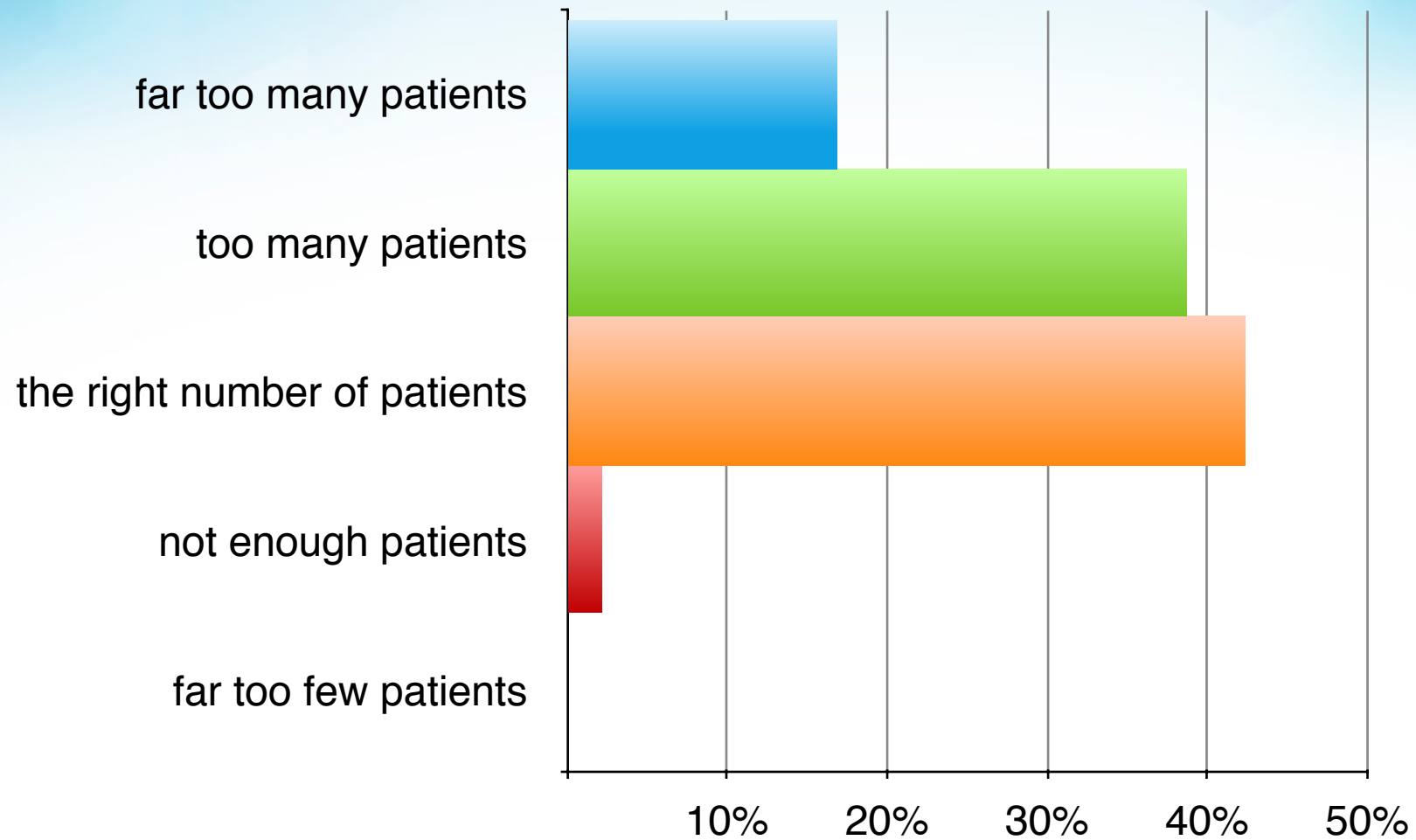


# Total evals per week

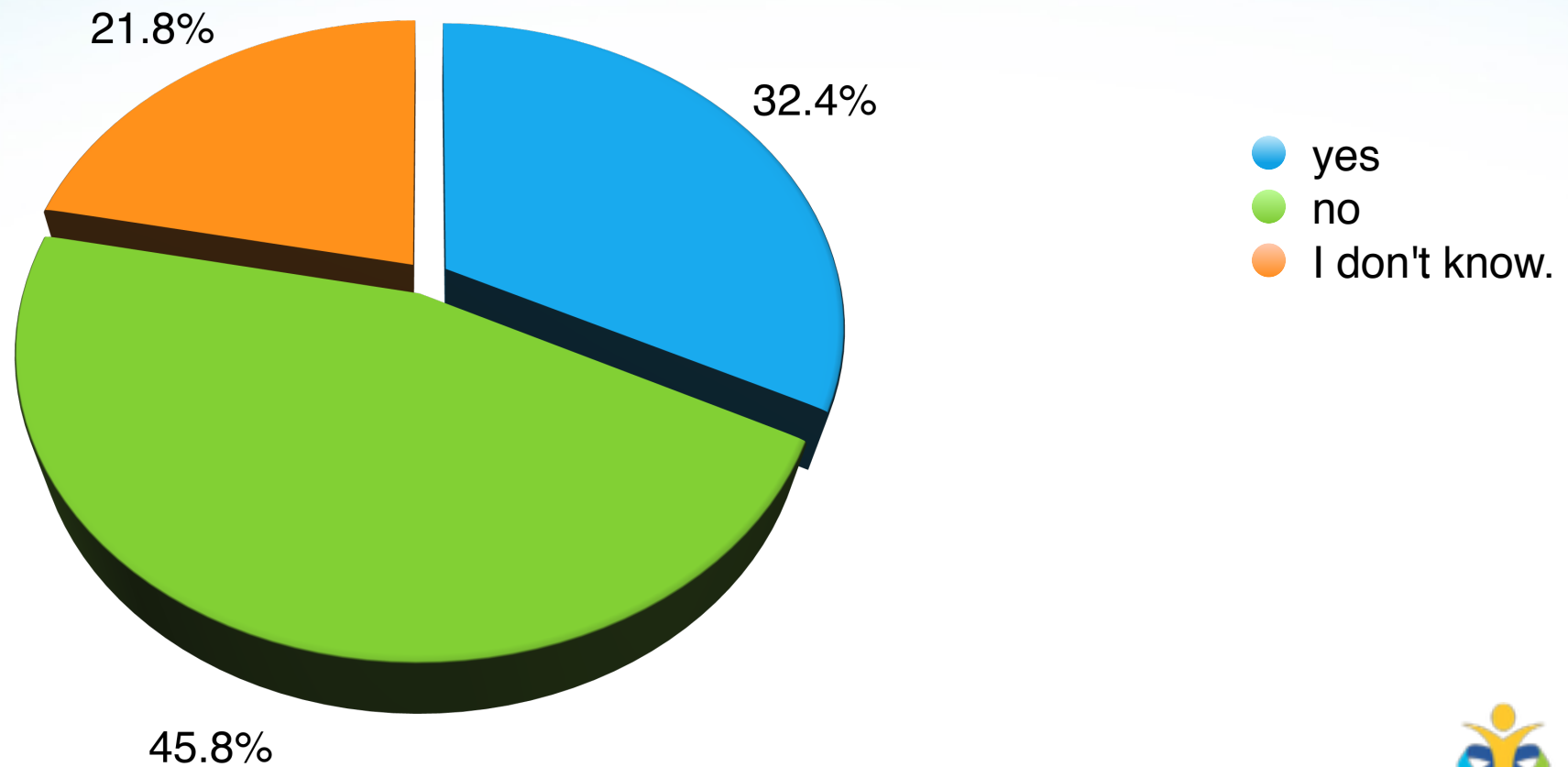


Average # of new evals + evaluation updates each week, per FT SW

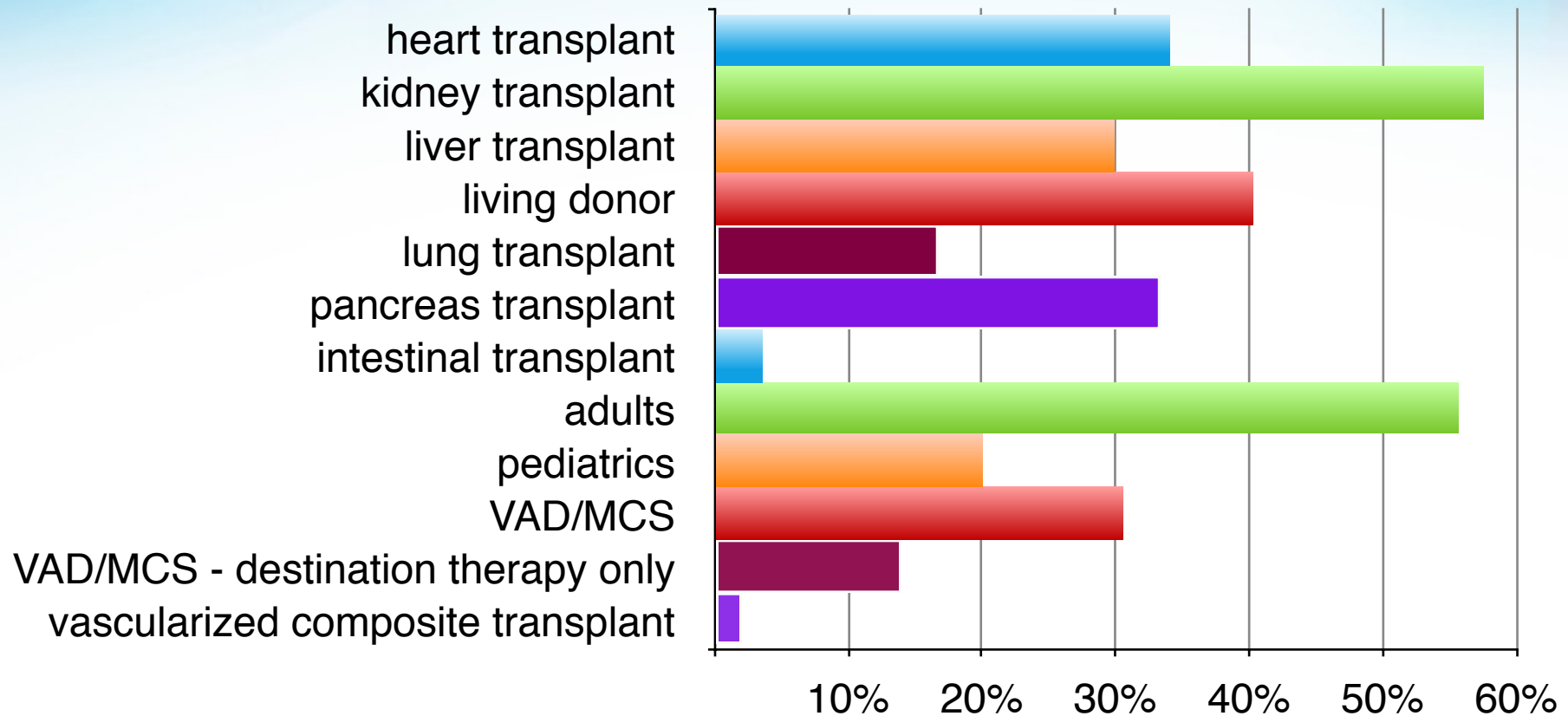
# Current caseload



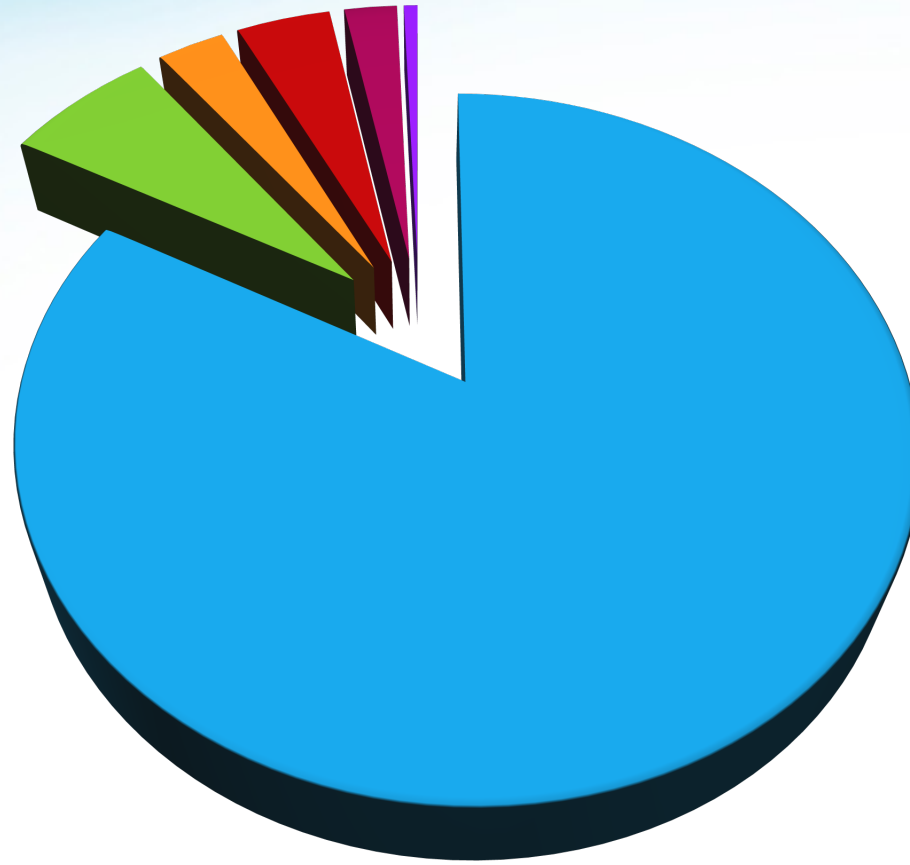
# Productivity tool used



# Populations served

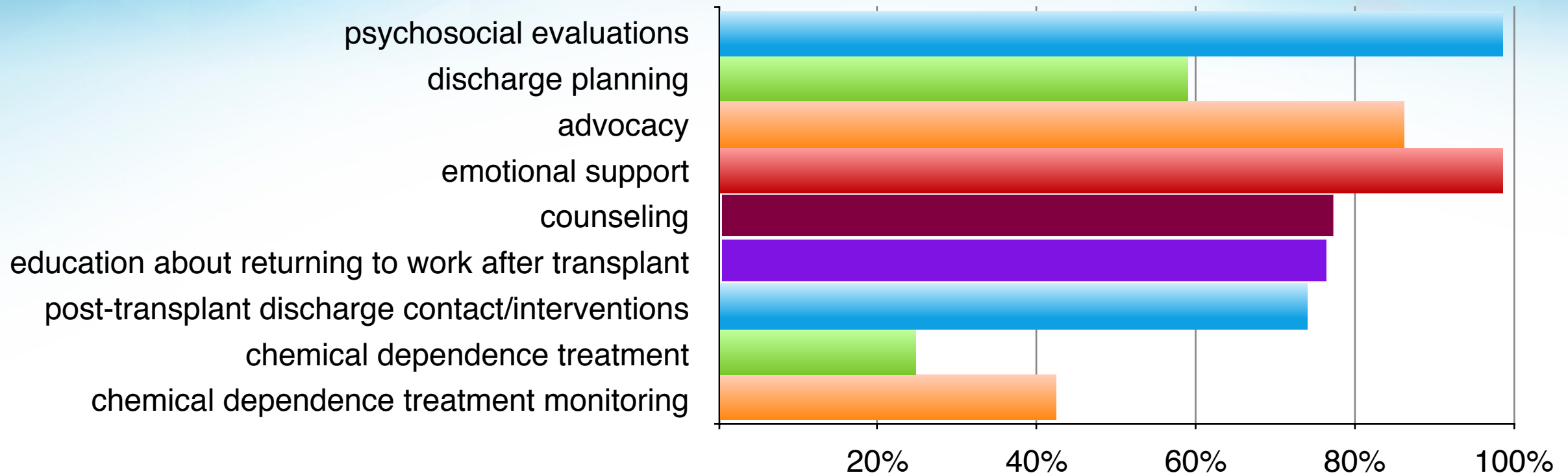


# Job titles

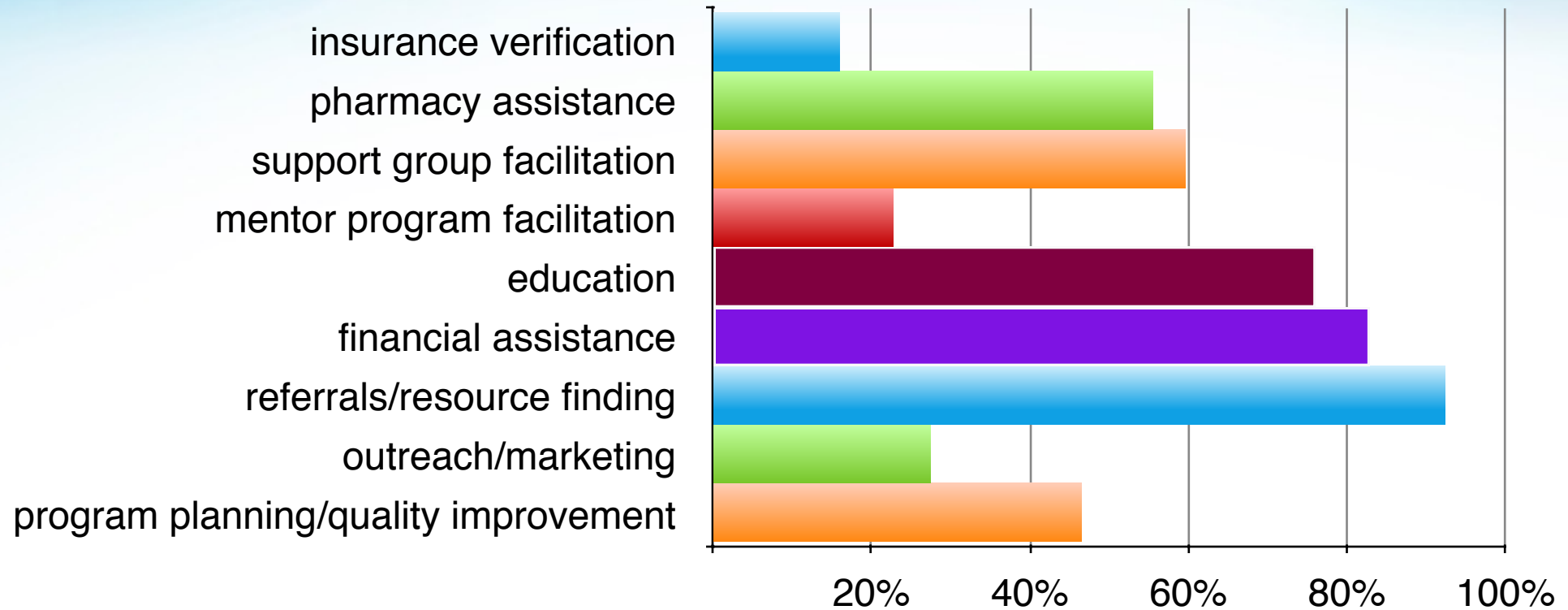


- social worker
- case manager
- living donor advocate
- team lead
- manager/supervisor
- program director

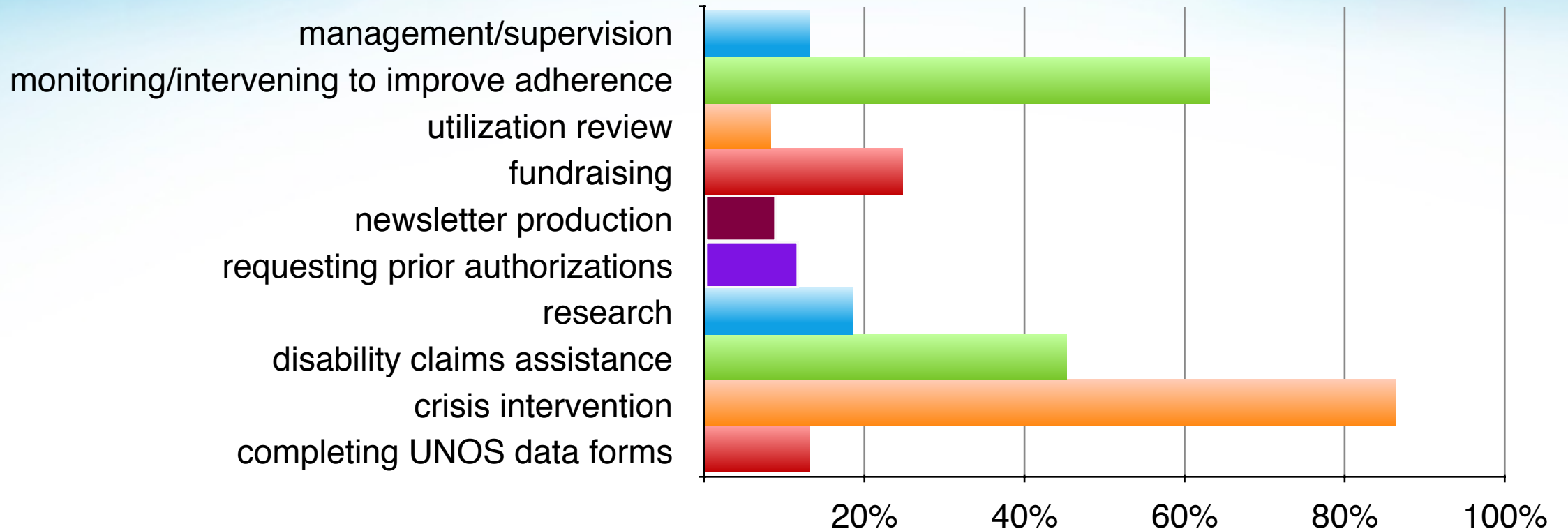
# Job tasks



# Job tasks

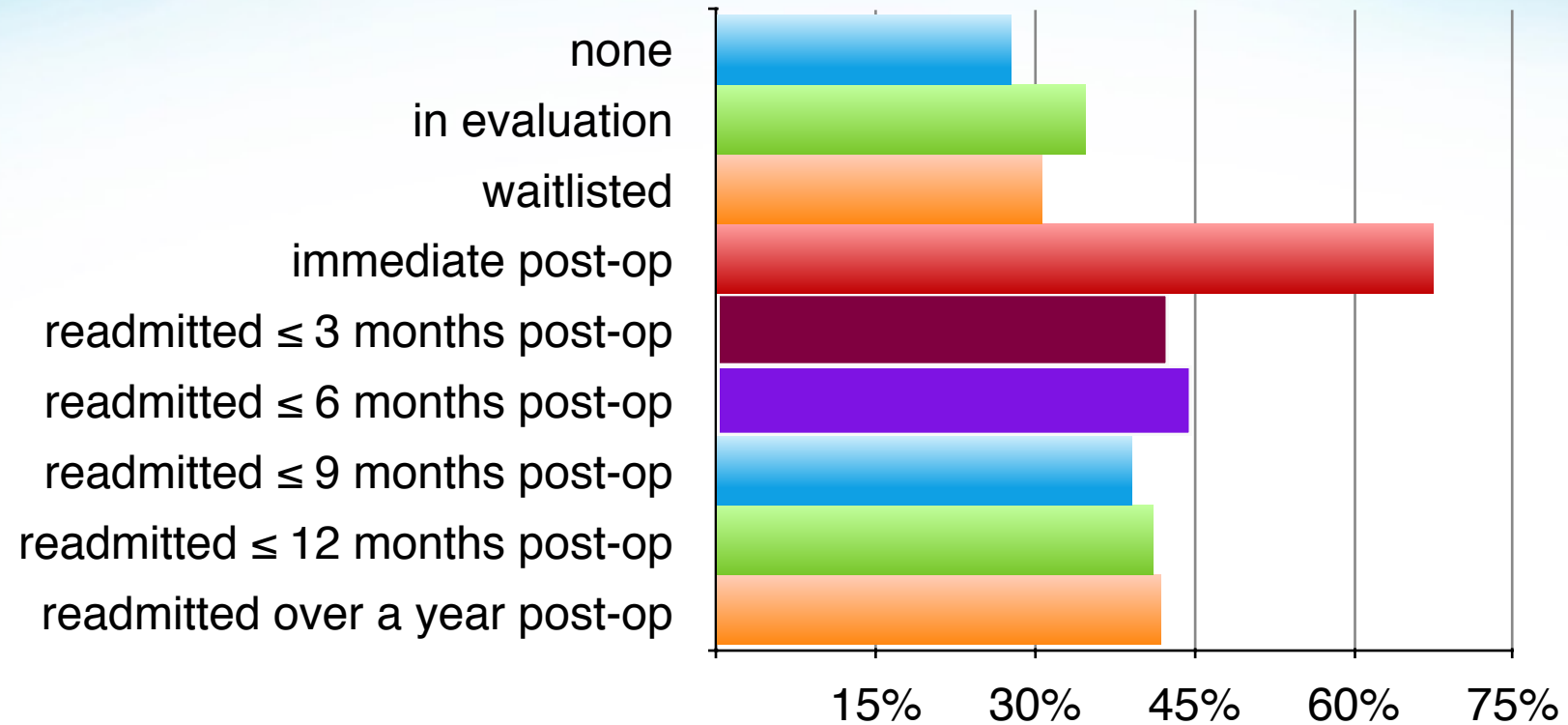


# Job tasks

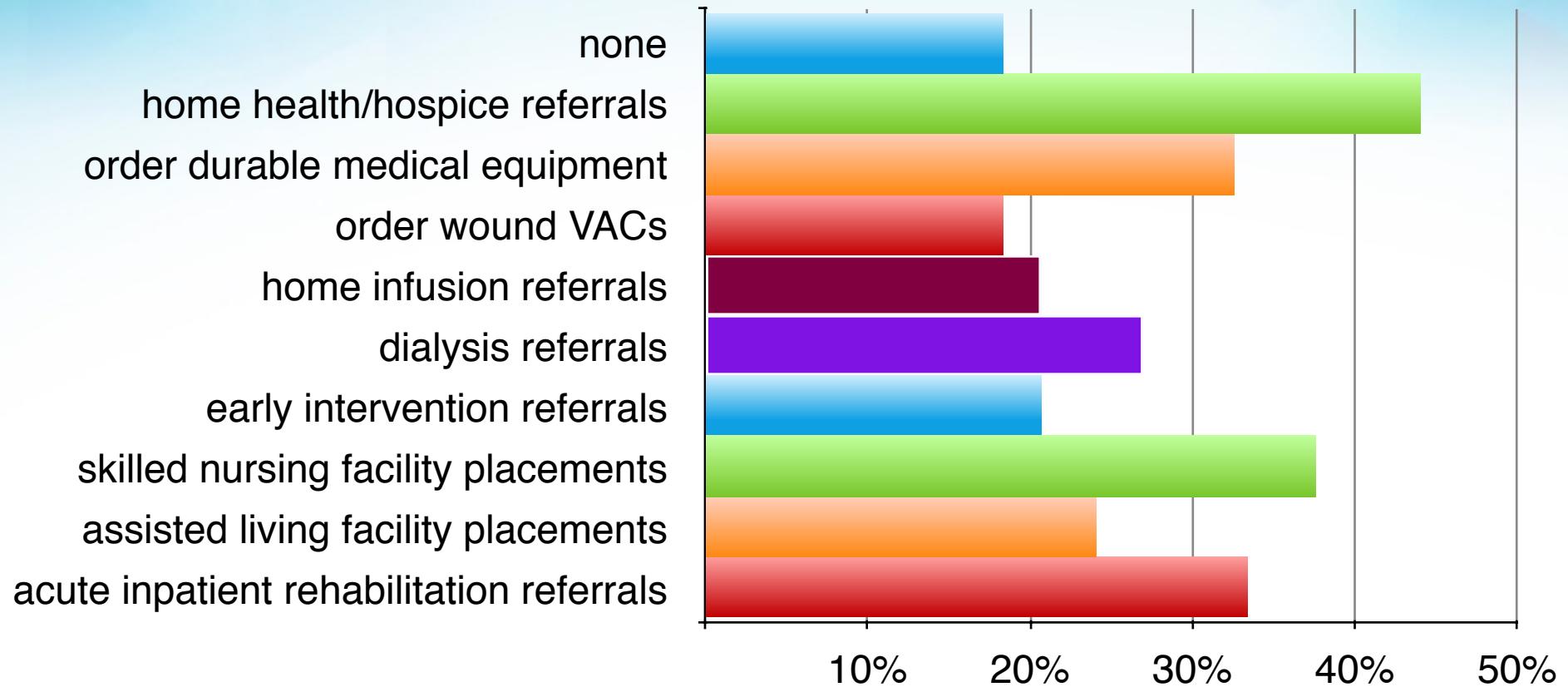




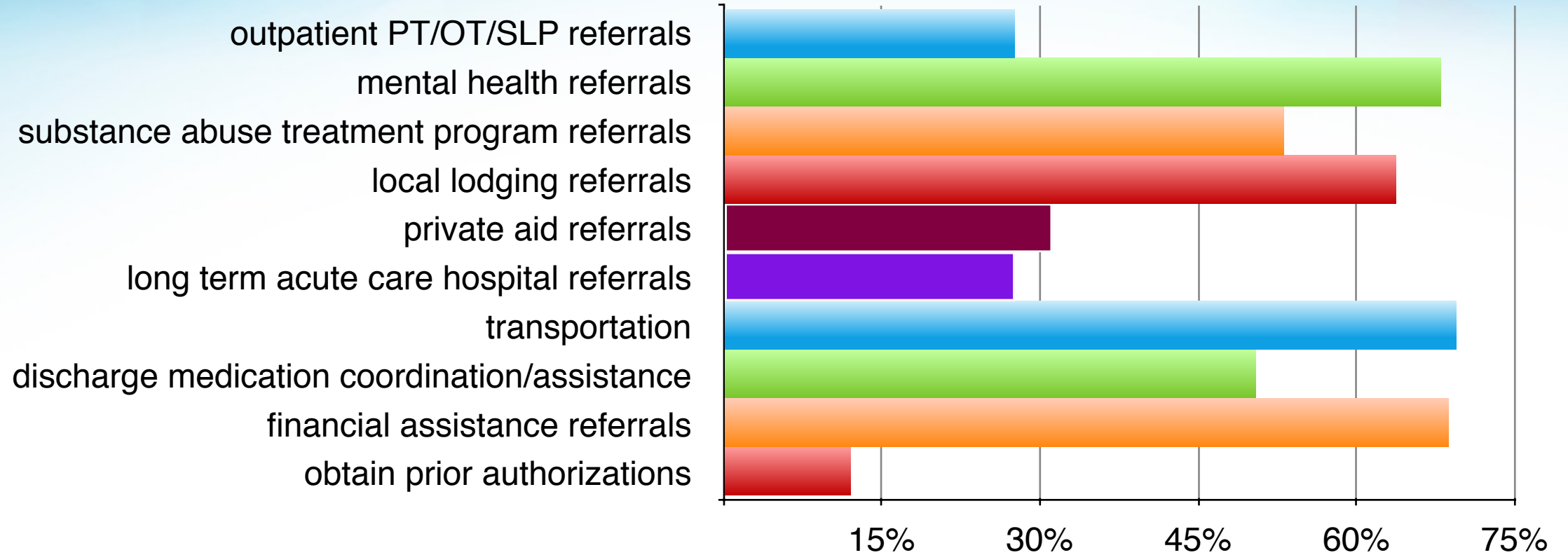
# Patients SW does discharge planning for:



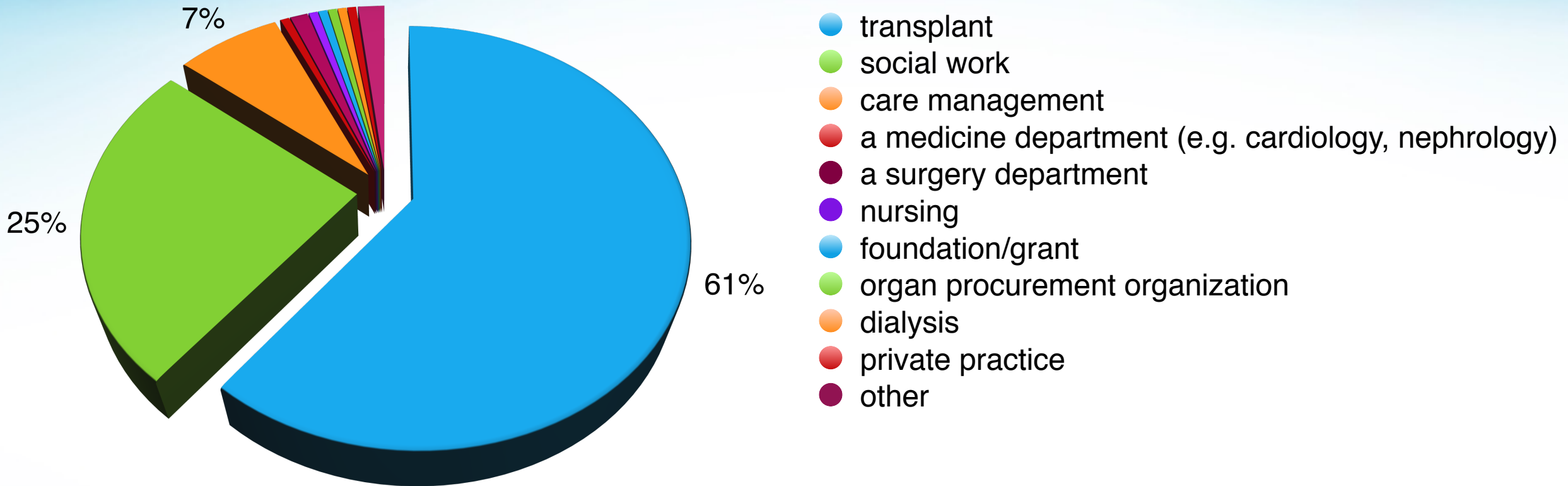
# SW discharge planning tasks



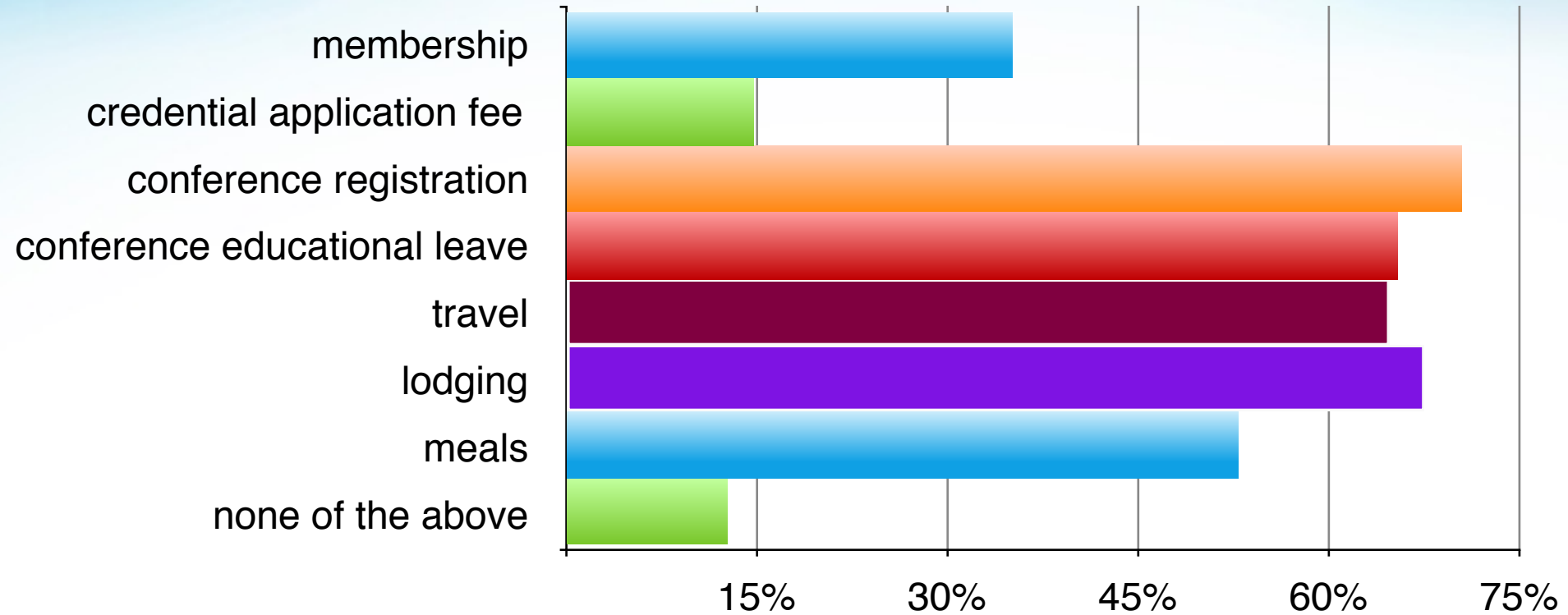
# SW discharge planning tasks



# Department paying SW salary

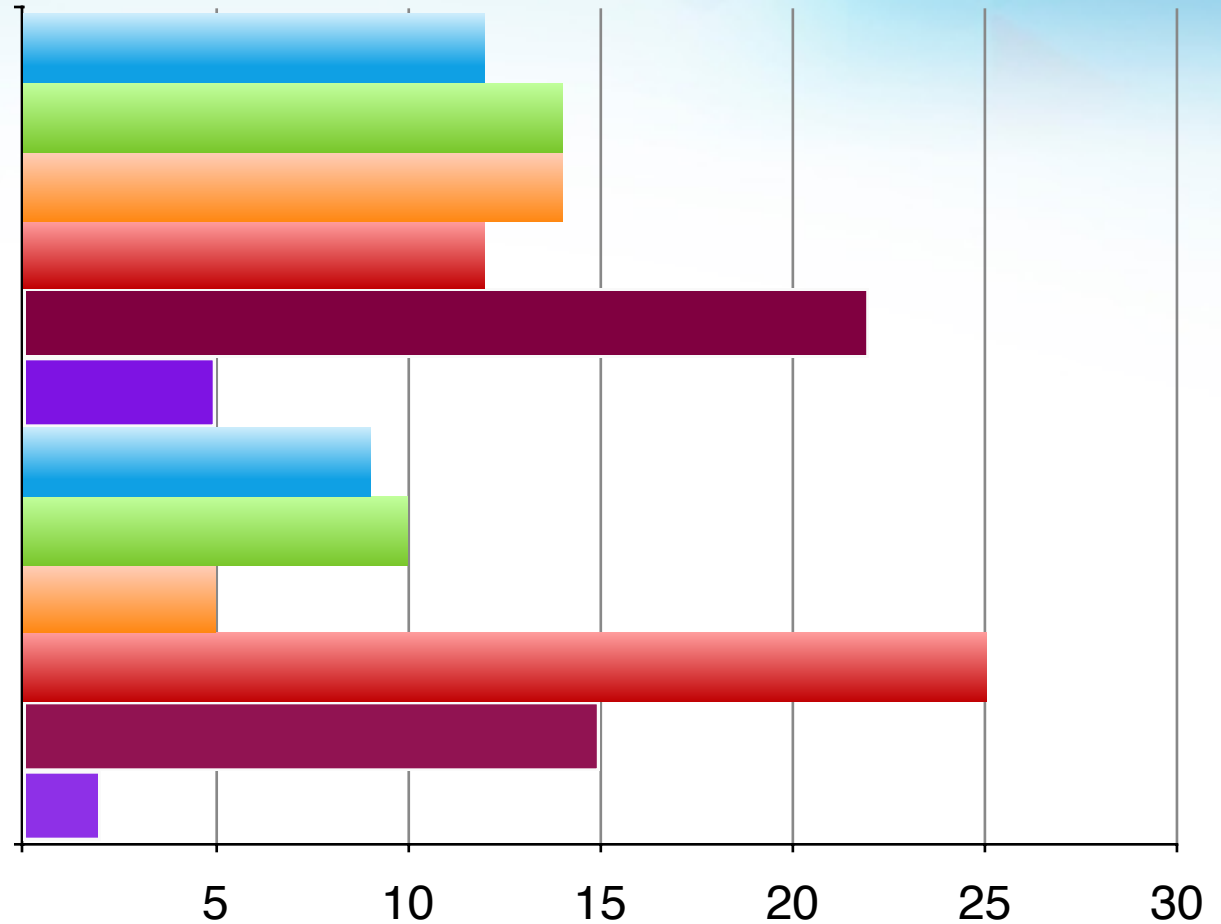


# STSW expenses employer will pay



# Where we work

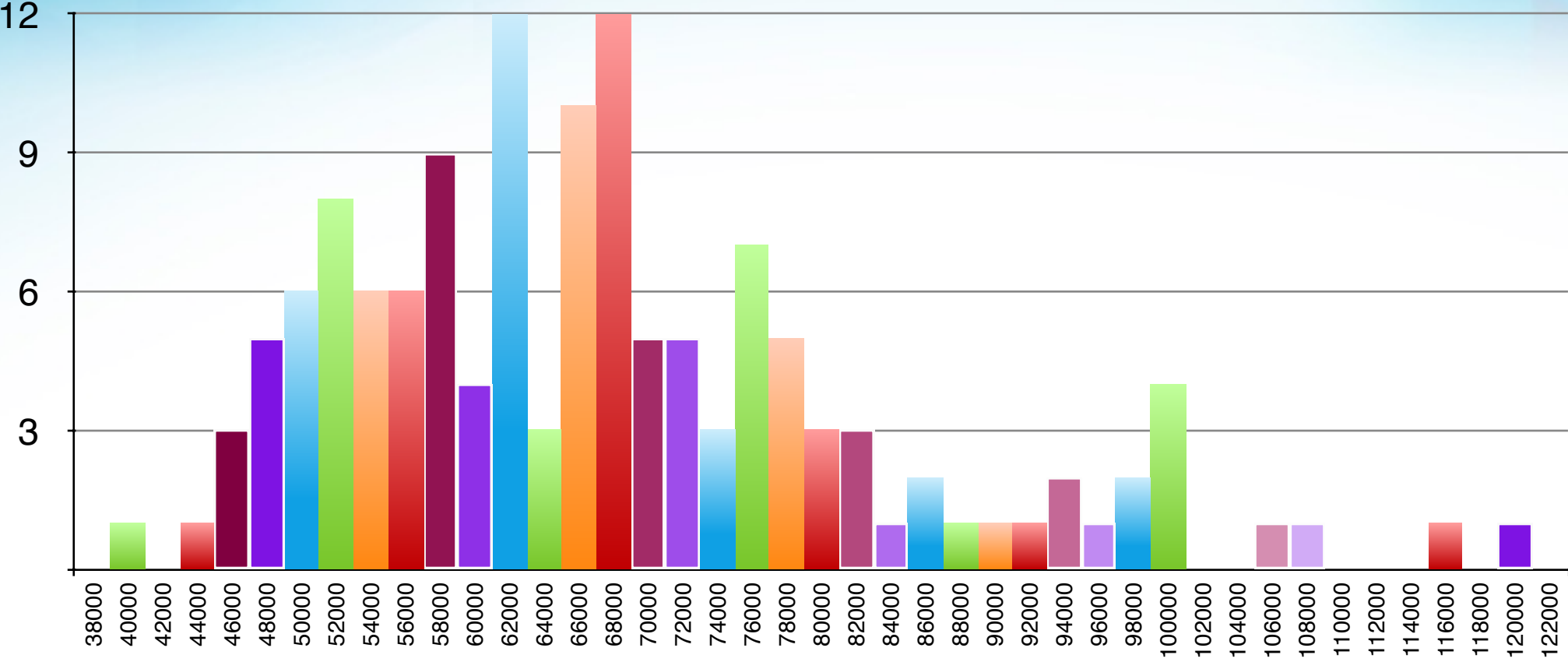
- US Region 1: CT, ME, MA, NH, RI, Eastern VT
- US Region 2: DE, DC, MD, NJ, PA, WV
- US Region 3: AL, AR, FL, GA, LA, MS, PR
- US Region 4: OK, TX
- US Region 5: AZ, CA, NV, NM, UT
- US Region 6: AL, HI, ID, MT, OR, WA
- US Region 7: IL, MN, ND, SD, WI
- US Region 8: CO, IA, KS, MO, NE, WY
- US Region 9: NY, Western VT
- US Region 10: IN, MI, OH
- US Region 11: KY, NC, SC, TN, VA
- Outside United States



# US Salaries

*Other salaries omitted due to limited responses*

# US Salaries



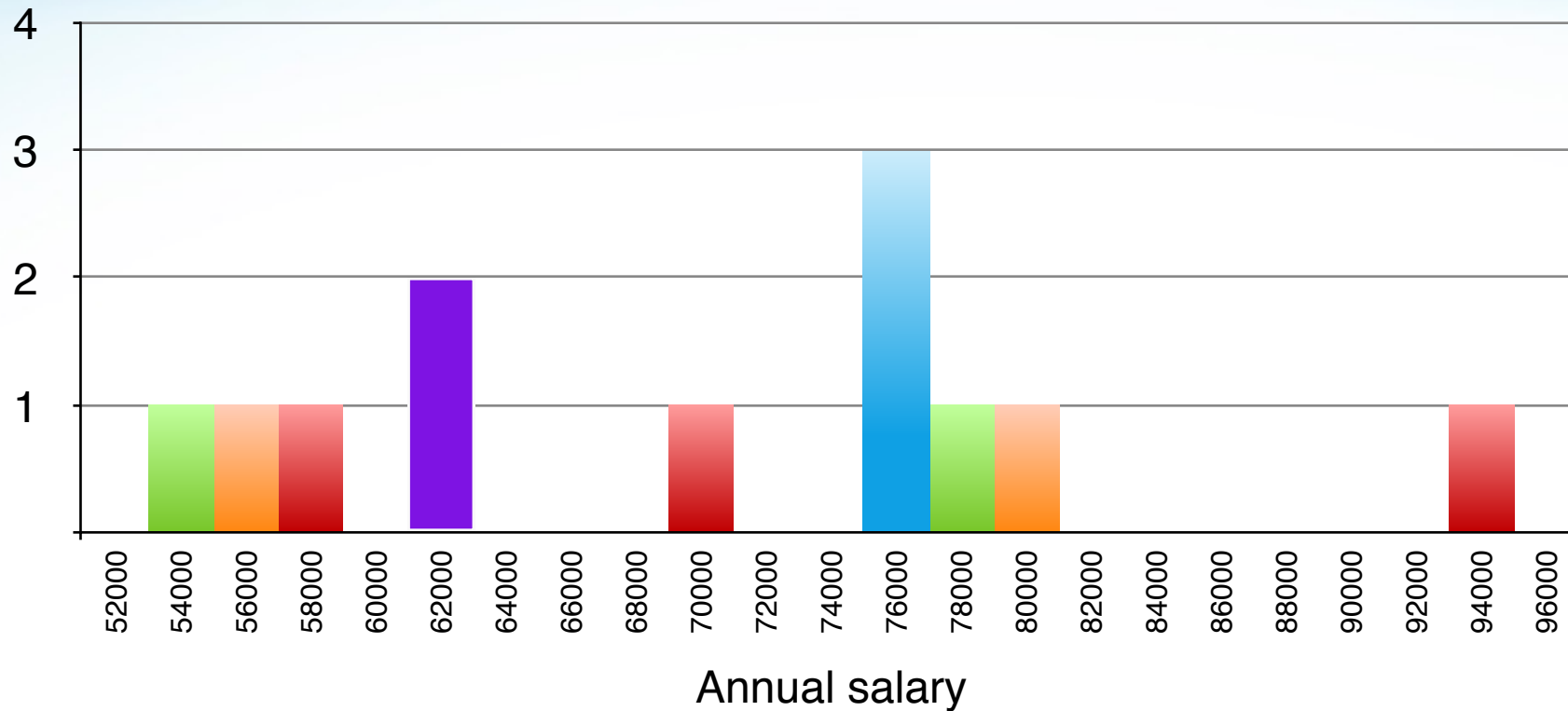
Annual salary



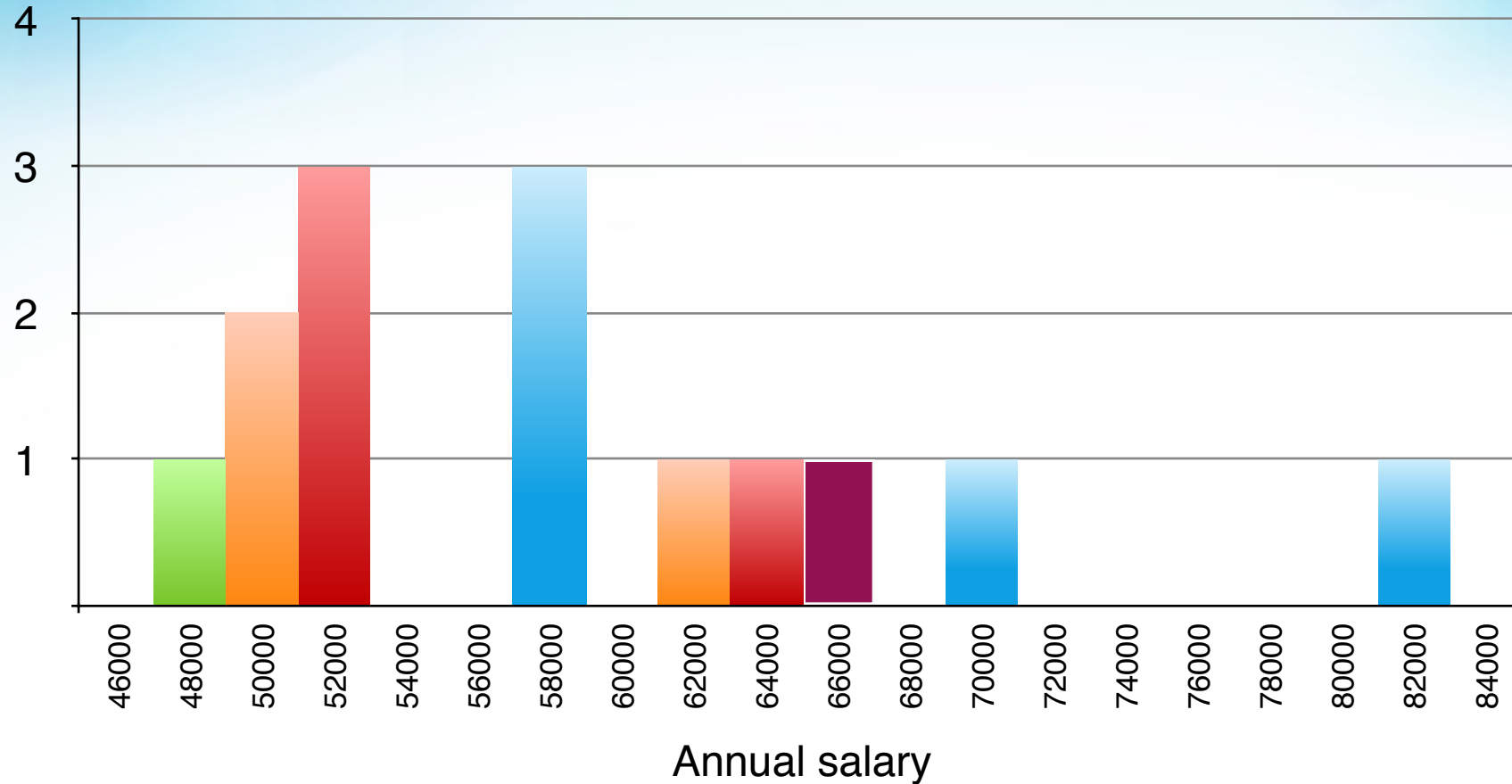
# Salaries - Region 1: CT, ME, MA, NH, Eastern VT & RI



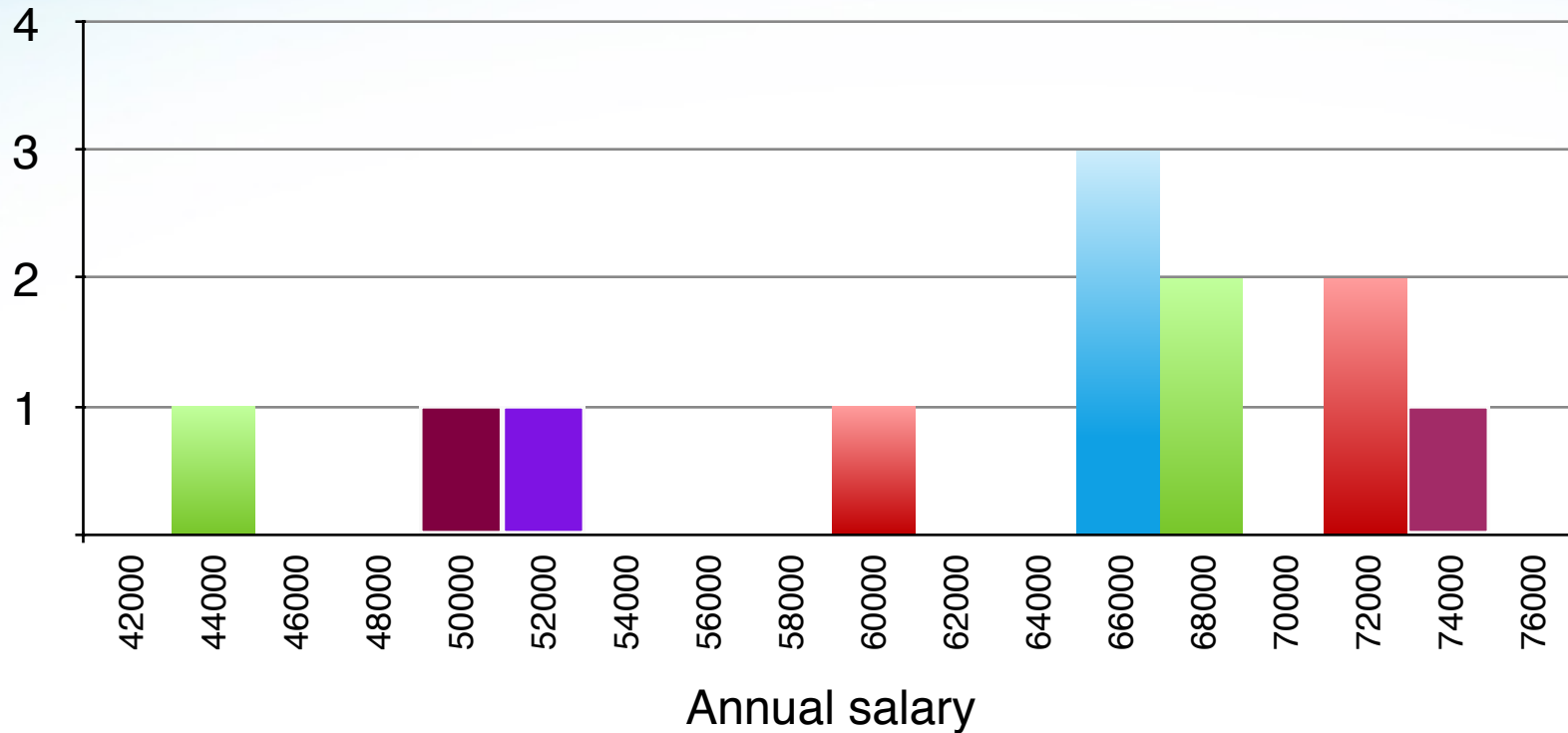
# Salaries - Region 2: DE, DC, MD, NJ, PA, WV



# Salaries - Region 3: AL, AR, FL, GA, LA, MS, PR



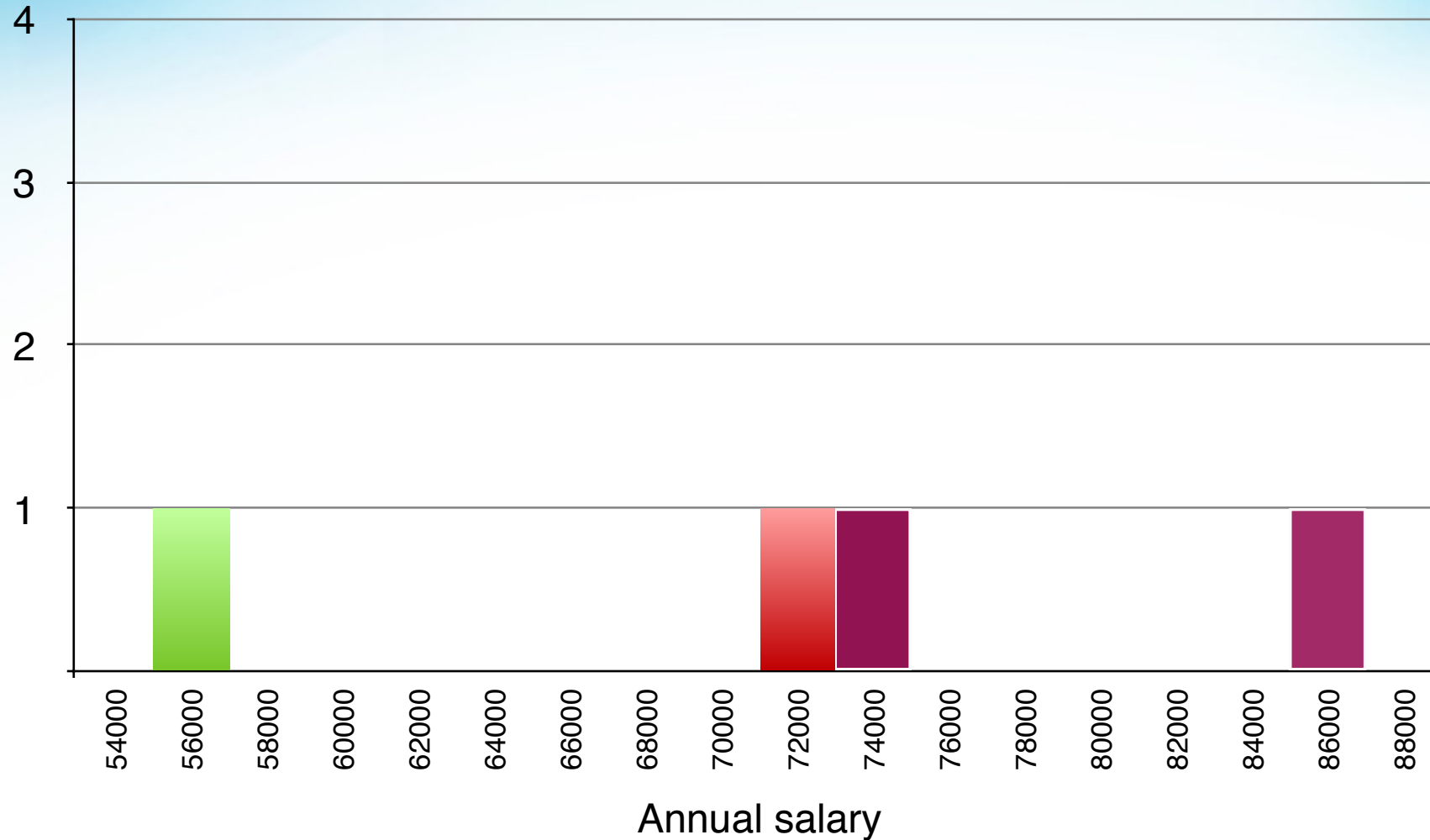
# Salaries - Region 4: OK, TX



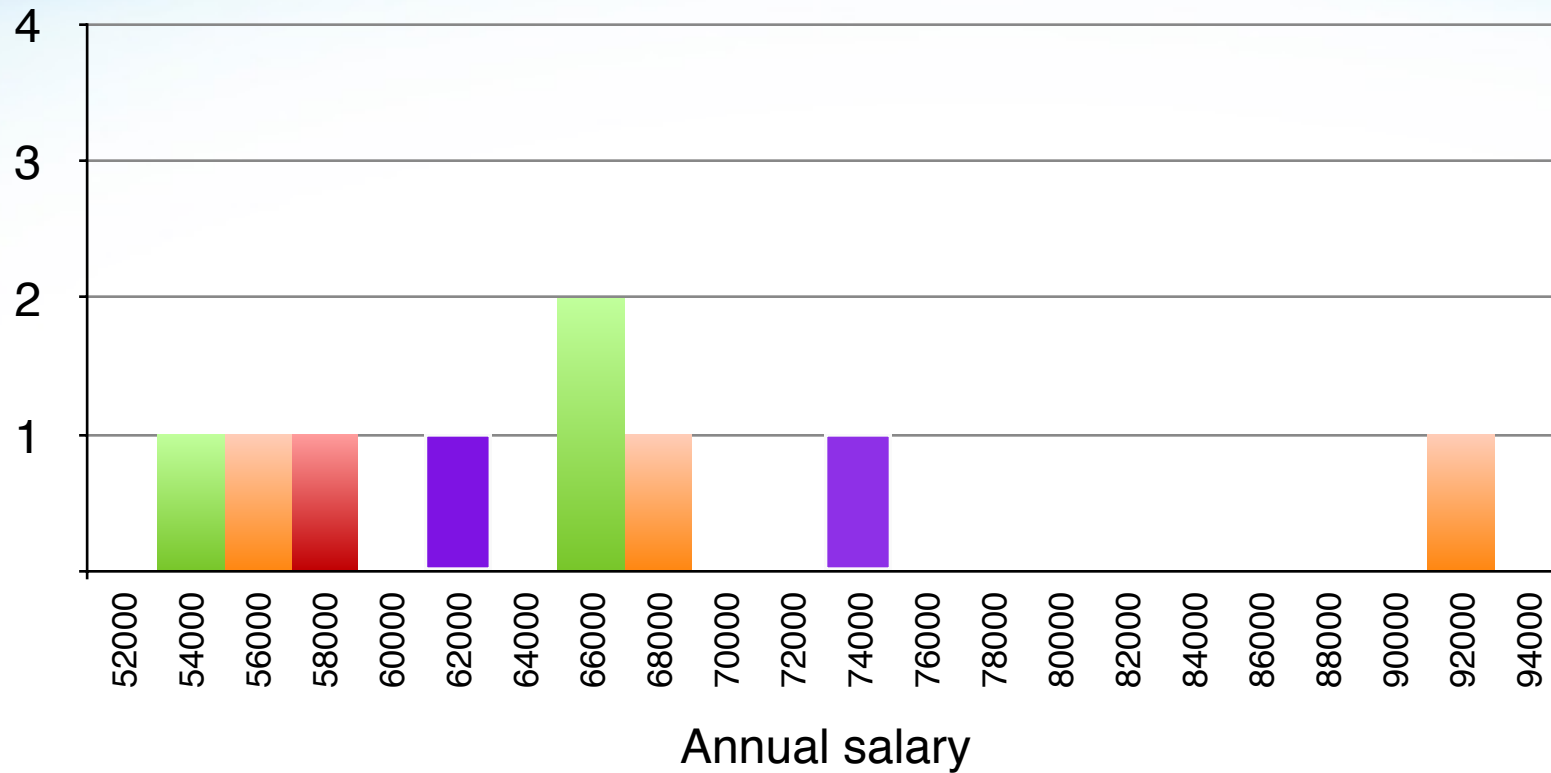
# Salaries - Region 5: AZ, CA, NV, NM, UT



# Salaries - Region 6: AK, HI, ID, MT, OR, WA



# Salaries - Region 7: IL, MN, ND, SD, WI

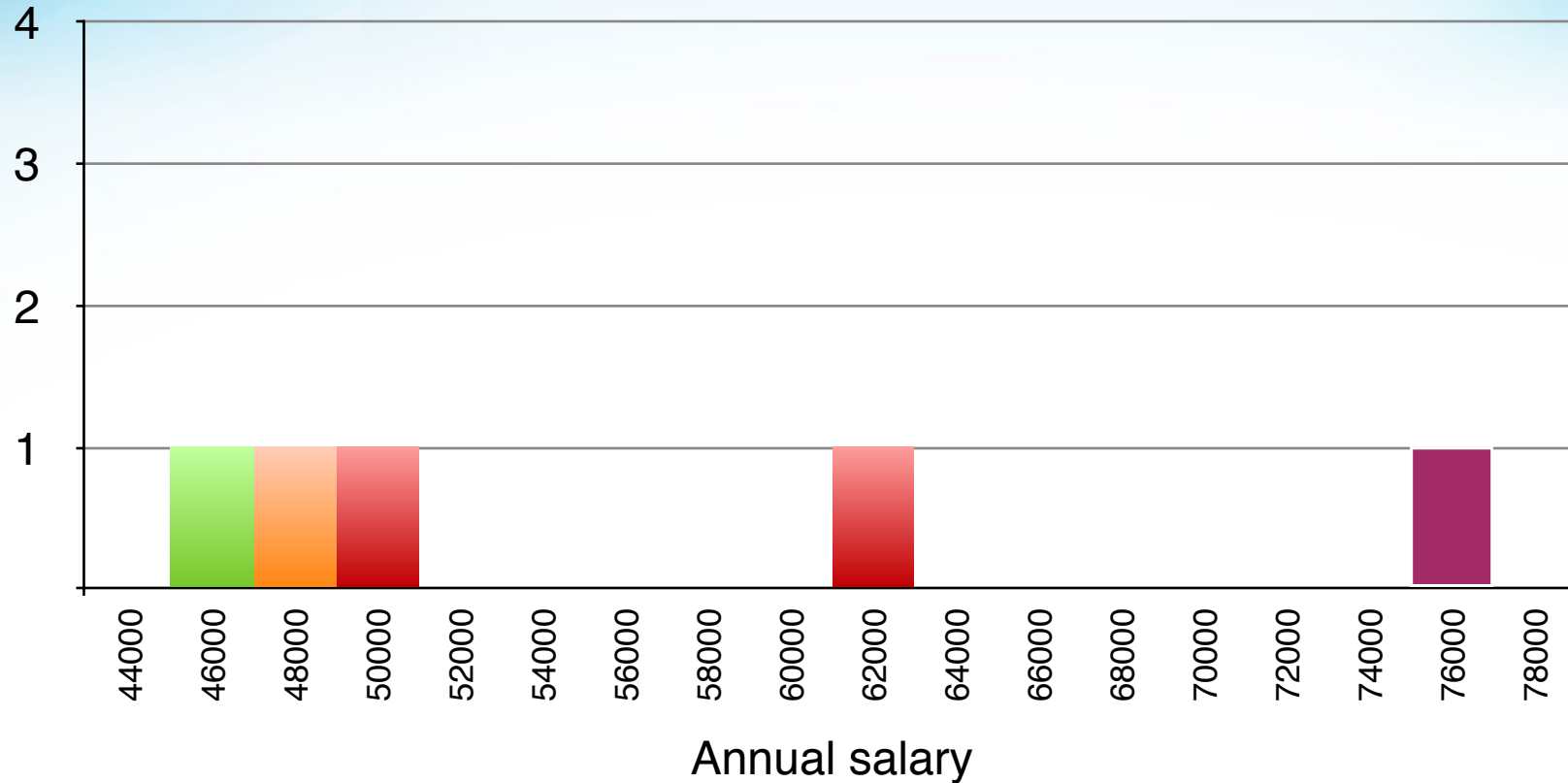


# Salaries - Region 8: CO, IA, KS, MO, NE, WY

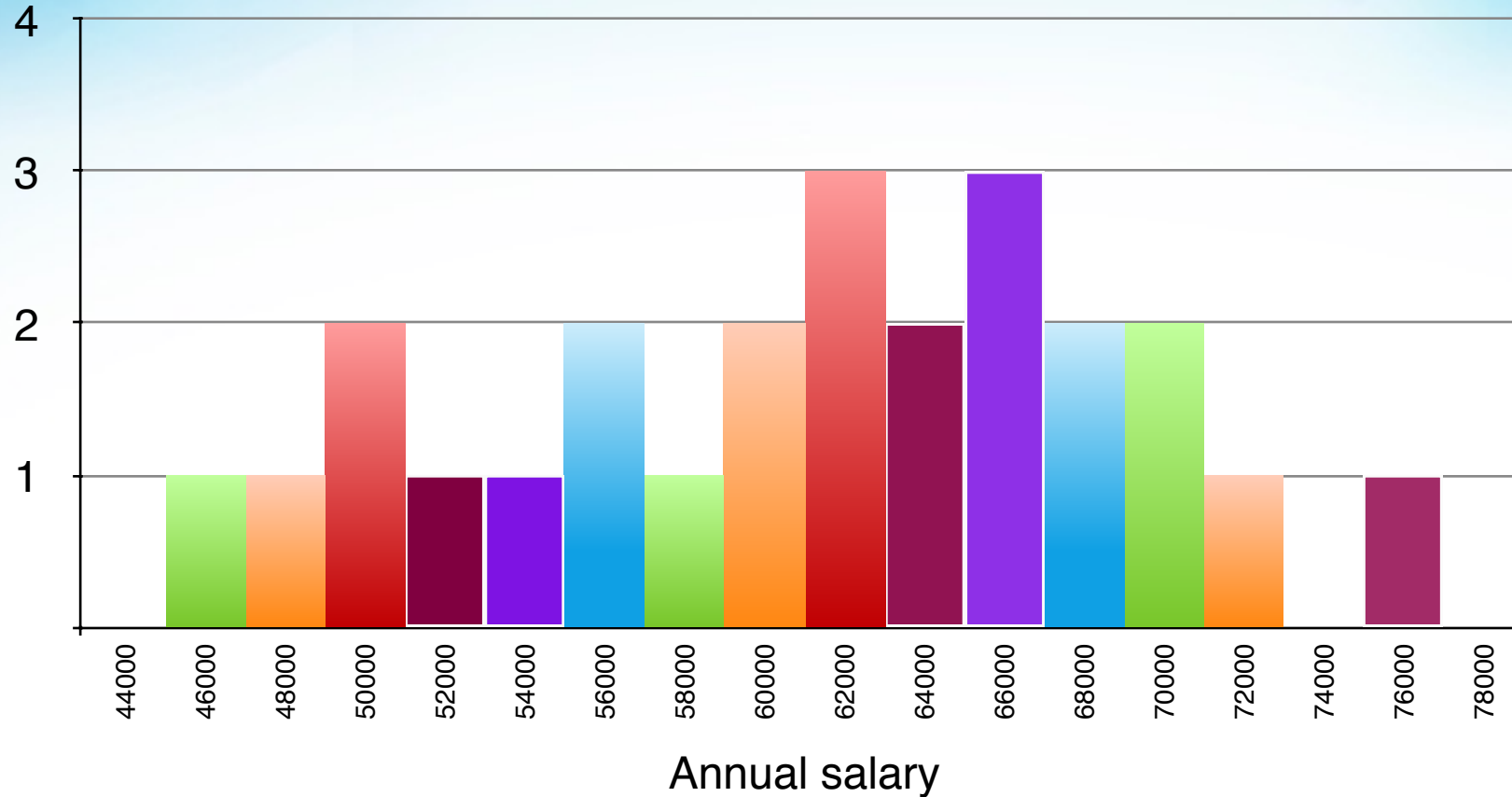




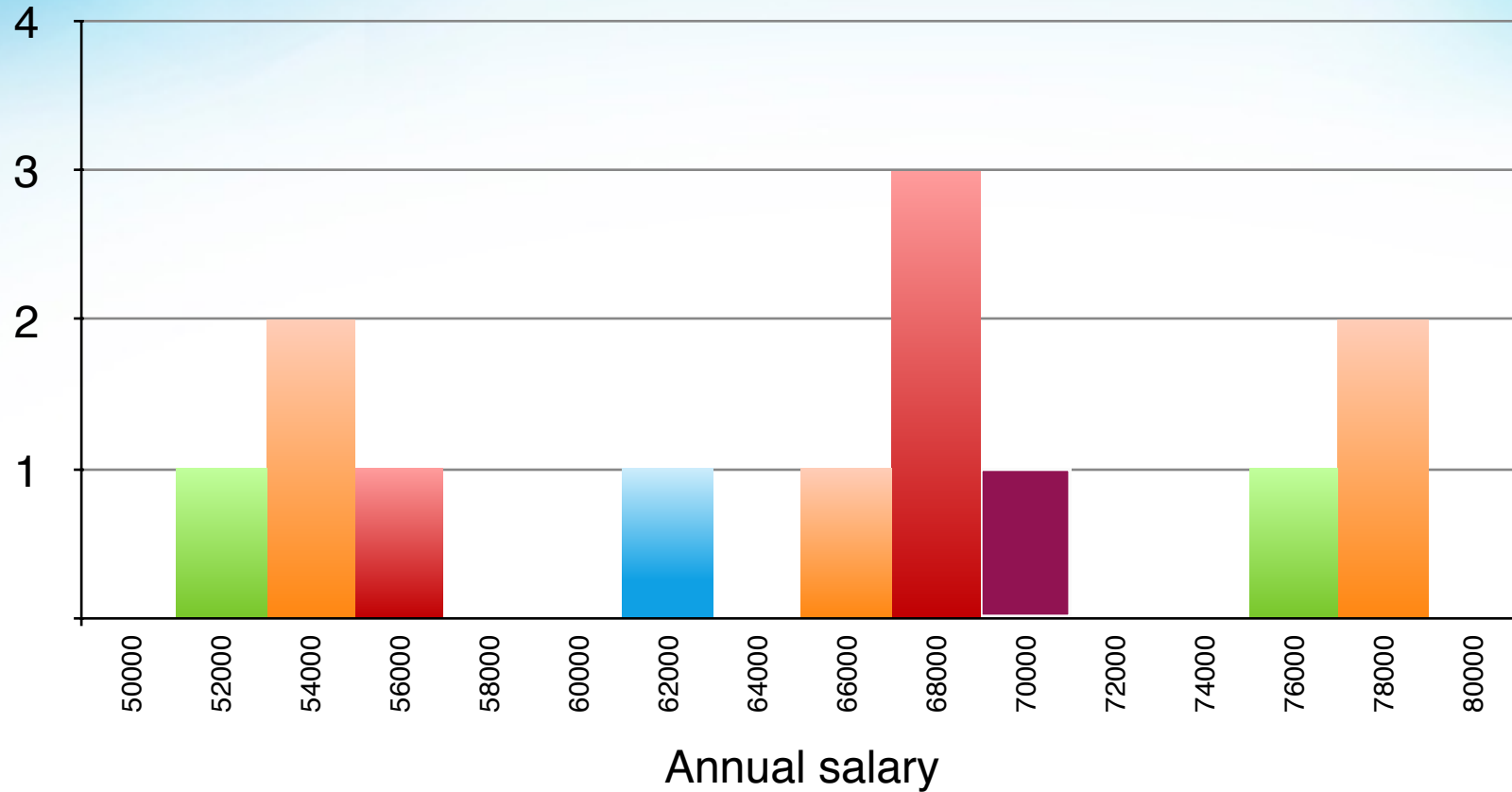
# Salaries - Region 9: NY & Western VT



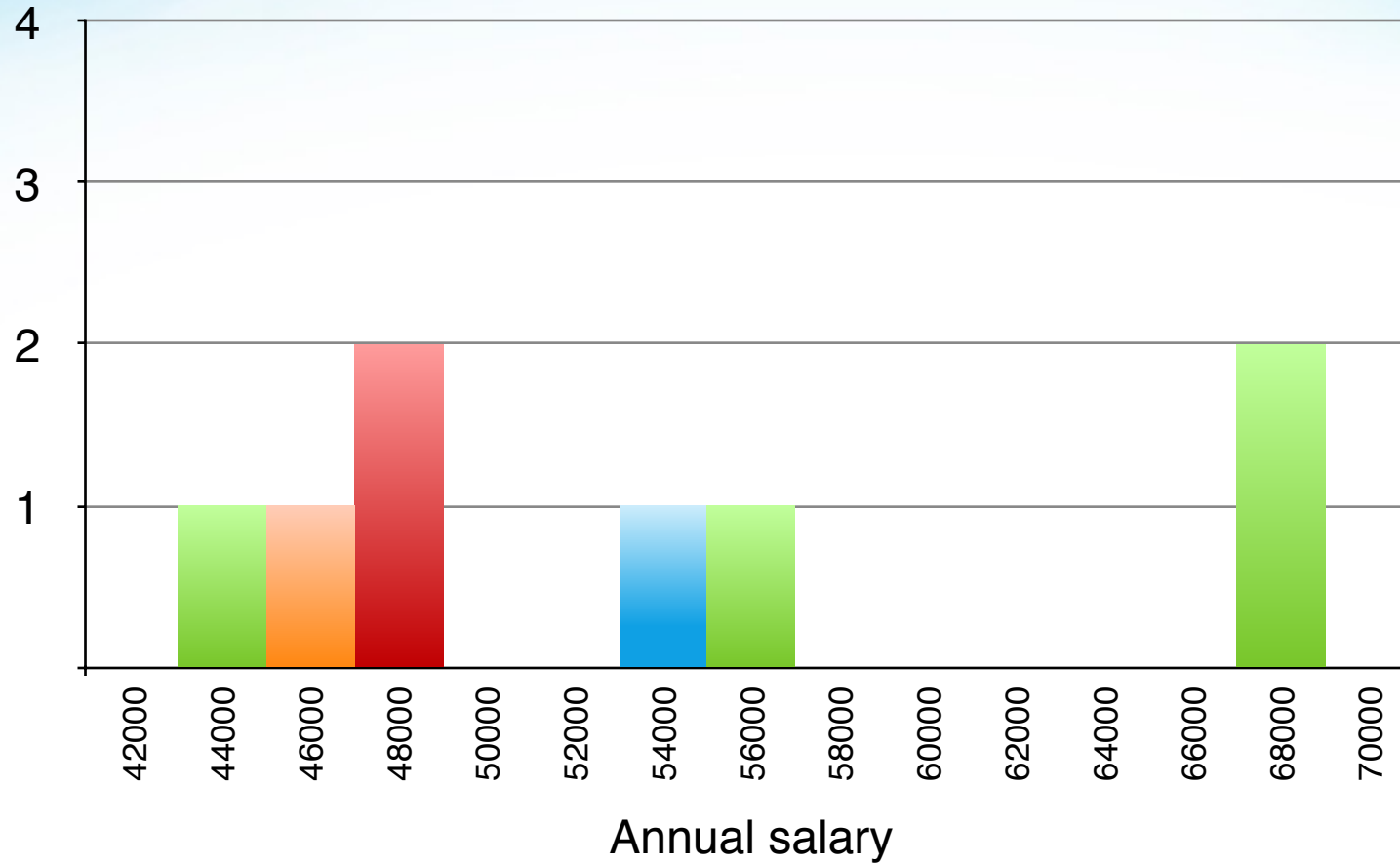
# Salaries - Region 10: IN, MI, OH



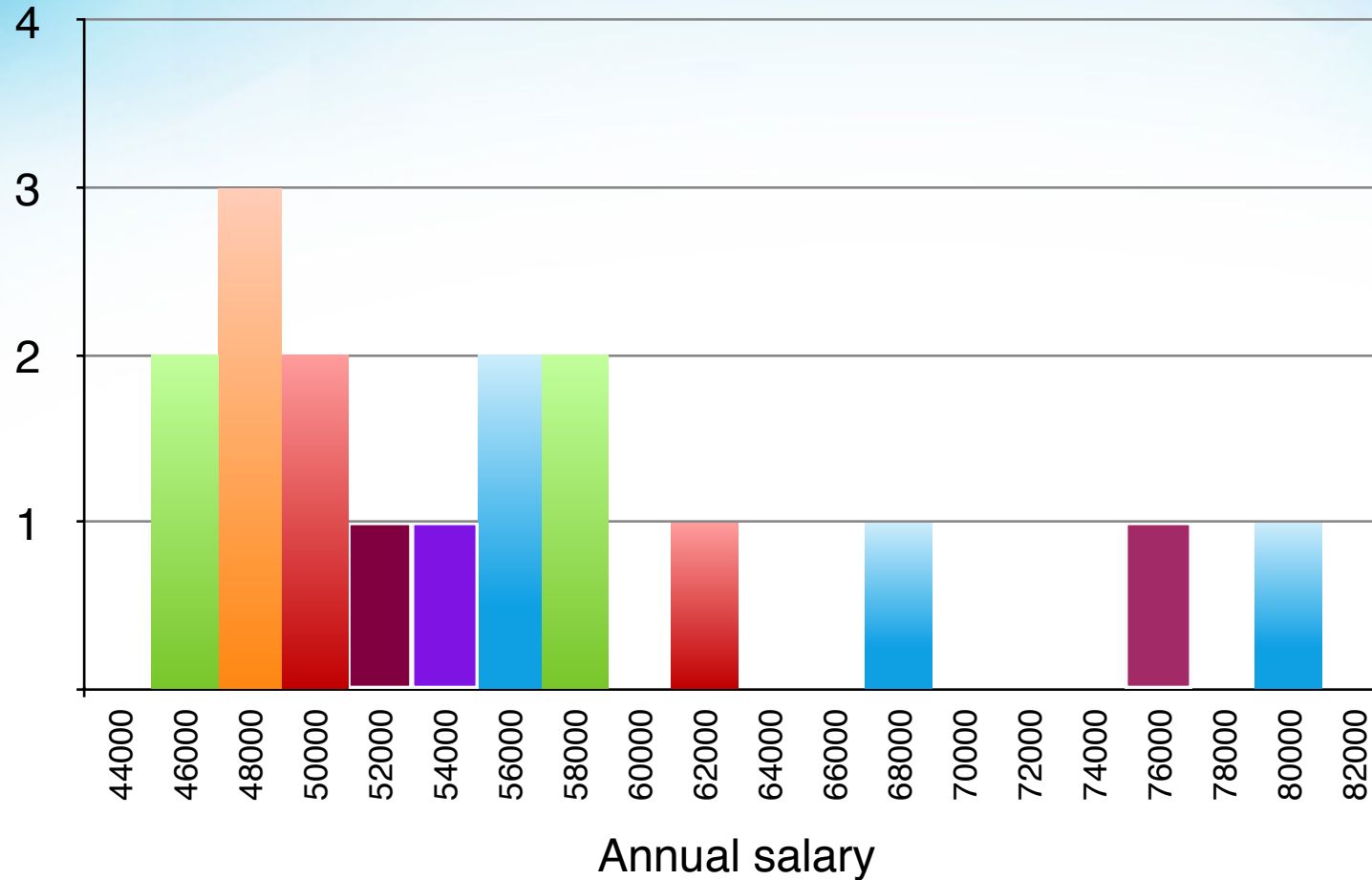
# Salaries - Region 11: KY, NC, SC, TN, VA



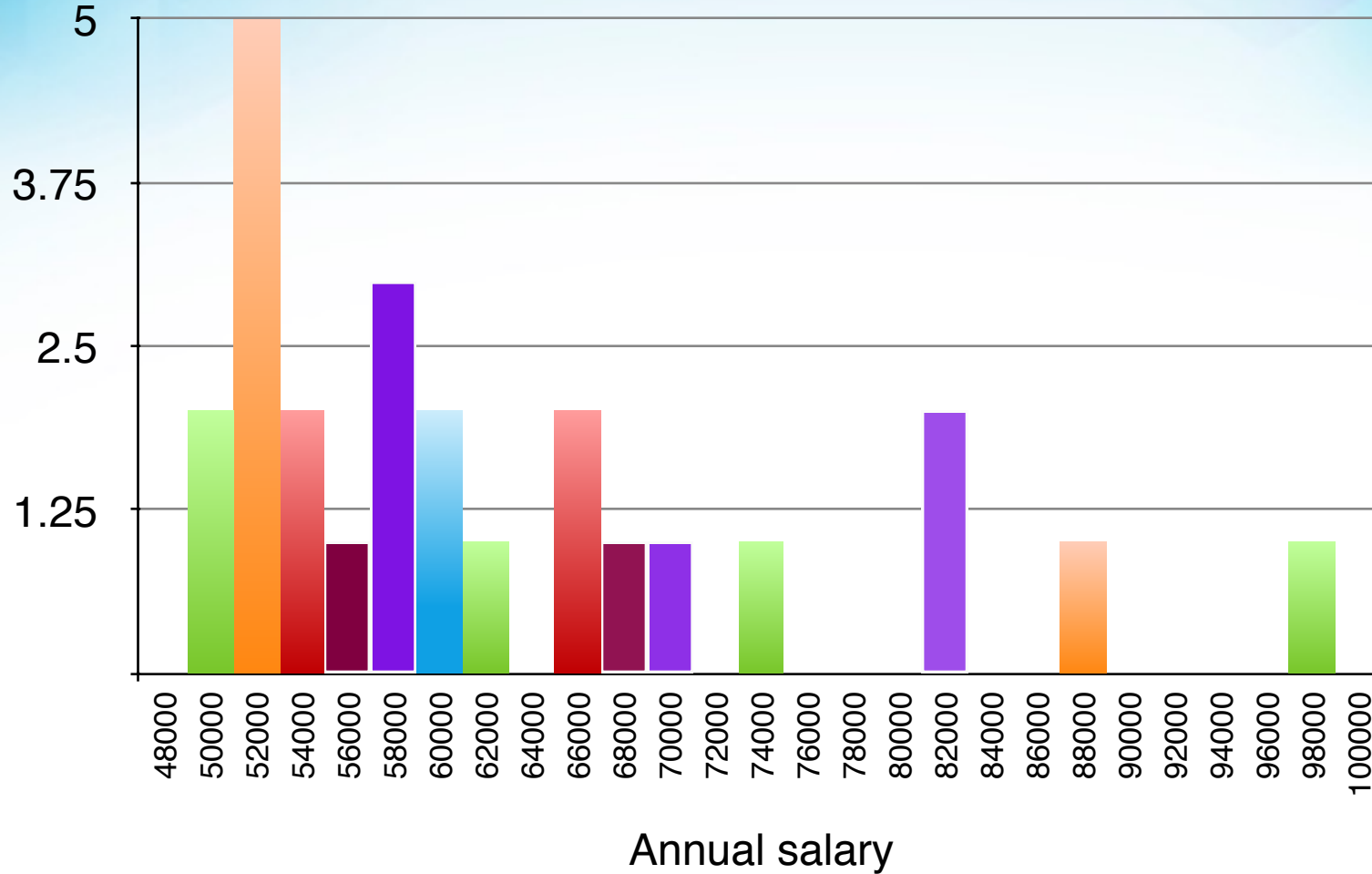
# Salaries - SW for 1-2 years



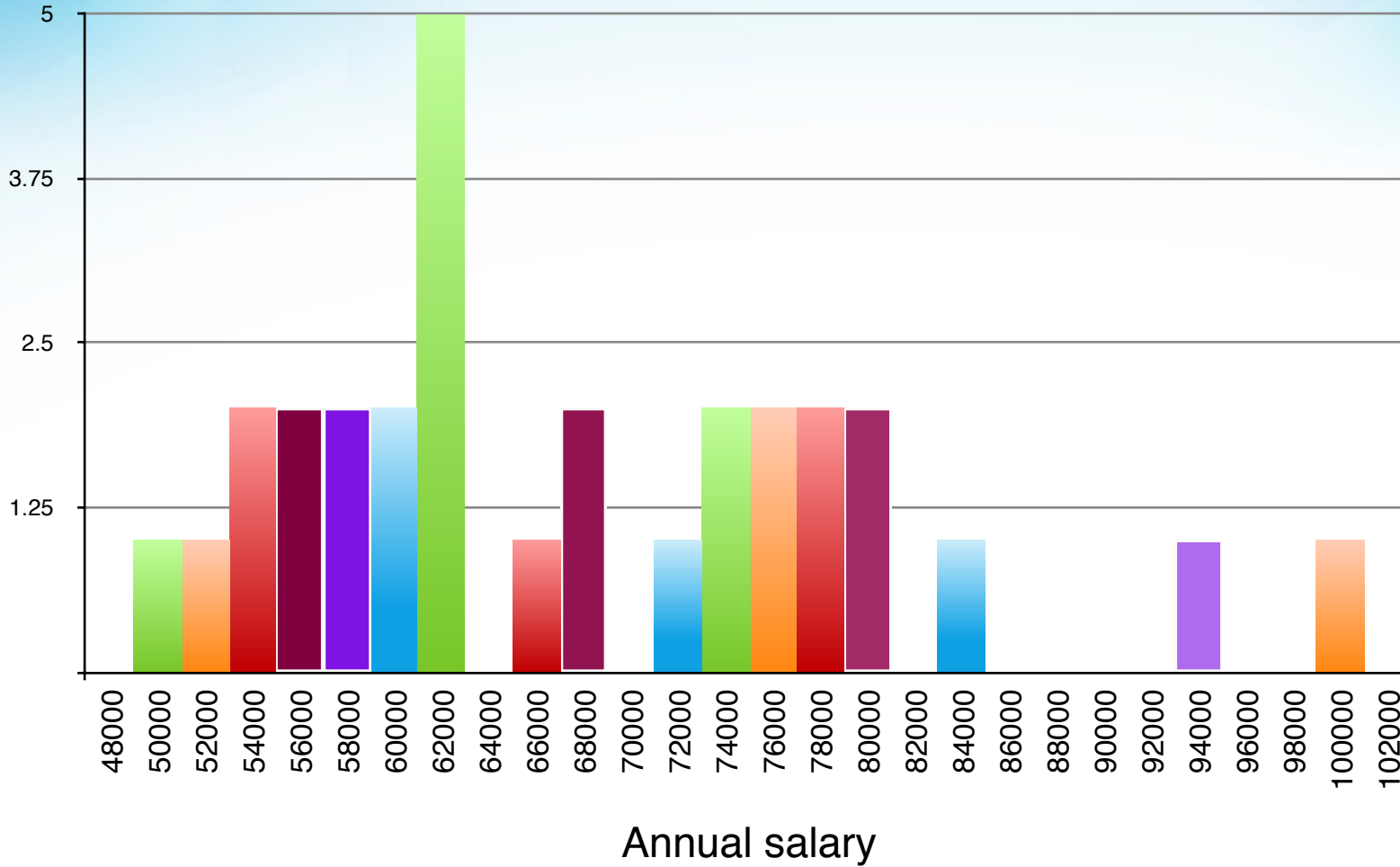
# Salaries - SW for 3-5 years



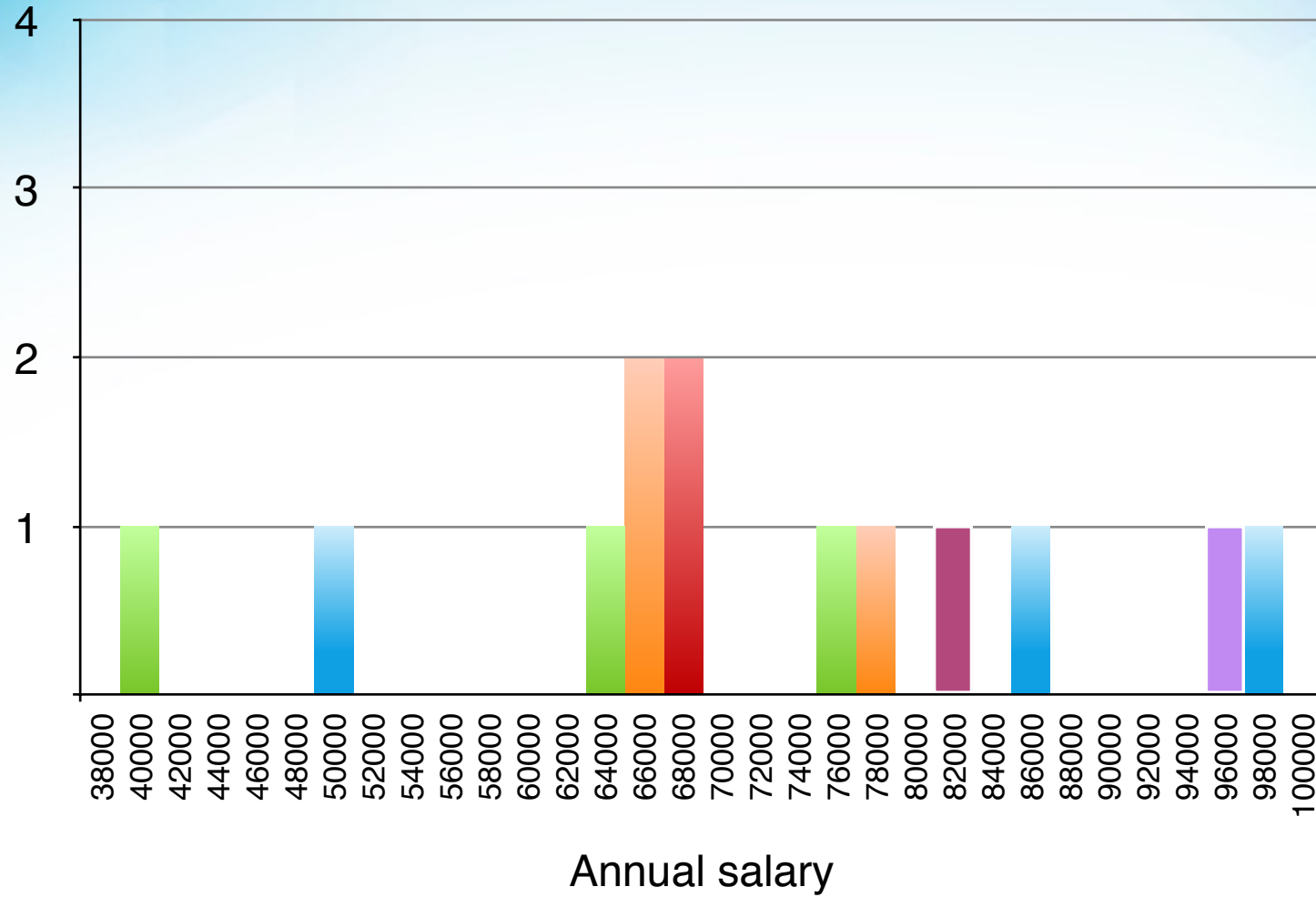
# Salaries - SW for 6-10 years



# Salaries - SW for 11-15 years

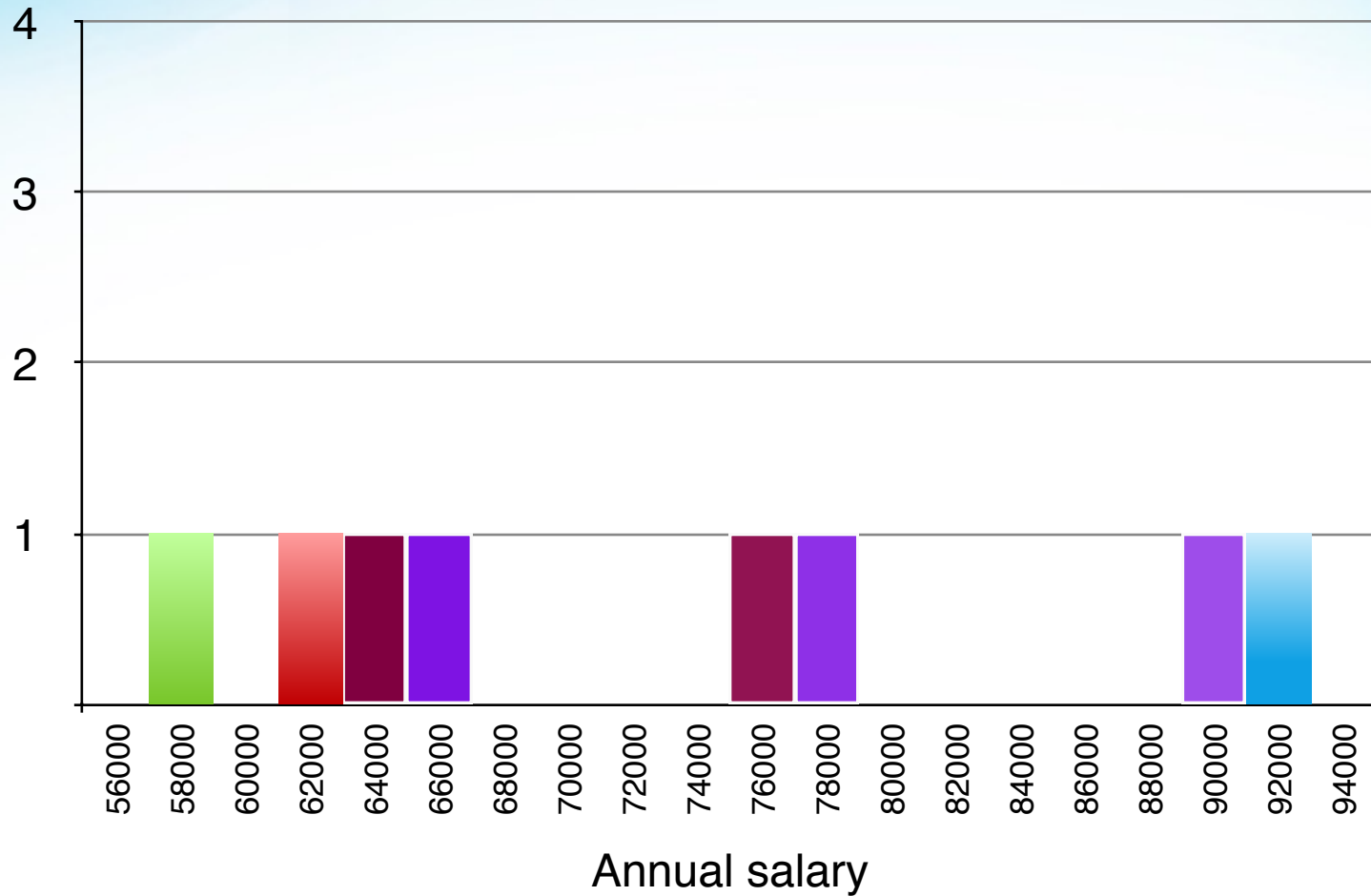


# Salaries - SW for 16-20 years

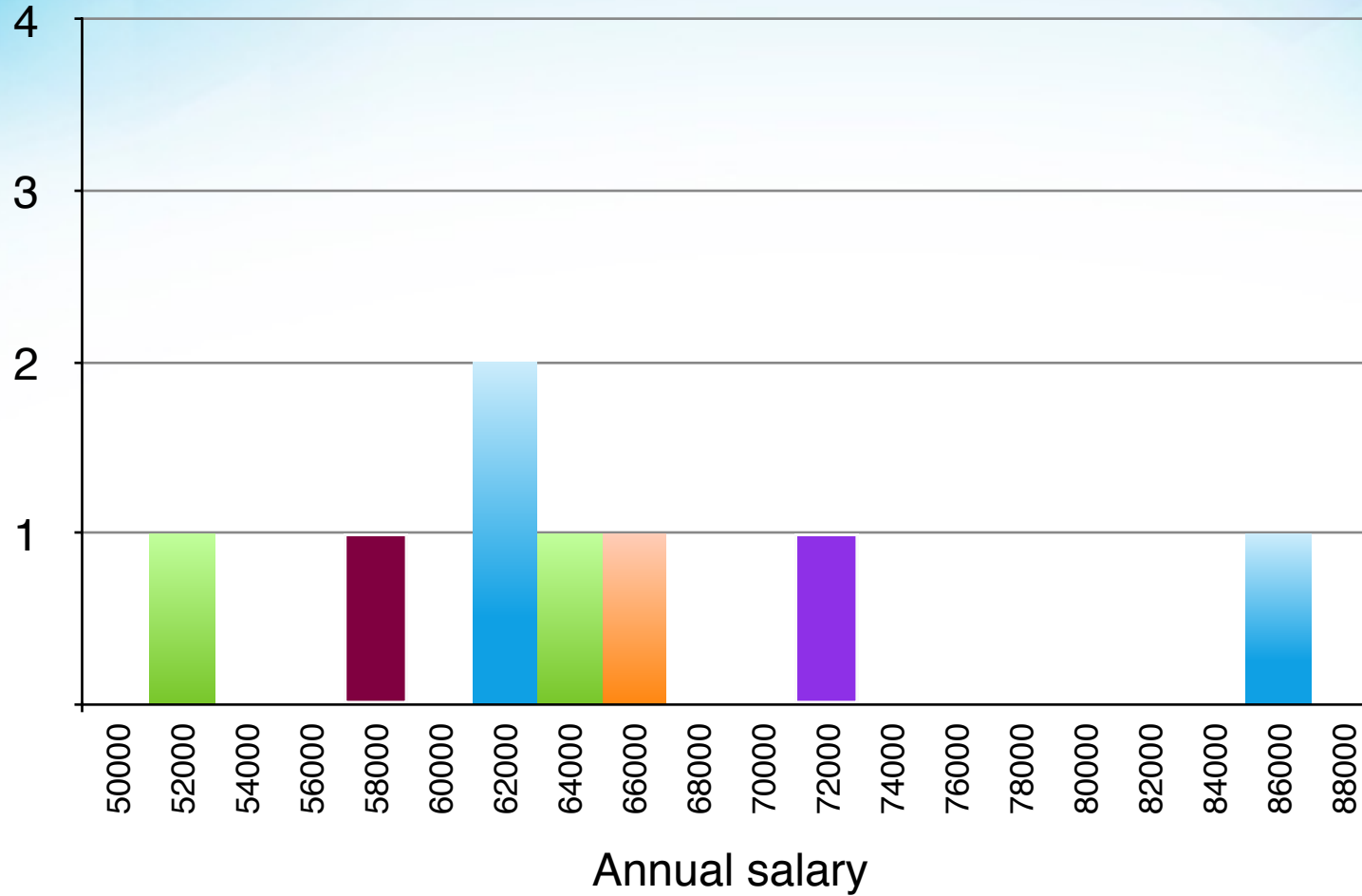




# Salaries - SW for 21-25 years



# Salaries - SW for 26-30 years



# Salaries - SW for 31+ years

